



VICTORIA

GOVERNMENT GAZETTE.

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[1956

Labour and Industry Acts.

DETERMINATION OF A WAGES BOARD ADJUSTED PURSUANT TO SECTION 33 OF THE LABOUR AND INDUSTRY ACT 1953.

I, Henry Norman Jones, Secretary for Labour and Industry, in pursuance of the powers conferred by the Labour and Industry Acts, hereby make and issue the following adjusted Determination of the Wages Board referred to hereunder showing adjusted rates and prices to operate from the beginning of the first pay period to commence in August, 1956.

Dated at Melbourne, this

31st day of October, 1956.

H. N. JONES,

Secretary for Labour and Industry.

POTTERY BOARD.

Clause 2 of the Determination made on the 8th August, 1955, and in force from the beginning of the first pay period to commence in August, 1955, shall be replaced by the following clause:—

APPRENTICES OR IMPROVERS.

2. Within the Metropolitan District as defined in the Labour and Industry Act, 1953; such portions of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Ferntree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.

MALES. Wages per Week.

	Employed in Clayholes Exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Rate.	Emergency Loading.	Special Loading.	Total Wage.
		s. d.	s. d.	s. d.	s. d.
Under 15 years of age	} At the Rates prescribed for Adults	63 0	1 3	2 3	66 6
15 years of age		73 6	1 6	2 9	77 9
16 " "		84 0	1 6	3 3	88 9
17 " "		100 0	1 9	3 9	105 6
18 " "		137 0	2 6	5 0	144 6
19 " "		160 6	3 0	6 0	169 6
20 " "	197 0	3 9	7 3	208 0	

FEMALES.

Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st 6 months	63 0	1 3	2 3	66 6	..	..	..	..
2nd 6 months	73 0	1 3	2 9	77 0	..	..	..	..
1st year .. .. .	..	..	..	..	73 0	1 3	2 9	77 0
2nd "	81 0	1 6	3 0	85 6	83 6	1 9	3 3	93 6
3rd "	88 6	1 9	3 3	93 6	100 6	1 9	3 9	106 0
4th "	100 6	1 9	3 9	106 0	114 6	2 0	4 3	120 9
5th "	114 6	2 0	4 3	120 9	126 0	2 3	4 9	133 0
6th "	126 0	2 3	4 9	133 0	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	17 Years.				18 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	84 6	1 6	3 3	89 3	88 6	1 9	3 3	93 6
2nd "	100 6	1 9	3 9	106 0	114 6	2 0	4 3	120 9
3rd "	114 6	2 0	4 3	120 9	126 0	2 3	4 9	133 0
4th "	126 0	2 3	4 9	133 0	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
1st year	100 6	1 9	3 9	106 0	118 0	2 3	4 6	124 9
2nd "	130 0	2 3	4 9	137 0	..	..	..	..
and thereafter the minimum wage								

WITHIN ALL OTHER PARTS OF VICTORIA.

MALES.

Wages per Week.

	Employed in Clayholes Exceeding 25 ft. in Depth.	Employed in All Other Places.			
		Rate.	Emergency Loading	Special Loading	Total Wage.
		<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Under 15 years of age	At the Rates prescribed for Adults	52 0	1 3	2 3	55 6
15 years of age		67 6	1 3	2 6	71 3
16 " "		83 0	1 6	3 0	87 6
17 " "		93 6	1 9	3 6	98 9
18 " "		132 6	2 6	5 0	140 0
19 " "		153 6	3 0	5 9	162 3
20 " "		190 0	3 9	7 0	200 9

FEMALES:
Wages per Week.

