



VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 135.]

MONDAY, OCTOBER 28.

[1907.

Factories and Shops Acts.

DETERMINATION OF THE PAPER BAG TRADE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed either inside or outside a factory or work-room in the process, trade, or business of a maker of paper bags, has made the following Determination, namely:—

That the lowest prices or rates of payment payable to any person or persons or classes of persons employed in the process, trade, or business of a maker of paper bags shall be:—

MALES.

WAGES.

- (1) Guillotine cutters, 10d. per hour, or 40s. per week for a maximum number of 48 hours.
Machinists in charge of paper-bag machines, without printing attachment, 1s. 1½d. per hour, or 55s. per week, for a maximum number of 48 hours.
Machinists in charge of paper-bag machines, with printing attachment, 1s. 2d. per hour, or 56s. per week, for a maximum number of 48 hours.

IMPROVERS—NUMBER.

- (2) That the number of male improvers who may be employed shall be one improver to each male adult receiving not less than 55s. per week of 48 hours.

IMPROVERS—WAGES.

- (3) That the lowest price or rate payable to male improvers engaged in the process, trade, or business of a maker of paper bags shall be:—

1st year's experience at the trade,	8s.	per week of 48 hours.
2nd	"	10s. " "
3rd	"	15s. " "
4th	"	20s. " "
5th	"	25s. " "
6th	"	30s. " "
7th	"	35s. " "
And after the seventh year,	55s.	per week of 48 hours.

APPRENTICES—WAGES.

- (4) That the lowest price or rate payable to male apprentices engaged in the process, trade, or business of a maker of paper bags shall be:—

1st year's experience at the trade,	6s.	per week of 48 hours.
2nd	"	8s. " "
3rd	"	10s. " "
4th	"	12s. 6d. " "
5th	"	17s. 6d. " "
6th	"	22s. 6d. " "
7th	"	28s. " "
And after the seventh year,	55s.	per week of 48 hours.

FEMALES.

WAGES.

(5) Any female with over four years' experience at the trade to be paid not less than 4d. per hour, or 16s. per week of 48 hours, or piece-work rate.

IMPROVERS—NUMBER.

(6) That the number of female improvers who may be employed shall be:—

Two female improvers to each female employed either at wages or piece-work rate, and receiving not less than 15s. per week of 48 hours.

APPRENTICES AND IMPROVERS—WAGES.

(7) 1st year's experience at the trade, 6s. per week of 48 hours.

2nd	"	"	7s. 6d.	"	"
3rd	"	"	10s. 6d.	"	"
4th	"	"	13s.	"	"

And after the fourth year, 16s. per week of 48 hours, or piece-work rate.

OVERTIME.

(8) (a) That any male person over the age of sixteen years (other than apprentices or improvers) employed in the process, trade, or business of a maker of paper bags who works for any time in excess of the maximum number of 48 hours per week, shall be paid for such extra time at one and a third times the minimum rate fixed by the Board.

(b) That any male apprentice or improver, over the age of sixteen years, employed in the process, trade, or business of a maker of paper bags, who works for any time in excess of the maximum number of 48 hours per week, shall be paid for such extra time *pro rata* rates, and in addition:—

- 1st year, 3d. per hour;
- 2nd year, 4d. per hour;
- 3rd year, 5d. per hour;
- 4th year, 6d. per hour;

and after the fourth year, one and a third times the minimum rate fixed by the Board.

PIECE-WORK.

(9) That the lowest piece-work prices or rates to be paid to persons for doing work of the kinds specified in the following Schedule shall be the prices or rates fixed by such Schedule in respect of such work.

SCHEDULE.

