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VICTORIA

GOVERNMENT GAZETTE

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[1970

Public Service Act 1958, Section 50.

REGULATIONS—PART IV.—SALARIES
AND INCREMENTS.

No. 406.

Public Service Act 1958, Section 50.

REGULATIONS—PART IV.—SALARIES AND INCREMENTS.

THE Public Service Board, in pursuance of the powers conferred by the *Public Service Act 1958*, hereby amends its Regulations as shown below :—

FIFTH SCHEDULE.

TEMPORARY EMPLOYEES.

DEPARTMENT OF HEALTH.

MENTAL HYGIENE.

Designations of Positions and Rates of Salaries.

Designation of Position.	Yearly Rate of Salary.£	
	Minimum.	Maximum.
	\$	\$
<i>Delete—</i>		
Nurse, Charge (Female) ..	..	3,409
Nurse, Deputy Charge (Female) ..	..	3,190
Nurse, Principal (Female) ..	4,201	4,330
Nurse, Head (Female) ..	3,840	3,953
Nurse, Head, Assistant (Female) ..	3,485	3,732
Nurse, Staff (Female) ..	..	2,743
Nurse, Student (Female)—		
Junior†—		
At 20 years of age ..	..	1,900
Adult†† ..	2,238	2,333
Nurse, Ward (Female) ..	2,800	2,914
Tutor (Female) ..	..	3,599
<i>Add—</i>		
Nurse, Student (Female)—		
Junior†—		
At 20 years of age ..	..	1,900
Adult†† ..	..	Δ

† See Regulation 124

†† See Regulation 97 (3)

Δ Rate prescribed in Eighth Schedule

SIXTH SCHEDULE.

TEMPORARY EMPLOYEES.

Designations of Positions and Rates of Salaries.

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	\$	\$	
<i>Delete—</i>			
GENERAL.			
Agricultural Scientist (Female) ..	3,653	5,234	1 of \$386, 1 of \$301, 1 of \$405 and 1 of \$489
Architect (Female) ..	3,527	5,418	1 of \$255, 1 of \$215, 1 of \$343, 1 of \$129, 1 of \$434 and 1 of \$515
Chemist (Female) ..	3,131	5,234	1 of \$156, 1 of \$366, 1 of \$386, 1 of \$301, 1 of \$405 and 1 of \$489
Draughtswoman ^ω ..	3,221	4,260	1 of \$114, 1 of \$131, 1 of \$128, 1 of \$133, 1 of \$152, 1 of \$122, 1 of \$129 and 1 of \$130
Library Officer (Female) ..	..	2,671	..

SIXTH SCHEDULE.—continued.

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
	\$	\$	
Research Officer (Female) ..	3,131	5,234	1 of \$156, 1 of \$366, 1 of \$386, 1 of \$301, 1 of \$405 and 1 of \$489
Scientific Officer (Female)	3,131	5,234	1 of \$156, 1 of \$366, 1 of \$386, 1 of \$301, 1 of \$405 and 1 of \$489
Social Worker (Female)† ..	3,405	5,372	1 of \$420, 1 of \$258, 1 of \$257, 1 of \$249, 1 of \$273, 1 of \$241 and 1 of \$269
Social Worker (Female), Assistant	..	2,777	..
Technical Librarian (Female)§	2,658	2,777	1 of \$119
Trainee Programmer (Female)	3,527	4,340	1 of \$126, 1 of \$129, 1 of \$257, 1 of \$172 and 1 of \$129
^ω To apply to employees who hold an approved draughting certificate or equivalent			
† Employees must possess a Diploma of Social Studies or be eligible for membership of the Australian Association of Social Workers			
§ Employees must possess a University Degree in Arts, Science or Commerce			
DEPARTMENT OF AGRICULTURE.			
<i>Delete—</i>			
Field Officer (Female)—			
Junior—			
At 18 years of age ..	..	2,100	..
At 19 years of age ..	..	2,245	..
At 20 years of age ..	..	2,527	..
Adult ..	3,077	3,599	E
Seeds Analyst (Female), Assistant	3,131	5,234	1 of \$156, 1 of \$366, 1 of \$386, 1 of \$301, 1 of \$405 and 1 of \$489
<i>Add—</i>			
Field Officer (Female)—			
Junior—			
At 18 years of age ..	..	2,100	..
At 19 years of age ..	..	2,245	..
At 20 years of age ..	..	2,527	..
Adult ..	..	Δ	..
CHIEF SECRETARY'S DEPARTMENT.			
SOCIAL WELFARE.			
Probation and Parole Division.			
<i>Delete—</i>			
Probation and Parole Officer (Female)	2,777	3,405	1 of \$118, 1 of \$119 and 1 of \$391

SIXTH SCHEDULE.—continued.

