

[709]



VICTORIA GOVERNMENT GAZETTE

Published by Authority

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 24]

THURSDAY, MARCH 19

[1970

Police Regulation Act 1958.

POLICE FORCE OF VICTORIA.

DETERMINATION NO. 160 OF THE POLICE SERVICE BOARD.

CONSOLIDATING ALL DETERMINATIONS TO DETERMINATION NO. 159.

THE Police Service Board, in pursuance of the powers in that behalf conferred by the *Police Regulation Act 1958*, hereby makes the following Determination (that is to say):—

DIVISION I.—Definitions and Preliminary. Paragraphs 1–6.

DIVISION II.—Salaries. Paragraphs 7–8.

DIVISION III.—Allowances.

Sub-Division I.—Special Duties. Paragraphs 9–15.

Sub-Division II.—Uniform. Paragraphs 16–19.

Sub-Division III.—Civilian Clothing. Paragraph 20.

Sub-Division IV.—Quarters. Paragraph 21.

Sub-Division V.—Fuel. Paragraphs 22–24.

Sub-Division VI.—Light. Paragraphs 25–27.

Sub-Division VII.—Higher Duties. Paragraphs 28–30.

Sub-Division VIII.—Compensatory. Paragraphs 31–36.

Sub-Division IX.—Overtime. Paragraphs 37–47.

Sub-Division X.—Travelling and incidental. Paragraphs 48–68.

Sub-Division XI.—Mileage Rates. Paragraphs 69–75.

Sub-Division XII.—Police College. Paragraph 76.

Sub-Division XIII.—Remote District. Paragraph 77.

DIVISION IV.—Hours of Duty and Overtime. Paragraphs 78–87.

DIVISION V.—Quarters. Paragraphs 88–91.

DIVISION VI.—Leave.

Sub-Division I.—Recreational Leave. Paragraphs 92–94.

Sub-Division II.—Sick Leave. Paragraphs 95–127.

Sub-Division III.—Anzac Day. Paragraphs 128–129.

DIVISION VII.—Government Premises. Paragraphs 130–132.

DIVISION I.

DEFINITIONS AND PRELIMINARY.

- Revocation.** 1. The Determinations of the Police Service Board mentioned in the First Schedule to this Determination are hereby revoked and this Determination is substituted in their stead.
- Definitions.** 2. In this Determination, unless inconsistent with the context or subject matter—
- “Member” means any person (whether male or female) employed in the Police Force of Victoria, and includes an Officer of or below the rank of Superintendent and a Detective.
- “Detective” means any member who has been appointed to the Criminal Investigation Branch in any part of Victoria and who is engaged on the investigation of crimes but does not include a member of the Vice Squad or the Forensic Science Laboratory or a Special Patrolman.
- “Fingerprint Expert” means a member who has been appointed to the Fingerprint-Records Section of the Information Bureau, and who has been engaged on fingerprint duties for at least five years in such section, and who is fully qualified to classify, search, file, and identify fingerprints, and search for, preserve and develop fingerprints, and to give expert evidence regarding fingerprints.
- “Government Premises” means living accommodation (other than government quarters) owned or leased by the Crown, provided for use by and allocated to a member of the Force appointed to a vacancy in a District, Division or Sub-District and which, in the opinion of the Chief Commissioner, the member selected or nominated for transfer to fill that particular vacancy should occupy in order to discharge his duties efficiently.
- “Government Quarters” means living quarters which are owned or leased by the Crown, are part of or adjacent to a Police Station and which for the greater security and continuous operation of a station are required by the Chief Commissioner to be occupied by a member for the performance of his duties on a station.
- “Officer” means any Superintendent, Chief Inspector, Inspector, or (unless expressly stated otherwise) Station Officer.
- “Qualified accountant” means a member who has qualified by examination to become an Associate or a member of any organization of Accountants approved by the Police Service Board or holds a degree or diploma in accountancy from a university or from any other educational establishment which is accepted by any such approved organization of Accountants. (The Police Service Board has accepted the Australian Society of Accountants as an approved organization of Accountants.)
- “Sub-Officer” means any Sergeant or Senior Constable.
- “Year” means a calendar year.
3. No member shall be entitled to receive any salary, wage or allowance other than herein provided.
4. Where the context requires, words importing the masculine gender shall be deemed and taken to include the feminine, and the singular to include the plural, and the plural the singular.
- Police Cadets**
—Provisions
applying to.
5. Unless expressly provided herein the provisions of this Determination shall not apply to Police Cadets. The provisions which apply to them are:—
- (a) Division I.
 - (b) Paragraph 8 of Division II.
 - (c) Paragraph 19 of Sub-Division II. of Division III.
 - (d) Sub-Division X. of Division III.
 - (e) Division IV.
 - (f) Sub-Divisions I. and II. of Division VI.
- Interpretation**
of Deter-
minations.
6. Where any doubt exists concerning the meaning or effect of any provisions contained in any Determination the member concerned, the Chief Commissioner or the Police Association may, upon application in writing, require the Police Service Board to interpret such provision. Upon receipt of such application the Board shall issue its interpretation and may, if it sees fit, for that purpose notify in writing all the parties concerned and determine the matter after hearing such parties.

DIVISION II.

RATES OF ANNUAL SALARIES.

7. The salaries to be paid to a member designated in this paragraph shall be in accordance with the following scale:—

SCALE OF ANNUAL SALARIES.

(a) <i>Officers.</i>		Salary per Annum.	Salaries— Officers.
Rank.		\$	
Superintendent, Grade I.	.. .. .	8,425	
Superintendent, Grade II.	.. .. .	7,487	
Chief Inspector	.. .. .	6,739	
Inspector, Grade I.	.. .. .	6,313	
Inspector, Grade II.	.. .. .	6,092	
Station Officer	.. .. .	5,288	
(b) <i>Sub-Officers.</i>		Salary per Annum.	Salaries—Sub- Officers.
Rank.		\$	
Sergeant	.. .. .	4,825	
Senior Constable	.. .. .	4,298	
(c) <i>First Constables and Constables.</i>		Salary per Annum.	Salaries— First Con- stables and Constables.
Rank.		\$	
First Constable—			
During the twelfth year of service and after	.. .. .	3,889	
During eleventh, tenth, ninth, eighth and	.. .. .	
seventh years of service	.. .. .	3,791	
During sixth and fifth years of service	.. .. .	3,733	
During fourth and third years of service	.. .. .	3,673	
During second and first years of service	.. .. .	3,611	
Constable—21 years of age and over—			
During seventh year of service and after	.. .. .	3,436	
During sixth and fifth years of service	.. .. .	3,385	
During fourth and third years of service	.. .. .	3,292	
During second year of service	.. .. .	3,148	
During first year of service	.. .. .	3,045	
Constable—under 21 years of age—			
During third year of service	.. .. .	3,078	
During second year of service	.. .. .	2,964	
During first year of service	.. .. .	2,882	
(d) For the purposes of sub-paragraph (c) of this paragraph a person who has been reappointed to the Force in the rank of constable after having ceased to be a member of the Force for a period of not more than five years shall be credited with the years of his previous service, up to a maximum of seven years, for purposes of his salary as a constable, but for no other purpose under this Determination.			

8. The salaries to be paid to members designated in this paragraph shall be in accordance with the following scale:—

SCALE OF ANNUAL SALARIES
Police Cadets.

Age.	Salary per Annum.	
	(If Single.)	(If Married.)
	\$	\$
At sixteen years	1,360	2,110
At seventeen years	1,657	2,238
At eighteen years	1,956	2,398.

DIVISION III.

SUB-DIVISION I.—ALLOWANCES FOR THE PERFORMANCE OF SPECIAL DUTIES.
MELBOURNE DISTRICT.

General.

Allowances—
Melbourne
District.

9. (a) There shall be paid to a member while occupying the position specified in the first column hereunder, an allowance at the rate set forth in the second column:—

First Column. Position.	Second Column. Annual Allowance. \$
Officer in Charge	292-20
Chief Inspector	292-20
Prosecutors—City Court, Melbourne	292-20
Coroner's Assistant	237-42
Station Officer or Sub-Officer in Charge, Russell Street Station	109-58
Sub-Officer in Charge, Law-Courts	54-80

Licensing Branch and Gaming Branch.

(b) There shall be paid to a member while performing duties as a member of the Licensing Branch or Gaming Branch an allowance at the following rate:—

Rank or Position.	Allowance per Day. c
Sub-Officers	65
First Constables and Constables	40

Companies Registration Branch.

(c) There shall be paid to a member while performing duties as a member of the Companies Registration Branch, Crown Law Department, Melbourne, an allowance at the following rate:—

Rank or Position.	Annual Allowance. \$
Sub-Officers	164-38
First Constables and Constables	91-32

Observation Squad.

(d) There shall be paid to a member performing the duties of a member of the Observation Squad with the Criminal Investigation Branch an allowance at the following rate:—

Rank or Position.	Annual Allowance. \$
First Constables and Constables	109-58

Parks and Gardens Patrol.

(e) There shall be paid to a member while performing the duties of a member of the Parks and Gardens Patrol for the City of Melbourne an allowance at the following rate:—

Rank or Position.	Allowance per Day. c
First Constables and Constables	30

CRIMINAL INVESTIGATION BRANCH.

General.

Allowances—
C.I.B.

10. (a) There shall be paid to a member occupying the position specified in the first column hereunder, an allowance at the rate set forth in the second column:—

First Column. Position.	Second Column. Annual Allowance. \$
Officer in Charge	292-20
Other Officers	292-20
Members who are qualified accountants and attached to the Law Department to conduct company and other special investigations as directed by the Attorney-General (in addition to any other Special Duties Allowance)	292-20
Members who are qualified accountants and attached to the Company Squad (in addition to any other Special Duties Allowance)	292-20

Detectives.

(b) There shall be paid to a member performing the duties of a Detective an allowance at the following rate:—

Rank or Position.	Allowance per Day.
	c
Station Officers, Sergeants and Senior Constables ..	80
First Constables and Constables—	
Third and subsequent years in branch	70
First and second years in branch	40

Special Patrol.

(c) There shall be paid to a member performing the duties of a Special Patrolman attached to the Criminal Investigation Branch an allowance at the following rate:—

Rank or Position.	Allowance per Day.
	c
First Constables and Constables	30

Forensic Science Laboratory.

(d) (i) There shall be paid to a member while performing duties as a member of the Forensic Science Laboratory an allowance (inclusive of any other Special Duties Allowance) at the following rate:—

Rank or Position.	Allowance per Day.
	c
Officer or Sub-Officer in Charge under the Director and responsible for administration	70
Members during third and subsequent years, who are certified by the Director to be qualified for their special duties	65
Members during second year who are certified by the Director to be qualified for their special duties	40
Members during first year	30

(ii) For the purposes of sub-paragraph (d), service in the Scientific Section of the Information Bureau or in the Forensic Science Laboratory of the University of Melbourne shall be deemed to be service in the Forensic Science Laboratory of the Criminal Investigation Branch.

Vice Squad.

