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Labour and Industry Act 1953.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Act, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in November, 1955.

Dated at Melbourne, this
22nd day of December, 1955.

H. N. JONES,
Secretary for Labour and Industry.

ENGINEERS AND BRASSWORKERS (UNSKILLED) BOARD.

Clauses 2 and 3 of the Determination published in *Government Gazette* No. 54 of the 8th February, 1955, shall be replaced by the following clauses:—

2. WAGES PER WEEK OF 40 HOURS.

Adults.	Within 20 miles of G.P.O., Melbourne, 10 miles of G.P.O., Geelong, at Warramboul, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
(a) Ironworking and General—			
Assembler	13 13 6	14 0 0	13 10 6
Assembler (assistant)	13 6 0	13 12 6	13 3 0
Attendant at small rivet heating, bolt heating or similar types of fires or furnaces	13 13 6	14 0 0	13 10 6
Belt repairer	13 9 0	13 15 6	13 6 0
Blacksmith's striker	13 9 0	13 15 6	13 6 0
Blacksmith's stiker on double fires and other assistant	13 13 6	14 0 0	13 10 6
Block and tackle hand	13 13 6	14 0 0	13 10 6
Boiler (inside) chipper and cleaner	14 3 6	14 10 0	14 0 6
Cold saw operator	13 13 6	14 0 0	13 10 6
Die caster	14 1 0	14 7 6	13 18 0
Dogman	13 13 6	14 0 0	13 10 6
Dresser and grinder using portable machine	13 18 6	14 5 0	13 15 6
Dresser, shot blast and sand blast—			
(a) who operates from outside a properly enclosed cabin	13 9 0	13 15 6	13 6 0
(c) other	14 13 6	15 0 0	14 10 6
Dresser and grinder (other)	13 13 6	14 0 0	13 10 6
Emery wheel attendant	13 13 6	14 0 0	13 10 6
Employee directly assisting an employee whose margin above the basic wage is 27s. 6d. or more	13 9 0	13 15 6	13 6 0
Forge assistant, i.e., underhand, hammer driver, and crane man, employed on work 10 cwt. or over	13 18 6	14 5 0	13 15 6
Forger's assistant	13 13 6	14 0 0	13 10 6
Friction saw operator	13 9 0	13 15 6	13 6 0
Furnaceman—forge	15 13 6	16 0 0	15 10 6
Furnaceman's assistant—forge	13 13 6	14 0 0	13 10 6
Furnaceman—electrical	14 8 6	14 15 0	14 5 6
Furnaceman—other (excepting cupola furnaceman)	14 3 6	14 10 0	14 0 6
Furnaceman's assistant	13 9 0	13 15 6	13 6 0
Grinding machine or emery wheel operator	13 13 6	14 0 0	13 10 6
Ladleman	13 11 0	13 17 6	13 8 0
Hammer driver	13 13 6	14 0 0	13 10 6
Lagger	13 9 0	13 15 6	13 6 0
Machinist—3rd class (as defined)	14 1 0	14 7 6	13 18 0
Overhead oiler	13 9 0	13 15 6	13 6 0

WAGES PER WEEK OF 40 HOURS—continued.

