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GOVERNMENT GAZETTE

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Factories and Shops Acts.

DETERMINATION OF THE IRONMOULDERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates of payment which may be paid to any person or persons or classes of persons (other than moulders employed in moulding metal bedsteads) employed in the process, trade, or business of an ironmoulder, has made the following Determination, namely:—

1. That all previous Determinations made by the Board shall be cancelled and annulled from and after the date upon which this Determination comes into force and is operative.

HOURS.

2. That the maximum number of hours for which the lowest prices or rates of payment fixed by this Determination shall be payable shall be for all persons (other than moulders employed in moulding metal bedsteads) employed in the process, trade, or business of an ironmoulder, cast malleable ironmoulder or steel moulder, 48 per week.

WAGES RATE.

3. That the lowest prices or rates to be paid to the following persons or classes of persons (other than moulders employed in moulding metal bedsteads) employed in the process, trade, or business of an ironmoulder, cast malleable ironmoulder or steel moulder shall be:—

PIPE MOULDERS MAKING PIPES (OTHER THAN STEAM AND HYDRAULIC PIPES) ON A BANK OR CAST VERTICALLY.

Bank pipe moulders—			
5 and 6 inch, headmen	...	10s. 8d.	per day of 8 hours
5 and 6 inch, footmen	...	9s.	" "
4 inch and under, headmen	...	9s. 8d.	" "
4 inch and under, footmen	...	8s. 4d.	" "
Vertical pipe moulders—			
Rammers	...	8s.	" "
Coremakers	...	8s.	" "
Corers	...	8s.	" "
Casters	...	8s.	" "
Dressers of pipes	...	7s. 4d.	" "
Furnacemen	...	8s.	" "
Furnacemen's labourers	...	7s.	" "
Moulders' labourers	...	7s.	" "

PERSONS EMPLOYED IN MAKING PIPES BY MACHINERY.

Core makers—			
5 and 6 inch, faucet ...	...	10s. 8d.	per day of 8 hours
5 and 6 inch, spiggot ...	...	9s.	" "
4 inch and under, faucet ...	...	9s. 8d.	" "
4 inch and under, spiggot ...	...	8s. 4d.	" "
Finishers and Casters—			
6 inch and under ...	...	10s.	" "
Labourers ...	...	7s.	" "

IRONMOULDING AND CAST MALLEABLE IRONMOULDING.

Ironmoulders employed making engineering and machinery castings, (except those used for agricultural and dairying purposes), all connexions over 6 inches in diameter, baths, and all other castings over 10 cwt. in weight ...	...	...	10s. per day of 8 hours
Ironmoulders employed making castings of the weight of 10 cwt. and under, and castings for agricultural and dairying machinery not otherwise provided for ...	...	9s.	" "
Ironmoulders employed making castings by means of the plate process or with moulding machines of all classes ...	...	8s.	" "
Coremakers employed on steam cylinders, air cylinders, hydraulic cylinders, centrifugal pump castings, surface condenser barrels, gas-engine cylinders and valve pumps ...	...	10s.	" "
Coremakers employed on all other engineering work not otherwise provided for, agricultural and dairying work and all other classes of work except plate and machine castings ...	...	9s.	" "
Coremakers employed in connexion with castings made by the plate process, or by moulding machines ...	...	8s.	" "
Irondressers employed dressing engineering and machinery castings, (except those used for agricultural and dairying purposes), all connexions over 6 inches in diameter, baths and all other castings over 10 cwt. in weight ...	...	7s. 4d.	" "
Irondressers not otherwise provided for ...	...	7s. 2d.	" "
Furnacemen ...	...	8s.	" "
Furnacemen's labourers ...	...	7s.	" "
Moulders' labourers ...	...	7s.	" "
Annealers of malleable iron castings ...	...	7s. 4d.	" "

STEEL MOULDING.

