



S U P P L É M E N T  
TO THE  
VICTORIA  
G O V E R N M E N T   G A Z E T T E

O F   F R I D A Y ,   F E B R U A R Y   2 2 ,   1 9 0 1 .

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P U B L I C   S E R V I C E   A C T S . — A L T E R A T I O N   O F   R E G U L A T I O N S .

**T**HE Public Service Board, pursuant to the provisions of the *Public Service Act* 1890 and the *Public Service Act* 1900, hereby repeals all Regulations heretofore made by the Board relating to the Salary of Officers in the Professional Division of the Department of Post and Telegraph and the Department of Defence, and hereby makes the following Regulations :—

**C L A S S I F I C A T I O N   O F   P R O F E S S I O N A L   D I V I S I O N .**

[Section 59 (1) of Act No. 1133, and Section 13 of Act No. 1721.]

1. When an office in the Professional Division becomes vacant, it shall, unless it be found absolutely necessary to appoint to such vacancy a duly qualified person from outside the service, be filled by the promotion thereto of the officer who, in the opinion of the Board, possesses the particular qualifications required for the vacant office, and is next entitled by merit, good and diligent conduct, length of service, and relative seniority, and the nature of the work performed by him.

2. In the case of appointments, transfers, or promotions made on or after the 27th December, 1900, to any such office, the scale or amount of salary attached to the several offices mentioned in the Schedule hereto, shall be that respectively entered opposite the name of the office in such Schedule.

3. When a minimum rate and a maximum rate of salary are attached to any office, the person holding such office shall be paid such amount, being not less than the minimum nor more than the maximum rate, as shall be from time to time fixed by the Governor in Council on the recommendation of the Board, provided that an officer on his first appointment to the service shall be paid the minimum rate of his office.

4. Any officer transferred or promoted to any Professional office shall thereupon, so far as regards seniority for promotion, be considered the junior officer in the office or grade to which he is transferred or promoted, but, notwithstanding anything in the Schedule hereto, he shall be paid a salary not less than that which he was receiving immediately before such transfer or promotion.

5. Increments may be granted to officers appointed to the offices mentioned in the Schedule hereto in accordance with the scale shown hereunder, viz. :—

Three increments each equal to one-third of the difference between the minimum and maximum salary of the office to be payable as follows:—

- 1st increment, after an interval of one year from appointment ;
- 2nd increment, after a further interval of two years ;
- 3rd increment, after a further interval of three years.

Every increment to be discretionary and not to be payable except on the certificate of the Permanent Head of the Department and (after independent inquiry) of the Public Service Board that such increment has been earned by good conduct and efficient service.

PROFESSIONAL DIVISION.

NOTE.—In column "Class" the letters denote the class of the office.

Department and Office.	Class.	Yearly Salary—		Remarks.
		Minimum.	Maximum.	
DEPARTMENT OF POST AND TELEGRAPH.				
Telegraph Engineer and Chief Electrician ... ..	A	...	700	
Assistant Telegraph Engineer and Electrician ... ..	D	378	432	
Manager, Telephone Exchange ... ..	D	378	432	
DEPARTMENT OF DEFENCE.				
Engineer ... ..	A and E	...	600	Applies to present occupant only
Controller of Stores ... ..	C	450	504	
Inspector of Ordnance Machinery ... ..	C	450	504	

The above Regulations are to take effect from 27th December, 1900.

JOHN W. FOSBERY,  
A. MORRAH,  
A. W. HOWITT, } Members.  
FRANCIS REDDIN, *pro* Secretary.

Public Service Board,  
Melbourne, 28th February, 1901.

Approved by the Lieutenant-Governor in Council the  
28th February, 1901.

THOS. BRISBANE,  
Acting Clerk of the Executive Council.

PUBLIC SERVICE ACTS.—ALTERATION OF REGULATION

THE Public Service Board, pursuant to the provisions of the *Public Service Act* 1890 and the *Public Service Act* 1900, hereby repeals all Regulations heretofore made by the Board relating to the salary of Officers in the General Division of the Department of Post and Telegraph and the Department of Defence, and hereby makes the following Regulations :—

CLASSIFICATION OF GENERAL DIVISION.

[Section 59 (viii.) of Act No. 1133, and Section 13 of Act No. 1721.]

1. The scale or amount of yearly salary attached to the several offices mentioned in the Schedule hereto shall be that respectively entered opposite the name of the office in such Schedule.

