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Labour and Industry Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1956.

Dated at Melbourne, this
19th day of September, 1956.

H. N. JONES,
Secretary for Labour and Industry.

CIGAR TRADE BOARD.

Clauses 2, 3, and 4 of the Determination published in *Government Gazette* No. 322 of the 26th May, 1955, shall be replaced by the following clauses:—

2.

APPRENTICES AND IMPROVERS.

Wages per Week of 40 Hours.				Number (in any place).	
Making cigars or sorting and packing cigars:—				APPRENTICES.	
APPRENTICES.				One male apprentice to every three or fraction of three male workers receiving not less than the minimum wage.	
Experience—				One female apprentice to every three or fraction of three female workers receiving not less than the minimum wage.	
1st year—			s. d.	*Percentage.	(An amended indenture of apprenticeship prescribed was approved on 5.2.12.)
1st six months	..	..	40 7	14	
2nd six months	..	..	47 1	16½	
2nd year	..	..	67 5	23½	
3rd year	..	..	100 9	34½	
4th year	..	..	127 7	44	
or in lieu of weekly wages the work may be paid at the following piece-work prices:—				IMPROVERS.	
Making Cigars.				One male improver to every twenty or fraction of twenty male workers receiving not less than the minimum wage.	
2nd year	..	One-third of the piece-work prices	} See also clause 14, sub-clause (m)	One female improver to every twenty or fraction of twenty female workers receiving not less than the minimum wage.	
3rd year	..	Two-thirds of the piece-work prices			
4th year	..	Three-quarters of the piece-work prices.			

APPRENTICES AND IMPROVERS—continued.

Wages per Week of 40 Hours.							Number (in any place).
Sorting and Packing Cigars.							
	In Boxes of—						} Plus 3 per centum. See also clause 14, sub-clause (m).
	500 cigars.	250 cigars.	100 cigars.	50 cigars.	25 cigars.	10 cigars.	
	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	per 1,000.	
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	
1st year ..	1 1·2	1 1·2	1 1·2	1 4·5	1 7·8	2 2·4	
2nd year ..	1 4·5	1 4·5	1 4·5	1 7·8	2 5·7	2 9	
3rd year ..	1 7·8	1 7·8	1 11·1	2 2·4	3 0·3	3 3·6	
4th year ..	2 2·4	2 2·4	2 5·7	2 9	3 6·9	3 10·2	
IMPROVERS.							
				s. d.		*Percentage.	
18 years ..	..	..	..	100 9	..	34½	
19 years ..	..	..	..	140 8	..	48½	
20 years ..	..	..	..	174 9	..	60½	

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All others (males)."

3. JUVENILE WORKERS, i.e., persons under 21 years of age (other than apprentices or improvers)—

(a)

Males.

Wages per Week of 40 Hours.								
1st Year's Experience.								
Employed In—	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Making cigar boxes ..	47 1	16½	47 1	16½	53 8	18½	53 8	18½
Turning bunches ..	47 1	16½	47 1	16½	53 8	18½	53 8	18½
Stripping fillers ..	47 1	16½	47 1	16½	53 8	18½	60 2	20½
Wages per Week of 40 Hours.								
2nd Year's Experience.								
Employed In—	1st Six Months.		2nd Six Months.		Third Year's Experience.		Fourth Year's Experience.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Making cigar boxes ..	80 6	27½	87 0	30	119 7	41½	154 5	53½
Turning bunches ..	80 6	27½	87 0	30	119 7	41½	154 5	53½
Stripping fillers ..	Piecework prices		Piecework prices		Piecework prices		Piecework prices	

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 Years.		15 Years.		16 Years.		17 Years.		18 Years.		19 Years.		20 Years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Any other class of work for which the rate of wages fixed does not exceed 200s. per week of 40 hours	59 5	20½	66 0	22½	80 6	27½	101 6	35	126 10	43½	165 4	57	209 6	72½

* The percentages shown in these columns are the percentages of the minimum wage from time to time payable to "All others (males)."

(b)

Females.

