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[1956

Labour and Industry Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1956.

Dated at Melbourne, this
18th day of October, 1956.

H. N. JONES,
Secretary for Labour and Industry.

FURNITURE BOARD.

Clauses 2, 3, 4 and 5, of the Determination made on the 29th May, 1956, and in force on the 1st June, 1956, shall be replaced by the following clauses:—

2.

WAGES.

Classification.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
PART I.—ADULT MALES.		
SECTION "A."—WOOD MACHINISTS AND GENERAL.		
<i>Machinist—"A" Grade.</i>		
	£ s. d.	£ s. d.
1. Boulit's carver	16 18 0	16 15 0
2. Shaper—who grinds cutters and/or sets up and operates or who works freehand	16 18 0	16 15 0
3. Moulder—who grinds cutters, sets up and operates	16 18 0	16 15 0
4. Wood turner—who grinds cutters, sets up and operates, or who works freehand	16 18 0	16 15 0
5. Router—who grinds cutters and/or sets up and operates, or who works freehand	16 18 0	16 15 0
6. Lindeman or similar jointer	16 18 0	16 15 0

WAGES—continued.

Classification.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Clippelland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
PART I.—ADULT MALES.—continued.		
<i>Machinist—" B " Grade.</i>		
7. Band and/or jig sawyer	15 3 0	15 0 0
8. Circular sawyer—who sets up and operates	15 3 0	15 0 0
9. Dovetailer—who sets up and operates	15 3 0	15 0 0
10. Buzzer—who sets up and operates	15 3 0	15 0 0
11. Planer—who sets up and operates	15 3 0	15 0 0
12. Thicknesser—who sets up and operates	15 3 0	15 0 0
13. Glue Jointer—who sets up and operates	15 3 0	15 0 0
14. Tenoner—who sets up and operates	15 3 0	15 0 0
15. Turner—copying or automatic lathe—who sets up and operates	15 3 0	15 0 0
16. Morticer—who sets up and operates	15 3 0	15 0 0
17. Sander—Tripledrum—who sets up and operates	15 3 0	15 0 0
18. Belt sander on veneers	15 3 0	15 0 0
19. Multiple Borer—three or more bits—who sets up and operates	15 3 0	15 0 0
20. Moulder—who sets up and operates	15 8 0	15 5 0
<i>Machinist—" C " Grade.</i>		
21. Sander—others	14 13 0	14 10 0
22. Borer—less than three bits	14 13 0	14 10 0
23. All others—including employees of any of the above-named machines (except classes Nos. 1, 6, and 18) who are not required at any time to grind cutting tools or set up the machine and who are working from templates, dies or jigs, or fences	14 13 0	14 10 0
<i>General.</i>		
24. Timber bender	14 13 0	14 10 0
25. Timber stacker	13 18 0	13 15 0
26. Yardman	13 18 0	13 15 0
27. Tailor out	13 18 0	13 15 0
28. Employees not elsewhere classified	13 6 0	13 3 0
SECTION " B "—POLISHING, ETC.		
29. Polisher	16 18 0	16 15 0
30. Spray hand—		
(a) engaged on finishing coats of any type	15 3 0	15 0 0
(b) engaged on priming and/or undercoating, and/or sealing	14 13 0	14 10 0
31. Employee cutting or papering down and/or filling and/or staining	14 13 0	14 10 0
SECTION " C "—GENERAL FURNITURE.		
32. Cabinet maker	16 18 0	16 15 0
33. Wood carver	16 18 0	16 15 0
34. Chair frame maker	16 18 0	16 15 0
35. Upholsterer, i.e., a person who is capable of and does web spring canvas first and second stuff cover and finish	16 18 0	16 15 0
35A. Upholsterer, other than defined in Classification 35	14 18 0	14 15 0
36. Assembler first class, i.e., an adult employee engaged in fitting together by nailing, screwing, glueing or fixing in any way machine-jointed or finished parts of furniture or cabinets and who in so doing completely assembles an article	15 5 6	15 2 6
37. Assembler second class, i.e., an adult employee employed (a) assembling component parts of furniture or cabinets, refrigerators; (b) cramping furniture cabinets, or wooden parts of refrigerators	14 18 0	14 15 0
38. Veneer cutter or matcher	15 3 0	15 0 0
39. Stuff over chair or couch frame maker, i.e., an adult who makes frames on which the upholsterers cover all the woodwork except the legs and/or feet and of which the woodwork is prepared by machines	15 0 6	14 17 6
39A. Employees filling loose cushions	14 13 0	14 10 0
40. Veneer layer or gluer engaged in the preparing or making of veneered panels or plywood or coreboard or partly prepared timber or parts of furniture timber cut to size	14 13 0	14 10 0
41. Employee packing furniture and/or mantelpieces	14 10 0	14 7 0
42. Employee cleaning off, i.e., cleaning off glue after assembly	13 13 0	13 10 0
SECTION " D "—BEDDING, BEDSTEDS, AND WIRE MATTRESSES.		
<i>(a) Bedding.</i>		
43. Employee engaged on making box spring mattresses and upholstered base supports	16 18 0	16 15 0
44. Reversible inner spring mattresses and/or soft mattress maker and/or quilt maker including quilting and/or hand tufting	15 3 0	15 0 0
45. Employee who sets up, adjusts and operates any of the following bedding machines:—power tufting; roll edge; tape edge; buttoning; or pre-built border	15 3 0	15 0 0
46. Employee who does not set up or adjust, but only operates any of the following bedding machines:—power tufting; roll edge; tape edge; buttoning; or pre-built border	14 13 0	14 10 0
47. Employee operating filling machines for upholstery, soft bedding and pillows	14 13 0	14 10 0
48. Employee packing bedding	14 10 0	14 7 0