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
STATE LIBRARY, NATIONAL GALLERY, NATIONAL MUSEUM AND INSTITUTE OF APPLIED SCIENCE.	\$	\$	
<i>Delete—</i> Librarian (Female) ..	3,247	3,484	1 of \$119 and 1 of \$118
DEPARTMENT OF CROWN LANDS AND SURVEY.			
<i>Delete—</i> Research Officer (Female), Assistant	3,287	5,234	1 of \$366, 1 of \$386, 1 of \$301, 1 of \$405 and 1 of \$489
Royal Botanic Gardens.			
<i>Delete—</i> Botanist (Female), Assistant	3,287	5,234	1 of \$366, 1 of \$386, 1 of \$301, 1 of \$405 and 1 of \$489
EDUCATION DEPARTMENT.			
<i>Delete—</i> Commercial Artist (Female)— Junior— At 18 years of age .. At 19 years of age .. At 20 years of age .. Adult ..	.. .. .. .. ..	1,372 1,583 1,779 2,333	........
<i>Add—</i> Commercial Artist (Female)— Junior— At 18 years of age .. At 19 years of age .. At 20 years of age .. Adult ..	.. .. .. .. ..	1,372 1,583 1,779 Δ	........
DEPARTMENT OF HEALTH.			
GENERAL HEALTH.			
<i>Delete—</i> Engineer (Building Surveyor) (Female)//	3,444	5,418	1 of \$338, 1 of \$344, 1 of \$386, 1 of \$471 and 1 of \$435
Scientific Officer (Chemist) (Female)	3,131	5,234	1 of \$156, 1 of \$366, 1 of \$386, 1 of \$301, 1 of \$405 and 1 of \$489
//To apply to employees who are qualified engineers			
MENTAL HYGIENE.			
<i>Delete—</i> Bio-Chemist (Female) ..	3,131	5,234	1 of \$156, 1 of \$366, 1 of \$386, 1 of \$301, 1 of \$405 and 1 of \$489

SIXTH SCHEDULE.—continued.

Department and Designation of Position.	Yearly Rate of Salary.		Increments (Annual).
	Minimum.	Maximum.	
Medical Technologist (Female)	\$ 3,131	\$ 5,234	1 of \$156, 1 of \$366, 1 of \$386, 1 of \$301, 1 of \$405 and 1 of \$489
Psychologist (Female) ..	3,131	4,983	1 of \$235, 1 of \$203, 1 of \$428, 1 of \$258, 1 of \$257 and 1 of \$471
LAW DEPARTMENT.			
<i>Delete—</i> Legal Officer (Female), Grade I.*	3,740	5,281	1 of \$128, 1 of \$129, 1 of \$171, 1 of \$301, 1 of \$514 and 1 of \$298
<i>Add—</i> Legal Officer (Female), Grade I.*	..	Δ	..
* Employees must possess the Degree of Bachelor of Laws, or be a Barrister and Solicitor of the Supreme Court of Victoria; or possess a Certificate from the Board of Examiners under the Legal Profession Practice Act indicating eligibility for admission as a Barrister and Solicitor of the Supreme Court of Victoria			
PREMIER'S DEPARTMENT.			
State Film Centre.			
<i>Delete—</i> Film Librarian (Female) ..	2,658	3,014	1 of \$119, 1 of \$118 and 1 of \$119
See Regulation 97 (2) Δ Rate prescribed in Eighth Schedule	..	..	..

Delete the existing Eighth Schedule and insert the following Schedule in lieu thereof—

EIGHTH SCHEDULE.

Scales of rates of annual salaries and subdivisional or incremental stages for offices and positions occupied by adult females to which the principle of equal pay for work of equal value is to apply pursuant to the provisions of Regulation 103A.

Rates applicable for the period on and from the 11th January, 1970, to and including the day preceding the first pay period to commence on or after the 1st January, 1971.

