



# VICTORIA GOVERNMENT GAZETTE

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[1909.

Factories and Shops Acts.

## DETERMINATION OF THE HAIRDRESSERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the business of a Hairdresser, or Barber, or Wig Maker, or other Workers of Hair, has made the following Determination, namely:—

(1) That the lowest prices or rates which may be paid to the following classes of persons employed in the business of a Hairdresser, or Barber, or Wig Maker, or other Workers of Hair shall be:—

Persons employed as Full Hands	£2 15s. per week of 52 hours
Persons employed in Ladies' Hairdressing and Full Board Work	£2 10s. " "
Persons employed in Chair Work and Full Board Work	£2 10s. " "
Persons employed in Chair Work and Partial Board Work (meaning thereby Weaving, Covering Springs, Preparing Combing, and Knotting, except the Knotting of Partings)	£2 7s. 6d. " "
Persons employed in Chair Work	£2 5s. " "
Females employed in Ladies' Hairdressing or Haircutting, with Full Board Work	£2 6s. per week of 48 hours
Females employed in Ladies' Hairdressing or Haircutting, with Partial Board Work (meaning thereby Weaving, Preparing Combing, and Rolling Up Pin Curls or Switches)	£2 " "
Persons employed in Hair Pad Making or Hair Frame Making—	
For the first six months	5s. " "
" second	10s. " "
" third	15s. " "
" fourth	20s. " "
and thereafter	25s. " "

## APPRENTICES.—WAGES.

(2) That the lowest prices or rates which may be paid to Apprentices employed in the business of a Hairdresser, or Barber, or Wig Maker, or other Workers of Hair shall be:—

Male Apprentices employed in Chair Work, with or without Board Work, and with or without Ladies' Hairdressing:—

For the 1st year's experience	5s. per week of 52 hours
" 2nd	10s. " "
" 3rd	15s. " "
" 4th	20s. " "
" 5th	30s. " "

and thereafter the minimum wage. Provided that an Apprentice to Full Board Work may serve a sixth year at the rate of wage of 35s. per week of 52 hours. Provided also that if an Apprentice to Chair Work alone has completed his term of five years, he may serve a further term of twelve months at Board Work at the rate of wage of 30s. per week of 52 hours.

Female Apprentices employed in Ladies' Hairdressing or Haircutting with or without Full or Partial Board Work (meaning by Partial Board Work Weaving, Preparing Combings, and Rolling Up Pin Curls or Switches) :—

For 1st year's experience	.. .. .	5s. per week of 48 hours
" 2nd " "	.. .. .	10s. " "
" 3rd " "	.. .. .	20s. " "
" 4th " "	.. .. .	30s. " "

and thereafter the minimum wage. Provided that an Apprentice to Full Board Work may serve a fifth year at the rate of wage of 35s. per week of 48 hours.

#### IMPROVERS.—WAGES.

(3) That the lowest prices or rates which may be paid to Improvers employed in the business of a Hairdresser, or Barber, or Wig Maker, or other Workers of Hair shall be :—

Improvers employed in Chair Work :—

For 1st year's experience	.. .. .	4s. per week of 52 hours
" 2nd " "	.. .. .	9s. " "
" 3rd " "	.. .. .	14s. " "
" 4th " "	.. .. .	19s. " "
" 5th " "	.. .. .	29s. " "

and thereafter the minimum wage.

Female Improvers employed in Ladies' Hairdressing or Haircutting, with or without Full or Partial Board Work (meaning by Partial Board Work Weaving, Preparing Combings, and Rolling Up Pin Curls or Switches) :—

For 1st year's experience	.. .. .	4s. per week of 48 hours
" 2nd " "	.. .. .	9s. " "
" 3rd " "	.. .. .	19s. " "
" 4th " "	.. .. .	29s. " "

and thereafter the minimum wage. Provided that an Improver employed in Full Board Work may serve a fifth year at the rate of wage of 34s. per week of 48 hours.

#### IMPROVERS.—NUMBER.

(4) That the number of Improvers who may be employed in any factory or work-room or shop or place where the business of a Hairdresser, or Barber, or Wig Maker, or other Workers of Hair is carried on shall be :—

- One Improver to every three persons employed in Chair Work for not less than six months, and receiving not less than the minimum wage.
- One Improver to every two persons employed in Board Work for not less than six months, and receiving not less than the minimum wage.
- One Improver to every three persons employed in Ladies' Hairdressing or Haircutting for not less than six months, and receiving not less than the minimum wage.

#### PIECEWORK.

(5) That the lowest price which may be paid to any person for performing any of the following operations shall be :—

Shaving	.. .. .	3d.
Haircutting	.. .. .	6d.
Beard-trimming	.. .. .	6d.
Haircutting with Beard-trimming, one operation	.. .. .	9d.
Hair-brushing	.. .. .	3d.
Shampooing	.. .. .	6d.
Singeing	.. .. .	6d.
Razor-setting	.. .. .	1s.
Trimming and Curling Moustache	.. .. .	6d.

#### OVERTIME.

(6) That any employé over the age of sixteen years who works for any time in excess of the maximum number of hours per week fixed by this Determination shall be paid for such extra time at the rate of time and a half.

(7) That this Determination shall come into force from and after the 13th day of December, 1909.

L. F. S. ROBINSON,  
Chairman.

Melbourne, 3rd November, 1909.