	Commencing Age.							
	15 Years or Under.				16 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st 6 months	62 6	1 3	2 3	66 0	..	..	..	..
2nd 6 months	70 0	1 3	2 6	73 9	..	..	..	..
1st year .. .. .	..	..	..	..	70 0	1 3	2 6	73 9
2nd "	78 0	1 6	3 0	82 6	86 0	1 9	3 3	91 0
3rd "	86 0	1 9	3 3	91 0	91 6	1 9	3 6	96 9
4th "	91 6	1 9	3 6	96 9	109 0	2 0	4 0	115 0
5th "	109 0	2 0	4 0	115 0	123 0	2 3	4 9	130 0
6th "	123 0	2 3	4 9	130 0	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	17 Years.				18 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year	72 0	1 3	2 9	76 0	86 0	1 9	3 3	91 0
2nd "	91 6	1 9	3 6	96 9	109 0	2 0	4 0	115 0
3rd "	109 0	2 0	4 0	115 0	123 0	2 3	4 9	130 0
4th "	123 0	2 3	4 9	130 0	..	..	..	..
and thereafter the minimum wage								

	Commencing Age.							
	19 Years.				20 Years.			
	Rate.	Emergency Loading	Special Loading	Total Wage.	Rate.	Emergency Loading	Special Loading	Total Wage.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
1st year	93 6	1 9	3 6	98 9	109 0	2 0	4 0	115 0
2nd "	123 0	2 3	4 9	130 0	..	..	..	..
and thereafter the minimum wage								

Proportion (in any factory or place).

Apprentices.

One male apprentice to every two or fraction of two male workers receiving not less than the minimum wage.
 One female apprentice to every two or fraction of two female workers receiving not less than the minimum wage.
 An amended indenture of Apprenticeship prescribed by the Board was approved on 31st May, 1926.

Improvers.

Three male improvers to every four or fraction of four male workers receiving not less than the minimum wage.
 Three female improvers to every female worker receiving not less than the minimum wage.

ALL OTHER EMPLOYEES.

	Within the Metropolitan District as defined in the Labour and Industry Act, 1953; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialoo; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Fernree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.				Within all Other Parts of Victoria.			
	Wages per Week.		Wages per Hour.		Wages per Week.		Wages per Hour.	
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
(i) MALES. All Departments.								
*Head burner	304 6	7 7 ⁷ / ₃₀	301 6	7 6 ³ / ₂₀				
*Burner	296 6	7 4 ¹⁹ / ₂₀	293 6	7 4 ³ / ₂₀				
Burner's assistant (i.e., a person who under the instructions of a burner assists in firing a kiln or kilns) ..	288 6	7 2 ¹¹ / ₃₀	285 6	7 1 ¹³ / ₂₀				
Mouldmaker	307 0	7 8 ¹ / ₁₀	304 0	7 7 ¹ / ₄				
Kiln labourer (i.e., a person whose duties comprise assisting a placer, drawer, or setter, and/or the cleaning of fire holes and/or flues)	285 6	7 1 ¹³ / ₂₀	282 6	7 0 ¹ / ₄				

All Other Employees—continued.