PROFESSIONAL DIVISION.

Class.	Annual Salary of Each Subdivision of Each Class.										
	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
AGRICULTURAL OFFICERS.											
AO-1 ..	3,213	3,353	3,569	3,683	3,799	4,039	4,211	4,340	4,589	4,745	4,903
ARCHITECTS.											
AR-1 ..	3,569	3,799	3,997	4,340	4,469	4,903	5,418	..	..	..	..
ASSISTANTS, NATIONAL MUSEUM, CHIEF SECRETARY'S DEPARTMENT.											
AN-1 ..	2,687	2,754	2,822	2,894	3,001	3,036	..	..	..	..	..
AN-2 ..	3,178	3,317	3,425	3,531	3,645	..	..	..	..	..	..
DRAUGHTSWOMEN.											
DR-1 ..	3,294	3,397	3,515	3,630	3,749	3,886	4,001	4,130	4,260	..	..
TRAINEE DRAUGHTSWOMEN.											
DW-1 ..	..	..	..	..	..	3,146	..	..	..	..	..
INTERIOR DESIGNERS.											
DE-1 ..	3,108	3,317	3,607	3,876	4,168	4,426	4,706	..	..	..	..

EIGHTH SCHEDULE—continued.

Class.	Annual Salary of Each Subdivision of Each Class.										
	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
LEGAL OFFICERS.											
LO-1 ..	2,787	2,894	3,001	3,108	..	..	..	..	..	..	..
LO-2 ..	3,645	3,761	3,876	..	..	..	..	..	..	..	..
LO-3 ..	3,761	3,876	3,997	4,168	4,469	4,983	5,281	..	..	..	..
LIBRARIANS.											
L-1 ..	3,317	3,425	3,761	3,876	4,255	4,383	4,668	..	..	..	..
LIBRARY OFFICERS.											
LR-1 ..	..	..	..	2,520	2,588	2,177	..	..	..	..	..
LR-2 ..	2,315	2,383	2,452	..	..	..	..	..	..	..	..
LR-3 ..	2,787	2,894	3,001	3,108	..	..	..	..	..	..	..
LR-4 ..	3,001	3,108	3,317	3,425	3,531	..	..	..	..	..	..
LR-5 ..	3,607	3,761	3,876	3,997	..	..	..	..	..	..	..
NATIONAL GALLERY OFFICERS, CHIEF SECRETARY'S DEPARTMENT.											
NG-1 ..	3,001	3,108	3,213	3,353	..	..	..	..	..	..	..
PROBATION AND PAROLE OFFICERS.											
PO-1 ..	2,894	3,001	3,108	3,460	..	..	..	..	..	..	..
PO-2 ..	3,460	3,838	4,083	4,340	4,589	4,862	5,103	5,372	..	..	..
PROGRAMMERS.											
PS-1 ..	3,569	3,683	3,799	4,039	4,211	4,340	..	..	..	..	..
PUBLICATIONS AND PUBLICITY OFFICERS.											
PP-1 ..	3,761	3,876	3,997	..	..	..	..	..	..	..	..
PSYCHOLOGISTS.											
P-1 ..	3,213	3,425	3,607	3,997	4,255	4,512	4,983	..	..	..	..
SCIENTIFIC OFFICERS.											
SO-1 ..	3,213	3,353	3,683	4,039	4,340	4,745	5,234	..	..	..	..
SOCIAL WORKERS.											
SW-1 ..	2,894	3,001	3,108	3,460	..	..	..	..	..	..	..
SW-2 ..	3,460	3,838	4,083	4,340	4,589	4,862	5,103	5,372	..	..	..

TEMPORARY POSITIONS.