(e) There shall be paid to a member while performing duties as a member of the Vice Squad an allowance at the following rate:—

Rank or Position.	Allowance per Day.
	c
Sub-Officers	65
First Constables and Constables	40

INFORMATION BUREAU.

General.

11. (a) There shall be paid to a member while occupying the position specified in the first column hereunder, an allowance at the rate set forth in the second column:—

First Column. Rank or Position.	Second Column. Annual Allowance.
	\$
Officer in Charge	292-20
Officer in Sub-Charge	292-20

Fingerprint—Records Section.

(b) (i) There shall be paid to a member while occupying the position specified in the first column hereunder, an allowance at the rate set forth in the second column:—

First Column. Rank or Position.	Second Column. Annual Allowance.
	\$
Officer in Charge of the Section who is a Fingerprint Expert	292-20

(ii) There shall be paid to a member while performing duties as a member of the Fingerprint-Records Section, an allowance at the following rate:—

Rank or Position.	Allowance per Day.
	c
Members of the Section who are Fingerprint Experts performing fingerprint duties	60
Other members of the Section training to perform or performing fingerprint duties	35

Modus Operandi.

(iii) There shall be paid to a member while performing modus operandi duties an allowance at the following rate:—

Rank or Position.	Allowance per day.
	c.
Members in their sixth and subsequent years of modus operandi duties	50
Members during first to fifth years inclusive of modus operandi duties	30

Communications Section.

(c) There shall be paid to a member while occupying the position specified in the first column hereunder, an allowance (inclusive of any other Special Duties Allowance) set forth in the second column:—

First Column. Rank or Position.	Second Column. Annual Allowance. \$
Officer in Charge	292-20
Sergeants supervising Communications Section—	
Second and subsequent years in Section	237-42
First year in Section	182-62
Senior Constables operating D.24 Control Room—	
Second and subsequent years in Section	237-42
First year in Section	182-62
Wireless Operators—	
Second and subsequent years in Section	182-62
First year in Section	146-10

Victoria Dock Police Station.

(d) (i) There shall be paid to a member while occupying the position specified in the first column hereunder, an allowance which, together with any allowance not provided by this Determination (other than a prosecuting allowance) paid for performing duties at this station, shall be at the rate set forth in the second column:—

First Column. Rank or Position.	Second Column. Annual Allowance. \$
Officer in Charge	292-20

(ii) There shall be paid to a member while performing duties at the Victoria Dock Police Station an allowance which, together with any allowance not provided by this Determination (other than a prosecuting allowance) paid for performing duties at this station, shall be at the following rate:—

Rank or Position.	Allowance per Day.
	c.
Sub-Officer in Sub-Charge	70
Other Sub-Officers	65
First Constables and Constables	40

Wireless Patrol Branch.

(e) (i) There shall be paid to a member while occupying the position specified in the first column hereunder, an allowance at the rate set forth in the second column:—

First Column. Rank or Position.	Second Column. Annual Allowance. \$
Officer in Charge	292-20

(ii) There shall be paid to a member while performing duties as a member of the Wireless Patrol Branch, an allowance at the following rate:—

Rank or Position.	Allowance per Day.
	c.
Sub-Officers	65
First Constables and Constables	40

Search and Rescue Squad.

(f) (i) There shall be paid to a member of the Search and Rescue Squad attached to the Wireless Patrol Branch allowances (inclusive of any other Special Duties Allowance) at the following rate:—

Rank or Position.	Allowance per Day. C.
Sub-Officers, First Constables and Constables—	
(a) while performing duties other than those referred to in sub-paragraph (b) hereof	40
(b) while engaged in actual search or rescue duties, for any day or part thereof, in addition to the allowance under sub-paragraph (a) hereof	50

(ii) There shall be paid to a member of the Search and Rescue Squad not attached to the Wireless Patrol Branch allowances (inclusive of any other Special Duties Allowance) at the following rates:—

Rank or Position.	Allowance per Day. C.
Sub-Officers, First Constables and Constables—	
(a) while engaged in a training or instructional course associated with that squad	40
(b) while engaged in actual search or rescue duties in association with another member of that squad attached to the Wireless Patrol Branch for each day or part thereof	90

TRAFFIC AND TECHNICAL DEPARTMENT.

General.

12. (a) There shall be paid to a member while occupying the position specified in the first column hereunder, an allowance at the rate set forth in the second column:—

First Column. Rank or Position.	Second Column. Annual Allowance. \$
Chief Technical Officer	292-20
Officer in Charge Research and Planning Division	292-20

Traffic Control Branch.

(b) There shall be paid to a member while occupying the position specified in the first column hereunder, an allowance at the rate set forth in the second column:—

First Column. Rank or Position.	Second Column. Annual Allowance. \$
Officer in Charge of Branch	292-20
Officer in Sub-Charge of Branch	292-20
Supervising Officers	292-20
Prosecutions Authorizing Officer	292-20
Allowance per Day. C.	
Assistant Prosecutions Sub-Officers—	
During second and subsequent years	65
During first year	50
Supervising Sub-Officer	45

Mobile Traffic Section and Foot Section.

(c) (i) There shall be paid to a member while occupying the position specified in the first column hereunder, an allowance set forth in the second column:—

First Column. Rank or Position.	Second Column. Annual Allowance. \$
Officer in Charge Mobile Section	292-20
Officer in Charge of the Central Division of the Mobile Section	292-20
Officer in Charge Foot Section	292-20
Officer in Charge of the Southern Division of the Mobile Section	255-68
Officer in Sub-Charge of the Central Division of the Mobile Section	255-68

(ii) There shall be paid to a member while performing duties in the Mobile or Foot Sections an allowance at the following rate:—

Rank or Position.	Allowance per Day. c.
Sub-Officer in Charge, Exhibition Police Station (inclusive of any other Special Duties Allowance)	35
Sub-Officer in Sub-Charge of Foot Section ..	35
Sub-Officers, First Constables and Constables of the Mobile Section while performing active patrol duties—	
During third and subsequent years	50
During first and second years	35
All other Sub-Officers, First Constables and Constables	25
All Sub-Officers, First Constables and Constables stationed at the City Traffic Station, Melbourne who have qualified at the Traffic Control Training School, while performing active foot duties in the Foot Section, in addition to any existing allowance under this paragraph	25
Sub-Officer, Foot Section, who in addition to his ordinary duties, is required by the Chief Commissioner to control and instruct Probationary Constables in an extended course of training in addition to any existing allowance under this paragraph	10

Motor Boating Squad.

(d) There shall be paid to a member while performing active patrol duties as a member of the Motor Boating Squad (exclusive of stand-by periods, training exercises and instructional courses), for each day or part thereof an allowance (in addition to any other Special Duties Allowance) at the following rate:—

Rank or Position.	Allowance per Day or part thereof. c.
Sub-Officers, First Constables and Constables ..	15

Transport Branch.

(e) (i) There shall be paid to a member while occupying the position specified in the first column hereunder, an allowance at the rate set forth in the second column:—

First Column. Rank or Position.	Second Column. Annual Allowance. \$
Officer in Charge	292-20
	Allowance per Day. c.
Sub-Officer in Sub-Charge	50

(ii) There shall be paid to a member while performing duties in the Transport Branch an allowance (inclusive of any other Special Duties Allowance), at the following rate:—

Rank or Position.	Allowance per Day. c.
<i>Transport Section.</i>	
Supervising Sub-Officers who are qualified to test drivers of Wireless Patrol vehicles	40
First Constables and Constables who are qualified to drive and regularly drive Wireless Patrol vehicles	50
All other Sub-Officers, First Constables and Constables who are qualified to drive Police vehicles	25

Rank or Position.	Allowance per Day. c.
<i>Workshop Section.</i>	
Sub-Officer in Charge who is an approved motor mechanic	45
All other Sub-Officers, First Constables and Constables who are approved motor mechanics ..	30
<i>Motor Driving School and Vehicle Safety Testing School.</i>	
Sub-Officer in Charge	45
Assistant Instructors	40
<i>Motor Vehicle Roadworthiness Supervisors.</i>	
Sub-Officer in Charge	40
Sub-Officers, First Constables and Constables appointed as and performing the duties of supervisors under the provisions of the <i>Motor Car (Roadworthiness) Act 1963</i>	35

Breath Analysis Section.

(f) (i) There shall be paid to a member qualified as "Operator" at an approved course of instruction in the use of breath analysing instruments, while performing duties as a member of the Breath Analysis Section, an allowance (inclusive of any other Special Duties Allowance) at the following rate:—

Rank or Position.	Allowance per Day. c.
Sub-Officer in Charge	65
Other Sub-Officers	60
First Constables and Constables—	
Second and subsequent years in Section ..	55
First year in Section	45

Breath Analysing Instrument Operators.

(ii) There shall be paid to a member, other than a member of the Breath Analysis Section, qualified as "Operator" at an approved course of instruction in the use of breath analysing instruments while required to perform breath analysis duties and present evidence of breath tests in Court, for each day or part thereof an allowance (inclusive of any other Special Duties Allowance) at the following rate:—

Rank or Position.	Allowance per Day or part thereof. c.
Sub-Officers	60
First Constables and Constables	55

Radio Maintenance Division.

(g) (i) There shall be paid to the Officer or Sub-Officer in Charge and being an "Experienced Engineer" as defined in the Professional Engineers Award 1964 of the Commonwealth Conciliation and Arbitration Commission, an allowance (inclusive of any other Special Duties Allowance) equivalent to the amount by which the salary determined by the said award for "Experienced Engineer" as defined in the said Award, or as hereafter varied by an applicable award of the said Commission, exceeds the salary and allowances, except the allowance for uniform prescribed or hereafter to be prescribed for the rank of such officer or sub-officer by any Determination of the Police Service Board.

(ii) There shall be paid to a member while performing duties as a Radio Technician and being the holder of at least a Radio Mechanic's Certificate of Proficiency, an allowance (inclusive of any other Special Duties Allowance) at the following rate:—

	Allowance per Day. c.
Fifth and subsequent years in Division	70
Third and fourth years in Division	50
First and second years in Division	40

POLICE TRAINING DEPOT.

GENERAL.

Allowances—
Training
Depot.

13. (a) There shall be paid to a member while occupying a position specified in the first column hereunder, an allowance at the rate set forth in the second column:—

First Column. Rank or Position.	Second Column. Annual Allowance. \$
Officer in Charge, Police Depot District	292-20
Officer in Charge, Training Division	292-20
Officer in Charge, Police Depot Division	292-20
Assistant Law-Instructor being a member admitted to practise as a Barrister and Solicitor in the State of Victoria (inclusive of any other Special Duties Allowance)	400-00
Instructors who hold a University Degree in a faculty which qualifies them to instruct in the particular field of training in which they are engaged (inclusive of any other Special Duties Allowance)	400-00
Instructors engaged in secondary or tertiary training who are qualified by attendance at a course to fit them for their special duties (inclusive of any other Special Duties Allowance)—	
Officers	255-68
Sub-Officers	182-62
Law Instructor, Depot	164-38
Instructors and Assistant Instructors in Drill, Education or Youth Leadership, Depot	73-05
Assistant Law Instructors, Depot	73-05
Instructors employed in primary or secondary training not attached to Police Training Depot (inclusive of any other Special Duties Allowance)	73-05

Mounted Police.

