



VICTORIA  
GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 109.]

THURSDAY, AUGUST 29.

[1907.]

Factories and Shops Acts.

DETERMINATION OF UNDERCLOTHING BOARD.

**D**ETERMINATION of Special Board appointed to determine the lowest price or rate of payment which may be paid to any person for wholly or partly preparing or manufacturing, either inside or outside a factory or work-room, all articles of Women's and Girls' Underclothing (except Stays and Corsets), also Nightgowns, Blouses, Pinafores, Aprons, Infants' Gowns and Underclothing, and Pillow-slips.

The Determination of the Board which came into force on the 26th day of June, 1899, shall from and after the date upon which this present Determination comes into force, be cancelled and annulled.

The Board has fixed Friday, the 13th day of September, 1907, as the date from which the following Determination shall come into force :—

*Wages.*

That the lowest rate of wages to be paid to persons, other than apprentices or improvers, shall be 4d (Fourpence) per hour, and a proportionate amount for any time less than an hour.

IMPROVERS :—NUMBER.

That the number of improvers who may be employed in any factory or work-room shall not exceed—

Two improvers to each worker.

In this clause no person shall be deemed a worker unless such worker receives either piece-work rates or a wage of not less than 4d. (Fourpence) per hour.

APPRENTICES OR IMPROVERS :—WAGES.

Rate of wages to be paid to apprentices or improvers shall not be less than—

2s. 6d. per week for first six months at the trade	} For first year.
4s. per week for second six months at the trade	
6s. 6d. per week for second year at the trade.	
9s. per week for third year at the trade.	
12s. per week for fourth year at the trade.	
15s. per week for fifth year at the trade, and at the expiration thereof, not less than 16s. per week or 4d. per hour.	

*Piece-work Rates.*

The manufacture of Women's, Girls', and Infants' Underclothing, Nightgowns, Blouses, Pinafores, Aprons, Infants' Gowns, and Underclothing, and Pillow-slips comprises so many different kinds or classes of articles, each may be made in so many different qualities, and the making of each complete article of any class or quality may represent so many separate operations, which operations may be performed by hand or machine, that the Board has found it necessary to permit the individual employer to calculate the piece-work price or rate to be paid to any particular worker from the general Determination following :-

The piece-work price which shall be paid for making complete each and every article of each particular class, also the piece-work price which shall be paid for performing each separate operation comprised in the manufacture of such article, and the piece-work price for all or any work connected with the making of each article shall be at the least such a sum as will enable an average worker to earn 4d. (Fourpence) per hour labouring under similar conditions.

**NOTE.**—Cotton and all other materials of which garments or pillow-slips are composed must be supplied to the worker by the employer free of charge, in order that piece-work prices or rates payable shall be net.

Dated at Melbourne the 13th day of August, 1907.

J. SADLEIR,  
Chairman.

Factories and Shops Acts.

DETERMINATION OF THE BUTCHERS BOARD.

**I**N accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process trade or business of a butcher or seller of meat or maker or seller of small goods has made the following Determination, namely :-

(1) That the Determination of the Butchers Board, dated the 24th August, 1904, shall be cancelled and annulled from and after the date upon which this present Determination comes into force, and is operative.

(2) That the lowest rates of wages to be paid to the following classes of persons employed in the process trade or business of a butcher or seller of meat or maker or seller of small goods shall be—

Persons engaged for not less than 36 hours per week in serving customers, or cutting orders, or cutting up meat, or as smallgoods makers—57s. 6d. per week of 52 hours.

Slaughtermen—60s. per week of 48 hours.

Persons employed in the freezing chamber in connexion with a butcher's shop—1s. per hour, or 52s. per week of 52 hours.

General butchers, meaning persons not already provided for, engaged in cutting and delivering orders, or scalding, or salting, or occasionally slaughtering, or as assistant smallgoods makers or as occasional shopmen—45s. per week of 52 hours.

Persons engaged in scalding—45s. per week of 52 hours.

Hawking carters or cutting carters—45s. per week of 52 hours.

Persons delivering orders but who do not cut any meat—37s. 6d. per week of 52 hours.

Beef carters driving two horses, and lorrymen driving two horses—45s. per week of 60 hours.

Other carters—37s. 6d. per week of 60 hours.

**IMPROVERS.**

*Number.*

(3) That the number of improvers who may be employed within any factory or work-room or shop or place shall be :-

One improver to one, two, or three employes, } engaged in the process trade or business of a butcher  
and thereafter one improver to every } or seller of meat or maker or seller of small goods,  
additional three employes } and receiving not less than 45s. per week.