WAGES—continued.

Classification.	Weekly Wages.	
	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria.
	£ s. d.	£ s. d.
(b) <i>Bedsteads and Wire Mattresses.</i>		
49. Wire weaver—who sets up, adjusts, and operates automatic machines ..	16 18 0	16 15 0
50. Mattress spring and/or spring unit maker (hand)	15 14 0	15 11 0
51. Other wire weavers	15 3 0	15 0 0
52. Stretcher up	14 13 0	14 10 0
53. Tacker up	14 13 0	14 10 0
54. Splitter up	14 13 0	14 10 0
55. Wire drawer	14 11 0	14 8 0
56. Spring maker and assembler on automatic machines	14 13 0	14 10 0
(c) <i>Bedstead Assembly.</i>		
57. Employee framing and/or cramping combination bedsteads and/or settees and/or cots	14 13 0	14 10 0
58. Employee setting up to check and packing combination bedsteads and/or settees and/or cots	14 1 0	13 18 0
SECTION "E"—CARPET PLANNING AND SOFT FURNISHINGS.		
59. Carpet planner	16 18 0	16 15 0
60. Sewer or layer or gluer of carpets, linos, masonite or any other floor covering	15 5 6	15 2 6
61. Employee cutting and/or fixing and/or sewing loose covers, curtains, drapes or blinds	15 3 0	15 0 0
62. Employee mounting, making or hanging blinds	15 3 0	15 0 0
63. Carpet room assistant	14 1 0	13 18 0
SECTION "F"—PICTURE FRAMES.		
64. Stainer who mixes and/or applies stain and/or finishes any kind of wood or compo	15 3 0	15 0 0
65. Mount cutter	14 13 0	14 10 0
66. Moulder	14 13 0	14 10 0
67. Joiner	14 13 0	14 10 0
68. Gilder or bronzer	14 13 0	14 10 0
SECTION "G"—REFRIGERATORS (Other than Ice).		
69. Cabinet maker	16 18 0	16 15 0
70. Painter and/or enameller, spray or brush on coats other than priming	16 18 0	16 15 0
71. Painter and/or enameller, spray or brush on prime coats	15 13 0	15 10 0
72. Wet rubbing	15 13 0	15 10 0
73. Packers of new refrigerators	14 10 0	14 7 0
SECTION "H"—ORNAMENTS OF WOOD.		
74. Wood Turners	16 18 0	16 15 0
75. Polishers	16 18 0	16 15 0
76. Wood machinists (see Section "A")		
PART II.—ADULT FEMALES.		
SECTION A—GENERAL FURNITURE.		
1. Upholstress	10 17 0	10 15 0
2. Veneer matcher	10 17 0	10 15 0
3. Female employed in designing, making, painting, or decorating—		
(a) furnishing accessories or novelties	10 17 0	10 15 0
(b) domestic woodware	10 17 0	10 15 0
(c) walking sticks	10 17 0	10 15 0
SECTION B—BEDDING, ETC.		
4. Females sewing mattresses, pillows, quilts, cushions, &c.	10 17 0	10 15 0
SECTION C—CARPET PLANNING AND SOFT FURNISHINGS.		
5. Carpet sewer	10 18 3	10 16 3
6. Table hand	10 17 0	10 15 0
7. Draping hand or repairer of new goods	10 17 0	10 15 0
8. Shade roller blind maker	10 17 0	10 15 0
9. Cutter of loose covers	10 17 0	10 15 0
10. Cutter of curtains, drapes or blinds	10 17 0	10 15 0
11. Fancy roller blind maker	10 17 0	10 15 0
SECTION D—PICTURE FRAMES.		
12. Mounting and/or fitting	10 4 6	10 2 6
<p>Provided that all other adult females, employed on work for which a male margin of 40s. and over was prescribed in clause 41 of the Determination published in <i>Government Gazette</i> No. 351 of the 14th May, 1954, shall receive a margin equal to 50 per centum of the male margin, but if the male margin was less than 40s. they shall receive a margin equal to 25 per centum of the male margin. Where there is no male margin prescribed for their work they shall be paid a margin of 4s. per week.</p>		
PART III.—SAVING.		
<p>No employee shall have his or her rate reduced merely as a result of this Determination.</p>		

SPECIAL RATES.

