



VICTORIA

GOVERNMENT GAZETTE

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FACTORIES AND SHOPS ACTS.

DETERMINATION of the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons for wholly or partly preparing or manufacturing, either inside or outside a factory or work-room, any Shirts, Shirt-fronts, Pyjamas, Underpants (except Knitted Goods), Collars, and Cuffs of every description.

The Board has fixed the 14th day of June, 1909, as the date from which the following Determination of the Board shall come into force:—

All previous Determinations of the Board fixing the lowest price or rate which may be paid to any person or persons or classes of persons wholly or partially preparing or manufacturing either inside or outside a factory or work-room, shirts, shirt-fronts, underpants (except knitted goods), pyjamas, collars, and cuffs of every description shall, from and after the date upon which this present Determination comes into force and be operative, be cancelled and annulled.

WAGES.

The lowest rate of wages to be paid to persons (except apprentices or improvers) engaged in wholly or partly preparing shirts, shirt-fronts, pyjamas, underpants, or collars, and cuffs of every description, shall be as follows	s. d.
... .. per week of	
	48 hours 20 0

IMPROVERS.

The number of improvers who may be employed in any factory or work-room in the shirt trade shall be as follows:—One improver to every three (3) persons employed inside a factory or work-room, and being paid not less than Fivepence (5d.) per hour, or piece-work rates.

APPRENTICES' AND IMPROVERS' WAGES.

	s.	d.	
1st 6 months' experience	2	6	per week of 48 hours.
2nd 6 months' experience	5	0	" " "
2nd year's experience	7	6	" " "
3rd year's experience	10	0	" " "
4th year's experience	14	0	" " "
5th year's experience	17	0	" " "

And then minimum wage or piece-work rates.

PIECE-WORK RATES INSIDE A FACTORY OR WORK-ROOM.

The Board determines under the provisions of sub-sections (1) and (2) of section 98 of the *Factories and Shops Act 1905*, No. 1975, that any employer may fix and pay piece-work rates for wholly or partly preparing or manufacturing (except finishing) the following articles, that is to say:—

Shirts, shirt-fronts, pyjamas, underpants (except knitted goods), collars and cuffs of every description, provided that such employer shall base such piece-work prices or rates on the earnings of an average worker working under like conditions, and such piece-work prices or rates shall be fixed so that an average worker can earn not less than 5d. per hour.

This provision shall also apply to the making of buttonholes made by machines which are driven by motive power.

The same piecework rates are to be paid for finishing all classes of shirts, shirt-fronts, pyjamas, under-pants (except knitted goods), collars, and cuffs of every description, as fixed for finishing outside a factory or workroom.

PIECE-WORK PRICES OUTSIDE A FACTORY OR WORK-ROOM.

MEN'S, YOUTHS', AND BOYS' WHITE SHIRTS.

The price to be paid for machining and finishing white shirts in the manner described shall be as follows:—

Single-stitched body and sleeve seams, raw edges, laid on lined fronts, 1 row of stitching around front, 1 row of stitching on tuck, 2 rows of stitching on neckband, 2 rows of stitching on yoke, 3-fold cuffs, 2-fold neckband, rounded tails, hemmed sleeves, cuffs stitched on, inserted neckband, shirts to be pressed and folded	per doz. shirts	7	0
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EXTRAS ON WHITE SHIRTS.