Adults.	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	£ s. d.	£ s. d.	£ s. d.
Painter of ironwork, using spray	13 11 0	13 17 6	13 8 0
Painter, brush hand	13 9 0	13 15 6	13 6 0
Person employed in preparing iron or steel material for reinforcing concrete for building or other purposes—			
On bending and cutting machines	13 13 6	14 0 0	13 10 6
On bending and cutting machines (assistant)	13 8 0	13 14 6	13 5 0
On steel fabric machines	13 13 6	14 0 0	13 10 6
On steel fabric machines (assistant)	13 6 0	13 12 6	13 3 0
Person working with hammer 14 lb. weight or over—			
On repair work	14 11 0	14 17 6	14 8 0
On other work	13 14 0	14 0 6	13 11 0
Pickler	13 9 0	13 15 6	13 6 0
Filer	13 13 6	14 0 0	13 10 6
Process worker	13 8 0	13 14 6	13 5 0
Rigger and/or splicer	14 13 6	15 0 0	14 10 6
Tar dipper	13 9 0	13 15 6	13 6 0
Other employees with not less than three months' experience in the metal trades industry	12 15 0	13 1 6	12 12 0
Employee not elsewhere classified	12 9 0	12 15 6	12 6 0
(b) Foundry—			
Dresser and grinder using portable machine	13 18 6	14 5 0	13 15 6
Dresser, shot blast and sand blast—			
(a) who operates from outside a properly enclosed cabin	13 14 0	14 0 6	13 11 0
(b) other	14 13 6	15 0 0	14 10 6
Dresser and grinder (other)	13 16 0	14 2 6	13 13 0
Emery wheel attendant	13 16 0	14 2 6	13 13 0
Employee directly assisting an employee whose margin above the basic wage 27s. 6d. or more	13 14 0	14 0 6	13 11 0
Furnaceman—electrical	14 8 6	14 15 0	14 5 6
Furnaceman—other (excepting cupola furnaceman)	14 3 6	14 10 0	14 0 6
Furnaceman's assistant	13 14 0	14 0 6	13 11 0
Grinding machine or emery wheel operator	13 16 0	14 2 6	13 13 0
Ladleman	13 14 0	14 0 6	13 11 0
(c) Manufacturing or preparing lead and shot—			
Pipe trap machine operator	14 16 0	15 2 6	14 13 0
Roller	14 8 6	14 15 0	14 5 6
Extrusion press operator	14 6 0	14 12 6	14 3 0
Melter of lead alloys	13 9 0	13 15 6	13 6 0
Lead wool machinist	13 8 0	13 14 6	13 5 0
Molten metal feeder and/or mixer for shot	13 8 0	13 14 6	13 5 0
Roller's assistant	13 9 0	13 15 6	13 6 0
Pipe trap machine operator's assistant	13 9 0	13 15 6	13 6 0
Extrusion press operator's assistant	13 8 0	13 14 6	13 5 0
Other employees with not less than three months' experience in the metal trades industry	12 15 0	13 1 6	12 11 0
All others	12 9 0	12 15 6	12 6 0

Leading Hands.

Leading hands in charge of not less than three and not more than ten employees, 15s. per week extra; more than ten and not more than twenty employees, 30s. per week extra; more than twenty employees, 45s. per week extra.

Ship Repairing.

Employees covered by this Determination who are engaged on ship repairs shall receive an additional margin of 5s. per week.

FEMALES AND UNAPPRENTICED MALE JUNIORS.

3. (a) Subject to the exceptions hereinafter provided, the minimum rates of wage for adult and junior females employed in manufacturing and assembling of small parts of electrical and other machinery and appliances, and in core making, in which females were employed on the 15th May, 1935, and for unapprenticed male juniors employed in occupations for which apprenticeship is not provided by this Determination, shall be as follows:—

WAGES PER WEEK OF 40 HOURS.

	*Percentage of Basic Wage.	Margin.	Additional Amount.	Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrnambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
				Per Week.	£ s. d.	£ s. d.
			s. d.	£ s. d.	£ s. d.	£ s. d.

I.—Adult Females.

Under one month's experience	75	9 4 6	9 6 6	9 2 0
All others	75	16 0	..	10 0 6	10 5 6	9 18 0

When employed in a classification for which the corresponding margin in clause 24 of the Determination published in Government Gazette No. 159 of the 2nd April, 1954, exceeded 28s. per week, but did not exceed 40s. per week—75 per centum of the margin now prescribed for that classification in clause 24 hereof in lieu of the 16s. herein prescribed.

WAGES PER WEEK OF 40 HOURS—continued.