2. In cases where no minimum salary is entered opposite the name of his office in the said Schedule, every officer shall be entitled to receive pay at the maximum rate, without addition thereto.

3. In cases where there is a minimum rate and a maximum rate every officer shall be entitled to receive salary at a rate, within the minimum and maximum limits, to be fixed by the Governor in Council on the recommendation of the Board, provided that an Officer on his first appointment to the service shall be paid at the minimum rate of his office.

4. Seniority as regards promotion, and salaries of officers transferred or promoted, will be regulated in accordance with the provisions of section 10 of the *Public Service Act 1893*, so far as such provisions are applicable.

5. In cases where officers are graded, promotion from grade to grade shall be regulated in accordance with clause 6, chapter xi., of the Regulations relating to "Promotion of Officers in the General Division."

6. Increments, except where otherwise stated, may be granted to officers appointed to the positions mentioned in the following Schedule on the scale shown hereunder, viz. :—

Three increments, each equal to one-third of the difference between the minimum and maximum, to be payable as follows :—

Where the difference between the minimum and maximum salary exceeds £45—

1st increment, after an interval of one year from appointment.

2nd increment, after a further interval of two years.

3rd increment, after a further interval of three years.

Where the difference does not exceed £45—

1st and 2nd increments as above.

3rd, after a further interval of two years.

Every increment to be discretionary, and not to be payable except on the certificate of the Permanent Head of the Department and (after independent inquiry) of the Public Service Board that such increment has been earned by good conduct and efficient service.

Department and Office.	Yearly Salary.		Remarks.
	Minimum.	Maximum.	
DEPARTMENT OF POST AND TELEGRAPH.	£	£	
Batteryman ... ..	96	120	
Battery-room Foreman ... ..	132	156	
Caretaker ... ..	147	174	
Carpenter ... ..	144	156	
Carpenter, Ship ... ..	144	156	
Electrical Foreman and Instrument Fitter	324	360	
Engine driver ... ..	132	156	
Engine-driver and Fitter ... ..	...	168	
Female Assistant Letter Sorter ... ..	54	78	
Fireman ... ..	...	120	
French Polisher ... ..	132	156	
Instrument Fitter ... ..	138	156	
Instrument Fitter, Foreman ... ..	204	240	
Instrument Fitter, Senior ... ..	...	168	
Instrument Fitter, Junior ... ..	72	108	
Labourer ... ..	104	120	
Letter Carrier and Stamper ... ..	90	132	
Machineman (Stamp Printing) ... ..	148	160	
Mail Driver ... ..	108	126	
Mail Officer ... ..	192	228	
Messenger ... ..	84	120	
Messenger, Junior ... ..	42	72	
Monitor at Telephone Exchange (Female)	...	72	
Office Cleaner ... ..	78	96	
Officer in charge of Cyclists ... ..	138	156	
Painter ... ..	120	144	
Painter and Writer ... ..	...	156	
Painter, Foreman ... ..	...	150	
Pillar Clearer and Porter ... ..	90	132	
Pillar Clearer (Bicycle) ... ..	90	132	
Postal Assistant ... ..	90	108	Two increments at intervals of not less than one year.