		s.	d.
Basting on collars or bands	per doz. shirts	0	6
Back, spare pieces on	" "	0	8
Casings or binders, front body	" "	0	3
Casings or binders, back, laid on single-stitched shirts	" "	0	3
Casings or binders, back, if with inserted sleeves	" "	0	6
Cuffs, rifle shape	pairs	1	9
Double-stitching shirt	shirts	0	10
Double-stitching shirt, with gores	" "	1	0
Front and bottom band, extra row of stitching	" "	0	2
Front, inserted	" "	0	8
Front, open, if collars or bands are not basted	" "	0	3
Gussets, sleeve or skirt	gussets	0	2
Labels, sewing on	labels	0	2
Neckbands (running, turning, and stitching)	neckbands	0	9
Neckbands inserted or stitched ready for dressing	" "	1	0
Neckband, extra row of stitching	" "	0	1
Sleeve pieces, corner buttonhole	pieces	0	1½
Sleeve pieces, spare	shirts	0	8
Sleeves, split	" "	0	9
Tabs	tabs	0	3
Buttonholes (hand-made), cuff	buttonholes	0	7
Buttonholes (hand-made), front, band, or collar	" "	0	5½
Buttonholes (machine-made), front, band, or collar, by treadle or attachment	" "	0	1
Buttonholes (machine-made), cuff by treadle or attachment	" "	0	1½

Anything not provided for under this heading to be paid for at same rates as Extras on Fashion Shirts.

FINISHING WHITE SHIRTS.

The price to be paid for finishing white shirts in the manner described shall be as follows:—

		s.	d.
Barring by hand	per doz. bars	0	1
Barring by treadle-machine	" "	0	0½
Cutting threads	shirts	0	3
Finishing shirt with gussets (vents) by hand	" "	0	9
Buttons, sewing on by hand	buttons	0	1

EXTRAS ON SOFT SHIRTS.

		s.	d.
Bias fronts	per doz. shirts	0	3
Centre-pleat, each extra row of stitching	" "	0	1
Centre-pleat lifted off body	" "	0	3
Collars (cut in one piece, only points joined inside, one row of stitching round outside of collar)	per doz. collars	0	5
Collars joined (tops in two pieces) one row of stitching around outside	" "	0	6
Collars, each extra row of stitching around	" "	0	1
Collars, extra row of stitching on points	" "	0	1
Cuffs (made), one row of stitching	" shirts	0	2
Cuffs, each extra row of stitching	" "	0	1
Cuffs, inserted, two rows of stitching	" "	0	5
Cuffs, gauntlet, two-fold	" pairs	1	0
Gussets or stays on sleeves or skirt	per doz. gussets	0	2
Labels, sewing on	" labels	0	2
Laced fronts	" shirts	0	6
Neckbands, two fold	" "	0	4
Neckbands, saten or interlined	" "	0	9
Pleated fronts (two pleats each side of centre-pleat)	" shirts	1	6
Pockets, one row of stitching around	per doz. pockets	0	2
Pockets, each extra row of stitching	" "	0	1
Pockets, piece turned over	" "	0	2
Seams, double, not turned in, one row of stitching showing on outside	" shirts	0	8
Seams, double, turned in, felled or rolled	" "	0	10
Sleeves, gusseted (cuff or shoulder seam)	" "	0	2
Sleeves, gored or joined	" "	0	2
Sleeves, pleated or gathered	" "	0	1
Tabs or bottom bands, one row of stitching	" "	0	1
Tabs or bottom bands, two rows of stitching	" "	0	2
Yoke seam, extra row of stitching back or front	" "	0	1
Yoke, double or false	" "	0	6
All joins (other than gored or joined sleeve-)	extra per doz. shirts	0	3
Buttonholes (hand-made) 20 stitches to 1/2-in. buttonhole	" buttonholes	0	3
Buttonholes (hand-made), more than 20 stitches to 1/2-in. buttonhole, cotton, 20 to 30	" "	0	6
Buttonholes (machine-made)	" "	0	6 1/2

DETACHED COLLARS.

		s.	d.
Collars, all shapes not made with shirts, making complete (running, turning, stitching, and buttonholing)	per dozen	2	6
Detached " polo " collars, if made with shirts and of same material, with two rows of stitching round outside, one row inside, and one row on band	per doz. collars	1	0
Ditto, without interlining	" "	0	9
Collars (double turn-over detached)	" "	1	3
Each extra row of stitching	" "	0	1
Silk shirt collars	extra per doz. collars	0	6

FINISHING SOFT SHIRTS.

