



VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 111.]

THURSDAY, SEPTEMBER, 16.

[1909.

VICTORIA.

Factories and Shops Acts.

DETERMINATION OF THE AGRICULTURAL IMPLEMENTS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of—

- (a) Agricultural machinery or implements;
- (b) Parts of agricultural machinery or implements;
- (c) Bag-filling machinery, bone-crushers, butter-making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills,

has made the following Determination, namely:—

1. That the Determination of the Agricultural Implements Board dated 1st March, 1909, be cancelled and annulled from and after the date upon which this present Determination comes into force and is operative.

ADULTS.—RATES OF WAGES.

2. That the lowest rates of wages to be paid to the following classes of persons employed in the process, trade, or business of a maker of—

- (a) Agricultural machinery or implements;
- (b) Parts of agricultural machinery or implements;
- (c) Bag-filling machinery, bone-crushers, butter-making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills, shall be—

Blacksmiths	54s. per week of 48 hours.
Fitters	54s. " "
Turners	54s. " "
Blacksmith's strikers	42s. " "
Malleable iron annealers	45s. " "
Machinists, iron (other than fitters and turners, and including bulldozer men and grinders)	48s. " "
Drillers	42s. " "
Belt cutters	45s. " "
Pattern makers	60s. " "
Wheelwrights	54s. " "

Carpenters (including timber markers)	54s.	per week of 48 hours.
Machinists, wood (excepting those working shaping machine, or Boulton's carver or boring or mortising machine, or cross-cut saw)	51s.	" "
Men working shaping machine or Boulton's carver ..	58s.	" "
Men working boring machines, mortising machines, or cross-cut saw, pullers out, crane attendants, paint mixers and attendants at paint mills, timber stackers, persons dismantling implements, and storemen	42s.	" "
Timber yardsmen	45s.	" "
Painters—writers and liners	54s.	" "
Painters—brush hands	51s.	" "
Engine-drivers driving 1st class engines (exclusive of time occupied in lighting up and banking up or raking out fires and attending to boiler and engine, up to one hour per day)	49s.	" "
Engine-drivers driving 2nd class engines (exclusive of time occupied in lighting up and banking up or raking out fires and attending to boiler and engine, up to one hour per day)	45s.	" "
Engine-driving combined with other work, and exclusive of time occupied in lighting up and banking up or raking out fires and attending to boiler and engine, up to one hour per day	54s.	" "
Labourers	39s.	" "
Sheet iron workers	48s.	" "
Assemblers	45s.	" "

3. An " assembler " shall mean any adult person employed in putting together—

- (a) Agricultural machinery or implements;
- (b) Parts of agricultural machinery or implements;
- (c) Bag-filling machinery, bone-crushers, butter-making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills,

which have been previously fitted or have been so standardized as to require no fitting; but shall not include any adult person employed in cutting or shaping the material comprising any of the aforesaid machinery or implements (a), (b), (c).

IMPROVERS.—PROPORTION OF.

4. That the number of improvers who may be employed within any factory or work-room or shop or place shall be—

One improver to every three or fraction of three adults receiving not less than 45s. per week of 48 hours.

IMPROVERS' OR APPRENTICES' WAGES.

5. That the lowest prices or rates of payment payable to improvers or apprentices shall be—

First year at trade	6s.	per week of 48 hours.
Second	10s.	" "
Third	15s.	" "
Fourth	20s.	" "
Fifth	25s.	" "

and thereafter the minimum wage.

6. Juvenile or young workers shall mean persons other than apprentices or improvers under twenty-one years of age.

7. That juvenile or young workers shall comprise the following, viz. :—

- (a) Those engaged in the bolt and nut making department, screwing, tapping, finning, pointing, heating, and cutting off bolts;
- (b) Those engaged in holding up for sheet iron workers or fitters;
- (c) Those engaged crushing and wheeling coke;
- (d) Those engaged striking for apprentices to the blacksmithing trade;
- (e) Those engaged working friction drilling machines, drilling holes up to and inclusive of $\frac{7}{8}$ -in. diameter.

JUVENILE OR YOUNG WORKERS.—RATES OF WAGES.

8. That the lowest prices or rates of payment payable to juvenile or young workers shall be—

First year's experience	12s.	per week of 48 hours.
Second	16s.	" "
Third	20s.	" "
Fourth	25s.	" "
Fifth	30s.	" "

OVERTIME.

9. That any person over the age of sixteen years engaged in the process, trade, or business of a maker of—

- (a) Agricultural machinery or implements;
- (b) Parts of agricultural machinery or implements;
- (c) Bag-filling machinery, bone-crushers, butter-making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills,

who works for more than 48 hours per week, shall be paid for such extra time at the rate of time and a quarter.

10. That the time expended by engine-drivers before or after the usual time for beginning or ceasing work in lighting up, banking up, or raking out fires, and attending to boiler and engine, up to one hour per day, shall not be regarded as overtime.

HOLIDAYS.—SPECIAL RATES FOR.

11. That the price or rate of payment payable to any person or persons or classes of persons engaged in the process, trade, or business of a maker of—

- (a) Agricultural machinery or implements;
- (b) Parts of agricultural machinery or implements;
- (c) Bag-filling machinery, bone-crushers, butter-making machinery, chaff-cutters, corn-crushing machinery, cream separators, hay presses, horse works, iron feeding troughs, lawn mowers, machinery for treating flax or hemp, maize shellers, windmills,

for all work done on Sunday, Christmas Day, New Year's Day, Good Friday, and Eight Hour's Day, shall be one and three-quarter times the minimum price or rate fixed by this Determination for such person or persons or classes of persons.

12. That this Determination shall come into force from the 8th October, 1909.

G. V. BLACKBURNE,

Chairman.

Dated at Melbourne the 7th day of September, 1909.

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