Moulders ...	...	10s. per day of 8 hours
Coremakers ...	...	10s. "
Dressers ...	...	7s. 6d. "
Crucible furnacemen ...	...	10s. "
Assistant crucible furnacemen ...	...	8s. "
Converter furnacemen (i.e. persons in charge of a converter) ...	...	9s. "
Assistant converter furnacemen (i.e. persons in charge of a cupola) ...	...	8s. "
Annealers ...	...	7s. 4d. "
Labourers ...	...	7s. 4d. "

PROPORTION OF IMPROVERS.

4. That the proportionate number of improvers who may be employed in the process, trade, or business of an ironmoulder, cast malleable ironmoulder or steel moulder shall be one improver to every two journeymen, or fraction thereof, receiving not less than 8s. per day employed on work other than pipe moulding, or on work incidental thereto. Where pipe moulding work is carried on either alone or in conjunction with other work, one improver, or one additional improver, as the case may be, to every twelve journeymen, or fraction thereof, exclusively employed on pipe-moulding work receiving not less than 8s. per day is allowed.

WAGES OF APPRENTICES.

5. That the lowest prices or rates to be paid to apprentices employed in the process, trade, or business of an ironmoulder, cast malleable ironmoulder or steel moulder (other than moulders employed in moulding metal bedsteads) shall be :—

For the 1st year ...	...	8s. per week
" 2nd " ...	...	12s. "
" 3rd " ...	...	16s. "
" 4th " ...	...	20s. "
" 5th " ...	...	24s. "
" 6th " ...	...	30s. "
" 7th " ...	...	36s. "
" 8th " ...	...	54s. "

And thereafter the minimum wage.

WAGES OF IMPROVERS.

6. That the lowest prices or rates to be paid to improvers employed in the process, trade, or business of an ironmoulder, cast malleable ironmoulder or steel moulder (other than moulders employed in moulding metal bedsteads) shall be:—

For the 1st year	...	...	...	...	5s. per week
" 2nd "	...	...	...	...	7s. 6d. per week
" 3rd "	...	...	...	...	10s. "
" 4th "	...	...	...	...	12s. 6d. "
" 5th "	...	...	...	...	15s. "
" 6th "	...	...	...	...	20s. "
" 7th "	...	...	...	...	25s. "

And thereafter the minimum wage.

OVERTIME.

7. (a) That any male employé over the age of sixteen years, who may be employed in the process, trade, or business of an ironmoulder, cast malleable ironmoulder or steel moulder (other than moulders employed in moulding metal bedsteads), who works for any time in excess of the maximum hours fixed by this Determination (48) shall be paid for such extra time at the rate of time and a quarter.

(b) That any male employé over the age of sixteen years, who may be employed in the process, trade, or business of an ironmoulder, cast malleable ironmoulder or steel moulder (other than moulders employed in moulding metal bedsteads), who works on any Sunday, New Year's Day, Good Friday, Eight Hours Day, or Christmas Day, shall be paid for such extra time at the rate of double time.

8. That this Determination shall come into operation from and after the 1st day of January, 1910.

F. H. BOLTON, J.P.,
Chairman.

Dated at Melbourne this 29th day of November, 1909.

ANNEX 1

The following table shows the results of the survey conducted in the period 1st January to 31st December 2009.

Category	Number of responses	Percentage
Very satisfied	10	10.0%
Satisfied	20	20.0%
Not satisfied	30	30.0%
Very dissatisfied	40	40.0%
Total	100	100.0%

The survey results indicate that a significant portion of respondents are not satisfied with the current situation, with 70% of respondents expressing dissatisfaction. This suggests a need for further investigation into the underlying causes of these concerns.

In addition, the data shows that while a minority of respondents are very satisfied, there is a clear trend towards dissatisfaction. This could be due to various factors such as changes in service quality or communication issues.

Overall, the survey highlights the importance of addressing the needs and expectations of the respondents to improve the overall experience and satisfaction levels.

The findings of this survey will be used to inform future strategies and initiatives aimed at enhancing the quality of service and addressing the specific concerns raised by the respondents.

It is recommended that the organization continues to monitor the situation and engage with respondents to ensure that their voices are heard and their concerns are being addressed effectively.

The survey was conducted using a random sampling method to ensure that the results are representative of the entire population. The data collected is confidential and will only be used for the purposes of this report.