Department and Position.	Scale of Rates of Annual Salary with Incremental Stages.
GENERAL.	
Agricultural Scientist ..	\$3,683-\$4,039-\$4,340-\$4,745-\$5,234
Architect	\$3,569-\$3,799-\$3,997-\$4,340-\$4,469-\$4,903-\$5,418
Chemist	\$3,213-\$3,353-\$3,683-\$4,039-\$4,340-\$4,745-\$5,234
Draughtswoman ^ω ..	\$3,294-\$3,397-\$3,515-\$3,630-\$3,749-\$3,886-\$4,001-\$4,130-\$4,260
Draughtswoman, Trainee***	\$3,146
Research Officer	\$3,213-\$3,353-\$3,683-\$4,039-\$4,340-\$4,745-\$5,234
Scientific Officer	\$3,213-\$3,353-\$3,683-\$4,039-\$4,340-\$4,745-\$5,234
Social Worker†	\$3,460-\$3,838-\$4,083-\$4,340-\$4,589-\$4,862-\$5,103-\$5,372
Social Worker, Assistant ..	\$2,894
Technical Librarian § ..	\$2,787-\$2,894
Trainee Programmer ..	\$3,569-\$3,683-\$3,799-\$4,039-\$4,211-\$4,340
DEPARTMENT OF AGRICULTURE.	
Seeds Analyst, Assistant ..	\$3,213-\$3,353-\$3,683-\$4,039-\$4,340-\$4,745-\$5,234
CHIEF SECRETARY'S DEPARTMENT.	
SOCIAL WELFARE.	
Probation and Parole Division.	
Probation and Parole Officer.	\$2,894-\$3,001-\$3,108-\$3,460
STATE LIBRARY, NATIONAL GALLERY, NATIONAL MUSEUM AND INSTITUTE OF APPLIED SCIENCE.	
Library Officer	\$3,317-\$3,425-\$3,531
Assistant Librarian ^φ ..	\$2,177-\$2,315-\$2,383

EIGHTH SCHEDULE—continued.

Department and Position.	Scale of Rates of Annual Salary with Incremental Stages.
DEPARTMENT OF CROWN LANDS AND SURVEY.	
Research Officer, Assistant ..	\$3,353-\$3,683-\$4,039-\$4,340-\$4,745-\$5,234
Botanist, Assistant ..	\$3,353-\$3,683-\$4,039-\$4,340-\$4,745-\$5,234
DEPARTMENT OF HEALTH.	
GENERAL HEALTH.	
Engineer (Building Surveyor)//	\$3,495-\$3,799-\$4,126-\$4,512-\$4,983-\$5,418
Scientific Officer (Chemist) ..	\$3,213-\$3,353-\$3,683-\$4,039-\$4,340-\$4,745-\$5,234
MENTAL HYGIENE.	
Bio-Chemist	\$3,213-\$3,353-\$3,683-\$4,039-\$4,340-\$4,745-\$5,234
Medical Technologist ..	\$3,213-\$3,353-\$3,683-\$4,039-\$4,340-\$4,745-\$5,234
Psychologist	\$3,213-\$3,425-\$3,607-\$3,997-\$4,255-\$4,512-\$4,983
LAW DEPARTMENT.	
Legal Officer, Grade I.* ..	\$3,761-\$3,876-\$3,997-\$4,168-\$4,469-\$4,983-\$5,281
PREMIER'S DEPARTMENT.	
State Film Centre.	
Film Librarian	\$2,787-\$2,894-\$3,001-\$3,108
^ω To apply to employees who hold an approved Draughting Certificate or equivalent. [†] Employees must possess a Diploma of Social Studies or be eligible for membership of the Australian Association of Social Workers. [§] Employees must possess a University Degree in Arts, Science or Commerce. //To apply to employees who are qualified Engineers. *** To apply to employees selected as Trainee Draughtswomen prior to 12th January, 1969. ^φ Appointees shall be eligible, within the limits of this range, to receive allowances for qualifications in terms of the scales prescribed in Regulations 108 (1) (a) and 108 (1) (c). * Employees must possess the Degree of Bachelor of Laws; or be a Barrister and Solicitor of the Supreme Court of Victoria; or possess a Certificate from the Board of Examiners under the Legal Profession Practice Act indicating eligibility for admission as a Barrister and Solicitor of the Supreme Court of Victoria.	

TECHNICAL AND GENERAL DIVISION.

Department and Office.	Scale of Rates of Annual Salary with Incremental Stages.
GENERAL.	
Clerk, Grade II.	\$3,294-\$3,397
Clerk, Grade I.	\$3,112-\$3,178
Draughtswoman, Grade IV. .	\$3,996-\$4,112-\$4,229
Draughtswoman, Grade III. .	\$3,294-\$3,397-\$3,515-\$3,630-\$3,749-\$3,886
Draughtswoman, Grade II. .	\$2,796-\$2,917-\$3,031
Draughtswoman, Grade I. [⊙] ..	\$2,342-\$2,465-\$2,570-\$2,694
Photographer	\$2,605-\$2,686-\$2,767-\$2,848-\$2,880

EIGHTH SCHEDULE—continued.