Department and Office.	Yearly Salary.		Remarks.
	Minimum.	Maximum.	
	£	£	
DEPARTMENT OF POST AND TELEGRAPH —continued.			
Postal Assistant, Junior ... ..	54	78	Four increments at intervals of not less than one year.
Plumber and Gasfitter (Mechanic) ... ..	156	174	
Plumber's Labourer ... ..	...	104	
Saddler ... ..	132	156	
Sailmaker ... ..	132	156	
Sorter ... ..	138	156	
Stamp Embosser (Female) ... ..	...	80	
Storeman and Packer ... ..	108	138	
Storeman and Packer, Senior ... ..	...	144	
Supervisor, Mail Branch ... ..	324	360	
Supervisor, Assistant, Mail Branch ... ..	240	276	
Telegram Search Officer ... ..	159	186	
Telegraph Inspector, Melbourne ... ..	240	276	
Telegraph Inspector, elsewhere ... ..	264	240	
Telegraph Overseer, Melbourne ... ..	204	240	
Telegraph Overseer, elsewhere ... ..	165	192	
Telegraph Line Repairer ... ..	126	156	
Telegraph Line Repairer, Assistant ... ..	102	120	
Telegraph Messenger ... ..	24	50	
Telephone Sub-Manager (Female) ... ..	...	120	
Telephone Switch Operator ... ..	48	72	
Telephone Switch Operator (Female in Charge) ... ..	...	90	
Typewriter (Female) ... ..	54	78	
Wagon Repairer ... ..	...	144	
Watchman ... ..	102	120	
Yard Foreman and Foreman of Carpenters ... ..	...	180	
DEPARTMENT OF DEFENCE.			
Armourer ... ..	204	240	Less quarters. With quarters With quarters.
Armourer, Assistant ... ..	138	156	
Blacksmith ... ..	...	156	
Blacksmith's Striker ... ..	90	108	
Caretaker, Langwarrin Military Reserve ... ..	...	156*	
Caretaker, Langwarrin Military Reserve ... ..	...	78	
Foreman of Stores ... ..	132	144	
Labourer ... ..	104	120	
Magazine Storeman ... ..	...	200	
Messenger, Junior ... ..	42	72	
Ordnance Assistant ... ..	120	138	
Saddler and Harness Maker ... ..	144	156	
Store Assistant ... ..	108	138	
Wheeler and Carpenter ... ..	144	156	

\* Applies to officer who was appointed to the position of Caretaker, Langwarrin Military Reserve, before 27th December, 1900.

If any officer is in receipt of pay greater than the maximum above fixed, he shall continue to receive such greater pay until he can be employed upon work equivalent to his salary.

The above Regulations are to take effect from the 27th December, 1900.

JOHN W. FOSBERY, }  
A. MORRAH, } Members.  
A. W. HOWITT, }

FRANCIS REDDIN, *pro* Secretary.

Public Service Board,  
Melbourne, 28th February, 1901.

Approved by the Lieutenant-Governor in Council the  
28th February, 1901.

THOS. BRISBANE,  
Acting Clerk of the Executive Council.

Land Tax Act 1890, Section 19.

## CLASSIFICATION FOR VICTORIA.

## Corrigenda.

THE notice which appeared in *Government Gazette* of 22nd February, 1901, page 719, relating to estate numbered 1331, in the name of E. Manifold, is hereby cancelled, and the following substituted therefor:—

Name of Owner.	Address of Owner.	Nature of Interest of Owner.	Area of Landed Estate.	Locality.	Allotment.	Section	Class.	Number.	
Manifold, E.	Wiridgil, Camperdown	Freehold	23,879 0 0	A. R. P. Parish of Purrumbete North, county of Hampden	Part 3	...	Second	1331	
					Parts 8, part 9	...			
					1 and 2	...			
					14 to 16	...			
					21, 23 to 26	...			
					29 to 32	...			
					1 to 8	...			
					Parish of Kariah, county of Hampden	7, 8, 10, 12, 14, 15, 18, 19, 21, 22			...
					1 and 2	...			
					Parish of Taaraak, county of Hampden	1 and 2			...
Parish of Corangamite, county of Hampden	Parts 1 and 2, 3	...							
	Part 1, 2	...							
	Parts 2 and 3	...							

Given under our hands this 28th day of February, 1901

D. MARTIN,  
J. M. REED,  
Commissioners of Land Tax.

JNO. LARDNER, for the Registrar.

## Court.

## Licensing Act 1890, Section 23.

NUMBERS OF INHABITANTS.—The Number of Inhabitants of each of the following Licensing Districts in the year 1901, is hereby determined by me as required by the above section to be as follows:—

Licensing District.	Number.
Swan Hill ... ..	3,830
Mildura ... ..	5,095

Dated at Swan Hill this 4th day of January, 1901.—W. W. GREENE, P.M., and Chairman of the Licensing Court for the said Licensing Districts.

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry should be supported by a valid receipt or invoice. This ensures transparency and allows for easy verification of the data.

In the second section, the author details the various methods used to collect and analyze the data. This includes both manual and automated processes. The goal is to ensure that the data is as accurate and reliable as possible.

The third section provides a comprehensive overview of the results obtained from the analysis. It highlights key trends and patterns that have emerged from the data. These findings are crucial for understanding the underlying dynamics of the system being studied.

Finally, the document concludes with a series of recommendations based on the findings. These suggestions are intended to help improve the efficiency and accuracy of the data collection and analysis process in the future.