



# VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 102.]

THURSDAY, AUGUST 4.

[1910.]

## Factories and Shops Acts.

### DETERMINATION OF THE CANDLEMAKERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of candles has made the following Determination, namely:—

(1) That all previous Determinations of the Candlemakers Board shall be cancelled and annulled from and after the date upon which this present Determination comes into force and is operative.

(2) That the lowest prices or rates of payment payable to the following classes of persons employed in the process, trade, or business of a maker of candles shall be—

Stillmen	...	48s.	for a maximum number of 48 hours per week.
Acidifiers	...	45s.	" " " "
Glycerine-distillers	...	45s.	" " " "
Candle-room gangers	...	47s. 6d.	" " " "
Press-room gangers	...	45s.	" " " "
Candle moulders	...	44s. 6d.	" " " "
General hands, viz., all other adult workers	...	42s.	" " " "

### PERSONS UNDER 21 YEARS (OTHER THAN APPRENTICES OR IMPROVERS.)

(3) That the lowest prices or rates of payment payable to persons under the age of 21 years (not being apprentices or improvers) employed candle cutting, candle packing, carton making, or wick winding shall be—

14 years of age but under 15 years of age	...	9s.	for a maximum number of 48 hours per week.
15	" "	16	" " " "
16	" "	17	" " " "
17	" "	18	" " " "
18	" "	19	" " " "
19	" "	20	" " " "
20	" "	21	" " " "

Provided that no person 18 years of age or over shall be employed wick winding or candle cutting.

## IMPROVERS.

## NUMBER.

(4) That the number of improvers who may be employed within any factory or workroom or shop or place in which the process, trade, or business of a maker of candles is carried on shall be—

One improver to every four adult persons or fraction thereof.

## APPRENTICES OR IMPROVERS.

## WAGES.

(5) That the lowest prices or rates of payment payable to apprentices or improvers employed in the process, trade, or business of a maker of candles shall be—

14 years of age but under 15 years of age		15 years of age		9s.	for a maximum number of 48 hours per week.			
15	..	..	16	..	10s. 6d.	..	..	..
16	..	..	17	..	13s.	..	..	..
17	..	..	18	..	16s. 6d.	..	..	..
18	..	..	19	..	22s.	..	..	..
19	..	..	20	..	25s.	..	..	..
20	..	..	21	..	30s.	..	..	..

## OVERTIME.

(6) That any male employé over the age of sixteen years employed in the process, trade, or business of a maker of candles who works for any time in excess of 48 hours per week shall be paid for such extra time at the rate of time and a third.

## HOLIDAYS.—SPECIAL RATES FOR.

(7) That the price or rate of payment payable to any person or persons, or classes of persons, employed in the process, trade, or business of a maker of candles for all work done on Sunday, Christmas Day, Good Friday, and Eight Hours Day, shall be one and a third times the minimum price or rate fixed by this Determination for such person or persons, or classes of persons.

## PIECEWORK.

(8) The Board determines, under the provisions of sub-sections (1) and (2) of Section 98 of the *Factories and Shops Act 1905*, that any employer may fix and pay piecework prices or rates to any person employed in the process, trade, or business of a maker of candles, provided that such employer shall base such piecework prices or rates on the earnings of an average worker working under like conditions, and such piecework prices or rates shall be fixed so that an average worker can earn not less than the wages rate fixed by the Board for such work.

## DATE DETERMINATION OPERATIVE.

(9) That this Determination shall come into force from the 1st day of September, 1910.

F. H. BOLTON, J.P.,  
Chairman.

25th July, 1910.