	Within the Metropolitan District as defined in the Labour and Industry Act, 1953; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Fernree Gully, Gisborne, Kellor, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
(i) MALES—continued.	s. d.	s. d.	s. d.	s. d.
All Departments—continued.				
Clayhole men working underground in shaft and/or tunnel (employers to provide tools)	312 6	7 9½	312 6	7 9½
All other clayhole men (employers to provide tools)	299 0	7 5 ⁷ / ₁₀	296 0	7 4 ⁴ / ₅
Men boring or using explosives	305 6	7 7 ¹³ / ₂₀	302 6	7 6½
Glazed Pipes and Salt-glazed Ware.				
Flanger	305 6	7 7 ¹³ / ₂₀	302 6	7 6½
Man in charge of plunger	295 6	7 4 ¹³ / ₂₀	292 6	7 3½
Presser	300 6	7 6 ³ / ₂₀	297 6	7 5½
Setter	300 6	7 6 ³ / ₂₀	297 6	7 5½
Junction sticker	300 6	7 6 ³ / ₂₀	297 6	7 5½
Man operating or taking off machine making siphons, D traps, inlets, and the like	300 6	7 6 ³ / ₂₀	297 6	7 5½
Man working pipe-flanging machine	292 6	7 3½	289 6	7 2 ¹⁷ / ₂₀
Mandril operator	288 6	7 2 ¹¹ / ₂₀	285 6	7 1 ¹³ / ₂₀
Bitumen jointer	291 0	7 3 ³ / ₁₀	288 0	7 2 ³ / ₅
Drawer	292 6	7 3½	289 6	7 2 ¹⁷ / ₂₀
Feeder of pipe machine	288 6	7 2 ¹¹ / ₂₀	285 6	7 1 ¹³ / ₂₀
Man taking off pipe machine	285 6	7 1 ¹³ / ₂₀	282 6	7 0¾
Man in charge of pug or mixer machine	285 6	7 1 ¹³ / ₂₀	282 6	7 0¾
Machine rigger	292 6	7 3½	289 6	7 2 ¹⁷ / ₂₀
Hand feeder of raw or burnt clay into crusher or grinding pan	292 6	7 3½	289 6	7 2 ¹⁷ / ₂₀
Man carrying or wheeling into or out of kiln or to or away from kiln	288 6	7 2 ¹¹ / ₂₀	285 6	7 1 ¹³ / ₂₀
Man sorting pipes	288 6	7 2 ¹¹ / ₂₀	285 6	7 1 ¹³ / ₂₀
Pipe dresser	288 6	7 2 ¹¹ / ₂₀	285 6	7 1 ¹³ / ₂₀
Packer of goods into railway trucks	287 0	7 2 ¹ / ₁₀	284 0	7 1 ¹ / ₅
All others (except burners, mould-makers, clayhole men, and men boring or using explosives)				
	283 0	7 0 ⁹ / ₁₀	280 0	7 0
Dust Tile Making.				
Tunnel kiln operator	293 0	7 3 ⁹ / ₁₀	290 0	7 3
Leading hand slip making	295 0	7 4½	292 0	7 3½
Slip house attendant	288 6	7 2 ¹¹ / ₂₀	285 6	7 1 ¹³ / ₂₀
Head dipper	300 6	7 6 ³ / ₂₀	297 6	7 5½
Dipper and/or spray operator	295 0	7 4½	292 0	7 3½
Man hand pressing dust tiles or working semi-automatic tile press	292 6	7 3½	289 6	7 2 ¹⁷ / ₂₀
Setter	300 6	7 6 ³ / ₂₀	297 6	7 5½
Drawer	292 6	7 3½	289 6	7 2½
Sagger maker	292 6	7 3½	289 6	7 2 ¹⁷ / ₂₀
Man operating box on sagger machine	285 6	7 1 ¹³ / ₂₀	282 6	7 0¾
Man operating lever on sagger machine	288 6	7 2 ¹¹ / ₂₀	285 6	7 1 ¹³ / ₂₀
Man carrying into or out of kiln	288 6	7 2 ¹¹ / ₂₀	285 6	7 1 ¹³ / ₂₀
Ball mill operator (dry grind)	292 6	7 3½	289 6	7 2 ¹⁷ / ₂₀
Head packer	296 6	7 4 ¹³ / ₂₀	293 6	7 4 ¹ / ₂₀
Packer who packs articles with protective substances into containers with scoured lids	291 0	7 3 ⁹ / ₁₀	288 0	7 2½
Other packers	287 0	7 2 ¹ / ₁₀	284 0	7 2½
All others (except burners, mould-makers, clayhole men, and men boring or using explosives)				
	283 0	7 0 ⁹ / ₁₀	280 0	7 0
General Pottery and Insulator Making.				
Leading hand employed at pinning, leading, and/or cementing insulators or similar ware				
	299 0	7 5 ⁷ / ₁₀	296 0	7 4½
Man employed at pinning, leading, and/or cementing insulators or similar ware				
	292 6	7 3½	289 6	7 2 ¹⁷ / ₂₀
Sanitary ware presser	296 6	7 4 ¹³ / ₂₀	293 6	7 4 ¹ / ₂₀
Head packer	296 6	7 4 ¹³ / ₂₀	293 6	7 4 ¹ / ₂₀
Packer who packs articles with protective substances into containers with scoured lids	291 0	7 3 ⁹ / ₁₀	288 0	7 2½
Other packers	287 0	7 2 ¹ / ₁₀	284 0	7 1 ¹ / ₅
Ball mill operator (dry grind)	292 6	7 3½	289 6	7 2 ¹⁷ / ₂₀
Leading hand slip making	295 0	7 4½	292 0	7 3½
Slip house attendant	288 6	7 2 ¹¹ / ₂₀	285 6	7 1 ¹³ / ₂₀
Tea-pot hand presser	295 0	7 4½	292 0	7 3½
Man fixing handles or spouts	291 0	7 3 ⁹ / ₁₀	288 0	7 2½
Hollow ware presser	295 0	7 4½	292 0	7 3½
Turner—insulator—				
1st 12 months' experience	299 0	7 5 ⁷ / ₁₀	296 0	7 4½
Thereafter	305 6	7 7 ¹³ / ₂₀	302 6	7 6½
Turner—other	299 0	7 5 ⁷ / ₁₀	296 0	7 4½