Employed in—	Wages per Week of 40 Hours.							
	1st Year's Experience.							
	1st Three Months.		2nd Three Months.		3rd Three Months.		4th Three Months.	
	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.	Wages.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Trimming cigar boxes	51 3	26	59 7	30½	68 5	34½	76 10	39
Stripping and booking cigar bunch wrapper leaf	110 10	56½	110 10	56½	110 10	56½	110 10	56½
Ringing cigars	51 3	26	59 7	30½	68 5	34½	76 10	39
Stripping fillers	51 3	26	59 7	30½	68 5	34½	76 10	39
Packing cigars, viz.:—								
Havanotte	51 3	26	59 7	30½	68 5	34½	76 10	39
Royal Bengals	51 3	26	59 7	30½	68 5	34½	76 10	39
Bonanzas	51 3	26	59 7	30½	68 5	34½	76 10	39
Gem of East Cigarillos	51 3	26	59 7	30½	68 5	34½	76 10	39
Swiss	51 3	26	59 7	30½	68 5	34½	76 10	39
Cartons or parcels	51 3	26	59 7	30½	68 5	34½	76 10	39
Machine work, viz.:—								
Making bunches	51 3	26	59 7	30½	68 5	34½	76 10	39
Covering cigars	51 3	26	59 7	30½	68 5	34½	76 10	39
Swiss	51 3	26	59 7	30½	68 5	34½	76 10	39
Lucky Hit	51 3	26	59 7	30½	68 5	34½	76 10	39
Havanottes	51 3	26	59 7	30½	68 5	34½	76 10	39
Senoritas	51 3	26	59 7	30½	68 5	34½	76 10	39

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Employed in—	Wages per Week of 40 Hours.						Third Year's Experience.	Fourth Year's Experience.
	2nd Year's Experience.							
	1st Six Months.		2nd Six Months.					
	Wages.	*Per-centage.	Wages.	*Per-centage.				
	s. d.	%	s. d.	%				
Trimming cigar boxes	85 2	43½	102 5	52	Piece-work prices	Piece-work prices		
Stripping and booking cigar bunch wrapper leaf	144 10	73½	153 8	78	Minimum wage	Minimum wage		
Ringing cigars	Piece-work prices		Piece-work prices		Piece-work prices	Piece-work prices		
Stripping fillers	"		"		"	"		
Packing cigars, viz. :—								
Havanotte	"		"		"	"		
Royal Bengals	"		"		"	"		
Bonanzas	"		"		"	"		
Gem of East Cigarillos	"		"		"	"		
Swiss	"		"		"	"		
Cartons or parcels	"		"		"	"		
Machine work, viz. :—								
Making bunches	"		"		"	"		
Covering cigars	"		"		"	"		
Swiss	"		"		"	"		
Lucky Hit	"		"		"	"		
Havanottes	"		"		"	"		
Senoritas	"		"		"	"		

Provided that, for the purposes of this Determination, experience in any of the above sections shall be deemed to be experience in any other section.

Age.

	14 Years.		15 Years.		16 Years.		17 Years.		18 Years.		19 Years.		20 Years.	
	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.	Wage.	*Per-centage.
	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%	s. d.	%
Any other class of work for which the rate of wages fixed for adults does not exceed 197s. 0d. per week of 40 hours	64 6	32½	80 9	41	97 0	49½	108 4	55	124 1	63	142 4	72½	161 6	82

* The percentages shown in these columns are the percentages of the minimum weekly wage from time to time payable to "All Others (Females)".

4.

OTHER EMPLOYEES.

	Wages per Week of 40 Hours.
	£ s. d.
Strippers and bookers of cigar covering leaf (males)	15 0 0
Strippers and bookers of cigar covering leaf (females)	10 15 0
Strippers and bookers of cigar bunch wrapper leaf (females)	10 4 6
Cigar box makers (males)	14 17 6
Persons re-tying or boxing cigars, or engaged at any other work connected with sorting or packing cigars not specified herein (females)	10 0 6
Stripping fillers (males)	14 10 0
All others (males)	14 10 0
„ „ (females) 75 per cent. of the Basic Wage	9 17 0

Clauses, other than clauses 2, 3 and 4, of the said Determination shall remain in force, except that for sub-clause (m) of clause 14 the following shall be substituted :—

(m) The weekly earnings of pieceworkers who work on piecework the full working hours for which the time rates of wages prescribed by this Determination are payable shall be increased by the following amounts :—

Age.	Males.	Females.
	Per Week.	Per Week.
	s. d.	s. d.
Adults	171 0	122 8
14 years of age	35 2	39 11
15 „ „	38 10	49 10
16 „ „	47 5	60 1
17 „ „	59 10	67 0
18 „ „	74 8	76 7
19 „ „	97 6	88 0
20 „ „	123 7	99 10