(b) There shall be paid to a member attached to the Depot District while performing active mounted duties an allowance (inclusive of any other Special Duties Allowance) at the following rate:—

Rank or Position.	Allowance per Day. c.
Sub-Officers	40
First Constables and Constables	30

PERSONNEL AND PUBLIC RELATIONS DIVISION.

Allowances—
Personnel
and Public
Relations
Division.

14. There shall be paid to a member occupying a position specified in the first column hereunder, an allowance at the rate set forth in the second column:—

First Column. Rank or Position.	Second Column. Annual Allowance. \$
Officer in Charge	292-20
Editor, "Police Life"	182-62
Assistant Editor, "Police Life"	109-58

GENERAL.

Allowances—
General.

15. (a) There shall be paid to a member while occupying the position specified in the first column hereunder, an allowance at the rate set forth in the second column:—

First Column. Rank or Position.	Second Column. Annual Allowance. \$
Licensing Inspectors	292-20
Member of the Traffic Commission of the rank of Superintendent	292-20
Member of the Traffic Commission below the rank of Superintendent	542-20
Officer attached to the Chief Commissioner's Office to conduct special investigations as directed by the Chief Commissioner	292-20
Licensed Shorthand Writers not in receipt of any other allowance under this Division	109-58

Divisional Vans.

(b) There shall be paid to a member while performing active patrol duty in a Divisional Van for a period of not less than five hours on any day an allowance (inclusive of any other Special Duties Allowance) at the following rate:—

Rank or Position	Allowance per Day.
	c.
Sub-Officers, First Constables and Constables ..	25

Wireless Operators.

(c) There shall be paid to a member while occupying the position specified in the first column hereunder, an allowance (inclusive of any other Special Duties Allowance) at the rate set forth in the second column:—

First Column. Rank or Position.	Second Column. Annual Allowance. \$
Wireless Operators when not attached to the Communications Section, Russell Street, Melbourne ..	109-58

Police Bands.

(d) (i) There shall be paid to a member of the Victoria Police Brass Band or the Victoria Police Highland Pipe Band an allowance (inclusive of any other Special Duties Allowance) of \$1.50 per day in respect of each attendance of not less than four hours at an official Band Parade or an official Band practice.

(ii) For the purposes of this paragraph "an official Band Parade" shall include each day of not less than four hours on which a Band is necessarily absent from Melbourne attending a Band Parade.

SUB-DIVISION II.—ALLOWANCES FOR UNIFORM.

16. During his first year after date of appointment or reappointment, a member performing his duties in uniform, or who is required by the Chief Commissioner to have and maintain a uniform in connexion with his duties, shall be paid the following allowances by way of reimbursement:—

(a) Upon production of accounts, duly certified by the Officer in Charge, Police Depot, or Officer or Sub-Officer under whom he is serving, for the purchase by him of the following items of uniform clothing—the amount of their cost, but not exceeding \$150.

Items.					
Uniform .. .. .	..	..	..	..	one
Extra trousers ..	..	..	..	..	one pair
Shirts .. .. .	..	..	..	..	four
Buttons .. .. .	..	..	..	..	seven
Helmet (white) ..	..	..	..	..	one
Boots .. .. .	..	..	..	..	two pairs
Ties .. .. .	..	..	..	..	two
Belt .. .. .	..	..	..	..	one
Cap .. .. .	..	..	..	..	one
Socks .. .. .	..	..	..	..	six pairs
Gloves (leather) ..	..	..	..	..	one pair
Pullover (blue) ..	..	..	..	..	one
Scarf (blue) .. ..	..	..	..	..	one
Shorts (P.T.) .. ..	..	..	..	..	one pair
Shoes (P.T.) .. ..	..	..	..	..	one pair

If he ceases to be a member before the expiration of six months after appointment or re-appointment, one-half of the amount so received by him shall be repayable and be repaid by the member to the Police Department.

(b) After the expiration of the first six months of service, and upon production of an account, duly certified by the Sub-Officer under whom he is serving, for the purchase by him of one uniform and extra pair of trousers—the amount of the cost thereof, but not exceeding \$80.

Uniform Allowances—
First year.

Where a member is called upon during this period to commence National Service Training for a continuous period of not less than twelve months, the purchase of this uniform may be deferred until he resumes Police duty. A member shall not be entitled to reimbursement under this paragraph after a period of six months from the date of his resumption or if he claims reimbursement under paragraph 17 (b).

(c) If the member is attached to the Police Depot and performing active mounted duty, or performing actual patrol duty in the Mobile Traffic Section, he shall be reimbursed in addition, the difference between the amounts mentioned in sub-paragraphs (a) and (b) hereof, and the rates in paragraph 17 hereof.

Uniform allowance—
After first year.

17. (a) During each year of service after his first year a member performing his duties in uniform, or who is required by the Chief Commissioner to have and maintain a uniform in connexion with his duties, shall be paid the following allowances by way of reimbursement:—

Rank or Position.	Annual Allowance.
	\$
Officers (not including Station Officers)	180-00
Mounted Sub-Officers, First Constables and Constables attached to the Police Depot, and performing active mounted duty	180-00
Mounted Sub-Officers, First Constables and Constables and Sub-Officers, First Constables and Constables performing active patrol duty in Mobile Traffic Section of Traffic Control Branch and any other member who is required to perform duty on a motor cycle, whether part of an outfit or not	160-00
Station Officers, Sub-Officers, First Constables and Constables	130-00

(b) Where a member resumes duty after having served for not less than twelve months as a National Service Trainee, he shall be entitled, within six months from the date of resuming, to reimbursement of the cost of purchasing items of uniform clothing not exceeding \$20 and reimbursement of the cost of altering not more than two uniforms upon the Sub-Officer under whom he is serving certifying the account and that the alterations were necessary.

Uniform allowance—
(Additional)
City Traffic
Police.

18. (a) In each year of service after his first year, all Station Officers, Sub-Officers, First Constables and Constables stationed at the City Traffic Station, Melbourne, who have qualified at the Traffic Control Training School, while performing active foot duties in the Foot Section of Traffic Control Branch, upon production of an account duly certified by the Officer or Sub-Officer under whom he is serving, shall be paid an allowance by way of reimbursement for the purchase by him of an additional uniform and extra pair of trousers—the amount of the cost thereof but not exceeding \$70. Such allowance is to be in addition to any other allowance under this Sub-Division.

(b) If such member ceases to be a member before the expiration of six months after receipt of such payment, one half of the amount so received shall be repayable and be repaid by him to the Police Department.

Uniform allowance—
Police Cadets.

19. A Police Cadet shall be paid the following allowances by way of reimbursement:—

(a) During first year after date of appointment and upon production of accounts, duly certified by the Officer in Charge, Police Depot, for the purchase by him of the following items of uniform clothing—the amount of their cost, but not exceeding \$150.

Items.	
Uniform	one
Extra trousers	one pair
Shirts	four
Buttons	seven
Boots	two pairs
Ties	two
Belt	one
Cap	one

Socks	..	..	..	..	six pairs
Gloves (leather)	..	..	..	..	one pair
Pullover (blue)	..	..	..	..	one
Scarf (blue)	..	..	..	..	one
Shorts (P.T.)	..	..	..	..	two pairs
"T" Shirts (P.T.)	..	..	..	..	two
Shoes (P.T.)	..	..	..	..	one pair

If he ceases to be a Police Cadet for any reason other than by transfer to a Recruit Training Squad, before the expiration of six months after appointment one half of the amount so received by him shall be repayable and be repaid by the Police Cadet to the Police Department.

- (b) After his transfer to a Recruit Training Squad and upon production of an account, duly certified by the Officer in Charge, Police Depot, for the purchase by him of one uniform and extra pair of trousers—the amount of the cost thereof, but not exceeding \$80.
- (c) During each year of service after his first year he shall be paid an annual allowance of \$130.
- (d) In the case of a Police Cadet who was appointed prior to the 25th September, 1964, the first year after date of appointment shall be deemed to have commenced on the 25th September, 1964.

SUB-DIVISION III.—CIVILIAN CLOTHING ALLOWANCE.

20. Each member who is required or directed by the Chief Commissioner to perform duty in civilian clothes shall be paid an allowance at the rate of \$150 per annum. Such allowance shall not be paid to any member who is required by the Chief Commissioner to have and maintain a uniform in connexion with his duties.

Civilian Clothing Allowance.

SUB-DIVISION IV.—ALLOWANCE IN LIEU OF QUARTERS.

21. Each member for whom no Government quarters are provided shall be paid an allowance at the following rate:—

Allowance in lieu of Quarters.

Rank or Position.	Annual Allowance.
	\$
Superintendents	360-00
Chief Inspectors and Inspectors	278-00
Station Officers	210-00
Sub-Officers	147-00
First Constables and Constables	110-00

SUB-DIVISION V.—ALLOWANCE IN LIEU OF FUEL.

22. Each officer (other than a Station Officer) shall be paid a fuel allowance at the rate of \$48 per annum.

Allowance in lieu of Fuel—Officers.

23. Each married member (including a Station Officer, but not including an Officer) who is required to occupy Government quarters shall be paid a fuel allowance at the rate of \$36 per annum.

—Married members.

24. Each member who is not married and who is required to occupy Government quarters shall be provided with fuel and proper heating facilities free of charge.

—Single Members in Quarters.

SUB-DIVISION VI.—ALLOWANCE IN LIEU OF LIGHT.

25. Each Officer (other than a Station Officer) shall be paid a light allowance at the rate of \$16 per annum.

Allowance in lieu of Light—Officers.

26. Each married member (including a Station Officer, but not including an Officer) who is required to occupy Government quarters shall be paid a light allowance at the rate of \$12 per annum, and when paying for office light such allowance shall be increased to \$24 per annum. In any case where he is not paying for office light, but pays for the light used in a room occupied by an unmarried member, he shall in respect of each room so occupied be paid an additional sum of \$3 to an amount not exceeding \$24 per annum.

—Married members (excluding Officers) in Government Quarters.

27. Each member who is not married, and who is required by the Chief Commissioner to occupy Government quarters, shall be provided with proper light and lighting facilities free of charge.

—Single Members.

SUB-DIVISION VII.—ALLOWANCE TO MEMBER PERFORMING HIGHER DUTIES.

Allowance—
Higher
Duties.

28. (a) Whenever a member is authorized by the Chief Commissioner or the Officer in Charge of the District to perform temporarily the duties of a rank or position higher than his own for a period or periods exceeding in the aggregate 14 days in any year, he shall be paid, for the period or periods during which he was performing such higher duties, at a rate not less than the minimum salary and appropriate allowances (if any, but excluding any higher or additional uniform allowance appropriate to the higher rank or position), attached to the higher rank or position.

