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Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this
22nd day of December, 1955.

H. N. JONES,
Secretary for Labour and Industry.

CIGAR TRADE BOARD.

Clauses 2, 3, and 4 of the Determination published in *Government Gazette* No. 322 of the 26th May, 1955, shall be replaced by the following clauses:—

2. APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours.						Number (in any place).	
Making cigars or sorting and packing cigars:—						APPRENTICES.	
APPRENTICES.						One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.	
Experience—						One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.	
1st year—						(An amended indenture of apprenticeship prescribed was approved on 5.2.12.)	
1st six months	..	..	..	38 3	..	14	
2nd six months	..	..	..	44 4	..	16½	
2nd year	..	..	..	63 6	..	23½	
3rd year	..	..	..	94 10	..	34½	
4th year	..	..	..	120 1	..	44	
or in lieu of weekly wages the work may be paid at the following piece-work prices:—						IMPROVERS.	
Making Cigars.						One male improver to every twenty or fraction of twenty male workers receiving not less than the minimum wage.	
2nd year	..	One-third of the piece-work prices			} See also clause 14, sub-clause (m)	One female improver to every twenty or fraction of twenty female workers receiving not less than the minimum wage.	
3rd year	..	Two-thirds of the piece-work prices					
4th year	..	Three-quarters of the piece-work prices.					
Sorting and Packing Cigars.							
In Boxes of—							
	500 cigars.	250 cigars.	100 cigars.	50 cigars.	25 cigars.	10 cigars.	
	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
1st year ..	1 1·2	1 1·2	1 1·2	1 4·5	1 7·8	2 2·4	} Plus 3 per centum. See also clause 14, sub-clause (m).
2nd year ..	1 4·5	1 4·5	1 4·5	1 7·8	2 5·7	2 9	
3rd year ..	1 7·8	1 7·8	1 11·1	2 2·4	3 0·3	3 3·6	
4th year ..	2 2·4	2 2·4	2 5·7	2 9	3 6·9	3 10·2	
IMPROVERS.							
						s. d.	*Percentage.
18 years	..	..	..	..	94 10	..	34½
19 years	..	..	..	..	132 5	..	48½
20 years	..	..	..	..	164 6	..	60½

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All others (males)."

3. JUVENILE WORKERS, i.e., persons under 21 years of age (other than apprentices or improvers)—
(a) *Males.*

Employed in—	Wages per Week of 40 Hours.											
	1st Year's Experience.											
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.					
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.				
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%				
Making cigar boxes	44	4	16½	44	4	16½	50	6	18½	50	6	18½
Turning bunches	44	4	16½	44	4	16½	50	6	18½	50	6	18½
Stripping fillers	44	4	16½	44	4	16½	50	6	18½	56	8	20½

Employed in—	Wages per Week of 40 Hours.											
	2nd Year's Experience.				Third Year's Experience.		Fourth Year's Experience.					
	1st Six Months.		2nd Six Months.		Wages.		Wages.					
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.				
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%				
Making cigar boxes	75	9	27½	81	11	30	112	7	41½	145	4	53½
Turning bunches	75	9	27½	81	11	30	112	7	41½	145	4	53½
Stripping fillers	Piecework prices		Piecework prices		Piecework prices		Piecework prices					

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 Years.		15 Years.		16 Years.		17 Years.		18 Years.		19 Years.		20 Years.								
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.							
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%							
Any other class of work for which the rate of wages fixed does not exceed 27s. per week of 40 hours	56	0	20½	62	1	22½	75	9	27½	95	7	35	119	5	43½	155	7	57	197	3	72½

* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to "All others (males)".

(b)

Females.

