

[ 1907 ]



# VICTORIA GOVERNMENT GAZETTE

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[1907.

## *Factories and Shops Acts.*

### DETERMINATION OF THE WATERPROOF CLOTHING BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of waterproof articles made of material containing rubber or of oiled cloth, such as coats, cloaks, jackets, capes, leggings, oilskin suits, sou' westers, or rugs of every description, has made the following Determination, namely:—

(1) That the lowest rates of wages to be paid to the following classes of persons employed in the process, trade, or business of a maker of waterproof articles made of material containing rubber or of oiled cloth, such as coats, cloaks, jackets, capes, leggings, oilskin suits, sou' westers, or rugs of every description shall be—

#### MALES.

Cutters .. .. .	45s. for a maximum number of 48 hours per week
Stickers .. .. .	35s. " " " "
Stickers under the age of 21 years (not being apprentices or improvers)—	
For the first year's experience .. .. .	7s. 6d. " " " "
" 2nd " " .. .. .	12s. 6d. " " " "
" 3rd " " .. .. .	17s. 6d. " " " "
" 4th " " .. .. .	25s. " " " "

#### FEMALES.

Machinists .. .. .	5d. per hour or 20s. per week
Stickers .. .. .	20s. "
Needle Hands .. .. .	16s. "
Needle hands under the age of 21 years (not being apprentices or improvers)—	
For the 1st six months' experience .. .. .	5s. "
" 2nd " " .. .. .	7s. 6d. "
" 3rd " " .. .. .	10s. "
" 4th " " .. .. .	12s. "
" 3rd year's experience .. .. .	14s. "

#### MALE IMPROVERS.

#### NUMBER.

(2) That the number of male improvers who may be employed within any factory or work-room or shop or place in which the process, trade, or business of a maker of waterproof articles made of material containing rubber or of oiled cloth, such as coats, cloaks, jackets, capes, leggings, oilskin suits, sou' westers, or rugs of every description is carried on, shall be one improver to every male person receiving not less than 45s. per week.

## MALE APPRENTICES OR IMPROVERS.

## WAGES.

(3) That the lowest prices or rates of payment payable to male apprentices or improvers employed in the process, trade, or business of a maker of waterproof articles made of material containing rubber or of oiled cloth, such as coats, cloaks, jackets, capes, leggings, oilskin suits, sou' westers, or rugs of every description shall be—

For the 1st year's experience	..	10s.	for a maximum number of 48 hours per week
„ 2nd „	..	15s.	„ „ „ „
„ 3rd „	..	25s.	„ „ „ „
„ 4th „	..	35s.	„ „ „ „
And thereafter 45s. per week of 48 hours.			

## FEMALE IMPROVERS.

## NUMBER.

(4) That the number of female improvers who may be employed within any factory or work-room or shop or place in which the process, trade, or business of a maker of waterproof articles made of material containing rubber or of oiled cloth, such as coats, cloaks, jackets, capes, leggings, oilskin suits, sou' westers, or rugs of every description is carried on, shall be three improvers to every female person receiving not less than 20s. per week.

## FEMALE APPRENTICES OR IMPROVERS.

## WAGES.

(5) That the lowest prices or rates of payment payable to female apprentices or improvers employed in the process, trade, or business of a maker of waterproof articles made of material containing rubber or of oiled cloth, such as coats, cloaks, jackets, capes, leggings, oilskin suits, sou' westers, or rugs of every description shall be—

For the 1st six months' experience	..	..	..	..	5s. per week
„ 2nd „	..	..	..	..	7s. 6d. „
„ 3rd „	..	..	..	..	10s. „
„ 4th „	..	..	..	..	12s. 6d. „
„ 3rd year's experience	..	..	..	..	15s. „
„ 4th „	..	..	..	..	17s. 6d. „
And thereafter 20s. per week.					

## OVERTIME.

(6) That any male employé over the age of sixteen years employed in the process, trade, or business of a maker of waterproof articles made of material containing rubber or of oiled cloth, such as coats, cloaks, jackets, capes, leggings, oilskin suits, sou' westers, or rugs of every description, who works for any time in excess of 48 hours per week shall be paid for such extra time at the rate of time and a quarter.

## PIECEWORK.

(7) The Board determines, under the provisions of sub-sections (1) and (2) of section 98 of the *Factories and Shops Act 1905*, that any employer may fix and pay piecework rates to any female person employed in the process, trade, or business of a maker of waterproof articles made of material containing rubber or of oiled cloth, such as coats, cloaks, jackets, capes, leggings, oilskin suits, sou' westers, or rugs of every description; provided that such employer shall base such piecework prices or rates on the earnings of an average worker working under like conditions, and such piecework prices or rates shall be fixed so that an average worker can earn not less than Fivepence (5d.) per hour, being the wages rate fixed by the Board to be paid to machinists and stickers.

NOTE.—Cotton and all other materials of which articles are composed must be supplied to the worker by the employer free of charge, in order that piecework prices or wages rates payable shall be net.

(8) That this Determination shall come into force from the 2nd day of September, 1907.

GEORGE V. BLACKBURNE,  
Chairman.

8th April, 1907.