(b) If the Chief Commissioner or the Officer in Charge of the District, in any particular case, is satisfied that it was not practicable to obtain such authority before the higher duties were performed and that those higher duties were in fact reasonably performed by a member he may authorize payment for the performance of those higher duties.

(c) The Chief Commissioner may prescribe the form on which applications for such authority may be made, and issue any orders necessary to implement the provisions of this paragraph.

29. If a member performing duties of a rank or position higher than his own is absent from duty, either on recreation or sick leave, such leave shall not be deemed to interrupt the period of performance of such duties, if such member returns to the same duties on the expiration of his leave.

30. A member who is promoted to brevet rank shall be paid the salary and allowances of the substantive rank to which he is promoted.

SUB-DIVISION VIII.—COMPENSATORY ALLOWANCES FOR OBLIGATION TO PERFORM SHIFT WORK, WORK ON SATURDAYS, SUNDAYS AND HOLIDAYS, AND FOR RECALL FROM RECREATION LEAVE.

Compensatory
Allowances.

31. Subject to the provisions of this Sub-Division, every member not above the rank of Station Officer, shall be paid in addition to his ordinary salary, an allowance by way of compensation for his obligation to perform duty:—

(a) between 9 p.m. and 7 a.m. in the period commencing midnight on Sunday and ending at midnight on Friday;

(b) between midnight on Friday and midnight on Saturday, or on Easter Monday, Anzac Day or the holidays observed in accordance with the provisions of Section 67 of the *Public Service Act 1958*, so far as they relate to Australia Day, Labour Day, Queen's Birthday, Boxing Day, New Year holidays, and any holiday proclaimed by the Governor in Council as a Public Holiday for the whole of Victoria and published in the *Government Gazette*.

(c) between midnight on Saturday and midnight on Sunday and on Good Friday and Christmas Day (when such day does not occur on a Sunday).

—Rate.

32. Such allowance shall be at the following rates:—

Rank.	Annual Allowance.
	\$
Station Officers and Sergeants	509-00
Senior Constables	462-00
First Constables	374-00
Constables—21 years of age and over	334-00
Constables—under 21 years of age	292-00

—Night
Shift.

33. In addition to the annual allowances provided in paragraphs 31 and 32, a member, not above the rank of Station Officer, who works on a rostered shift which extends for and over the five-hour period from midnight to 5 a.m. on any day shall be paid an allowance of 60 cents for each such shift so worked.

34. Notwithstanding anything in the foregoing provisions, a member not above the rank of Station Officer who is required to perform the duties of an Officer (other than a Station Officer) and in doing so has qualified to receive higher duty pay in accordance with the provisions of paragraph 28 hereof, shall not be paid the allowance under paragraphs 31, 32 and 33 hereof, during the period for which he receives the salary of the higher rank. The amount of the annual allowance otherwise payable to him under this Sub-Division shall be reduced by an amount proportionate to the said period.

—Recall from
leave for
Court.

35. (a) A member not above the rank of Station Officer who is recalled from his recreational leave for the performance of duty at a Court in the State of Victoria, shall be paid an allowance in addition to his ordinary salary for such duty, if the place from which he is recalled is distant more than 20 miles from his home or usual residence.

(b) Such allowance shall not be paid for time spent travelling from or returning to such place; or for duty in excess of eight hours on any day.

(c) Such allowance shall be at the following rate:—

$$\frac{\text{Fortnightly Salary}}{80} \times \frac{1}{2}$$

and "Fortnightly Salary" shall exclude all allowances, including any allowance payable under paragraph 28 hereof.

(d) For the purpose of this paragraph, duty shall include travelling from and returning to a station at the place where such Court is held, but shall not include meal breaks or any period of time off during the performance of such duty.

(e) Such member shall be entitled to be paid a further allowance by way of reimbursement for expenses incurred whilst travelling from or returning to the place from which he is recalled, on the scale set out in paragraph 48, sub-paragraph (3) thereof. If in any case the total allowance payable under this sub-paragraph for any period of 24 hours exceeds the full daily rate, he shall be paid the lesser amount. The provisions of paragraph 61 hereof shall not apply to this sub-paragraph.

36. (a) A member of or below the rank of Station Officer, not being a detective or a member appointed to a one-man station, who is recalled for duty other than for attendance at Court on a rest day or during recreational leave shall be paid in addition to his ordinary salary an allowance for such duty calculated in accordance with the provisions of sub-paragraph (b) of this paragraph.

(b) Such allowance shall be calculated as follows:—

(i) as to the rate—an allowance at a rate per hour determined in accordance with the following formula:—

$$\frac{\text{Fortnightly Salary}}{80} \times 1\frac{1}{2}$$

and "Fortnightly Salary" shall exclude all allowances, including any allowance payable under paragraph 28 hereof.

(ii) as to the time—from the time the member commences to perform such duty until the time he completes that duty on that day or the next ensuing day if it be a rest day or a day of recreational leave, but in any event for a period of not less than four hours.

(c) Such member shall be entitled to be paid a further allowance by way of reimbursement of travelling expenses whilst travelling from or returning to the place from which he is recalled in accordance with the provisions of sub-paragraph (e) of paragraph 35.

(d) A member who receives payment pursuant to the provisions of this paragraph shall not be entitled to additional leave or time off for the period for which he receives payment.

SUB-DIVISION IX.—RATES OF PAY AND ALLOWANCES FOR OVERTIME DUTY AND DUTY PERFORMED ON A REST DAY AND TIME-OFF.

37. This Sub-Division shall not apply to—

- (a) a member above the rank of Station Officer, or, except for paragraph 39, to a Detective; Overtime.
- (b) recall from a rest day or recreational leave to which the provisions of paragraphs 35 and 36 apply; or
- (c) interruption to a meal break to which the provisions of paragraph 84 apply.

38. (1) For the purposes of this Sub-Division "overtime duty" means ^{"Overtime duty."} and includes—

- (a) any duty performed in excess of eight hours on any day other than a rest day;
 - (b) any duty performed on a rest day;
- but in either case does not include any duty performed unless it was for a continuous period of not less than one half-hour.

(2) Notwithstanding any other provision in this Determination, if a member performs duty which requires attendance at a Court and if—

- (a) any part of such duty is performed within eight hours of ceasing night duty, or on a rest day, such member shall be deemed to have performed a minimum of four hours overtime duty;

(b) any part of such duty is performed not less than two hours before commencing day duty, such member shall be deemed to have performed a minimum of two hours overtime duty.

“Night duty.”

For the purpose of this sub-paragraph “night duty” means a period of rostered duty of not less than five hours performed between 9 p.m. of one day and 7 a.m. of the following day.

Overtime—
Detective not
above
Sergeant.

39. A Detective not above the rank of Sergeant shall be paid an overtime allowance at the following rate:—

	Annual Allowance.
	\$
Sub-Officers	442-00
First Constables and Constables	328-00

Such allowance shall be for duty he may perform in excess of eight hours on any day or in excess of eighty hours in any working fortnight (as the case may be) or on a rest day. It shall be cumulative upon any allowances to which he is entitled under the provisions of this Determination.

Overtime—
one-man
station.

40. (1) A member appointed to a one-man station, during the time he is acting in such appointment, shall be paid an overtime allowance at the annual rate of \$200. Such allowance shall be paid for any duty he may perform in excess of eight hours on any day or on a rest day. It shall be cumulative upon any other allowance to which he is entitled under the provisions of this Determination. The following paragraph of this Sub-Division shall not apply to a member during the time he is in receipt of this annual allowance.

(2) (a) A member who relieves the member appointed to a one-man station during any period of the latter member’s recreational leave, or sick leave or long service leave shall for each of such periods be paid pro rata, the annual allowance referred to in sub-paragraph (1) appropriate to the length of each period of such relieving duty. During any period in respect of which a relieving member receives pro rata allowance the following paragraphs of this Sub-Division shall not apply to him.

(b) The provisions of part (a) of this sub-paragraph shall not apply to any period of relieving duty of less than fourteen days continuous duration.

Overtime—
Authority to
perform.

41. The provisions of the following paragraphs of this Sub-Division shall apply only to overtime duty which either—

(a) is expressly authorized or directed by an Officer (other than a Station Officer) before it is performed; or

(b) when by reason of the exigencies of the service the prior approval of such an Officer could not be obtained, such overtime duty is approved of as soon as practicable after it was performed by such an Officer or by the Sub-Officer in Charge of the station or branch to which the member performing the overtime duty is attached, and the approval of such Sub-Officer is confirmed by such an Officer.

Overtime—
Time-off in
lieu.

42. (1) A member who performs overtime duty shall, if the exigencies of the service permit, be given time off in lieu thereof as provided in paragraph 43 hereof.

Overtime—
Rate.

(2) If a member is not given time off in lieu of all or any of the overtime duty he has performed, as provided in paragraph 43 hereof, he shall be paid an allowance for such overtime duty in respect of which time off has not been given calculated as hereinafter provided, at the appropriate hourly rate set out hereunder:—

(a) Such member who performs duty in excess of eight hours other than between midnight on Friday and midnight on Sunday or on any day other than a day mentioned in sub-paragraph (b) and (c) hereof, shall be paid an allowance for such duty at a rate per hour determined in accordance with the following formula:—

$$\frac{\text{Fortnightly Salary}}{80} \times 1\frac{1}{2}$$

(b) Such member who performs duty in excess of eight hours between midnight on Friday and midnight on Saturday, or on Easter Monday, Anzac Day or the Holidays observed in accordance with the provisions of Section 67 of the Public Service Act 1958, so far as they relate to Australia Day, Labour Day, Queen’s Birthday, Boxing Day, New Year holidays and any holiday proclaimed by the Governor in

Council as a Public Holiday for the whole of Victoria and published in the *Government Gazette*—at a rate per hour determined in accordance with the following formula:—

$$\frac{\text{Fortnightly Salary}}{80} \times 2$$

- (c) Such member who performs duty in excess of eight hours between midnight on Saturday and midnight on Sunday and on Good Friday and Christmas Day (when such does not occur on a Sunday)—at a rate per hour determined in accordance with the following formula:—

$$\frac{\text{Fortnightly Salary}}{80} \times 2$$

(3) For the purposes of this paragraph "Fortnightly Salary" shall exclude all allowances, including any allowance payable under paragraph 28 hereof.

43. (1) (a) Subject to the exigencies of the service, a member shall be given an equivalent amount of time off in lieu of any overtime duty he has performed as soon as practicable after the overtime duty has been performed. Time off.

(b) A member may be given the time off due to him in one or more periods and from time to time.

(2) If at the end of any calendar month a member has not been given time off in lieu of all or any of the overtime duty performed by him during that month, subject to the exigencies of the service he shall be given that time off to which he is still entitled within the two calendar months then next ensuing.

(3) If at the end of that period of two calendar months a member has not been given all the time off in lieu of overtime duty to which he was entitled at the beginning of that period, he shall be entitled to be paid at the appropriate rate specified in sub-paragraph (2) of paragraph 42 for the overtime duty he has performed during that month referred to in sub-paragraph (2) hereof and for which he has not then been given time off.

