



VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 141.]

SATURDAY, NOVEMBER 9.

[1907.]

Factories and Shops Acts.

DETERMINATION OF THE BRICK TRADE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of brickmaking (including clay-digging), has made the following Determination, namely:—

1. That the Determination of the Brick Trade Board, dated the 24th June, 1904, shall be cancelled and annulled from and after the date upon which this present Determination comes into force, and is operative.

HOURS.

2. That the maximum number of hours for which the lowest wages price or rate fixed by this Determination shall be payable shall be—

- (a) Fireman or engine-driver, 57 hours per week.
- (b) Burners, on any class of kiln, 64 hours per week.
- (c) Machine-drivers, machine-riggers, and men attending pans and crushers, 51 hours per week, exclusive of interruptions due to stoppages of machinery.
- (d) All other persons employed in the process, trade, or business of brickmaking (including clay-digging), 48 hours per week, exclusive of interruptions due to stoppages of machinery.

WAGES RATE.

3. That the lowest wages prices or rates to be paid to the following persons or classes of persons employed in the process, trade, or business of brickmaking (including clay-digging) shall be:—

Yardmen	9½d. per hour
Loftmen	9½d. "
Truckers, from any class of machine to the kiln	10d. "
Clayholemen	11d. "
Facemen	1s. 0½d. "
Wheelers of green bricks to any class of kiln	10½d. "
Hand moulders	10½d. "
Setters, in any class of kiln	11¼d. "
Machine-drivers	11¾d. "
Machine-riggers	11¾d. "
Drawers, from any class of kiln	1s. 1d. "
Burners, on any class of kiln	1s. 0¾d. "
Men attending pans and crushers	11½d. "
Patternmakers	1s. 4½d. "
Turners and fitters	1s. 2d. "
1st class engine-drivers	1s. 0½d. "
2nd class engine-drivers	11¾d. "
Bricklayers	1s. 3d. "
Blacksmiths	1s. 0½d. "
Blacksmiths' strikers	9¾d. "
Firemen	11¼d. "
Carpenters	1s. 0½d. "
Men clearing waste from brick machines	9½d. "

PIECE-WORK RATE.

4. That the lowest piece-work prices or rates to be paid to the following persons or classes of persons employed in the process, trade or business of brickmaking (including clay-digging) shall be:—

(a) CLAYHOLEMEN.	
For digging clay and trucking same to turntable, if explosives are <i>not</i> provided by the employer	2s. 9d. per 1,000 bricks
For digging clay and trucking same to turntable, if explosives are provided by the employer	2s. 4d. „
(b) DRAWERS IN ANY CLASS OF KILN.	
For drawing and stacking ordinary bricks	1s. 3½d. per 1,000 bricks
For drawing and stacking radial or culvert bricks	1s. 6½d. „
For drawing ordinary bricks and loading them on railway trucks (wheeling on level surface)	2s. 3½d. „
For drawing radial or culvert bricks and loading them on railway trucks (wheeling on level surface)	2s. 6½d. „
For drawing ordinary bricks and loading them on railway trucks (wheeling on up-grade planks)	2s. 7d. „
For drawing radial or culvert bricks and loading them on railway trucks (wheeling on up-grade planks)	2s. 10d. „
(c) HAND MOULDERS.	
For moulding hacked bricks (<i>i.e.</i> , bricks placed on hack as soon as moulded)	6s. 9d. per 1,000 bricks
For moulding all other bricks	7s. 6d. „
(d) SETTERS.	
For setting bricks in any class of kiln	1s. 2d. per 1,000 bricks
(e) TRUCKERS.	
For trucking bricks from any class of machine to the kiln	11½d. per 1,000 bricks

IMPROVERS.

NUMBER.

5. That the number of improvers shall be one to every fifteen, or fraction of fifteen, persons employed in the process, trade, or business of brickmaking (including clay-digging) and receiving not less than a minimum wage fixed by the Board for persons other than improvers or apprentices.

APPRENTICES OR IMPROVERS.

WAGES.