All Other Employees—continued.

	Within the Metropolitan District as defined in the <i>Labour and Industry Act, 1953</i> ; such portion of the City of Heidelberg, and of the Shires of Broadmeadows, Doncaster and Templestowe, as are not within the said District; the Cities of Chelsea and Mordialloc; and the Shires of Berwick, Bulla, Cranbourne, Dandenong, Eltham, Fernree Gully, Gisborne, Kellon, Lilydale, Melton, Mulgrave, Romsey, Werribee, and Whittlesea.		Within all Other Parts of Victoria.	
	Wages per Week.	Wages per Hour.	Wages per Week.	Wages per Hour.
	s. d.	s. d.	s. d.	s. d.
(i) MALES—continued.				
General Pottery and Insulator Making—continued.				
Jolly hand—insulator—				
1st 12 months' experience ..	296 6	7 4 ¹⁹ / ₂₀	293 6	7 4 ¹ / ₂₀
Thereafter	303 0	7 6 ⁹ / ₁₀	300 0	7 6
Jolly hand—other	296 6	7 4 ¹⁹ / ₂₀	293 6	7 4 ¹ / ₂₀
Jigger hand	296 6	7 4 ¹⁹ / ₂₀	293 6	7 4 ¹ / ₂₀
Man sand-papering ware on machine	288 6	7 2 ¹¹ / ₂₀	285 6	7 1 ¹³ / ₂₀
Man sanding insulators weighing 8 lb. or over	288 6	7 2 ¹¹ / ₂₀	285 6	7 1 ¹³ / ₂₀
Machine rigger	292 6	7 3 ¹ / ₂	289 6	7 2 ¹⁷ / ₂₀
Caster	295 0	7 4 ¹ / ₂	292 0	7 3 ¹ / ₂
Stoneware thrower—				
4th year's experience	288 6	7 2 ¹¹ / ₂₀	285 6	7 1 ¹³ / ₂₀
5th year's experience	296 6	7 4 ¹⁹ / ₂₀	293 6	7 4 ¹ / ₂₀
and thereafter	307 0	7 8 ¹ / ₁₀	304 0	7 7 ¹ / ₅
Head placer inside kiln	295 0	7 4 ¹ / ₂	292 0	7 3 ¹ / ₅
Head dipper	300 6	7 6 ⁹ / ₁₀	297 6	7 5 ¹ / ₂
Dipper and/or spray operator	295 0	7 4 ¹ / ₂	292 0	7 3 ¹ / ₂
Other placer	292 6	7 3 ¹ / ₂	289 6	7 2 ¹⁷ / ₂₀
Sagger maker	292 6	7 3 ¹ / ₂	289 6	7 2 ¹⁷ / ₂₀
Man operating box on sagger machine	285 6	7 1 ¹³ / ₂₀	285 6	7 0 ¹ / ₂
Presser (screw and lever-type inclusive)	295 6	7 4 ¹⁹ / ₂₀	292 6	7 3 ¹ / ₂
Man, other than setter or placer, employed in the kiln handling or carrying ware or saggars into or out of kiln	288 6	7 2 ¹¹ / ₂₀	285 6	7 1 ¹³ / ₂₀
Hand feeder of raw or burnt clay into crusher or grinding pan	292 6	7 3 ¹ / ₂	289 6	7 2 ¹⁷ / ₂₀
Grinder of burnt ware	295 0	7 4 ¹ / ₂	292 0	7 3 ¹ / ₂
Potter's printer	288 6	7 2 ¹¹ / ₂₀	285 6	7 1 ¹³ / ₂₀
Man operating lever on sagger machine	288 6	7 2 ¹¹ / ₂₀	285 6	7 1 ¹³ / ₂₀
All others (except burners, mould-makers, clayhole men, and men boring or using explosives)	283 0	7 0 ⁹ / ₁₀	280 0	7 0
*A burner who is required to burn an unroofed kiln shall receive an additional allowance of 5s. per week.				
(ii) FEMALES.				
All Departments.				
Females	200 6	5 0 ⁹ / ₂₀	198 6	4 11 ¹¹ / ₂₀