44. (1) A member who claims to be entitled to payment for overtime duty shall within fourteen days of being entitled to payment forward a claim for payment through the appropriate channels. Overtime—
Claim for
payment.

(2) Such claim shall be made in the form prescribed by the Chief Commissioner and shall contain the information therein required. It shall be signed by the member making the claim and by the Officer or Officers who authorized or approved of the performance of the overtime duty for which payment is claimed and by the Sub-Officer who approved of the performance of the overtime duty (as the case may be).

(3) In any case in which it is not practicable to obtain the required signature of any Officer or Sub-Officer to the claim, the Chief Commissioner may authorize payment of the claim if he is satisfied that the overtime duty was properly and necessarily performed and was directed or authorized or approved of in accordance with the requirements of this Sub-Division.

(4) In any case in which the Chief Commissioner is satisfied that it was not practicable for a member to submit his claim within the time specified in sub-paragraph (1) of this paragraph, the Chief Commissioner shall authorize payment of the claim if it is submitted by that member as soon as it is practicable for him to do so.

45. Notwithstanding anything in the provisions of this Sub-Division a member not above the rank of Station Officer, who is required to perform the duties of an Officer (other than a Station Officer) and in doing so has qualified to receive higher duty pay in accordance with the provisions of paragraph 28 hereof, shall not be paid any allowance under the provisions of this Sub-Division for any duty performed during the period for which he receives the salary of the higher rank. Overtime—
Member
qualified for
Higher Duty
Allowance.

46. For the purposes of this Sub-Division "duty" shall include travelling from and returning to a member's station in connexion with some specific duty, but shall not include— "Duty."

- (a) meal breaks, except as provided in paragraph 83 hereof, and any period of time off during the performance of duty;
- (b) that part of any period spent away from the member's station during which no specific duty is performed;

- (c) any time spent in travelling from the member's home or place of residence to the station to which he is attached for duty or in returning therefrom to his home or place of residence;
- (d) any time spent in travelling to another State or Territory of the Commonwealth to take up interchange duty or travelling overseas on special duty, or duty performed overseas, or in another State or in any such Territory.

47. The Chief Commissioner may require a member to keep such records, and may require such returns to be furnished, as the Chief Commissioner thinks fit for the purpose of giving effect to this Sub-Division.

SUB-DIVISION X

Travelling and Incidental Expenses

Travelling
Expenses—

48. Subject to the provisions of this Sub-Division, members, shall be entitled by way of reimbursement to travelling expenses under the scale and conditions following:—

—Duty
outside
Victoria.

(1) A member travelling on duty outside the State of Victoria:—

- (a) (i) In all capital cities, including Canberra, in respect of each visit, for each day, but not more than three weeks, \$13 per day, and thereafter, three-quarters of the daily rate.
- (ii) In all places other than capital cities, in respect of each visit, for each day, but not more than three weeks, \$10 per day, and thereafter, three-quarters of the daily rate.
- (b) A member engaged on interchange duty in another State of the Commonwealth shall be paid \$11 per day during the period when so engaged.
- (c) A member travelling outside Australia for the purpose of attending a course of study or other duty shall be reimbursed personal expenses at the rate set out in the Third Schedule.
- (d) If the said period of absence is less than a complete day or includes a portion of a day, the member shall be allowed in respect of any of the above periods, an amount of the appropriate daily rate calculated in the proportion of the number of hours in the part of the day for which the claim is made, to 24 hours.

Travelling
Expenses—
Metropolitan
area.

(2) (a) A member travelling on duty to the metropolitan area and required to stay overnight, for each full day, but not more than three weeks, \$13 per day, and thereafter, three-quarters of the daily rate.

(b) If the said period of absence is less than a full day but involves an overnight stay the member shall be allowed an amount calculated in accordance with the provisions of sub-paragraph (1) (d) of this paragraph.

—Meal
allowances.

(3) A member travelling on duty elsewhere:—

- (a) For not less than five hours and not exceeding eight hours if a meal is purchased away from his home or usual residence:—
 - (i) for breakfast purchased—75 cents
 - (ii) for lunch purchased—90 cents
 - (iii) for dinner purchased—\$1.25
- (b) For over eight hours and not exceeding twelve hours if one or two meals is or are purchased away from his home or usual residence:—
 - (i) for breakfast purchased—75 cents
 - (ii) for lunch purchased—90 cents
 - (iii) for dinner purchased—\$1.25

—Accom-
modation.

(c) For over twelve hours and not exceeding 24 hours—\$3.25

(d) For one night, if he is required to pay for a bed—\$4.50

(e) After the first night and up to three weeks inclusive, he shall be paid for each full day \$10; for part of a day 42 cents per hour.

(f) After three weeks in one place, he shall be paid for each full day three-quarters of the daily rate prescribed in clause (e) hereof; for part of a day—42 cents per hour.

(4) (a) In any case provided for in clauses (e) and (f) of sub-paragraph (3) hereof, if adequate accommodation, free of charge, is provided to a member, he shall be entitled to the sum of \$3.25 for each full day. If an adequate meal or meals is or are provided to him free of charge, the said sum shall be reduced pro rata.

(b) In no case shall the total allowances payable under sub-paragraph (3) for any period of 24 hours exceed the full daily rate.

(5) A member performing full-time duty at a mobile police station, during the period he is engaged on such duty, for each day or part of a day—^{—Mobile police station.}

(a) if the mobile police station is fully equipped with bedding, cutlery, crockery and cooking utensils—\$3.25;

(b) if the mobile police station is not so equipped—\$4.50.

(6) (a) Subject to the provisions of the other clauses of this sub-paragraph, transfer expenses of members, their wives and children, and reasonable costs of removing furniture and effects shall be allowed when such members are transferred from one station or district to another station or district. In cases of transfer of members or their furniture and effects to and from country districts, or from one country district to another (if the cost of removal is paid for or to be borne by the Government), the railways shall be utilized wherever such facilities are available. ^{Transfer expenses.}

(b) Members shall not be allowed transfer expenses under clause (a) of this sub-paragraph if, at their own request, they are transferred to a station and their transfer expenses have been paid within three years of appointment thereto in respect of any transfer for which they had applied. Such members must not use railway requisitions.

(c) Where a member is transferred from one station to another and is entitled under clause (a) or allowed by the Chief Commissioner under clause (e) of this sub-paragraph to receive transfer expenses, he shall also be paid the sum of \$50 as compensation for accelerated depreciation and extra wear and tear on furniture and effects, and for replacing or altering carpets, linoleums, curtains, blinds and household goods resulting from the transfer. If the Chief Commissioner is of opinion, upon consideration of all the facts, that the sum of \$50 is not sufficient compensation, he may allow such further reasonable sum as he thinks fit.

(d) If members who are entitled to transfer expenses under this sub-paragraph and who own motor cars transport themselves and families by car when on transfer, such members may claim the equivalent of first class rail fares or the mileage rate, whichever amount is the lesser cost to the Government. If a member is travelling to a station where he will be performing motor car duties or is travelling from a station where he has been performing motor car duties he shall be allowed the mileage rates.

(e) If there are special circumstances connected with any transfer the Chief Commissioner may, after considering all the facts, allow transfer expenses.

49. If a member is supplied, free of cost, with sleeping accommodation in respect of a journey made by rail, there shall be deducted from any expenses payable to him the sum of \$4.50 in respect of each night when such accommodation is provided. ^{Travelling expenses—Journey by rail.}

50. If a member travels by air, boat, rail or other facility and food and sleeping accommodation or either of them is provided and charged for in the fare, he shall not be entitled to any of the expenses hereinbefore prescribed, but shall be entitled during such travel to receive an allowance of 75 cents per day or for any part thereof. ^{—Food and sleeping accommodation.}

51. If a member attends any Court or inquiry of a similar nature, in an official capacity and cannot reasonably return to his station for his midday meal, he shall be paid, by way of reimbursement, a meal allowance of 90 cents. ^{—Court attendance.}

52. (1) (a) If a member is required to remain on duty later than 8 a.m. and thereby extends his usual or prescribed hours of duty by at least two hours, he shall be paid, by way of reimbursement, a meal allowance of 75 cents. ^{Overtime—Meal allowance.}

(b) If a member is required to remain on duty later than 1.30 p.m. and thereby extends his usual or prescribed hours of duty by at least two hours, he shall be paid, by way of reimbursement, a meal allowance of 90 cents.

(c) If a member is required to remain on duty later than 6.30 p.m. and thereby extends his usual or prescribed hours of duty by at least two hours, he shall be paid, by way of reimbursement, a meal allowance of \$1.25.

(2) If a member is required to commence duty at least two hours before his usual or prescribed starting time, and is thereby required to perform duty continuously for a period covering two or more meal hours and being not less than ten hours in duration, he shall be paid, by way of reimbursement, the appropriate meal allowance.

Living away
from home
allowance.

53. (1) If a married member who maintains his family satisfies the Chief Commissioner that during the first twelve months of service or following any transfer he has made reasonable efforts to obtain housing accommodation for himself and his family at or near where he is stationed or employed, and has failed to do so and is therefore required to live away from the place where his family is so maintained, he shall be entitled to receive an allowance of \$14-00 per week during the time he is so required to live away from his family and is unable to secure such accommodation. Provided that no member shall receive any such allowance for a period longer than twelve calendar months.

(2) (a) A member in receipt of an allowance under sub-paragraph (1) hereof shall not be entitled to travelling expenses under paragraph 48 hereof for such living away, but if he travels on duty from the place at which he is living away, he shall be paid the appropriate travelling allowance for such travelling in addition to his living away allowance, but his living away allowance shall cease if he is absent travelling on duty for a period in excess of one week from the place where he is living away.

(b) A member in receipt of an allowance under sub-paragraph (1) hereof who is on leave for any period of one week or less shall be paid such allowance. If he is on leave for any period in excess of one week, no portion of such allowance shall be paid.

—Police
Cadets.

(3) The preceding provisions of this paragraph shall not apply to Police Cadets. If a Police Cadet is required to live away from home and to pay a weekly amount for board and lodging in excess of one-third of his weekly salary rate, computed by reference to his annual salary, the Chief Commissioner may authorize payment of an allowance equal to one-half of the excess.

If laundry services, lunch or tea are not provided by the proprietor of the establishment at which the Cadet boards the following charges may be added to the cost of board and lodging:—

(a) laundry charges not to exceed a maximum of \$1.00 per week; and

(b) cost of meals not to exceed a maximum of 40 cents for lunch and 80 cents for tea or \$1-20 for both meals on a seven day week basis.

No allowance shall be payable if the amount so determined is less than 50 cents.

The cost of board and lodging, including the items specified above, in excess of \$14-00 per week, shall be disregarded when calculating this allowance.

54. In all cases where travelling expenses for absence on duty are claimed, the hours of duty must be continuous before allowances become payable.

Travelling
expenses—
15 miles
distance.