Employed in—	Wages per Week of 40 Hours.											
	1st Year's Experience.											
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.					
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.				
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%				
Trimming cigar boxes	48	0	26	55	10	30½	64	1	34½	71	11	39
Stripping and booking cigar bunch wrapper leaf	103	9	56½	103	9	56½	103	9	56½	103	9	56½
Stringing cigars	48	0	26	55	10	30½	64	1	34½	71	11	39
Stripping fillers	48	0	26	55	10	30½	64	1	34½	71	11	39
Making cigars, viz. :—												
Havanette	48	0	26	55	10	30½	64	1	34½	71	11	39
Royal Bengals	48	0	26	55	10	30½	64	1	34½	71	11	39
Bonanzas	48	0	26	55	10	30½	64	1	34½	71	11	39
Gem of East Cigarillos	48	0	26	55	10	30½	64	1	34½	71	11	39
Swiss	48	0	26	55	10	30½	64	1	34½	71	11	39
Cartons or parcels	48	0	26	55	10	30½	64	1	34½	71	11	39
Machine work, viz. :—												
Making bunches	48	0	26	55	10	30½	64	1	34½	71	11	39
Covering cigars	48	0	26	55	10	30½	64	1	34½	71	11	39
Swiss	48	0	26	55	10	30½	64	1	34½	71	11	39
Lucky Hit	48	0	26	55	10	30½	64	1	34½	71	11	39
Havanettes	48	0	26	55	10	30½	64	1	34½	71	11	39
Sonoritas	48	0	26	55	10	30½	64	1	34½	71	11	39

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Females—continued.

Employed in—	Wages per Week of 40 Hours.					
	2nd Year's Experience.				Third Year's Experience.	Fourth Year's Experience.
	1st Six Months.		2nd Six Months.			
	Wages.	*Per-centage.	Wages.	*Per-centage.		
<i>s. d.</i>	%	<i>s. d.</i>	%			
Trimming cigar boxes	79 10	43½	95 11	52	Piece-work prices	Piece-work prices
Stripping and booking cigar bunch wrapper leaf	135 7	73½	143 11	78	Minimum wage	Minimum wage
Ringling cigars	Piece-work prices		Piece-work prices		Piece-work prices	Piece-work prices
Stripping fillers	"		"		"	"
Packing cigars, viz. :—	"		"		"	"
Havanette	"		"		"	"
Royal Bengals	"		"		"	"
Bonanzas	"		"		"	"
Gem of East Cigarillos	"		"		"	"
Swiss	"		"		"	"
Cartons or parcels	"		"		"	"
Machine work, viz. :—	"		"		"	"
Making bunches	"		"		"	"
Covering cigars	"		"		"	"
Swiss	"		"		"	"
Lucky Hit	"		"		"	"
Havanettes	"		"		"	"
Senoritas	"		"		"	"
	} Making throughout		}		"	"

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 Years.		15 Years.		16 Years.		17 Years.		18 Years.		19 Years.		20 Years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%	<i>s. d.</i>	%
Any other class of work for which the rate of wages fixed for adults does not exceed 18s. 6d. per week of 40 hours	60 5	32½	75 8	41	90 10	49½	101 6	55	116 3	63	133 4	72½	151 3	82

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (Females)".

4.

OTHER EMPLOYERS.

	Wages per Week of 40 Hours.
	<i>£ s. d.</i>
Strippers and bookers of cigar covering leaf (males)	14 3 0
Strippers and bookers of cigar covering leaf (females)	10 2 6
Strippers and bookers of cigar bunch wrapper leaf (females)	9 12 0
Cigar box makers (males)	14 0 6
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein (females)	9 8 0
Stripping fillers (males)	13 13 0
All others (males)	13 13 0
" " (females) 75 per cent. of the Basic Wage	9 4 6

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force, except that for sub-clause (m) of clause 14 the following shall be substituted:—

(m) The weekly earnings of pieceworkers who work on piecework the full working hours for which the time rates of wages prescribed by this Determination are payable shall be increased by the following amounts:—

Age.										Males.		Females.		
										Per Week.		Per Week.		
										<i>s. d.</i>		<i>s. d.</i>		
Adults	154	0	110	2
14 years of age	31	9	35	10
15	"	"	34	11	44	9
16	"	"	42	8	53	11
17	"	"	53	11	60	2
18	"	"	67	3	68	9
19	"	"	87	9	79	0
20	"	"	111	4	89	7