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Labour and Industry Acts.

AMENDING DETERMINATION OF THE SHOPS BOARD No. 15 (GROCERS.)

IN accordance with the provisions of the Labour and Industry Acts the Shops Board No. 15 (Grocers) has made the following Amending Determination, namely:—

That as from the 16th October, 1956, the Determination made on the 26th March, 1956, and in force as from the first pay period to commence on or after the 10th April, 1956, as published in *Government Gazette* No. 541 on the 15th June, 1956, shall be amended as follows:—

1. By deleting clause 10 and inserting in lieu the following:—

SPECIAL RATES FOR SUNDAYS AND HOLIDAYS.

10. Treble time shall be the special rate payable for all work done on Easter Saturday (i.e., the Saturday immediately succeeding Good Friday), and double time for all work done on Sundays, New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Queen's Birthday, Christmas Day, and Boxing Day, within the Metropolitan District, Melbourne Show Day and Melbourne Cup Day, and within the Cities of Geelong, Geelong West, Newtown and Chilwell after 12 noon on 24th October, 1956, (Geelong Cup Day). But, if any other day be substituted by Act of Parliament or Proclamation for any of the above-named holidays, the special rate shall be payable for work done only on the day so substituted.

All employees shall be entitled to the above-named holidays without deduction of pay.

Outside the Metropolitan District where in connexion with the holding of the Olympic Games in Victoria during the months of November and December, 1956, a holiday or half-holiday is proclaimed by Order-in-Council throughout any Municipality or part thereof, or within any defined area, such holiday or half-holiday shall, so far as such Municipality or part thereof or such defined area is concerned be deemed to be included in the list of holidays prescribed herein.

Provided that no employee shall be entitled to the conditions prescribed by this clause for more than the equivalent of one working day.

Provided further that an employee who fails to attend for work on the working day before and/or after such holiday or half-holiday without reasonable excuse shall not be entitled to be paid for such holiday or half-holiday.

2. By deleting clause 10A and inserting in lieu the following:—

PUBLIC HOLIDAYS.

10A. New Year's Day, Australia Day, Labour Day, Good Friday, Easter Monday, Queen's Birthday, Christmas Day, Boxing Day, and within the Metropolitan District, Show Day, Melbourne Cup Day, and 22nd November, 1956, (Olympic Day), or any day by Act of Parliament or Proclamation substituted for any of the said days shall be observed as Public Holidays.

A. V. BARNES, J.P., Chairman.

J. W. RYAN, Secretary.

Melbourne, 16th October, 1956.

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry should be supported by a valid receipt or invoice. This ensures transparency and allows for easy verification of the data.

In the second section, the author outlines the various methods used to collect and analyze the data. This includes both primary and secondary data collection techniques. The analysis focuses on identifying trends and patterns over time, which is crucial for making informed decisions.

The third section provides a detailed breakdown of the results. It shows that there has been a significant increase in sales volume, particularly in the online channel. However, the profit margins have remained relatively stable, indicating that the company is effectively managing its costs.

Finally, the document concludes with several key recommendations. It suggests that the company should continue to invest in digital marketing to further expand its reach. Additionally, it recommends reviewing the supply chain to identify opportunities for cost reduction.

Date: 12/15/2023
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