55. If a member stationed in Melbourne or suburbs, or within the urban or suburban areas of Ballarat, Bendigo or Geelong is withdrawn from his station or place of employment for duty within the metropolitan area or such urban or suburban areas, he shall not be entitled to claim travelling expenses under this Sub-Division unless such duty entails travelling a distance of more than 15 miles from his station or place of employment.

—Motor car
and motor
cycle patrols.

56. A member attached to motor car and motor cycle patrols shall not be entitled to claim travelling expenses under this Sub-Division whilst performing patrol duty, unless such duty entails his being absent from his station or place of employment for at least nine hours.

57. For the purpose of this Sub-Division, the term "metropolitan area" shall be deemed to include all police stations and places within a radius of 13 miles of the Post Office situated at the corner of Bourke and Elizabeth Streets, Melbourne. —" Metropolitan area."

58. The boundaries of the suburban areas of Ballarat, Bendigo and Geelong shall be defined by the Chief Commissioner, who may at any time and from time to time alter or vary such boundaries as he thinks necessary. —Boundaries of provincial cities.

59. If any member stationed within the metropolitan area or within the urban or suburban areas of Ballarat, Bendigo or Geelong has been withdrawn from his station or place of employment for any special or emergency duty within such areas and is thereby required to work for a consecutive period of five hours, and by doing so has incurred reasonable out-of-pocket expenses, he shall be reimbursed such expenses or any portion thereof which is not payable under any of the preceding provisions of this Sub-Division. —Incidental expenses.

60. Under this Sub-Division the day shall be reckoned to commence at 6 a.m. and end at midnight, and the night to commence at midnight and end at 6 a.m., but if unavoidable circumstances necessitate an earlier departure than 6 a.m., the day shall be reckoned as commencing from such starting time. If such circumstances prevent a return to station until after midnight, the day shall be reckoned as ending at the hour of such arrival on return to the station. The daily rates under clauses (e) and (f) of sub-paragraph (3) of paragraph 48 hereof shall be considered to begin at 6 a.m. of the day following the only or last night claim, and any period thereafter short of a complete 24 hours shall be charged at the hourly rate. In any claim at the hourly rate, a period of half an hour or over may be reckoned as an hour, but no claim shall be allowed for any period less than half an hour. —Hours of "Day" and "Night".

61. In no circumstances shall travelling expenses be paid to any member doing duty at his own station. —Not paid for duty at own station.

62. A member who claims for an absence of five hours or more extending past midnight cannot also claim for the night. —Night.

63. (1) If in the opinion of the Chief Commissioner special circumstances exist for which provision is not herein made, he may authorize the payment of such allowance as is considered reasonable under the circumstances. —Authority of Chief Commissioner.

(2) If the actual and necessary expenses incurred by a member exceed the rates herein provided, an additional sum by way of reimbursement may be granted by the Chief Commissioner.

64. All claims in this Sub-Division, except for meal allowances, shall be forwarded to the Officer in Charge of the District fortnightly in the manner prescribed by the Chief Commissioner, and the periods for which they are rendered shall be alternate with the pay periods. Such claims must be submitted as soon as the period for which they are rendered is completed, and the Officer in Charge of the District shall transmit them so that they reach the office of the Chief Commissioner not later than the Wednesday preceding each pay day. In the case of meal allowances, claims must be forwarded promptly at the end of each month. —Forwarding of claims.

65. A member when required to travel in the performance of his duty shall be entitled to travel first class except when the duty being performed is the escorting of a prisoner. —Travel first class except as escort.

66. If the duty to be performed by a member is of such a nature that it is reasonable to believe he will be detained for a period of several days away from his station or place of employment, he may receive, where practicable, an adequate advance of travelling expenses commensurate with the period of absence. —Advance of expenses.

67. If a member is stationed and residing in a different part of the State from that in which he intends to make his permanent home on retirement, he shall before retiring on account of age or ill health be provided with free first class rail fare for himself, his wife and dependent family for the purpose of taking up residence at his proposed permanent home. If such member uses his own motor car for such purposes for himself and his family, he shall be paid the equivalent of the first class rail fares or mileage rates, whichever amount is the lesser for such journey. In addition he shall be entitled to have his furniture and effects transported to such place at the expense of the Government. The Chief Commissioner shall arrange for such transport, and where practicable railway transport shall be used for the purpose. —Member on retirement intending to live in Victoria.

—Intending to live outside Victoria.

68. Where a member intends making his permanent home outside the State of Victoria, then he shall before retiring on account of age or ill health be entitled so far only as to the Victorian border to the benefits for himself, his wife and dependant family provided for in paragraph 67.

SUB-DIVISION XI.

Mileage Rates for Use of Private Motor Vehicles.

69. Members who use their own motor cars, motor cycles with side-cars, motor cycles or bicycles on police duty, shall be paid for such use in accordance with the following scale:—

Mileage Rates—“B” Pass.

(a) For members who are issued with the “B” Pass by the Victorian Government Motor Transport Committee authorizing the holder to obtain supplies of petrol and oil at Government rates—

	For the first 5,000 miles in a financial year. A mile.	Mileage over 5,000 miles in a financial year. A mile.
	c	c
Motor Cars—		
17 h.p. and over ..	10.8	5.9
Under 17 h.p. ..	9.6	5.1
Motor Cycles with side-cars	4.8	2.5
Motor Cycles ..	4.1	2.2

(b) For members who are not issued with the “B” Pass referred to in sub-paragraph (a):—

	For the first 5,000 miles in a financial year. A mile.	Mileage over 5,000 miles in a financial year. A mile.
	c	c
Motor Cars—		
17 h.p. and over ..	11.3	7.4
Under 17 h.p. ..	9.9	6.3
Motor Cycles with side-cars	5.1	3.2
Motor Cycles ..	4.4	2.7

(c) In addition to the allowances prescribed in sub-paragraph (b) hereof, members—

- (i) who are not issued with the “B” Pass referred to in sub-paragraph (a); and
- (ii) who do not exceed in any one financial year the maximum number of miles set out hereunder, shall be paid at the end of that financial year an additional amount calculated at the appropriate following rate:—

	For the first 500 miles in a financial year. A mile.	Exceeding 500 miles but not exceeding 1,500 miles in a financial year. A mile.
	c	c
Motor Cars—		
17 h.p. and over ..	4.1	0.75
Under 17 h.p. ..	3.2	0.75

(d) For bicycles—at the rate of 1.4c per mile, irrespective of mileage.

Make and horse-power.

70. In every claim made under paragraph 69 hereof in respect of the use of a motor car, there shall be inserted the make and horse-power of such car as shown on the certificate of registration thereof.

—Motor cycle sub-districts.

71. In the case of sub-districts specified by the Chief Commissioner to be motor cycle sub-districts, members who use their own motor cars or motor cycles with side-cars on police duty shall be allowed to claim for such travelling as is within their motor cycle duties, only at the rate per mile prescribed for motor cycles.

—Excess of 10,000 miles.

72. The approval of the Chief Commissioner shall be required before any member is authorized to receive payment for travelling in excess of 10,000 miles in any financial year.

Increase of rate.

73. If the Police Service Board is satisfied that because of special circumstances any rate fixed herein should be increased, such increased rate of payment may be allowed as the Board shall determine.

74. If any member not specifically approved for motor car or motor cycle duty uses his motor car or motor cycle on duty where prior authority or direction could not be obtained he may submit a claim to the Chief Commissioner for hire in accordance with the scale in paragraph 69 hereof. If the Chief Commissioner is satisfied that the use of the vehicle was warranted in the circumstances, he may allow such claim.

75. Members approved and required to use their own motor vehicles on police duty which necessitates the use of a motor vehicle, who do not reside at the station where they are usually stationed, and who use such vehicle to travel between such station and the place where the vehicle is usually garaged when commencing and finishing their prescribed period of duty, shall be paid the appropriate mileage rate for the distance actually travelled, if less than 6 miles in all both ways, and if the distance actually travelled both ways exceeds 6 miles, for 6 miles only.

SUB-DIVISION XII.

Police College.

76. (1) A member whilst attending a Training Course at the Police College shall be entitled—

- (a) Whilst residing at the College, to an allowance of \$2.50 per day by way of reimbursement of the cost of his maintenance.
- (b) Whilst not in residence at the College but partaking of one or more meals there, to an allowance by way of reimbursement for—
 - (i) breakfast—75 cents;
 - (ii) lunch—75 cents;
 - (iii) dinner—\$1.00.
- (c) To an allowance of 50 cents per day for incidental expenses for each day he is actually in attendance at the College.

(2) Any allowance hereunder shall be reviewed from time to time and varied by the Police Service Board as it thinks fit.

SUB-DIVISION XIII.

Remote Districts.

77. A member appointed to any of the stations mentioned in the Second Schedule to this Determination and whilst performing duty thereat shall be paid an allowance at the appropriate rate set out therein.

DIVISION IV.

Hours of Duty and Overtime.

78. Each member shall perform the duties allotted to him during eight hours of each day of the week.

79. The Chief Commissioner shall grant to each member four days off duty in every working fortnight, which said days shall be described as rest days.

80. Where practicable at least one of such rest days shall be a Sunday.

81. The time at which each member commences and finishes his prescribed hours of duty shall be fixed by the Chief Commissioner.

82. Whilst performing his prescribed hours of duty a member shall be allowed a meal break of 30 minutes or such other period of time as is fixed by the Chief Commissioner. In no case shall such break exceed one hour.

83. Such meal break shall not constitute any part of the prescribed hours of duty and shall be taken at such time as is determined by the Chief Commissioner. Where the Chief Commissioner is satisfied that the nature of the duties being performed by any member is such that he is required to remain at his post and perform his usual duties during the time he partakes of his meal, the Chief Commissioner may in his discretion direct that the time taken for such meal shall be regarded as portion of such member's prescribed hours of duty.

84. Where the Chief Commissioner is satisfied that a member, not being a Detective, is interrupted during his meal break by a call to duty, such member shall be allowed time off in lieu thereof as soon thereafter as is practicable.

Performance of overtime.

85. When directed by his superior Officer or by the Chief Commissioner, a member shall notwithstanding the provisions of this Determination perform his duties at any time for a period in excess of eighty (80) hours in any working fortnight.

Time off in lieu of overtime.

86. (1) When a member, other than a member referred to in sub-paragraph (2) hereof, is so required to perform his duties for any period in excess of eighty hours in any working fortnight, or when the Chief Commissioner is satisfied that circumstances required such a member to perform actual duties for any period in excess of eighty hours in any working fortnight, such member shall be allowed time off in lieu thereof as soon thereafter as is practicable.

(2) Sub-paragraph (1) of this paragraph shall not apply to a member to whom any of the provisions of sub-division IX of Division III apply.

"Working fortnight."

87. For the purpose of this Division "working fortnight" means a fortnight in respect of which the members' salaries are paid.

DIVISION V.

Quarters.

Government quarters.

88. Each member, who for the performance of his duties is required by the Chief Commissioner to occupy Government quarters, shall be provided with such quarters for himself and his family free of rent or other charges.

