



# VICTORIA GOVERNMENT GAZETTE

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[1907.

## Factories and Shops Acts.

### DETERMINATION OF THE MALT BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maltster, has made the following Determination, namely:—

1 That the Determination dated the 18th day of September, 1905, shall be cancelled and annulled from and after the date upon which this present Determination comes into force and is operative.

2. That the lowest rate of wages to be paid to the following classes of persons employed in the process, trade, or business of a maltster shall be:—

Persons engaged in turning floors, loading or unloading kilns, putting in or emptying steepers, or screening malt or barley—48s. per week of 48 hours.

#### IMPROVERS.

##### NUMBER.

3. That the number of improvers who may be employed within any factory, or work-room, or shop, or place in which the process, trade, or business of a maltster is carried on shall be one improver to every five persons or fraction of five persons receiving not less than 48s. per week of 48 hours.

#### APPRENTICES OR IMPROVERS.

##### WAGES.

4. That the lowest prices or rates of pay payable to apprentices or improvers employed in the process, trade, or business of a maltster shall be as follow:—

Under the age of 18 years	...	...	25s.	per week of 48 hours.
Over the age of 18 years, for 1st year's experience,	30s.	"	"	"
" " " " 2nd " "	36s.	"	"	"
" " " " 3rd " "	42s.	"	"	"

and thereafter the minimum wage.

#### GENERAL WORK.

##### DEFINITION.

5. For the purposes of this Determination the term "General Work" shall mean any kind of work done in a malt-house, with the exception of the turning of floors, or loading or unloading kilns, or putting in or emptying steepers, or screening malt or barley.

GENERAL WORK.

WAGES.

6. That the lowest prices or rates of pay payable to persons engaged in general work shall be as follow :—

Males from 13 to 16 years of age (other than apprentices or improvers), 15s. per week of 48 hours.

Males from 16 to 18 years of age (other than apprentices or improvers), 20s. per week of 48 hours.

Males from 18 to 19 years of age (other than apprentices or improvers), 25s. per week of 48 hours.

Males from 19 to 21 years of age (other than apprentices or improvers), 30s. per week of 48 hours.

Males over 21 years of age (other than apprentices or improvers), 1s. per hour.

OVERTIME.

7. That any male employé over the age of 16 years, engaged in the process, trade, or business of a maltster, who works for any time in excess of 48 hours per week shall be paid for such extra time at the rate of time and a half.

NIGHT-WORK—SPECIAL RATES FOR.

8. That any employé engaged on night-work for more than six consecutive nights shall be paid at the rate of time and a half for any time he is employed during the seventh night. Night-work shall be deemed to mean employment between the hours of 5 p.m. and 7 a.m., and day-work shall be deemed to mean employment between the hours of 7 a.m. and 5 p.m.

DAY-WORK—SPECIAL RATES FOR.

9. That if any employé be worked on seven consecutive days, commencing on Monday in each and every week, he shall be paid at double rates for the seventh day of such employment.

HOLIDAYS—SPECIAL RATES FOR.

10. That the wage payable to any person for work done on Christmas Day, Good Friday, and Eight Hours' Day shall be one and a half times the minimum rate fixed by the Board for such persons.

11. That the above Determination shall come into force on and after the first day of January, 1908.

THOS. W. GAGGIN,

Chairman.

Melbourne, 22nd November, 1907.