Department and Office.	Scale of Rates of Annual Salary with Incremental Stages.
DEPARTMENT OF AGRICULTURE.	
Display Designer	\$3,178—\$3,277—\$3,376—\$3,475— \$3,574—\$3,647
Field Officer	\$3,194—\$3,293—\$3,392—\$3,491— \$3,590—\$3,698
Layout Artist	\$3,178—\$3,277—\$3,376—\$3,475— \$3,574—\$3,647
CHIEF SECRETARY'S DEPARTMENT.	
STATE LIBRARY, NATIONAL GALLERY, NATIONAL MUSEUM AND INSTITUTE OF APPLIED SCIENCE.	
Artist and Display Assistant, Institute of Applied Science	\$3,178—\$3,277—\$3,376—\$3,475— \$3,574—\$3,647
Library Photographer, Library Division	\$2,645—\$2,686—\$2,767—\$2,848— \$2,880
SOCIAL WELFARE.	
<i>Family Welfare Division.</i>	
Cook, Grade IV.	\$2,497—\$2,578—\$2,659—\$2,759
Cook, Grade III.	\$2,309—\$2,390—\$2,471—\$2,552— \$2,587
Cook, Grade II.	\$2,210—\$2,291—\$2,372—\$2,453— \$2,515
Cook, Grade I.	\$2,035—\$2,098—\$2,179—\$2,260— \$2,309
<i>Youth Welfare Division.</i>	
Cook, Grade IV.	\$2,497—\$2,578—\$2,659—\$2,759
Cook, Grade II.	\$2,210—\$2,291—\$2,372—\$2,453— \$2,515
Cook, Brunswick Hostel ^θ ..	\$2,309—\$2,390—\$2,471—\$2,552— \$2,587
DEPARTMENT OF HEALTH.	
TUBERCULOSIS.	
X-ray Technician, Grade II.* ..	\$2,949—\$3,015
X-ray Technician, Grade I.* ..	\$2,691—\$2,772—\$2,828
TREASURY.	
<i>Housing Commission.</i>	
Estate Officer, Grade II. ..	\$3,345—\$3,447
Estate Officer, Grade I. ..	\$3,096—\$3,195—\$3,228

⊙ See Regulation 111
^θ Rates of pay include payment for all incidents of employment including overtime, work at night and work on Saturdays, Sundays and Public Holidays
^{*} See Regulation 42

TEMPORARY POSITIONS.

Department and Position.	Scale of Rates of Annual Salary with Incremental Stages.
GENERAL.	
Draughtswoman, Grade IV.	\$3,996—\$4,112—\$4,229
Draughtswoman, Grade III.	\$3,294—\$3,397—\$3,515—\$3,630— \$3,749—\$3,886
Draughtswoman, Grade II. ..	\$2,796—\$2,917—\$3,031
Draughtswoman, Grade I. ⊙	\$2,342—\$2,465—\$2,570—\$2,694
Photographer	\$2,605—\$2,686—\$2,767—\$2,848— \$2,880

EIGHTH SCHEDULE—continued.