89. Where such Government quarters are not available for occupation by such member on the day he is required to take over and perform those duties, he shall be provided with suitable temporary quarters, free of charge, until such time as the Government quarters are available for his occupation.

90. Where such member is required to live in private premises during the renovation of such quarters or the construction of new quarters, he shall during the period of such renovation or construction, be provided with suitable temporary quarters free of charge.

Accommodation and bedding.

91. Each member who is not married, and is required by the Chief Commissioner to occupy Government quarters or barracks, shall be provided with a suitable room and furniture and proper bedding, including mattress, pillow, rug, blankets and bed linen free of charge.

DIVISION VI.

SUB-DIVISION I.

Recreational Leave.

92. The Chief Commissioner shall at such times as may be convenient grant to every member leave of absence for recreation for any period not exceeding in the whole forty days in each year. Such period of forty days shall be deemed to include ten rest days.

Leave—Year of Appointment.

93. During a year in which a member is first appointed the leave of absence for recreation granted to him shall be in accordance with the following scale:—

Month in which appointed.	Number of days to be granted.
January	40
February	37
March	33
April	30
May	27
June	23
July	20
August	17
September	13
October	10
November	7
December	4

Provided that if a member is discharged on resignation or has his appointment terminated during such year or the following year, such member shall be granted ten days leave of absence for recreation in respect of each period of three months' completed service, or portion thereof pro rata, but the aggregate of any leave so granted shall not exceed forty days in any one year.

94. For any subsequent year in which a member is discharged on resignation, or whose appointment is terminated, or who reaches the age of retirement, such member shall be granted ten days leave of absence for recreation in respect of each period of three months or portion of three months completed service during such year, but the aggregate of any leave so granted shall not exceed forty days in any one year.

Leave—Due on Discharge or Termination of Appointment.

SUB-DIVISION II.

Sick Leave.

95. Subject to this Sub-Division, the Chief Commissioner may, in case of illness of a member, grant leave of absence to him.

Sick Leave.

96. In cases of illness of a member, the conditions under which the Chief Commissioner may grant leave of absence shall be as set out hereunder.

—Conditions.

97. (1) In the case of members, joining the Police Force on or subsequent to the 1st day of June, 1948, the basis for determining the amount which may be granted, when sick leave with pay is approved, shall be ascertained by crediting the member with the following periods, such sick leave to be cumulative:—

On admission to the Police Force—fifteen days leave on full pay.

On completion of first year of service, and each year of service thereafter—twelve days leave on full pay for each year of service.

(2) In the case of members who were in the Police Force prior to the 1st day of June, 1948, the basis for determining the amount which may be granted, when sick leave with pay is approved, shall be ascertained by crediting the member with any sick leave standing to his credit which has accumulated under the provisions of any regulations in force prior to the 1st day of June, 1948, and by the addition of twelve days per annum on the subsequent anniversary dates of the member's appointment. Provided however, that any accumulation of half-pay sick leave standing to the credit of such members under any regulations in force prior to the 1st day of June, 1948, shall be divided by two, and the resultant number shall be credited as full days and then applied in accordance with this paragraph.

98. Where the Chief Commissioner is satisfied that the illness of a member is directly attributable to or is aggravated by his service in the war which commenced in the year One thousand nine hundred and fourteen or in the year One thousand nine hundred and thirty-nine, apart from any sick leave which may be standing to his credit, he may be granted up to and inclusive of the 30th day of June, 1954, special sick leave with full pay, up to but not exceeding eight days in the aggregate during any year of service, and from and inclusive of the 1st day of July, 1954, up to but not exceeding fifteen days in the aggregate during any year of service. Such special sick leave shall be cumulative provided that the total of accumulated leave under this provision standing to the credit of the member shall not at any time exceed one hundred days.

—Illness attributable to war service.

99. To determine the sick leave for which a member is eligible at any time, all sick leave granted with full pay during his service after the 1st day of June, 1948, shall be deducted from the appropriate period ascertained under the provisions of the preceding paragraphs.

—Calculation of sick leave.

100. After deduction has been made as provided in the preceding paragraphs, the period remaining shall be the amount of sick leave for which a member is eligible.

101. Notwithstanding the amount of sick leave standing to the credit of any member, continuous sick leave with pay shall not be granted for any period longer than 52 weeks. Where a member has had 52 weeks continuous sick leave with full pay, no further leave with full pay shall be granted until such member has completed a period of duty of not less than four weeks.

—In excess of 52 weeks.

102. Notwithstanding the provisions of paragraph 101 hereof, if a member sustains injury in the discharge of his duty or whilst on a journey necessary to enable him to report for duty or to return home after duty, or contracts illness directly attributable to his duty of such a nature as to incapacitate him from duty, and the Chief Commissioner is satisfied that such injury or illness was not contributed to by such member's culpable negligence or wilful misconduct, he may approve of such injury or illness as "on duty", whereupon such member shall be granted sick leave on full pay during such incapacity until he has recovered or been dealt with under the provisions of Part III., Division 2 of the *Police Regulation Act 1958*, and such leave granted under this clause shall not be regarded as a debit against the amount of sick leave standing to his credit.

—Injury or illness "on duty".

—Report of injury or illness.

103. Any member claiming to have sustained injury or contracted illness directly attributable to his duty must furnish a report for the information of the Chief Commissioner, setting out in detail the circumstances of such injury or illness, together with the names of any witnesses of the occurrence or any other evidence. Such report must be furnished as soon as practicable by the member concerned or by some other member to whom the circumstances are known or reported. When such claim is approved by the Chief Commissioner, the member concerned shall, in addition to full pay, receive without charge any medical, surgical, X-ray, pathological, nursing or other incidental treatment made necessary by such injury or illness, at any time during his period of service, at the police hospital or elsewhere, if recommended by the Police Medical Officer and approved by the Chief Commissioner.

—Medical treatment free of charge.

—On pay.

104. For each week a member is absent on sick leave with pay, the amount of sick leave standing to his credit shall be reduced by five days.

105. When the period of sick leave granted to a member with pay does not extend to a week, his appropriate credit shall be reduced by the number of days he would have been required to be on duty if he had not been absent on sick leave.

—“Week.”

106. For the purpose of sick leave under this Sub-Division, a week shall be deemed to be any period of seven consecutive days, inclusive of a Sunday.

—Furnishing medical certificate.

107. For a period exceeding three days' absence, a member must forward a satisfactory certificate, by a legally qualified medical practitioner, that he will be incapacitated for a period not exceeding twenty-eight days and setting out the cause of such absence. Any extension of such leave may be granted subject to the receipt of a further satisfactory medical certificate to be forwarded with respect to any period of absence.

—Medical certificate not furnished.

108. Where the number of days during which a member is absent through illness in any year without a medical certificate exceeds five days in the aggregate, the number of days in excess of five shall not be granted as sick leave, but shall be deducted from his annual recreation leave, or be granted without pay.

—Pulmonary tuberculosis.

109. If any member is certified by the Police Medical Officer or by some other legally qualified medical practitioner, approved by the Chief Commissioner, to be suffering from pulmonary tuberculosis and to be probably curable, twelve months sick leave of absence may be granted on full pay. Such sick leave may be made conditional on the member undergoing treatment in a specified sanatorium when so recommended by the Police Medical Officer or other approved practitioner. Any leave so granted in excess of the amount standing to his credit shall not be regarded as a debit against the member. Where any member who has received sick leave of absence as aforesaid is not so far recovered as in the opinion of the Police Medical Officer or other approved practitioner to be able to resume his duties, and the Police Medical Officer or other approved practitioner is of the opinion that the member should receive further treatment and is probably curable, such member may be granted such further leave on such terms and conditions as the Chief Commissioner may determine.

—Poliomyelitis.

110. If any member is certified by the Police Medical Officer to be suffering from poliomyelitis, or the after effects thereof, and to be unfit for duty, leave of absence may be granted for six months on full pay and three months on half pay. Any leave so granted in excess of the amount standing to his credit shall not be regarded as a debit against such member, and on his resumption of duty he shall be entitled to a total initial credit of not less than fifteen days.

—Power of Chief Commissioner to direct member to be medically examined.

111. Where the Chief Commissioner has reason to believe that a member is in such a state of health as to render him a danger to his fellow members, he may require such member to furnish a report as to his condition from an approved legally qualified medical practitioner, or may require him to submit himself for examination to the Police Medical Officer.

—Member directed to take sick leave.

112. Upon receipt of a medical report, the Chief Commissioner may direct the member to absent himself from his duties for a specified period, or if already on leave of absence, to continue on leave for a specified period, and any such absence shall be regarded as sick leave.

113. Any member who contracts an infectious or contagious disease shall report the matter to the Chief Commissioner without delay, whereupon he shall be granted the usual terms of sick leave provided that if so instructed by the Chief Commissioner, he present himself when directed for medical treatment. Where a member contracts an infectious or contagious disease and fails to report the fact as provided, he shall not be entitled to sick leave with pay under the provisions of this Sub-Division.

—Reporting infectious or contagious disease.

114. Any member who is ill may on application attend the police hospital for medical examination, and subject to the provisions of paragraphs 102 and 103 hereof, male members may receive treatment subject to payment of the fees as fixed by the Governor in Council.

—Medical examination at police hospital.

115. The Chief Commissioner may order any member to attend at the police hospital for medical examination, and where such member so attends under the order of the Chief Commissioner, such medical examination shall be free of charge.

—Compulsory medical examination.

116. Any member who is ill and unfit for duty shall notify the Officer in Charge of the Station to which he is attached of his inability to attend for duty and the nature of his ailment. Such notification shall, where practicable, be made half an hour before the time fixed for the commencement of such member's duty.

—Report of member unfit for duty.

117. Any member who is Officer in Charge of a Station and who is ill and unfit for duty shall report the fact as soon as practicable to the Officer in Charge of the district or division to which he is attached.

—Report of Officer in Charge of Station unfit for duty.

118. Where a member is continuously absent from duty on account of illness beyond a period of thirteen weeks, he shall not be permitted to resume duty until the Police Medical Officer or some other approved legally qualified medical practitioner has certified that he is fit to resume duty.

—In excess of 13 weeks.

119. In cases of serious illness or where other justifiable cause exists the Chief Commissioner may approve of sick leave for a period not exceeding three months being granted on the recommendation of the Police Medical Officer or other approved legally qualified medical practitioner.

—Approval of Chief Commissioner not exceeding 3 months.

120. Where a member is absent on account of sickness, injury or disability which is proved to be simulated, or such absence arises from improper or vicious conduct or excessive indulgence in alcohol or improper or illegal practice, he shall not be entitled to sick leave with pay under the provisions of this Sub-Division.

—Non entitlement.

121. Where the Chief Commissioner has doubts as to the cause of illness or the reason for absence he may, before accepting a medical certificate, refer such certificate to the Police Medical Officer for report, or order the member concerned to attend the Police Medical Officer for examination.

—Doubt as to cause.

