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[1956

Labour and Industry Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1956.

Dated at Melbourne, this
23rd day of October, 1956.

H. N. JONES,
Secretary for Labour and Industry.

HOTEL AND RESTAURANT BOARD.

Clauses 2, 3, 37 and 53 of the Determination published in *Government Gazette* No. 174 of the 24th January, 1956, as amended shall be replaced by the following clauses:—

HOTELS AND WINE SALOONS.

APPRENTICES AND IMPROVERS.

2. Wages per week of 40 hours (See below for deductions where board or lodging is provided).

<i>Males.</i>			<i>Females.</i>		
	Within a radius of 25 miles of the General Post Office, Melbourne; within a radius of 6 miles of the principal Post Office at Geelong; and in the City of Mildura.	In all other parts of Victoria.		Within a radius of 25 miles of the General Post Office, Melbourne; within a radius of 6 miles of the principal Post Office at Geelong; and in the City of Mildura.	In all other parts of Victoria.
	<i>s. d.</i>	<i>s. d.</i>		<i>s. d.</i>	<i>s. d.</i>
17 years of age ..	125 0	123 6	18 years of age and under ..	126 0	125 0
18 years of age ..	157 6	156 0	19 years of age ..	146 6	145 0
19 years of age ..	198 0	196 0	20 years of age ..	166 6	165 0
20 years of age ..	238 6	236 0			

Junior male employees on reaching the age of 19 years may be employed in the bar or other place where liquor is sold, provided that the maximum number shall be one to every three adults similarly employed receiving the minimum weekly rate prescribed herein.

An employer may at any time demand the production of a birth certificate or other satisfactory proof for the purpose of ascertaining the correct age of a junior employee. If a birth certificate is required the cost of it shall be borne by the employer.

HOTELS AND WINE SALOONS—continued.

OTHER EMPLOYEES.

	Wages (see below for Deductions where Board or lodging is Provided).			
	Within a radius of 25 miles of the General Post Office, Melbourne; within a radius of 5 miles of the principal Post Office at Geelong; and in the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.
PART I.				
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Barman	303 0	..	300 0	..
Cellarman	321 6	..	318 6	..
Assistant Cellarman	303 0	..	300 0	..
Barmaids .. .. .	..	303 0	..	300 0
PART II.				
First cook where number of persons employed in kitchen is—				
Eight or more	378 0	300 6	375 0	298 6
Five, six, or seven	334 0	265 0	331 0	263 0
Three or four	319 0	249 6	316 0	247 6
Other first cooks, or cook employed alone	304 0	236 6	301 0	234 6
Second cook where number of persons employed in kitchen is—				
Eight or more	334 0	263 6	331 0	261 6
Five, six, or seven	305 6	239 6	302 6	237 6
Other second cooks	293 0	227 0	290 0	225 0
Night or relieving cook where number of persons employed in kitchen is—				
Eight or more	334 0	263 6	331 0	261 6
Five, six, or seven	305 6	239 6	302 6	237 6
Other night or relieving cooks	293 0	227 0	290 0	225 0
Larder cook	296 6	230 6	293 6	228 6
Pastrycook	304 0	236 6	301 0	234 6
Stove, grill, fish, third or breakfast cook	293 0	227 0	290 0	225 0
Vegetable or assistant cook	290 0	224 0	287 0	222 0
Oysterman	283 0	..	280 0	..
Pantryman or kitchenman	283 0	..	280 0	..
Storeman	290 0	..	287 0	..
Head waiter	303 0	..	300 0	..
Other waiters (Drink and/or food)	283 0	..	280 0	..
Night porter	283 0	..	280 0	..
Day porter	283 0	..	280 0	..
Billiard-room attendant	283 0	..	280 0	..
Commissionaire or messenger	283 0	211 0	280 0	209 0
Useful	283 0	..	280 0	..
Cleaner	283 0	..	280 0	..
Houseman	283 0	..	280 0	..
Housekeeper, stewardess, or manageress .. .. .	..	227 0	..	225 0
Laundress .. .. .	..	215 0	..	213 0
Head waitress .. .. .	..	221 0	..	219 0
Other waitresses .. .. .	..	214 0	..	212 0
Pantrymaid or kitchenmaid .. .. .	..	211 0	..	209 0
Housemaid .. .. .	..	214 0	..	212 0
Persons not otherwise provided for	283 0	214 0	280 0	212 0
Mid-day waitress or mid-day kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.) .. .. .	..	Per week of 20 hours 119 3	..	Per week of 20 hours 118 3

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

BOARD AND LODGING.

3. (a) Where board and residence is made available to adult employees, the employer shall have the right to deduct from the pay of the employee residing on the premises an amount of 60s. per week.

Provided that where an adult employee is required to share a room for lodging, the amount to be deducted from the pay of such employee for board and lodging shall be 55s. per week.

(b) Where lodgings only are made available to adult employees the employer shall have the right to deduct from the pay of the employee residing on the premises the sum of 15s. per week.