The price to be paid for finishing soft shirts in the manner described shall be as follows:—

		s.	d.
Barring seams by hand	per doz. bars	0	1
Barring seams, machine, by treadle	" "	0	0 1/2
Buttoning up	" shirts	0	0 1/2
Buttons, sewing on by hand	" buttons	0	1
Collars, fastened down at points	" shirts	0	3
Collars, fastened down at points and backs	" "	0	4
Eyelets (hand-made), 20 stitches to each eyelet	" eyelets	0	2
Eyelets (machine-made)	" "	0	0 1/2
Seams felled, 3 inches or less (by hand)	" shirts	0	6
Tickets, sewing on	" tickets	0	1
Threads, cutting off	" shirts	0	3
Where one worker sews on the buttons—seven (7) buttons to each shirt—and tickets, and cuts off threads, the price will be	" "	0	8

HERRINGBONING.

		s.	d.
Herringboning inside of yoke of men's tennis shirts, with one row of herringboning down back seam and across back of neck, if done with cotton	per doz. shirts	0	3
Herringboning fronts	extra per doz. shirts	0	1
For the above amount of herringboning if done with silk	per doz. shirts	0	6

MEN'S, YOUTHS', AND BOYS' SILK SHIRTS.

MACHINING 20 STITCHES TO INCH.

The price to be paid for machining silk shirts is to be Four shillings (4s.) per doz. above the price fixed for machining soft shirts.

FINISHING.

		s.	d.
The price to be paid for finishing silk shirts in the manner described shall be as follows :—			
Barring seams	per doz. shirts	0	4
Buttons, sewing on (by hand)	per doz. buttons	0	1
Buttonholes (hand-made)	per doz. buttonholes	0	5
Collars, fastened down at points	per doz. shirts	0	3
Collars, fastened down at points and backs	" "	0	4
Tickets, sewing on	per doz. tickets	0	1
Threads, cutting off	per doz. shirts	0	1½

MEN'S, YOUTHS', AND BOYS' UNDERSHIRTS.

MACHINING.

The price to be paid for machining undershirts in the manner described shall be as follows :—

		s.	d.
The price to be paid for machining undershirts in the manner described shall be as follows :—			
Single-stitched seams, double row of stitching around centre-pleat, with or without gusset under arm	per doz. shirts	1	9
Double-stitched seams, not turned in	extra per doz. shirts	0	6
Double-stitched seams, turned in	" "	0	8
Gussets in skirt	" gussets	0	2

FINISHING.

		s.	d.
The price to be paid for finishing undershirts in the manner described shall be as follows :—			
Buttonholes (hand-made), 20 stitches to buttonhole	per doz. buttonholes	0	3
Buttonholes (machine-made, by treadle or attachment)	" "	0	0½
Barring (2 bars)	per doz. shirts	0	2
Cutting off threads and sewing on tickets	" "	0	2½
Buttons, sewing on by hand	per doz. buttons	0	1
Herringboning on neck or back-piece	per doz. shirts	0	4

MEN'S, YOUTHS', AND BOYS' NIGHTSHIRTS.

The price to be paid for machining nightshirts in the manner described shall be as follows :—

		s.	d.
The price to be paid for machining nightshirts in the manner described shall be as follows :—			
Single-stitched seams	per doz. shirts	6	0
Double	" "	7	0
Finishing and extras, same as white shirt.			

MEN'S, YOUTHS', AND BOYS' UNDERPANTS.

MACHINING.