6. That the lowest wages prices or rates to be paid to apprentices or improvers employed in the process, trade, or business of brickmaking (including clay-digging) shall be—

Apprentices or improvers under the age of 18 years	4½d. per hour
Apprentices or improvers 18 years of age but not 19 years of age	6½d. „
Apprentices or improvers 19 years of age but not 20 years of age	8½d. „
Apprentices or improvers 20 years of age but not 21 years of age	9d. „

OVERTIME.

7. That any male employé over the age of sixteen years who may be employed in the process, trade, or business of brickmaking (including clay-digging), who works for any time in excess of the maximum number of hours fixed by the Board, shall be paid for such extra time at the rate of time and a quarter.

8. That this Determination shall come into force from and after the second day of December, 1907.

Dated at Melbourne, this 28th day of October, 1907.

P. J. DWYER, P.M.,
Chairman.

Factories and Shops Acts.

DETERMINATION OF THE POTTERY TRADE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of pottery-making, including the making of tiles and of drain and glazed pipes, and the clay digging in connexion therewith, has made the following determination, namely:—

I. That all previous determinations made by the Board shall be cancelled and annulled from and after the date upon which this determination comes into force and is operative.

II. That the lowest prices or rates to be paid to the following persons or classes of persons employed in the process, trade, or business of pottery-making, including the making of tiles and of drain and glazed pipes, and the clay digging in connexion therewith shall be as follow:—

MALE ADULTS WAGES.

1. GLAZED PIPES.

Head burner	...	...	62s. 6d. per week of 60 hours.
Assistant burner (in yards where at least five kilns a fortnight of glazed pipes are burnt)	...	56s. 3d.	” ”
Flangers	...	54s.	” 48 hours.
Setters of glazed pipes	...	45s.	” ”
Pressers	...	45s.	” ”
Men in charge of plunges	...	45s.	” ”
Junction stickers	...	45s.	” ”
Head drawers of glazed pipes	...	45s.	” ”
Male labourers employed inside the sheds, in the making of glazed pipes, or in the clay-getting in connexion therewith	...	42s.	” ”
Yardmen, <i>i.e.</i> , men employed outside the sheds	...	40s.	” ”

2. TILE MAKING.

Encaustic tile moulders or pressers	...	42s. per week of 48 hours.
Dust or plastic tile moulders or pressers	...	42s. ” ”
Terra-cotta pressers	...	45s. ” ”

3. GENERAL POTTERY.

Hollow ware pressers	...	45s. per week of 48 hours.
Sanitary ware pressers	...	50s. ” ”
Head placer or dipper	...	45s. ” ”
Other placers	...	40s. ” ”
Sagger makers	...	42s. ” ”
Male handlers	...	45s. ” ”
Turners	...	45s. ” ”
Jiggerers	...	45s. ” ”
Stoneware throwers	...	50s. ” ”
Flower pot throwers, for pots 8 inches and upwards	...	50s. ” ”
Flower pot throwers, for pots under 8 inches	...	45s. ” ”
Labourers	...	40s. ” ”

4. GENERAL.

Mould Makers	...	50s. per week of 48 hours.
Assistant Mould Makers	...	45s. ” ”
Turners and Fitters	...	12½d. per hour or 51s. per week of 48 hours.
Engine-drivers, 1st class	...	12½d. ” 59s. 4½d. ” 57 hours.
Engine-drivers, 2nd class	...	11½d. ” 53s. 5½d. ” ”

FEMALE ADULTS WAGES.

5. Females over twenty-one years of age employed in the making of general pottery, terra-cotta and tiles, 20s. per week of 48 hours.

APPRENTICES AND IMPROVERS WAGES.

GLAZED PIPES.

6. MALE APPRENTICES AND IMPROVERS.

Male apprentices or improvers employed in the making of glazed pipes, and in the clay digging in connexion therewith:—

Under 15 years of age	...	10s. per week of 48 hours.
15 to 16	”	12s. ” ”
16 to 17	”	16s. ” ”
17 to 18	”	20s. ” ”
18 to 19	”	24s. ” ”
19 to 20	”	28s. ” ”
20 to 21	”	32s. ” ”

GENERAL POTTERY, TERRA-COTTA AND TILE MAKING.