Provided that where an adult employee is required to share a room for lodging, the amount to be deducted from the pay of such employee for lodging shall be 10s. per week.

(c) In the case of employees who do not reside on the employer's premises, other than mid-day waitresses or mid-day kitchenmaids or pantrymaids, a deduction at the rate of 2s. 3d. for each meal supplied and consumed during the employee's spread of working hours may be deducted by the employer.

(d) Junior employees shall be subject to a deduction at the rate of 2s. 3d. for each meal supplied and consumed during the employee's spread of working hours.

(e) Where necessary, lodging rooms shall be fitted with adequate heating and cooling appliances.

CLUBS.

37. APPRENTICES OR IMPROVERS.					
WAGES PER WEEK OF 40 HOURS.					PROPORTION (IN ANY PLACE).
	Males.		Females.		
	Percentage of Basic Wage.	Wages Per Week.	Percentage of Female Basic Wage.	Wages Per Week.	
		s. d.		s. d.	
16 year of age or under	45	118 6	48	94 6	MALES OR FEMALES. <i>Apprentices.</i> One apprentice to every three or fraction of three workers receiving not less than the minimum wage.
17 years of age ..	52	137 0	56	110 6	
18 years of age ..	59	155 0	59	116 0	
19 years of age ..	70	184 0	63	124 0	
20 years of age ..	90	236 6	70	138 0	
					<i>Improvers.</i> One improver to every four or fraction of four workers receiving not less than the minimum wage.
OTHER EMPLOYEES.					

OTHER EMPLOYEES.

	† WAGES.			
	Within a radius of 25 miles of the General Post Office, Melbourne; the Cities of Bendigo, Ballarat, Geelong, and Warrnambool; and the City of Mildura.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.
	s. d.	s. d.	s. d.	s. d.
Steward	303 0	..	300 0	..
First cook where the number of persons employed in the kitchen is—				
Eight or more	378 0	295 6	375 0	293 9
Five, six, or seven	334 0	259 0	331 0	257 3
Three or four	319 0	244 6	316 0	242 9
Other first cooks or cook employed alone ..	304 0	231 6	301 0	229 9
Second, or night or relieving cook, when the number of persons employed in the kitchen is—				
Eight or more	334 0	258 6	331 0	256 9
Five, six or seven	308 6	237 0	305 6	235 3
Less than five	296 0	228 6	293 0	226 9
Larder cook	296 6	225 6	293 6	223 9
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	300 0	226 6	297 0	224 9
Third, stove, grill, fish, or breakfast cook ..	296 0	224 6	293 0	222 9
Vegetable or assistant cook	293 0	221 6	290 0	219 9
Oysterman	286 0	..	283 0	..
Pantryman or kitchenman	286 0	..	283 0	..
Storeman	293 0	..	290 0	..
Head waiter	303 0	..	300 0	..
Other waiters	286 0	..	283 0	..
Night porter	286 0	..	283 0	..
Day porter	286 0	..	283 0	..
Billiard-room attendant	286 0	..	283 0	..
Commissionaire or messenger	286 0	..	283 0	..
Housekeeper, stewardess, or manageress .. ..	..	224 6	..	222 9
Laundress .. .. .	..	212 6	..	210 9
Head waitress or supervisor .. .. .	..	214 6	..	212 9
Other waitresses .. .. .	..	208 6	..	206 9
Pantrymaid or kitchenmaid .. .. .	..	208 6	..	206 9
Counterhand .. .. .	..	208 6	..	206 9
Housemaid .. .. .	..	208 6	..	206 9
Linen maid or seamstress .. .. .	..	213 0	..	211 3
Persons not otherwise provided for	286 0	208 6	283 0	206 9
		Per week of 20 hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.		Per week of 20 hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.
Mid-day waitress or mid-day kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.) .. .. .	..	119 6	..	118 6

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

† SUBJECT TO:—(a) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day or where he or she commences for the day between 1 p.m. and 4 p.m.; and (b) a maximum deduction as for one meal a day being made where an employee commences work at or after 4 p.m. the minimum wage shall (except in the case of an apprentice, an improver, a mid-day waitress, a mid-day kitchenmaid or pantrymaid, or a casual employee) be, where the employer—

(i) provides meals which are consumed by the employee—

(a) for each substantial meal 2s. per meal less.

(b) for each meal other than a substantial meal, 1s. per meal less.

(ii) boards and lodges the employee, 52s. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

RESTAURANTS, COFFEE PALACES, EATING-HOUSES, AND ALL OTHER PLACES EXCEPT HOTELS, WINE SALOONS, CLUBS, AND CASUAL BAR ATTENDANTS ON RACECOURSES, RECREATION GROUNDS, SPORTS GROUNDS, SHOWGROUNDS, PICNIC GROUNDS AND ANY OTHER GROUNDS WHERE LIQUOR IS PERMITTED TO BE SOLD UNDER THE LICENSING LAWS OF THE STATE.