**APPRENTICES OR IMPROVERS (OTHER THAN APPRENTICES OR IMPROVERS IN A SLAUGHTER-HOUSE).**

*Wages.*

(4) That the lowest prices or rates of pay payable to apprentices or improvers engaged in the process trade or business of a butcher or seller of meat or maker or seller of small goods shall be as follow :-

For the 1st year's experience	...	...	...	10s. per week of 52 hours.
" 2nd "	"	"	...	12s. 6d. " " "
" 3rd "	"	"	...	17s. 6d. " " "
" 4th "	"	"	...	22s. 6d. " " "
" 5th "	"	"	...	30s. " " "
" 6th "	"	"	...	37s. 6d. " " "

and thereafter the minimum wage.

## APPRENTICES OR IMPROVERS IN A SLAUGHTER-HOUSE.

## Wages.

(5) That the lowest prices or rates of pay payable to apprentices or improvers engaged in a slaughter-house shall be as follow :—

For the 1st year's experience	...	...	...	12s. 6d. per week of 48 hours
" 2nd "	"	"	...	15s. " " "
" 3rd "	"	"	...	20s. " " "
" 4th "	"	"	...	27s. 6d. " " "
" 5th "	"	"	...	37s. 6d. " " "
" 6th "	"	"	...	47s. 6d. " " "

and thereafter the minimum wage.

## OVERTIME.

(6) That any male employé over the age of sixteen years engaged in the process trade or business of a butcher or seller of meat or maker or seller of small goods who works for any time in excess of the maximum number of hours fixed by the Board shall be paid for such extra time at the rate of time and a quarter.

(7) That the above Determination shall come into force from the 30th September, 1907.

F. H. BOLTON,  
Chairman.

21st August, 1907.

## Factories and Shops Acts.

## DETERMINATION OF THE CYCLE TRADE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of bicycles, tricycles, and motor cycles, has made the following Determination, namely :—

## ADULT WAGES.

1. That the lowest prices or rates payable to the following classes of persons employed in the process, trade, or business of a maker of bicycles, tricycles, and motor cycles shall be :—

Foremen	...	...	57s. 6d. for a maximum number of 48 hours per week.
Assemblers	...	...	32s. " "
Filers	...	...	28s. " "
Persons, either building, turning or fitting, or who are employed, in addition thereto, at other branches of the trade	...	...	40s. 6d. " "
Repairers	...	...	35s. " "
Wheelbuilders	...	...	28s. 6d. " "
Persons not otherwise provided for	...	...	27s. 6d. " "

## PROPORTION OF IMPROVERS.

2. That the number of improvers who may be employed within any factory or work-room or shop or place shall be—

One improver to one or two adults,  
Two improvers to three adults,

and thence one improver to every additional two adults employed in the process, trade, or business of a maker of bicycles, tricycles, and motor cycles, and receiving not less than 28s. per week of 48 hours.

## RATE OF WAGES OF APPRENTICES.

3. That the lowest prices or rates of payment payable to apprentices who may be employed in the process, trade, or business of a maker of bicycles, tricycles, and motor cycles shall be as follows, namely :—

For the 1st year's experience	...	5s.	for a maximum number of 48 hours per week.
" 2nd "	"	7s. 6d.	" "
" 3rd "	"	12s. 6d.	" "
" 4th "	"	17s. 6d.	" "
" 5th "	"	25s.	" "

And thereafter the minimum wage as determined by the Board for adults for the class of work performed.

## RATE OF WAGES OF IMPROVERS.

4. That the lowest prices or rates of payment payable to improvers who may be employed in the process, trade, or business of a maker of bicycles, triecycles, and motor cycles shall be as follows, namely:—

For the 1st year's experience	{	1st six months	5s.	for a maximum number of 48 hours per week.
		2nd "	7s. 6d.	
" 2nd "	"	"	10s.	" "
" 3rd "	"	"	15s.	" "
" 4th "	"	"	22s. 6d.	" "
" 5th "	"	"	28s.	" "

And thereafter the minimum wage as determined by the Board for adults for the class of work performed.

## OVERTIME FOR MALES OVER SIXTEEN YEARS.

5. That the wages price or rate which shall be paid to any male person over the age of sixteen years who may be employed in the process, trade, or business of a maker of bicycles, triecycles, and motor cycles for more than the maximum number of 48 hours per week shall be for such extra hours at the rate of time and a quarter; but in the case of an apprentice or an improver the minimum payment for overtime worked shall not be less than 1s. for each day in which he works beyond the ordinary hours, but such remuneration shall only be payable where the apprentice or improver works more than 48 hours per week.

6. That the above Determination shall come into force on and after the 29th day of September, 1907.

THOS. W. GAGGIN,  
Chairman.

Dated at Melbourne the sixth day of August, 1907.