7. MALE APPRENTICES.

Male apprentices employed in the manufacture of general pottery, terra-cotta and tiles—

Under 16 years of age	...	...	8s. per week of 48 hours.
From 16 to 17 years of age	...	...	10s. " "
" 17 to 18	"	...	12s. " "
" 18 to 19	"	...	15s. " "
" 19 to 20	"	...	20s. " "
" 20 to 21	"	...	25s. " "

8. MALE IMPROVERS.

Male improvers employed in the manufacture of general pottery, terra-cotta and tiles—

Under 15 years of age	...	...	7s. per week of 48 hours.
15 to 16	"	...	9s. " "
16 to 17	"	...	12s. " "
17 to 18	"	...	16s. " "
18 to 19	"	...	20s. " "
19 to 20	"	...	25s. " "
20 to 21	"	...	30s. " "

9. FEMALE APPRENTICES OR IMPROVERS.

Female apprentices or improvers employed in the manufacture of general pottery and tiles—

For 1st year of experience	...	...	7s. 6d. per week of 48 hours.
" 2nd	"	...	10s. " "
" 3rd	"	...	13s. 6d. " "
" 4th	"	...	17s. 6d. " "
And thereafter	...	...	20s. " "

III. PROPORTION OF IMPROVERS.

GENERAL

(a) That the number of male improvers who may be employed in the process, trade, or business of pottery-making, including the making of tiles and of drain and glazed pipes, and the clay digging in connexion therewith, shall be—

2 male improvers where 1 or 2 adults receiving not less than 40s. per week are employed.
3 " " 3 or 4 " " " "
4 " " 5 or 6 " " " "
5 " " 7 " " " "
6 " " 8 " " " "

And thereafter a similar proportionate increase of male improvers for each 8 or fraction of 8 adults employed, and receiving not less than 40s. per week. Provided that to every 8 adults employed not more than 3 male improvers shall be under the age of 16 years.

(b) That the number of female improvers under 21 years of age employed in the process, trade or business of making general pottery, terra-cotta and tiles, shall be three female improvers to every female receiving not less than 20s. per week.

IV. PIECE WORK.

That the lowest piece work prices or rates to be paid for moulding or pressing any article or articles mentioned hereunder, shall be as follow:—

Bed Slippers	6s. per dozen.
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CANE BAKERS.

7 inches	4d. per dozen.
8 "	6d. "
9 "	8d. "
10 "	10d. "
11 "	1s. "
12 "	1s. 2d. "

or 9d. per dozen all round.

CHAMBERS (PRESSED).

12's	...	...	...	...	1s. 9d. per dozen.
9's	...	...	...	...	2s. 3d. "
6's	...	...	...	...	2s. 6d. "

3d. per dozen extra to be allowed for embossed chambers.

COTTAGE PANS AND TRAPS.

Pans	...	...	...	...	10d. each or 1s. 8d. per set.
Traps	...	...	...	...	10d. " 1s. 8d. "

EWERS.

9's	...	...	...	...	3s. 9d. per dozen.
6's	...	...	...	...	4s. "

FLOWER POTS—THROWING AND FINISHING.

3 inches	...	...	...	...	...	1½d.	per dozen.
4 "	...	...	...	...	...	2d.	"
5 "	...	...	...	...	...	3d.	"
6 "	...	...	...	...	...	4d.	"
7 "	...	...	...	...	...	5d.	"
8 "	...	...	...	...	...	7d.	"
9 "	...	...	...	...	...	9d.	"
10 "	...	...	...	...	...	1s.	"
12 "	...	...	...	...	...	2s.	"
13 "	...	...	...	...	...	3s.	"
14 "	...	...	...	...	...	4s.	"
15 "	...	...	...	...	...	5s.	"
18 "	...	...	...	...	...	10s.	"

FLOWER-POT SAUCERS—THROWING AND FINISHING.

4 inches	...	...	...	...	...	1½d.	per dozen.
5 "	...	...	...	...	...	2d.	"
6 "	...	...	...	...	...	3d.	"
7 "	...	...	...	...	...	4d.	"
8 "	...	...	...	...	...	5d.	"
9 "	...	...	...	...	...	7d.	"
10 "	...	...	...	...	...	9d.	"
12 "	...	...	...	...	...	1s.	"
13 "	...	...	...	...	...	1s. 6d.	"
14 "	...	...	...	...	...	2s.	"
15 "	...	...	...	...	...	2s. 6d.	"

FOOT WARMERS.