53. APPRENTICES OR IMPROVERS.				
WAGES PER WEEK OF 40 HOURS.				
	Males.		Females.	
	Percentage of Basic Wage.	Wages Per Week.	Percentage of Female Basic Wage.	Wages Per Week.
		<i>s. d.</i>		<i>s. d.</i>
16 years of age or under	45	118 6	48	94 6
17 years of age ..	52	137 0	56	110 6
18 years of age ..	59	155 0	59	116 0
19 years of age ..	70	184 0	63	124 0
20 years of age ..	90	236 6	70	138 0
PROPORTION (IN ANY PLACE).				
MALES OR FEMALES.				
<i>Apprentices.</i>				
One apprentice to every three or fraction of three workers receiving not less than the minimum wage.				
<i>Improvers.</i>				
One improver to every four or fraction of four workers receiving not less than the minimum wage.				

OTHER EMPLOYEES.				
↑ WAGES.				
	Within a radius of 25 miles of the General Post Office, Melbourne.		In all other parts of Victoria.	
	Males.	Females.	Males.	Females.
	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.	Per Week of 40 Hours.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
First cook where the number of persons employed in the kitchen is—				
Eight or more	375 0	295 6	372 0	293 9
Five, six, or seven	331 0	269 0	323 0	257 3
Three or four	316 0	244 6	313 0	242 9
Other first cooks or cook employed alone ..	301 0	231 6	298 0	229 9
Second cook where the number of persons employed in the kitchen is—				
Eight or more	331 0	258 6	323 0	256 9
Five, six, or seven	305 6	237 0	302 6	235 3
Other second cooks	293 0	228 6	290 0	226 9
Night or relieving cook	293 0	224 6	290 0	222 9
Larder cook	293 6	225 6	290 6	223 9
Pastrycook shall be paid the rates fixed by the Pastrycooks Board				
Sweets cook	297 0	226 6	294 0	224 9
Third, stove, grill, fish, or breakfast cook ..	293 0	224 6	290 0	222 9
Vegetable or assistant cook	290 0	221 6	287 0	219 9
Oysterman	283 0	..	280 0	..
Pantryman or kitchenman	283 0	..	280 0	..
Storeman or storewoman	290 0	212 6	287 0	210 9
Head waiter	300 0	..	297 0	..
Other waiters	283 0	..	280 0	..
Night porter	283 0	..	280 0	..
Day porter	283 0	..	280 0	..
Billiard-room attendant	283 0	..	280 0	..
Commissionaire or messenger	283 0	..	280 0	..
Housekeeper or stewardess .. .. .	..	224 6	..	222 9
Laundress .. .. .	..	212 6	..	210 9
Head waitress or Supervisor .. .. .	..	214 6	..	212 9
Other waitresses .. .. .	..	208 6	..	206 9
Pantrymaid or kitchenmaid .. .. .	..	208 6	..	206 9
Fruit juice, flavour, or soda fountain hand ..	..	211 6	..	209 9
Counterhand (other than a soda fountain hand as defined) .. .. .	..	208 6	..	206 9
Housemaid .. .. .	..	208 6	..	206 9
Linen maid or seamstress .. .. .	..	213 0	..	211 3
Persons not otherwise provided for	283 0	208 6	280 0	206 9
Per week of 20 Hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.				
Mid-day waitress or mid-day kitchenmaid or pantrymaid (employed only between 11.40 a.m. and 3 p.m.) .. .. .	..	119 6	..	118 6
Per week of 20 Hours. Provided that a minimum payment of 55s. shall be paid each week irrespective of the number of hours worked.				

NOTE.—A copy of this Determination shall be displayed at or near the entrance of every establishment where the Determination of this Wages Board applies.

† SUBJECT TO—(a) A maximum deduction as for two meals a day being made where an employee commences work at 9 a.m. or later and finishes at 4 p.m. or earlier on the same day, or he or she commences work for the day between 1 p.m. and 4 p.m.; and (b) A maximum deduction as for one meal a day being made where an employee commences work for the day at or after 4 p.m. the minimum wage shall (except in the cases of barmaids or of employees working for an employer who carries on the business of a Restaurant, Dining Room, Eating House, or Cafeteria in connexion with a Departmental

Store or Emporium; and of an apprentice, an improver, a mid-day waitress, a mid-day kitchenmaid or pantrymaid or a casual employee, working in other places) be, where the employer—

(i) provides meals which are consumed by the employee—

(a) for each substantial meal, 2s. per meal less;

(b) for each meal other than a substantial meal, 1s. per meal less;

(ii) boards and lodges the employee, 52s. per week less.

Notwithstanding any condition in this clause no deduction for meals shall be made for a public holiday when the employee is not required to work on such public holiday.

Clauses, other than clauses 2, 3, 37 and 53, of the said Determination as amended shall remain in force.

