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[1956

Labour and Industry Acts.

**DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO
SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.**

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1956.

Dated at Melbourne, this
19th day October, 1956.

H. N. JONES,
Secretary for Labour and Industry.

PAINTERS BOARD.

Clauses 1 and 2 of Part I., and clauses 1 and 2 of Part II. of the Determination made on the 17th May, 1956, and in force as from the beginning of the first pay period to commence in June, 1956, shall be replaced by the following clauses:—

PART I.

1. This Part applies only in respect of the employment of persons on the construction renovation alteration repair or demolition of buildings performed on the site thereof, and in particular it shall have no operation—

- (i) to employment by an employer in any industry where the work performed by the employee is subsidiary or auxiliary to the chief and principal purpose and business of such industry; or
(ii) to employment in workshops or joinery mills.

2. (i) **WAGES.**

(a) Apprentices.			(b) Other Employees.		
Per Week of 40 Hours.			Other Employees.		
Experience.	Percentage of the Aggregate of the Basic Wage, Margin for Skill and Tool Allowance prescribed for a Journeyman.	Wage.	—	Per Hour.	Per Week of 40 Hours.
		£ s. d.		s. d.	£ s. d.
1st year—			All classes of work	9 4½	18 14 2
1st six months ..	25	4 5 0			
2nd six months ..	30	5 2 0			
2nd year	35	5 19 0			
3rd year	50	8 16 0			
4th year	65	11 1 0			
5th year	85	14 9 0			

WAGES—continued

(a) Apprentices.	(b) Other Employees.
<p>PROPORTION (BY ANY EMPLOYER).</p> <p>One apprentice to every three journeymen or fraction of three journeymen employed. In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course.</p>	

Note.—The employment of any improver is illegal.

(ii) Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than three tradesmen shall receive in addition to his ordinary wage, allowances as follows:—

- (a) If in charge of three tradesmen as aforesaid—2s. per day;
- (b) If in charge of more than three tradesmen as aforesaid, 2s. per day for being in charge of the first three tradesmen, plus an additional 1s. per day for each additional three or fraction of three tradesmen in excess of such first three tradesmen.

PART II.

1. This Part applies in respect of the employment of all persons coming within the ambit of the Determination, other than those provided for in Part I. hereof.

2.

WAGES.

(a) Apprentices.			(b) Juvenile Workers, i.e., Persons under 21 years of Age (other than Apprentices) engaged in producing Signs or Posters by means of Stencils, Screens, or other like methods or at any work incidental thereto.		
Per Week of 40 Hours.					
Experience.	Percentage of the Aggregate of the Basic Wage Margin for Skill and Tool Allowance prescribed for a Journeyman.	Wage.		Percentage of Basic Wage.	Per Week of 40 Hours.
		£ s. d.			£ s. d.
1st year—					
1st six months ..	25	4 5 0	1st year's experience	29	3 16 6
2nd six months ..	30	5 2 0	2nd year's experience	38	5 0 0
2nd year	35	5 19 0	3rd year's experience	53	6 19 6
3rd year	50	8 10 0	4th year's experience	76	10 0 0
4th year	65	11 1 0	5th year's experience	98	12 17 6
5th year	85	14 9 0			
<p>PROPORTION (BY ANY EMPLOYER).</p> <p>One apprentice to every three journeymen or fraction of three journeymen employed. In cases where not more than three journeymen are employed at the trades, a second apprentice may be employed on the completion, by the first apprentice, of the second year of his apprenticeship course.</p>			<p>PROPORTION.</p> <p>(i) Where one screen table is in operation— Two juvenile workers to each person receiving not less than 26s. per week of 40 hours.</p> <p>(ii) Where two or more screen tables are in operation— For each two screen tables, four juvenile workers to each two fully-paid workers, provided that one of such fully-paid workers shall receive not less than 26s. per week of 40 hours.</p>		

Note.—The employment of any improver is illegal.

(c) OTHER EMPLOYEES.

	(i) Within 20 Miles of the Principal Post Office at Elizabeth-street, Melbourne ;		(ii) Within 5 Miles of the Post Office at Mildura ;		(iii) Within the Gippsland District as defined herein (except within a radius of 3 Miles of the Post Office at Yallourn).		(iv) Within 10 Miles of the Principal Post Offices at Geelong and Warrnambool, respectively.		Within 5 Miles of the Post Office at Yallourn.		All Other Parts of Victoria.	
	Per Hour.	Per Week of 40 Hours.	Per Hour.	Per Week of 40 Hours.	Per Hour.	Per Week of 40 Hours.	Per Hour.	Per Week of 40 Hours.	Per Hour.	Per Week of 40 Hours.	Per Hour.	Per Week of 40 Hours.
	s. d.	£ s. d.	s. d.	£ s. d.	s. d.	£ s. d.	s. d.	£ s. d.	s. d.	£ s. d.	s. d.	£ s. d.
(A) All classes of work, other than the production of signs or posters by means of stencils, screens or other like methods. Persons employed at— Sign or poster writing, graining or painting, or paperhanging, or at any other work specified in (A) . .	9 3½	18 10 9	9 6½	18 17 3	9 2½	18 7 9						
(B) Producing signs or posters by means of stencils, screens, or other like methods, or any work incidental thereto. Persons employed at— (i) Signwriting, designing, forming, or lettering any pictorial design, including the cutting of stencils . . (ii) Any other work specified in (B)	9 3½ 6 7½	18 10 9 13 6 0	9 6½ 6 9½	18 17 3 13 12 6	9 2½ 6 7	18 7 9 13 3 0						

Notwithstanding anything in clause 2 (c) (A) and (B) (i) of this Part any employee, within six months of his first employment in any place, whose employment is terminated by the employer for any cause other than misconduct or incompetence shall on such termination be entitled to be paid for such work performed by him an additional amount at the rate of 8s. 6d. per week.

(d) Leading Hand, i.e., a tradesman who is given responsibility of direction and supervision of the work by his employer or by his employer's responsible representative of not fewer than three tradesmen shall receive in addition to his ordinary wage, allowances as follows:—

(a) If in charge of three tradesmen as aforesaid—2s. per day ;

(b) If in charge of more than three tradesmen as aforesaid, 2s. per day for being in charge of the first three tradesmen plus an additional 1s. per day for each additional three or fraction of three tradesmen in excess of such first three tradesmen.

(e) An employer shall not employ any minor at work covered by this Part, other than as a juvenile worker as defined, unless under a contract of apprenticeship.

Clauses, other than clauses 1 and 2 of Part I., and clauses 1 and 2 of Part II. of the said Determination, shall remain in force.