Plain	...	...	...	...	...	4s.	per dozen.
Plain, with screw top	...	...	...	...	...	5s.	"
Embossed, with screw top	...	...	...	...	...	6s.	"

GINGER-BEER BOTTLES.

Small	...	...	...	...	...	2s. 6d.	per gross.
Large	...	...	...	...	...	3s.	"

JUGS (PRESSED).

30's	...	...	...	...	...	1s. 4d.	per dozen.
24's	...	...	...	...	...	1s. 8d.	"
12's	...	...	...	...	...	2s.	"

LIP BOWLS.

No. 1 (11 inches or under)	...	...	...	...	...	1s. 6d.	per dozen.
No. 2 (12 inches)	...	...	...	...	...	1s. 9d.	"
No. 3 (13 inches)	...	...	...	...	...	2s.	"
No. 4 (14 inches or over)	...	...	...	...	...	2s. 3d.	"

OVAL COVER DISHES, WITH RAISED FOOT.

7 and 8 inches	...	...	...	...	...	4s.	per dozen.
9 and 10 inches	...	...	...	...	...	4s. 6d.	"

PEDESTAL PANS.

Class 3	...	...	...	...	...	3s. 6d.	each.
" 5	...	...	...	...	...	4s.	"

SPITTOONS.

Large	...	...	...	...	...	1s. 4d.	per dozen.
Small	...	...	...	...	...	1s. 2d.	"

TEAPOTS.

42's (approximate capacity	1 pint)	...	...	...	...	1s. 3d.	per dozen.
39's (" " "	1½ pints)	...	...	...	...	1s. 3d.	"
36's (" " "	2 " )	...	...	...	...	1s. 8d.	"
30's (" " "	3 " )	...	...	...	...	1s. 8d.	"
24's (" " "	4 " )	...	...	...	...	1s. 8d.	"
18's (" " "	5 " )	...	...	...	...	2s.	"
12's (" " "	6 " )	...	...	...	...	2s.	"

TILES—MAKING AND FINISHING.

Garden borders	...	...	...	...	...	12s. per 1,200.
6" octagons	...	...	...	...	...	12s. "
6" x 6"	...	...	...	...	...	12s. "
6" x 3"	...	...	...	...	...	6s. "
6" x 3" lozenge	...	...	...	...	...	6s. "
4½" x 4½"	...	...	...	...	...	6s. "
4½" octagons	...	...	...	...	...	6s. "
6" half octagons	...	...	...	...	...	6s. "
6" x 2½"	...	...	...	...	...	4s. 3d. "
4½" x 2½"	...	...	...	...	...	4s. 3d. "
4½" x 2½" lozenge	...	...	...	...	...	4s. 3d. "
3" x 3"	...	...	...	...	...	4s. 3d. "
4½" halves	...	...	...	...	...	4s. "
6" x 1½"	...	...	...	...	...	4s. "
6" x 1"	...	...	...	...	...	4s. "
3" halves	...	...	...	...	...	3s. 9d. "
2½" x 2½" lozenge (4 at a time)	...	...	...	...	...	3s. "
1½" x 1½" (4 at a time)	...	...	...	...	...	2s. 3d. "
2½" halves	...	...	...	...	...	2s. "
1½" halves	...	...	...	...	...	1s. 9d. "
Fixing dies—all 3" x 3" and over	...	...	...	...	...	1s. each.
" all smaller than 3" x 3"	...	...	...	...	...	6d. "
WASHING OR TOILET BOWLS (PRESSED).						
Plain	...	...	...	...	...	2s. per dozen.
Embossed	...	...	...	...	...	2s. 3d. "

OVERTIME.

V. That any employé over the age of sixteen years engaged in the process, trade, or business of pottery-making, including the making of tiles and of drain and of glazed pipes, and the clay digging in connexion therewith, who works for any time in excess of the maximum number of hours fixed by this determination shall be paid for such extra time at the rate of time and a quarter.

VI. That this Determination shall come into force, and be operative on and after the 23rd day of November, 1907.

R. WALLACE, J.P.,
Chairman.

23rd October, 1907.