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[1907.

FACTORIES AND SHOPS ACTS.

DETERMINATION

OF THE

CIGAR TRADE BOARD.

Factories and Shops Acts.

DETERMINATION OF THE CIGAR TRADE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of Cigar Making has made the following determination, viz. :—

1. That all previous determinations of the Cigar Trade Board shall be cancelled and annulled from and after the date upon which this present determination comes into force and is operative.

MAKING, SORTING, AND PACKING CIGARS.

2. That the lowest prices or rates of payment payable to any person or persons engaged in making or sorting and packing cigars of the several descriptions specified shall be as follow :—

Description of Cigars.	Lowest Prices for Making, at per 100.	Lowest Prices for Sorting and Packing, at per 1,000.					
		In boxes of 100 Cigars.		In boxes of 50 Cigars.		In boxes of 25 Cigars.	
		Without Bands.	With Bands.	Without Bands.	With Bands.	Without Bands.	With Bands.
	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.	s. d.
Hand work, without moulds	6 0	4 0	4 6	4 6	5 0	5 0	5 6
Flor-de-Nave shape—							
Where 12 moulds and over are used, dry work	3 9	3 6	4 0	4 0	4 0	4 6	5 0
Where 9 moulds and over are used, fresh work	4 0						
Where 6 to 8 moulds are used, fresh work	4 3						
Where 2 to 5 moulds are used, fresh work	4 6						
Murias straight shape, up to and including 4½ inches—							
Where 9 moulds or over are used ..	3 6	3 0	3 6	3 6	4 0	4 0	4 6
Where 4 to 6 moulds are used ..	4 3						
Where 2 or 3 moulds are used ..	4 6						
Ordinary taper shape, similar to Trades Union, Darling, or Thisbe cigars, up to and including 4½ inches—							
Where 15 moulds and over are used, dry work	3 3	3 0	3 6	3 6	4 0	4 0	4 6
Where 9 moulds and over are used, fresh work	3 6						
Where 6 to 8 moulds are used, fresh work	3 9						
Where 2 to 5 moulds are used, fresh work	4 0						
Not less than 3d. extra per hundred for "extra taper work," and 3d. extra per hundred for every additional ¼ inch or portion thereof.							
Ordinary common straight shape, up to 4 inches, with a point, made with seed fillers or ordinary common cuttings (no Havannah or Mexican tobacco to be used)—							
Where 15 moulds or over are used, dry work	2 6	2 6	2 9	2 9	3 0	3 0	3 3
And 3d. extra per hundred for every additional ¼ inch or portion thereof.							
Consuls shape—							
Where 12 moulds or over are used, dry work	3 6	3 0	3 6	3 6	4 0	4 0	4 6
		Tied with one Ribbon.	Tied with two Ribbons.	Without Bands or Ribbons.	With Bands.	Without Bands or Ribbons.	With Bands.
"Queens"—							
Where 15 moulds or over are used ..	3 0	3 0	3 6	2 9	3 3	3 0	3 6

3. That the lowest prices for making the undermentioned cigars, right through, shall be as follow viz. :—

"Bonanzas," per hundred cigars, 2s. 3d.
 "Swiss," " " " 1s. 6d.

4. That the lowest prices for covering machine-made bunches shall be as follow, viz.:-

	per hundred cigars	s.	d.
"Bonanzas"		1	1½
Flor-de-Nave shape		2	0
Murias, "Buena" shape		1	10
Consuls shape		1	10
Tapered work, up to 4¼ inches		1	8½
Tapered work, over 4¼ inches—every additional ¼ inch		0	2
Straight shape, up to 4 inches		1	4
Straight shape, up to 4 inches—where Manila covering is used		1	6
Straight shape, over 4 inches—every additional ¼ inch		0	2

5. That the lowest prices for facing and packing unsorted bundles of cigars shall be one-half of the schedule rates for sorting and packing.

6. That 6d. extra per hundred on the piece-work rates fixed be paid for making all cigars covered with Mexican or Havannah tobacco.

7. That 3d. extra per hundred on the piece-work rates fixed be paid when the "bunches" are pressed and turned by the cigarmaker.

STRIPPING AND BOOKING.

8. That the lowest rate of wages to be paid to any person engaged in stripping and booking cigar-covering leaf shall be £2 1s. per week of 48 hours.

9. That the lowest rate of wages to be paid to any person engaged in stripping and booking cigar bunch wrapper leaf shall be £1 11s. per week of 48 hours.

IMPROVERS.

10. That the number of improvers who may be employed in a factory or work-room, or shop, or place shall be in the following proportion to the persons employed in the process, trade, or business of making cigars, sorting and packing cigars, and stripping and booking cigar leaf, and receiving not less than £2 per week or piece-work rates, provided that the said persons be employed continuously for not less than nine months, viz.:-

One improver to every twenty such persons or fraction thereof.

11. That the lowest prices or rates of payment payable to such improvers shall be £2 per week of 48 hours.

APPRENTICES.

12. That the lowest prices or rates of payment payable to apprentices to the process, trade, or business of making cigars, sorting and packing cigars, and stripping and booking cigar leaf shall be as follow:-

For the first six months' experience at the trade	5s.	per week of 48 hours.
" second " " " "	7s. 6d.	" "
" " year's experience at the trade	12s. 6d.	" "
" third " " " "	17s. 6d.	" "
" fourth " " " "	22s. 6d.	" "

And thereafter the minimum wage or piece-work rates.

GENERAL.

13. That boys or girls other than apprentices or improvers be allowed in any factory for the purpose of stripping fillers, waiting on the room, turning bunches, damping tobacco, feeding machines, breaking and laying up bunch wrapper, and that such boys or girls shall be paid a wage of not less than 5s. per week of 48 hours.

14. That 48 hours constitute a week's work.

15. That any employé over the age of sixteen years who may be employed at wages rates for more than 48 hours per week shall be paid for such extra hours *pro rata* rates, and in addition the sum of 4d. per hour.

16. That the above determination shall come into force from and after the 12th day of August, 1907.

M. BALFE,
Chairman.

Dated at Melbourne the 8th day of July, 1907.