Description.	Pasting, per 1,000 Bags.	Folding, Creasing, and Laying, per 1,000 Bags.	Knocking up and Stringing, per 1,000 Bags.
	<i>s. d.</i>	<i>s. d.</i>	<i>s. d.</i>
Bonnet or hat bags—			
Size from 300 square inches to 370 square inches	0 10	0 6	0 4
Size over 370 " " 440 " "	0 10	0 7	0 5
Size over 440 to 540 square inches	1 1	0 8	0 5
			Knocking up per 1,000 Bags.
Coin bags made from thin paper, up to 40-lb. Imperial—Size up to 45 square inches	0 6	0 2½	0 1½
Coin bags, made from thick paper, size up to 45 square inches	0 7½	0 3	0 1½
Colour bags, made of paper, 70-lb. Royal and over, to hold up to 6 lbs. weight—Size up to 126 square inches	0 8	0 3	0 2½
			Knocking up and Stringing, per 1,000 Bags.
Fruit and confectionery bags, if made in parts by several operators—			
To hold up to 2 lbs. weight—Size up to 75 square inches	0 5½	0 3	0 2
To hold over 2 lbs. to 6 lbs. weight—Size over 75 to 155 square inches	0 6½	0 3	0 2
To hold over 6 lbs. to 8 lbs. weight—Size over 155 to 200 square inches	0 8	0 3	0 2
To hold over 8 lbs. to 10 lbs. weight—Size over 200 to 225 square inches	0 8½	0 3	0 2
To hold over 10 lbs. to 12 lbs. weight—Size over 225 to 245 square inches	0 9	0 3½	0 2½

PIECE-WORK—continued.

Description.		Price Complete.			
Fruit and confectionery bags, if made throughout by one person—		10½d. per 1,000 Bags			
Bags to hold up to 2 lbs. weight—Size up to 75 square inches ..		11½d. „			
Bags to hold over 2 lbs. to 6 lbs. weight—Size over 75 to 155 square inches ..		1s. 1d. „			
Bags to hold over 6 lbs. to 8 lbs. weight—Size over 155 to 200 square inches ..		1s. 1½d. „			
Bags to hold over 8 lbs. to 10 lbs. weight—Size over 200 to 225 square inches ..		1s. 3d. „			
Bags to hold over 10 lbs. to 12 lbs. weight—Size over 225 to 245 square inches ..					
Description.		Pasting, per 1,000 Bags.	Folding, Creasing, and Laying, per 1,000 Bags.	Knocking up and Stringing, per 1,000 Bags.	Stringing, per 1,000 Bags.
		s. d.	s. d.	s. d.	s. d.
Glove bags—Size up to 48 square inches ..		0 6½	0 3	0 1½	
				Knocking up, per 1,000 Bags.	
Pottle bags (confectionery)—Size up to 32 square inches ..		0 5	0 2½	0 1	0 1
Pottle bags (florists)—					
Size up to 45 square inches ..		0 5½	0 2½	0 1	0 1
Size over 45 to 61 square inches ..		0 6	0 2½	0 1	0 1
Size over 61 to 109 square inches ..		0 7½	0 2½	0 1	0 1
Seed bags—					
Thick paper—Size up to 125 square inches ..		0 7½	0 3	0 3	
Thin paper—Up to 125 square inches ..		0 7	0 3	0 3	
Over 125 square inches and up to 225 square inches, any paper ..		0 10	0 3	0 3	
Sugar bags made from grey or brown heavy paper—					
To hold up to 3 lbs. weight—Size up to 85 square inches		0 6	0 3	0 2½	
To hold over 3 lbs. to 6 lbs. weight—Size over 85 to 126 square inches ..		0 7	0 3	0 2½	
To hold over 6 lbs. to 8 lbs. weight—Size over 126 to 170 square inches ..		0 7	0 3½	0 3	
To hold over 8 lbs. to 12 lbs. weight—Size over 170 to 215 square inches ..		0 8	0 3½	0 3	
To hold over 12 lbs. to 16 lbs. weight—Size over 215 to 270 square inches ..		0 8½	0 4	0 3½	
To hold over 16 lbs. to 28 lbs. weight—Size over 270 to 370 square inches ..		0 11	0 5	0 4	
To hold over 28 lbs. to 36 lbs. weight—Size over 370 to 420 square inches ..		1 1	0 6	0 4	
Sugar bags—Standard weight; i.e., standard weight under Victorian Pure Foods Act—					
To hold up to 3 lbs. weight ..		0 5½	0 3	0 2½	
To hold over 3 lbs. to 6 lbs. weight ..		0 6½	0 3	0 2½	
To hold over 6 lbs. to 8 lbs. weight ..		0 7	0 3	0 3	
To hold over 8 lbs. to 16 lbs. ..		0 7½	0 3	0 3	
To hold over 16 lbs. to 28 lbs. weight ..		0 10	0 4	0 4	
To hold over 28 lbs. to 36 lbs. weight ..		0 11	0 5	0 4	
Tea and coffee bags made from cartridge and casing paper—					
To hold up to 2 lbs. weight—Size up to 112 square inches		0 7	0 3	0 2½	
To hold over 2 lbs. to 6 lbs. weight—Size over 112 to 240 square inches ..		0 8	0 3½	0 3	
To hold over 6 lbs. to 10 lbs. weight—Size over 240 to 400 square inches ..		0 10	0 4	0 3½	
Tea and coffee bags made from thin paper, to hold up to 2 lbs weight—Size not more than 112 square inches ..		0 6	0 3	0 2	
Tobacco and cigar bags made of cartridge paper ..		0 7	0 2	0 1	0 1
Tobacco and cigar bags made of same class of paper as fruit and confectionery bags ..		0 5½	0 2½	0 1	0 1
Trimming bags—				Knocking up and Stringing.	
Size up to 155 square inches ..		0 6½	0 3	s. d.	
Size from 155 to 220 square inches ..		0 8	0 3½	0 2	
Umbrella bags to be paid for at the rate of 5d. per hour.				0 2½	