Department and Position.	Scale of Rates of Annual Salary with Incremental Stages.
DEPARTMENT OF AGRICULTURE.	
Display Designer	\$3,178—\$3,277—\$3,376—\$3,475— \$3,574—\$3,647
Field Officer	\$3,194—\$3,293—\$3,392—\$3,491— \$3,590—\$3,698
CHIEF SECRETARY'S DEPARTMENT.	
SOCIAL WELFARE.	
<i>Family Welfare Division.</i>	
Cook, Grade III.	\$2,309—\$2,390—\$2,471—\$2,552— \$2,587
Cook, Grade II.	\$2,210—\$2,291—\$2,372—\$2,453— \$2,515
Cook, Grade I.	\$2,035—\$2,098—\$2,179—\$2,260— \$2,309
<i>Youth Welfare Division.</i>	
Cook, Grade IV.	\$2,497—\$2,578—\$2,659—\$2,759
Cook, Grade III.	\$2,309—\$2,390—\$2,471—\$2,552— \$2,587
Cook, Grade II.	\$2,210—\$2,291—\$2,372—\$2,453— \$2,515
Cook, Grade I.	\$2,035—\$2,098—\$2,179—\$2,260— \$2,309
Cook, "Sunshine" ^θ ..	\$2,309—\$2,390—\$2,471—\$2,552— \$2,587
OFFICE OF THE CHIEF COMMISSIONER OF POLICE.	
Cook, Police Hospital ..	\$2,342—\$2,433—\$2,504—\$2,585— \$2,623
EDUCATION DEPARTMENT.	
Commercial Artist	\$2,410
DEPARTMENT OF HEALTH.	
TUBERCULOSIS.	
Radiographer, Grade II.* ..	\$3,080—\$3,179—\$3,278—\$3,377— \$3,476—\$3,596—\$3,596— \$3,596—\$3,617—\$3,636
Radiographer, Grade I.* ..	\$2,915—\$3,014—\$3,113—\$3,212— \$3,311—\$3,410—\$3,498— \$3,498—\$3,498—\$3,524
X-ray Technician, Grade II.*	\$2,949—\$3,015
X-Ray Technician, Grade I.*	\$2,691—\$2,772—\$2,828
X-Ray Technician, Assistant	\$2,479—\$2,551
STATE FORESTS DEPARTMENT.	
Clerk, Grade I.	\$3,112—\$3,178
TREASURY.	
<i>Housing Commission.</i>	
Estate Officer, Grade II. ..	\$3,345—\$3,447
Estate Officer, Grade I. ..	\$3,096—\$3,195—\$3,228

⊙ See Regulation 111
^θ Rates of pay include payment for all incidents of employment including overtime, work at night and work on Saturdays, Sundays and Public Holidays
^{*} See Regulation 42

DEPARTMENT OF HEALTH.
MENTAL HYGIENE.

Office or Position.	Scale of Rates of Annual Salary with Incremental Stages.
TECHNICAL AND GENERAL DIVISION	
NURSING STAFF.	
E.E.G. Recordist	\$2,657—\$2,738—\$2,794
Nurse, Principal	\$4,229—\$4,346—\$4,402
Nurse, Head	\$3,922—\$4,035
Nurse, Head, Assistant ..	\$3,596—\$3,695—\$3,794—\$3,818
Nurse, Charge	\$3,464
Nurse, Deputy, Charge ..	\$3,262
Nurse, Ward	\$2,915—\$3,015
Nurse, Staff	\$2,862
Nurse, Student †	\$2,326—\$2,407—\$2,461
Nursing Education Officer, Senior	\$4,035
Nursing Education Officer, Grade II.	\$3,922
Nursing Education Officer, Grade I.	\$3,818
Tutor	\$3,698
† See Regulation 97 (3)	
GENERAL STAFF.	
Clerk, Grade II.	\$3,294—\$3,397
Clerk, Grade I.	\$3,112—\$3,178
Cook, Grade II.	\$2,605—\$2,686—\$2,767—\$2,862
Cook, Grade I.	\$2,342—\$2,423—\$2,497
Radiographer, Grade I. ..	\$2,915—\$3,014—\$3,113—\$3,212— \$3,311—\$3,410—\$3,498— \$3,498—\$3,498—\$3,524
TEMPORARY POSITIONS.	
E.E.G. Recordist	\$2,657—\$2,738—\$2,794
Nurse, Principal	\$4,229—\$4,346—\$4,402
Nurse, Head	\$3,922—\$4,035
Nurse, Head, Assistant ..	\$3,596—\$3,695—\$3,794—\$3,818
Nurse, Charge	\$3,464
Nurse, Deputy, Charge ..	\$3,262
Nurse, Ward	\$2,915—\$3,015
Nurse, Staff	\$2,862
Nurse, Student††	\$2,326—\$2,407—\$2,461
Tutor	\$3,698
Clerk, Grade I.	\$3,112—\$3,178
Cook	\$2,342—\$2,423—\$2,497
Radiographer, Grade I. ..	\$2,915—\$3,014—\$3,113—\$3,212— \$3,311—\$3,410—\$3,498— \$3,498—\$3,498—\$3,524
†† See Regulation 97 (3)	

This Regulation shall have effect as on and from the 11th January, 1970.

F. E. CAHILL, Chairman.
V. P. SCULLY, Secretary.

Office of the Public Service Board,
Melbourne, 5th January, 1970.