The price for machining and finishing underpants in the manner described shall be as follows :—

		s.	d.
The price for machining and finishing underpants in the manner described shall be as follows :—			
Single-stitched throughout, straight bands, tapes machined on	per doz. underpants	2	0
Double-stitched seams	extra " "	0	8
Shaped split bands	" " "	0	2

FINISHING.

		s.	d.
The price for machining and finishing underpants in the manner described shall be as follows :—			
Buttonholes (hand-made), 20 stitches to buttonhole	per doz. buttonholes	0	3
Buttonholes (machine-made, by treadle or attachment)	" "	0	0½
Buttons (sewing on by hand)	per doz. buttons	0	1
Eyelets (hand-made)	per doz. eyelets	0	3
Eyelets (machine-made)	" "	0	1
Barring (2 bars)	per doz. underpants	0	2
Cutting off threads and sewing on tickets	" "	0	1½

MEN'S, YOUTHS', AND BOYS' PYJAMA SUITS.

MACHINING.

The price to be paid for machining pyjama suits in the manner described shall be as follows :—

		s.	d.
The price to be paid for machining pyjama suits in the manner described shall be as follows :—			
Single-stitched raw-edge seams	per doz. suits	6	6
Double-stitched, felled, or rolled seams	" "	9	0
Silk pyjama suits	extra per doz. suits	6	0

FINISHING.

The price to be paid for finishing pyjama suits in the manner described shall be as follows:—

	s.	d.
Barring	per doz. bars	0 1
Buttonholes	per doz. buttonholes	0 3
Buttons, covering	per doz. buttons	0 3
Buttons, sewing on by hand	" "	0 1
Frogs making	" frogs	2 6
Frogs, sewing on by machine	" "	1 0
Frogs, sewing on by hand	" "	2 0
Tickets	per doz. tickets	0 1
Threads, cutting off... ..	" suits	0 3

FOLDING AND PRESSING.

	s.	d.
Fashion Shirts, folded and pressed	per doz. shirts	0 4
Fashion Shirts, pressed all over and folded	" "	0 6
Soft Shirts, folded and pressed	" "	0 4
Soft Shirts, pressed all over and then folded	" "	0 6
Silk Shirts, folded and pressed	" "	0 2
Silk Shirts, pressed all over and folded	" "	1 0
Under Shirts, folded and pressed	" "	0 3
Under Shirts, pressed all over and folded	" "	0 6
Pyjamas, folded to measure and then pressed	per doz. suits	0 6
Pyjamas, pressed all over and then folded	" "	1 0

CUTTING.

The price to be paid for cutting out shall be as follows:—

	s.	d.
Pyjama suits	per doz. suits	2 6
Shirts, all classes	" shirts	0 9
Underpants	per doz.	0 9

STANDARD STITCH.

The standard number of stitches for prices quoted shall be as follows:—
 White and fashion shirts, bodies, 12 stitches to inch; trimmings, 16 stitches to inch.
 White nightshirts, 18 stitches to inch.
 Soft shirts and pyjamas (except silk), bodies and trimmings, 12 stitches to inch; hem, 10 stitches to inch.
 Silk shirts and pyjamas, 20 stitches to inch.

PRICE FOR FINER STITCHING.

The additional price to be paid for work done with finer stitching than the "Standard" shall be as follows:—

White and Fashion shirts—For all stitching finer than the "Standard," 1s. 6d. per doz. added.
 Soft shirts and pyjamas (except silk)—Bodies and trimmings, 13 to 16 stitches to inch, one-fifth ($\frac{1}{5}$) added.
 Soft shirts and pyjamas (except silk)—Bodies and trimmings, 17 to 20 stitches to inch, one-third ($\frac{1}{3}$) added.

NOTE.—(1) Piece-work prices or wages rates paid to indoor workers are net. Sewings and trimmings used in manufacturing of garments to be provided by manufacturer free of charge to workers.
 (2) Piece-work prices for outdoor workers include an allowance for white and black cotton only; all other sewings and trimmings used in manufacturing of garments to be provided by manufacturer free of charge to the worker.

Dated at Melbourne the 11th day of May, 1909.

A. GOSMAN, D.D.,
 Chairman.