PIECE-WORK—*continued.*

TEA PACKETS.

Description.	Price per 1,000 Packets.
Tea packets, to hold up to 1 lb. weight, made by hand, treadle, or power machine, or any other method except by loose-block or plate—	<i>s. d.</i>
Pasting and blocking only—	
Made of crystal paper, lined	2 0
Made of any other paper, lined	1 9
Made of any other paper, unlined	1 3
Labelling, per 1,000 labels extra	0 4
Tea packets made by loose-block or plate, complete, including folding down, but without labelling, unlined	3 0
Tea packets made by loose-block or plate, complete, including folding down, but without labelling, lined	4 0
Labelling, per 1,000 labels extra	0 4

All other work in connexion with the manufacture of tea packets to be paid for on weekly wages.

SELF-RAISING FLOUR PACKETS.

Description.	Price per 1,000 Packets.
Self-raising flour packets, to hold 2 lbs. weight, blocked bottoms, made by hand, treadle, or power machine, or any other method except by loose-block or plate—	<i>s. d.</i>
Laying, pasting, and blocking	1 6
Folding down	0 3
Labelling, per 1,000 labels	0 4
Self-raising flour packets, to hold 2 lbs. weight, made by loose-block or plate—	
Laying, pasting, and blocking	2 2
Folding down	0 3
Labelling	0 4

Price for cutting paper bags by hand—

Sugar bags and all other bags cut from paper over 30-lb. Royal—	
Size up to 126 square inches	4d. per 1,000 bags
Size over 126 " and up to 270 square inches	6d. " "
" 270 " " 420 " "	8d. " "
Bonnet or hat bags	6d. " "
All other bags not enumerated	3d. " "
Bundling bags in bundles of 500	0½d. " "

(10) The Board determines, under the provisions of sub-sections (1) and (2) of section 98 of the *Factories and Shops Act 1905*, that any employer may fix and pay piece-work rates to any person employed in the process, trade, or business of a maker of paper bags for any articles for which a piece-work rate has not been fixed, provided that such employer shall base such piece-work prices or rates on the earnings of an average worker working under like conditions, and such piece-work prices or rates shall be fixed so that an average worker can earn not less than Fourpence (4d.) per hour, being the wages rate fixed by the Board to be paid to persons other than apprentices or improvers.