3. (a) *Leading Hands*.—In addition to the wages prescribed in clause 2 herein leading hands shall be paid the following allowances:—

- (1) Fifteen shillings per week if in charge of not less than three and not more than ten employees including apprentices;
- (2) Thirty shillings per week if in charge of not less than ten and not more than twenty employees including apprentices;
- (3) Forty-five shillings per week if in charge of more than twenty employees including apprentices.

(b) In addition to the rates set out in clause 2 herein, the following additional rates shall be paid:—

- (i) Sixpence per hour to employees working in confined spaces:
 Confined space means a compartment, space or place the dimensions of which necessitate an employee working in a stooped or otherwise cramped position or without proper ventilation.
- (ii) Fourpence per hour to employees working in any place where clothing or boots become saturated, whether by water, oil or otherwise. Provided that this extra rate shall not be payable to an employee who is provided by the employer with suitable and effective protective clothing and/or footwear. And provided further that any employee who becomes entitled to this extra rate shall be paid such extra rate for such part of the day or shift as he is required to work in wet clothing or boots.
- (iii) Sixpence per hour to employees handling loose slag wool, loose insul wool or other loose material of a like nature used for providing insulation against heat, cold or noise;
- (iv) Fourpence per hour where a foreman and workman shall agree that the work is of an unusually dirty or offensive nature.

In case of disagreement between the foreman and workman, the workman or a shop steward on his behalf shall be entitled within 24 hours, to ask for a decision on the workman's claim by the employers Industrial Officer if there be one, or otherwise by the employer or the executive officer responsible for the management or superintendence of the plant concerned. In such case a decision shall be given on the workman's claim within 48 hours of its being asked for (unless that time expires on a non-working day in which case it shall be given during the next working day) or else the said allowance shall be paid.

Special Rates Not Cumulative.

(c) Where more than one of the disabilities entitling a workman to extra rates exist on the same job the employer shall be bound to pay only one rate, namely, the highest rate for the disabilities so prevailing.

Rates Not Subject to Penalty Additions.

(d) The special rates herein prescribed shall be paid irrespective of the times at which the work is performed, and shall not be subject to any premium or penalty additions.

MIXED FUNCTIONS.

4. Where an employee is engaged in any one week for more than half of such week at work in a higher class than he or she is employed to perform, he or she shall be paid for the full week at the highest rate payable for any such work under this Determination; but if he or she is engaged for more than half of any one day he or she shall be so paid for the whole day. If the period on the higher class of work is half or less than half a week or half or less than half a day then he or she shall be paid at the rate fixed for the work he or she actually performs.

APPRENTICES AND IMPROVERS—RATES OF PAY.

5. The following shall be the rates of pay for apprentices and improvers:—

	Within 20 Miles of G.P.O., Melbourne, 10 Miles of G.P.O., Geelong, at Warrnambool, and in the Mildura and Gippsland Districts.	Elsewhere in Victoria
<i>Male Apprentices.</i>		
Five-year Term—	£ s. d.	£ s. d.
1st year's experience	5 2 6	5 1 6
2nd year's experience	6 11 6	6 10 0
3rd year's experience	7 14 0	7 12 0
4th year's experience	11 14 0	11 11 6
5th year's experience	14 5 0	14 2 0
Four-year Term—		
1st year's experience	5 8 0	5 6 6
2nd year's experience	7 14 0	7 12 0
3rd year's experience	11 14 0	11 11 6
4th year's experience	14 5 0	14 2 0
<i>Male Improvers.</i>		
Under 16 years of age	3 3 0	3 2 6
16 and under 17	3 17 0	3 16 0
17 and under 18	5 3 6	5 2 6
18 and under 19	6 18 6	6 16 6
19 and under 20	10 18 0	10 16 6
20 and under 21	13 8 0	13 5 0
<i>Female Apprentices.</i>		
1st year's experience	4 10 6	4 9 6
2nd year's experience	6 9 6	6 8 0
3rd year's experience	8 13 6	8 11 6
4th year's experience	9 18 0	9 16 0
<i>Female Improvers.</i>		
16 years and under	3 5 0	3 4 6
17 years	4 10 6	4 9 6
18 years	6 9 6	6 8 0
19 years	8 13 6	8 11 6
20 years	9 18 0	9 16 0

Clauses, other than clauses 2, 3, 4 and 5, of the said Determination shall remain in force.