



# VICTORIA GOVERNMENT GAZETTE

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[1907.

## Factories and Shops Acts.

### DETERMINATION OF THE FLOUR BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a flour-miller, has made the following Determination, namely:—

That the lowest rate of wages to be paid to the following classes of persons employed in the process, trade, or business of a flour-miller shall be:—

#### EMPLOYÉS WORKING IN MILL.

Engine-drivers	1s.	per hour, or 48s. for a maximum number of 48 hours per week.
Millers	... 1s. 1 <sup>3</sup> / <sub>4</sub> d.	” 55s. ” ” ” ”
Millwrights	... 1s. 1 <sup>3</sup> / <sub>4</sub> d.	” 55s. ” ” ” ”

Packermen.—Where the capacity per hour of the mill does not exceed:—

15	200 lb. sacks of flour and bags of bran and pollard	£1 16 0.	per week of 48 hours.
20	” ” ” ” ” ”	1 19 0	” ” ” ”
25	” ” ” ” ” ”	2 2 0	” ” ” ”
30	” ” ” ” ” ”	2 5 0	” ” ” ”

All other employés working in mill, including greasers or oilermen, smuttermen, purifiermen, and rollermen:—

9d. per hour, or 36s. for a maximum number of 48 hours per week.

#### EMPLOYÉS WORKING IN STORE.

Truckers, 7<sup>1</sup>/<sub>2</sub>d. per hour, or 30s. for a maximum number of 48 hours per week.

Store hands, including carriers, stackers, wheatshooters, and all others, 10d. per hour, or 40s. for a maximum number of 48 hours per week.

#### APPRENTICES.

##### WAGES.

That the lowest prices or rates of payment payable to apprentices employed in the process, trade, or business of a flour-miller shall be as follows:—

Under the age of 17 years	... ..	10s.	per week of 48 hours.
” 18 years	... ..	12s. 6d.	” ”
” 19 years	... ..	15s.	” ”
” 20 years	... ..	20s.	” ”
” 21 years	... ..	25s.	” ”

And thereafter the minimum wage.

**IMPROVERS.**

**WAGES.**

That the lowest prices or rates of payment payable to improvers employed in the process, trade, or business of a flour-miller shall be as follows:—

Males under 18 years of age	...	...	...	15s.	per week of 48 hours.
" over 18	"	"	but not over 19 years of age	20s.	"
" " 19	"	"	" " " 21	25s.	"

And thereafter the minimum wage.

**NUMBER.**

That the number of improvers who may be employed within any factory, or work-room, or shop, or place in which the process, trade, or business of a flour-miller is carried on shall be one improver to every seven persons or fraction of seven persons receiving not less than 55s. per week of 48 hours.

**GENERAL WORK.**

For the purposes of this Determination, the words "General Work" shall include sweeping and cleaning the mill, helping packermen, filling and sewing small bags, branding and cleaning bags, and assisting at trucking the manufactured article in mill or store.

That the lowest rates of pay payable to persons, other than apprentices or improvers, under 21 years of age, employed at general work, shall be:—

Males 13 years or over, but under 16 years of age	...	...	...	12s. 6d.	per week of 48 hours.
" 16	"	"	18	15s.	"
" 18	"	"	19	20s.	"
" 19	"	"	21	25s.	"

**OVERTIME.**

That the wages price or rate which shall be paid to any male employé over the age of 16 years engaged in the process, trade, or business of a flour-miller, who works for any time in excess of 48 hours per week, shall be at the rate of time and a quarter.

**HOLIDAYS.—SPECIAL RATE FOR.**

That the wage payable to any person for work done on Sundays, Christmas Day, Good Friday, and Eight Hours' Day shall be one and a half times the minimum rate fixed by the Board for such persons.

That the above Determination shall come into force on and after the 3rd day of August, 1907.

H. T. GOMM,  
Chairman.

Dated at Melbourne this 27th day of June, 1907.