	*Percentage of Basic Wage.	Margin.	Additional Amount.	Total Wage Payable—		
				Within 20 Miles of G.P.O., Melbourne; 10 Miles of G.P.O., Geelong; at Warrambool; and within Mildura and Gippsland Districts.	At Yallourn.	Other Parts of Victoria.
	Per Week.		s. d.	£ s. d.	£ s. d.	£ s. d.
<i>II.—Junior Females.</i>						
Under 17 years of age and under	52	..	3 6	4 19 6	5 2 0	4 18 0
17 years of age	62	..	4 0	5 18 6	6 1 6	5 17 0
19 years of age	72	..	4 6	6 17 6	7 1 0	6 15 6
20 years of age	82	..	5 0	7 16 6	8 0 6	7 14 0
<i>III.—Junior Males.</i>						
Under 16 years of age	24	..	2 0	3 1 0	3 2 6	3 0 6
16 years of age	34	..	3 0	4 6 6	4 9 0	4 5 6
17 years of age	46	..	4 0	5 17 0	6 0 0	5 16 0
18 years of age	58	..	5 0	7 7 6	7 11 6	7 6 0
19 years of age	73	..	6 0	9 5 6	9 10 6	9 3 6
20 years of age	88	..	7 0	11 3 6	11 9 0	11 1 0

A junior employer of eighteen years or more shall be paid 3s. per week in addition to the rates prescribed herein while he is employed as a furnaceman or assistant to a furnaceman.

IV.—Junior Males (Foundries).

Under 16 years of age	24	..	3 0	3 2 0	3 3 6	3 1 6
16 years of age	32	..	4 3	4 3 0	4 5 0	4 2 0
17 years of age	58	..	8 0	7 10 6	7 14 6	7 9 0
18 years of age	73	..	10 0	9 9 6	9 14 6	9 7 6
19 years of age and over	88	..	11 6	11 8 0	11 13 6	11 5 6

* The percentages for junior females relate to the female basic wage, but in all other cases relate to the male basic wage.

The total wage shall be calculated to the nearest sixpence, any broken part of sixpence in the result not exceeding threepence to be disregarded.

(b) Except in the case of employees in foundries, the minimum rate payable to a junior female of any age or a junior male of eighteen years or more each with less than six months' experience under this Determination shall, until he or she has had six months' experience, be 10 per cent. less than the amount represented by the percentage of the basic wage hereby prescribed for a junior employee of his or her age and in addition thereto the additional amount prescribed for such an employee.

(c) Junior employees employed on the following machines or operations shall be paid at not less than the appropriate adult minimum rates:—

- (i) Angle-iron cropping where the material weighs more than 3½ lb. per foot and is not clamped.
- (ii) Assisting steel furnace ladleman other than in daubing or repairing ladles.
- (iii) Assisting storeman racking and/or loading and/or unloading off vehicles of heavy steel plates, bars or sections.
- (iv) Breaking up pig iron.
- (v) Carrying material to or from cupola forge or electric steel furnace or using the slicer or hanging on to end of a bloom. This shall not apply in the case of junior moulders.
- (vi) Cutting out and punching rivets on plates.
- (vii) Cutting plates by means of hammer and cold set.
- (viii) Holding up rivets over ½ in. diameter.
- (ix) Plate edge planers in structural steel or shipbuilding yards where the operator travels on the machine.
- (x) Punching machines handling plates weighing more than 84 lb.
- (xi) Shearing machines other than guillotine plate shearers, handling plates weighing more than 84 lb.

(d) Junior employees shall not be employed:—

- (i) if under the age of 16 years—
 - on oil or gas burners or fires used for heating of small articles; or
 - using electric arc or oxy-acetylene blow-pipe; or
- (ii) if under 18 years of age—
 - as furnaceman or assistant to furnaceman; or
 - as a roller, extrusion press operator, pipe trap machine operator, roller's assistant or as a melter.

† Clauses, other than clauses 2 and 3, of the said Determination shall remain in force.