Provided that a female doing any work classified for a male in clause 25 hereof shall receive the above-mentioned wages rate plus an amount of 75 per cent. of the appropriate margin prescribed in such clause, calculated to the nearest 6d., half or less than half of 6d. in any result to be disregarded.

Clause, other than clause 2, of the said Determination shall remain in force, provided that the weekly earnings of a pieceworker shall be increased by 120s. if a full week of 40 hours is worked, and a proportionate amount for a lesser number of hours in any week.

The following table shows the results of the experiment. The first column is the number of trials, the second column is the number of correct responses, and the third column is the percentage of correct responses. The fourth column is the number of errors, and the fifth column is the percentage of errors. The sixth column is the number of omissions, and the seventh column is the percentage of omissions. The eighth column is the number of commissions, and the ninth column is the percentage of commissions. The tenth column is the number of correct rejections, and the eleventh column is the percentage of correct rejections. The twelfth column is the number of false alarms, and the thirteenth column is the percentage of false alarms. The fourteenth column is the number of hits, and the fifteenth column is the percentage of hits. The sixteenth column is the number of misses, and the seventeenth column is the percentage of misses. The eighteenth column is the number of correct classifications, and the nineteenth column is the percentage of correct classifications. The twentieth column is the number of incorrect classifications, and the twenty-first column is the percentage of incorrect classifications.

Trial	Correct	% Correct	Errors	% Errors	Omissions	% Omissions	Commissions	% Commissions	Correct Rejections	% Correct Rejections	False Alarms	% False Alarms	Hits	% Hits	Misses	% Misses	Correct Classifications	% Correct Classifications	Incorrect Classifications	% Incorrect Classifications
1	10	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	9	90	1	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	8	80	2	20	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4	7	70	3	30	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5	6	60	4	40	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6	5	50	5	50	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7	4	40	6	60	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8	3	30	7	70	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9	2	20	8	80	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10	1	10	9	90	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11	0	0	10	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12	0	0	10	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13	0	0	10	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14	0	0	10	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15	0	0	10	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16	0	0	10	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
17	0	0	10	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
18	0	0	10	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19	0	0	10	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20	0	0	10	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

The results of the experiment show that the number of correct responses decreases as the number of trials increases. This is due to the fact that the number of errors increases as the number of trials increases. The percentage of correct responses decreases from 100% to 0% as the number of trials increases from 1 to 20. The number of errors increases from 0 to 10 as the number of trials increases from 1 to 20. The percentage of errors increases from 0% to 100% as the number of trials increases from 1 to 20. The number of omissions, commissions, correct rejections, false alarms, hits, and misses are all 0 for all trials. The number of correct classifications is 0 for all trials. The number of incorrect classifications is 0 for all trials.