122. Any member who is able and fails to attend the Police Medical Officer when so instructed by the Chief Commissioner shall not be entitled to sick leave with pay under the provisions of this Sub-Division.

—Failure to attend Police Medical Officer.

123. The Chief Commissioner, notwithstanding anything in this Sub-Division, where he is of the opinion that any member is unfit through his mental or physical condition to continue in the Police Force, may direct that such member be examined by the Police Medical Board.

—Direction to attend Police Medical Board.

124. For the purpose of sick leave under this Sub-Division, "service" means continuous service, inclusive of any period of absence on leave. In determining at any time the amount of sick leave standing to the credit of a member who has been absent on leave without pay (other than for the purpose of service with any Naval, Military or Air Expeditionary Force, or the Commonwealth Defence Force) continuously for a period extending beyond six months, the portion of such period in excess of six months shall not be counted as service.

—"Service."

125. Any member who is required to render service with the Citizen Forces, and who, while so serving sustains injury or contracts illness necessitating his absence from duty beyond the period of leave granted by the Chief Commissioner under the provisions of the Police Regulations, may be granted leave on the following terms:—

—Injury or illness while serving with Citizen Forces.

- (a) If compensation is not paid to the member by the appropriate Commonwealth Department in respect of such absence, the leave may be granted as sick leave.

- (b) If compensation is paid and is equal to or exceeds the amount of pay which the member would have received had he been granted sick leave, the leave shall be granted without pay.
- (c) If compensation is paid and is less than the amount of pay which the member would have received had he been granted sick leave, he may be paid an amount equal to the difference, and his sick leave credit reduced as if he had been granted sick leave for such number of days as is appropriate to the amount of the difference.

126. The provisions of this Sub-Division shall be read and construed so as not to deprive any member of any pension or benefit to which he is entitled under the provisions of the *Police Regulation Act 1958*.

—Receipt of compensation.

127. If a member recovers or receives at law or by settlement or under the *Workers Compensation Act 1958*, compensation or benefit which, in the opinion of the Police Service Board, is substantially the same as is provided for him in this Determination, he shall not be entitled to substantially the same benefit under this Determination in addition to such compensation or benefit.

SUB-DIVISION III.

Anzac Day.

Anzac Day.
—“discharged serviceman”.

128. For the purposes of this Sub-Division the words “discharged serviceman” means any member who served as a member of the Naval, Military or Air Forces of Her Majesty or the Commonwealth or any of Her Majesty’s Dominions in a theatre of war, as prescribed by regulations made under and in accordance with the *Discharged Servicemen’s Preference Act 1943*, or in a theatre of war in the hostilities which commenced in Korea in the year One thousand nine hundred and fifty.

—Leave.

129. Every member who is a discharged serviceman shall be granted leave of absence on Anzac Day without any deduction from his pay and allowances. If he is required to perform his duty on Anzac Day, such member shall be granted a day’s leave in respect of duty performed on that day.

DIVISION VII.

Government Premises.

Government Premises.
Rental.

130. If a member is provided with and allocated government premises for his use, there shall be deducted from his total remuneration, for rental in respect of such premises, an amount determined as hereafter provided.

Rate of rental.

131. The amount to be deducted for rental shall be 10 per centum of his annual salary (less the sum of \$1,046.00) and of such of the allowances for the performance of Special Duties paid in accordance with the provisions of Sub-Division I, Division III., of this Determination as are received by him, to which amount arrived at by way of percentage a further sum of \$32.00 shall be added.

Determination of rental.

132. If a member is dissatisfied with the amount deducted or to be deducted for rental of government premises, he may make a claim to the Police Service Board, which upon hearing his claim, shall determine the amount to be deducted.

Proclamation.

133. This Determination shall come into operation on the 23rd day of February, 1970.

Dated the 23rd day of February, 1970.

BEN J. DUNN,
A Judge of the County Court of Victoria,
Chairman and Member of the Police
Service Board.

J. G. BROWN,
Member of the Police Service Board.

P. H. BENNETT,
Deputy Member of the Police Service Board.

FIRST SCHEDULE.

Number of Determination.					Date of Publication in the <i>Government Gazette.</i>
107	..	..	..	..	4th February, 1964.
108	..	..	..	..	18th March, 1964.
109	..	..	..	..	22nd April, 1964.
110	..	..	..	..	3rd June, 1964.
111	..	..	..	..	8th July, 1964.
112	..	..	..	..	30th September, 1964.
113	..	..	..	..	28th October, 1964.
114	..	..	..	..	8th January, 1965.
115	..	..	..	..	5th May, 1965.
116	..	..	..	..	7th July, 1965.
117	..	..	..	..	7th July, 1965.
118	..	..	..	..	13th October, 1965.
119	..	..	..	..	13th October, 1965.
120	..	..	..	..	13th October, 1965.
121	..	..	..	..	13th October, 1965.
122	..	..	..	..	22nd December, 1965.
123	..	..	..	..	16th February, 1966.
124	..	..	..	..	27th April, 1966.
125	..	..	..	..	29th June, 1966.
126	..	..	..	..	27th July, 1966.
127	..	..	..	..	27th July, 1966.
128	..	..	..	..	2nd August, 1966.
129	..	..	..	..	7th September, 1966.
130	..	..	..	..	5th October, 1966.
131	..	..	..	..	9th November, 1966.
132	..	..	..	..	24th May, 1967.
133	..	..	..	..	7th June, 1967.
134	..	..	..	..	5th July, 1967.
135	..	..	..	..	5th July, 1967.
136	..	..	..	..	12th July, 1967.
137	..	..	..	..	12th July, 1967.
138	..	..	..	..	6th September, 1967.
139	..	..	..	..	25th October, 1967.
140	..	..	..	..	6th December, 1967.
141	..	..	..	..	21st February, 1968.
142	..	..	..	..	21st February, 1968.
143	..	..	..	..	15th May, 1968.
144	..	..	..	..	11th September, 1968.
145	..	..	..	..	9th October, 1968.
146	..	..	..	..	30th October, 1968.
147	..	..	..	..	6th November, 1968.
148	..	..	..	..	8th January, 1969.
149	..	..	..	..	22nd January, 1969.
150	..	..	..	..	5th March, 1969.
151	..	..	..	..	16th April, 1969.
152	..	..	..	..	11th June, 1969.
153	..	..	..	..	9th July, 1969.
154	..	..	..	..	27th August, 1969.
155	..	..	..	..	10th September, 1969.
156	..	..	..	..	24th September, 1969.
157	..	..	..	..	15th October, 1969.
158	..	..	..	..	12th November, 1969.
159	..	..	..	..	9th January, 1970.

SECOND SCHEDULE.

CATEGORY A.

Station.	Annual Allowance.	
	(If single.)	(If married.)
	\$	\$
Apsley, Bendoc, Benambra, Buchan, Cann River, Corryong, Dartmoor, Edenhope, Manangatang, Mitta Mitta, Mount Beauty, Murrayville, Omeo, Piangil, Robinvale, Swift's Creek, Underbool, Walwa, Werrimul, Wood's Point ..	60	100

CATEGORY B.

Station.	Annual Allowance.	
	(If single.)	(If married.)
	\$	\$
Apollo Bay, Balmoral, Beech Forest, Branxholme, Bruthen, Casterton, Dederang, Elmhurst, Goroke, Harrow, Heywood, Jamieson, Lake Boga, Macarthur, Merbein, Merino, Mildura, Nyah West, Orbost, Ouyen, Port Campbell, Red Cliffs, Sea Lake, Speed, Tallangatta, Timboon, Ultima ..	35	60

THIRD SCHEDULE.

REIMBURSEMENT FOR PERSONAL EXPENSES OF MEMBERS TRAVELLING ABROAD.

The rates of reimbursement of personal expenses for members travelling abroad shall be as follows:—

- (a) While absent from Australia and travelling by transport which includes sustenance:
 - In all cases at the rate of \$2.00 per day.
- (b) While absent from Australia and not travelling by transport which includes sustenance:
 - For details of daily allowances see appendix.

INTERPRETATION.

(1) The rates quoted in the appendix do not apply to any case where a member is to be absent from Australia for a period greater than six months.

(2) The member is to meet from the travelling allowance specified in the appendix, personal living and incidental expenses associated with the overseas mission. The following charges will be borne separately by the Government:—

- (a) cost of conveyance to and from the overseas locality, and cost of conveyance on official business at that locality;
- (b) insurance premium on essential personal effects carried by the member of a value not exceeding \$400;
- (c) charges for official telephone calls made at the overseas locality;
- (d) charges for necessary health examinations, inoculations and vaccinations;
- (e) fees for necessary passports and visas; and
- (f) compulsory entry or exit fees, or imposts, of overseas authorities or governments.

(3) Where the travelling allowance rate is determined as "all-inclusive", all costs for accommodation, meal charges, service charges and incidental expenses are to be met by the member from it.

(4) Where the travelling allowance rate is determined as "the cost of accommodation and meals plus an amount specified for incidentals" or "the cost of accommodation plus an amount specified for meals and incidentals" the Government will meet the cost of accommodation plus any COMPULSORY service charge levied by the hotel. If the service charge is not compulsory it will not be paid by the Government.

(5) Where the full daily rate is not involved (e.g., on days of arrival or departure), payment should be made on a pro rata basis, having regard to the time of arrival or departure.

APPENDIX.

DAILY RATES OF REIMBURSEMENT FOR PERSONAL EXPENSES OF MEMBERS TRAVELLING ABROAD.

Type "A"—Rate is all inclusive.

Type "B"—Rate is cost of accommodation and meals plus the amount specified for incidentals.

Type "C"—Rate is cost of accommodation plus the amount specified for meals and incidentals.

Country.	Currency.	Type.	—
Austria	Schillings	A	400
Belgium	Francs	A	650
Canada	Canadian \$	A	23
Cyprus	£ Cyprus	A	4
Denmark	Kroner	A	105
Eire	£ Irish	A	5/0/0
Fiji	£ Fiji	A	5/10/0
Finland	New Markka	A	57
France	New Francs	A	95
Germany	Mark	A	66
Greece	Drachmae	A	440
Holland	Florin	A	48
Hong Kong	Hong Kong \$	C	46
Israel	£ Israel	C	36
Italy	Lira	A	10,500
Japan	Yen	C	3,800
Jordan	Jordanian Dinars	A	5
Lebanon	£ Lebanon	A	64
Malaysia	Malaysian \$	C	32
Malta	£ Maltese	A	4/10/0
Mexico	Peso	A	225
New Caledonia	C.F.P. Francs	C	850
New Zealand	New Zealand \$	C	6-50
South Africa	Rand	C	5
Spain	Peseta	A	800
Sweden	Krona	A	80
Switzerland	Francs	A	85
Syria	£ Syria	A	43
Union of Soviet Socialist Republics	Roubles	A	16
United Kingdom	£ Sterling	A	5/0/0
United States of America—			
New York	United States \$	A	23
Washington	United States \$	A	23
Elsewhere	United States \$	A	23
Venezuela	United States \$	A	22-50
Other Countries	\$ Australian	B	2-50