(11) All materials used in the manufacture of paper bags, including string, paste, and wrappers, must be provided by the employer free of charge to the maker, in order that piece-work prices or rates payable may be net.

(12) That the above Determination shall come into force from and after the twenty-fifth day of November, 1907.

F. H. BOLTON,
Chairman.

21st October, 1907.

Factories and Shops Acts.

DETERMINATION OF THE TANNERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a tanner, currier, or leather-dresser other than a tanner of sheepskins, has made the following Determination, namely:—

(1) That the Determination of the Tanners Board, dated the 9th June, 1904, shall be cancelled and annulled from and after the date upon which this present Determination comes into force and is operative.

(2) That the lowest rates of wages to be paid to the following classes of persons employed in the process, trade, or business of a tanner, currier, or leather-dresser other than a tanner of sheepskins shall be—

- Slicker whiteners, or knife whiteners, or shavers, or persons in charge of band-splitting machines—50s. for a maximum number of 48 hours per week.
- Fleshers or persons working fleshing machines—47s. for a maximum number of 48 hours per week.
- Jiggers or grainers of bookbinding leathers or furniture leathers—45s. for a maximum number of 48 hours per week.
- Rollers or strikers—43s. for a maximum number of 48 hours per week.
- Scudders, or unhairers, or stoners, or punchers, or persons working at unhairing machines, or table hands or hand perchers, or persons not otherwise provided for finishing fancy leather—42s. for a maximum number of 48 hours per week.
- Persons not otherwise provided for, working at any machines used for preparing fancy leather—40s. for a maximum number of 48 hours per week.
- Labourers, meaning all persons not otherwise provided for employed in beam-sheds or other sheds, also persons employed at tan-pits or at drums or at vats or at hydraulic presses—38s. for a maximum number of 48 hours per week.
- Strainers (other than apprentices or improvers) of 14 years of age, but not over 15 years of age—8s. 6d. per week of 48 hours.
- Strainers (other than apprentices or improvers) of 15 years of age, but not over 16 years of age—12s. 6d. per week of 48 hours.
- Strainers (other than apprentices or improvers) of 16 years of age, but not over 17 years of age—17s. 6d. per week of 48 hours.
- Strainers (other than apprentices or improvers) of 17 years of age, but not over 18 years of age—20s. per week of 48 hours.

IMPROVERS—NUMBER.

(3) That the number of improvers who may be employed within any factory or work-room or shop or place shall be one improver to every three men, or fraction thereof, employed in the process, trade, or business of a tanner, currier, or leather-dresser other than a tanner of sheepskins.

APPRENTICES OR IMPROVERS.

WAGES.

(4) That the lowest prices or rates of payment payable to apprentices or improvers employed in the process, trade, or business of a tanner, currier, or leather-dresser other than a tanner of sheepskins shall be the following:—

For the 1st year's experience	6s.	per week of 48 hours.
„ 2nd	„	..	10s.	„ „
„ 3rd	„	..	15s.	„ „
„ 4th	„	..	20s.	„ „
„ 5th	„	..	25s.	„ „
„ 6th	„	..	30s.	„ „

OVERTIME.

(5) That any male employé over the age of 16 years who works in the process, trade, or business of a tanner, currier, or leather-dresser other than a tanner of sheepskins, for any time in excess of 48 hours per week, shall be paid for such extra time at the rate of time and a half.

HOLIDAYS—SPECIAL RATE FOR.

(6) That the price or rate of payment payable to any person or persons or classes of persons employed in the process, trade, or business of a tanner, currier, or leather-dresser other than a tanner of sheepskins, for all work done on Sunday, Christmas Day, Boxing Day, Easter Monday, and Eight Hours Day, shall be one and a half times the minimum price or rate fixed by this Determination for such person or persons or classes of persons.

(7) That the above Determination shall come into force from the 22nd day of November, 1907.

P. J. DWYER, P.M.

Chairman.

22nd October, 1907.

[The body of the document contains extremely faint and illegible text, likely bleed-through from the reverse side of the page. The text is scattered across the page and cannot be transcribed accurately.]