



# VICTORIA GOVERNMENT GAZETTE

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[1907.]

## Factories and Shops Acts.

### DETERMINATION OF THE JAM TRADE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of manufacturing jam, fruit jelly, pickles and sauces, has made the following Determination, namely:—

(1) That all previous Determinations of the Jam Trade Board be cancelled and annulled from and after the date upon which this present Determination comes into force and is operative.

#### MALES.

(2) That the lowest rates of wages to be paid to the following classes of persons employed in the process, trade, or business of manufacturing jam, fruit jelly, pickles and sauces shall be—

Adult males—36s. for a maximum number of 48 hours per week.

Males over nineteen years of age, but not over 21 years of age—22s. 6d. for a maximum number of 48 hours per week.

Males over eighteen years of age, but not over nineteen years of age—17s. for a maximum number of 48 hours per week.

Males over sixteen years of age, but not over eighteen years of age—12s. for a maximum number of 48 hours per week.

Males under sixteen years of age—9s. for a maximum number of 48 hours per week.

#### FEMALES.

##### JAM, FRUIT JELLY, AND SAUCES.—MANUFACTURE.

(3) That the lowest rates of wages to be paid to the following classes of persons employed in the manufacture of jam, fruit jelly, and sauces shall be—

Females of eighteen years of age and upwards—14s. for a maximum number of 48 hours per week.

Females over sixteen years of age, but not over eighteen years of age—11s. for a maximum number of 48 hours per week.

Females under sixteen years of age—9s. for a maximum number of 48 hours per week.

##### JAM, FRUIT JELLY, AND SAUCES.—PREPARATION FOR SALE.

(4) That the lowest rates of wages to be paid to the following classes of persons employed in the preparation of jam, fruit jelly, and sauces for sale shall be—

Females of eighteen years of age and upwards—16s. for a maximum number of 48 hours per week.

Females over sixteen years of age, but not over eighteen years of age—12s. for a maximum number of 48 hours per week.

Females under sixteen years of age—10s. for a maximum number of 48 hours per week.

*Definition.*—Preparation of jam, fruit jelly, and sauces for sale means labelling, packing, pouring out, &c.

## PICKLES.—MANUFACTURE AND PREPARATION FOR SALE.

(5) That the lowest rates of wages to be paid to the following classes of persons employed in the process, trade, or business of manufacturing pickles shall be—

Females of eighteen years of age and upwards—16s. for a maximum number of 48 hours per week.

Females over sixteen years of age, but not over eighteen years of age—12s. for a maximum number of 48 hours per week.

Females under sixteen years of age—10s. for a maximum number of 43 hours per week.

## IMPROVERS.

## NUMBER.

(6) That the number of improvers who may be employed within any factory or work-room or shop or place shall be one improver to every 50 male adults or fraction thereof employed in the process, trade, or business of manufacturing jam, fruit jelly, pickles and sauces.

## WAGES.

That the lowest prices or rates of payment payable to apprentices or improvers employed in the process, trade, or business of manufacturing jam, fruit jelly, pickles and sauces shall be the following:—

For the 1st year's experience	..	..	7s. 6d. per week of 48 hours.
„ 2nd	„	..	10s. „ „
„ 3rd	„	..	12s. 6d. „ „
„ 4th	„	..	15s. „ „
„ 5th	„	..	17s. „ „

## OVERTIME.

(7) That any male employé over the age of sixteen years who works in the process, trade, or business of manufacturing jam, fruit jelly, pickles and sauces for any time in excess of 48 hours per week, but not exceeding 60 hours per week, shall be paid for such extra time at the rate of time and a quarter, and for any time in excess of 60 hours per week, at the rate of time and a half.

(8) That the above Determination shall come into force from the 2nd December, 1907.

P. J. DWYER, P.M.,  
Chairman.