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[1910.

Factories and Shops Acts.

DETERMINATION OF THE PAINTERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in a process, trade, or business connected with—(a) Painting of buildings (including renovations); (b) Paperhanging (including renovations), has made the following Determination, namely:—

(1) WAGES RATES.

That the lowest prices or rates payable to the following classes of persons wheresoever employed in a process, trade, or business connected with—(a) Painting of buildings (including renovations); (b) Paperhanging (including renovations), shall be:—

Grainers, 1s. 3d. per hour, or 55s. per week of 44 hours;
Painters, 1s. 3d. per hour, or 55s. per week of 44 hours;
Paperhangers, 1s. 3d. per hour, or 55s. per week of 44 hours;
Signwriters, 1s. 3d. per hour, or 55s. per week of 44 hours.

(2) RATE OF WAGES OF APPRENTICES.

That the lowest prices or rates of payment to Apprentices employed in a process, trade, or business connected with—(a) Painting of buildings (including renovations); (b) Paperhanging (including renovations), shall be as follows, namely:—

For the 1st year's experience at the trade	..	7s. 6d.	per week of 48 hours
" 2nd " " " "	..	10s.	" 48 "
" 3rd " " " "	..	12s. 6d.	" 44 "
" 4th " " " "	..	20s.	" 44 "
" 5th " " " "	..	25s.	" 44 "
" 6th " " " "	..	35s.	" 44 "

and thereafter the minimum wage fixed by the Board.

(3) RATE OF WAGES OF IMPROVERS.

That the lowest prices or rates of payment payable to Improvers employed in a process, trade, or business connected with—(a) Painting of buildings (including renovations); (b) Paperhanging (including renovations); shall be as follows, namely:—

For the 1st year's experience at the trade	..	6s.	per week of 48 hours
" 2nd " " " "	..	9s.	" 48 "
" 3rd " " " "	..	12s.	" 44 "
" 4th " " " "	..	15s.	" 44 "
" 5th " " " "	..	20s.	" 44 "
" 6th " " " "	..	25s.	" 44 "

and thereafter the minimum wage fixed by the Board.

(4) PROPORTION OF IMPROVERS.

That the number of Improvers who may be employed in a process, trade, or business connected with—(a) Painting of buildings (including renovations); (b) Paperhanging (including renovations), shall be one improver to every six or fraction of six employes engaged in such process, trade, or business, and receiving not less than the minimum wage of 1s. 3d. per hour.

(5) TIME OF BEGINNING AND ENDING WORK.

That the time of beginning and ending work in any place in which any person (other than an apprentice or improver in his 1st or 2nd year at the trade) is employed in a process, trade, or business connected with—(a) Painting of buildings (including renovations); (b) Paperhanging (including renovations) shall be :—

Time of beginning—	Time of ending—
8 a.m.	12 noon on Saturdays, and
8 a.m.	5 p.m. on the other working days of the week.

(6) OVERTIME.

(A) That the wages price or rate which shall be paid to any person (other than an apprentice or improver in his 1st or 2nd year at the trade) who may be employed in a process, trade, or business connected with—(a) Painting of buildings (including renovations); (b) Paperhanging (including renovations) outside the hours specified in Clause 5 of this Determination, as the time of beginning and ending work upon each day, shall be as follows, namely :—

- (a) For work after 5 p.m. till midnight (except on Saturdays), time and a quarter for each hour or fraction of an hour;
- (b) For work between midnight and 8 a.m., time and a half for each hour or fraction of an hour;
- (c) For work between 12 noon and 12 midnight on Saturdays, time and a half for each hour or fraction of an hour.

(B) If, within the hours of commencing and ending work, as specified in Clause 5 of this Determination, any person (other than an apprentice or improver in his 1st or 2nd year at the trade) works beyond the maximum number of 44 hours per week, he shall be paid overtime at the rate of time and a quarter for the extra time so worked

(7) OVERTIME—APPRENTICES AND IMPROVERS.

That any apprentice or improver in his 1st or 2nd year at the trade, who works for any time in excess of the maximum number of 48 hours per week shall be paid for such extra time at the rate of time and a quarter; and during his 3rd, 4th, 5th, and 6th years at the trade, he shall be paid for overtime at the rates set out in Clause 6 of this Determination.

(8) SPECIAL RATES FOR HOLIDAYS AND SUNDAYS.

That the special price or rate of payment payable to any person or persons or classes of persons wheresoever employed in a process, trade, or business connected with—(a) Painting of buildings (including renovations); (b) Paperhanging (including renovations), performed on—

- (a) Sundays;
- (b) On the undermentioned holidays (that is to say) :—
New Year's Day or such other day as may be observed as a public holiday in lieu thereof ;
Christmas Day or such other day as may be observed as a public holiday in lieu thereof ;
Eight Hours Day or such other day as may be observed as a public holiday in lieu thereof ;

shall be double the wages price or rate fixed by this Determination; and—

- (c) On the undermentioned public holidays (that is to say) :—
Good Friday; Easter Monday; and Boxing Day or such other day as may be observed as a public holiday in lieu thereof ;

shall be at the rate of time and a half the wages price or rate fixed by this Determination.

(9) DEFINITIONS.

A "Centre" shall mean an employer's usual place of business, and all distances from a centre shall be measured in a straight line.

"Suburban Work" shall mean all work within a radius of 12 miles from a centre.

"Country Work" shall mean all work without a radius of 12 miles from a centre.

(10) ALLOWANCES.

(A) The following extra rates shall be paid to any person or persons or classes of persons wheresoever employed in a process, trade, or business connected with—(a) Painting of buildings (including renovations); (b) Paperhanging (including renovations), when engaged on suburban work :—

- (a) On all work distant from a centre $1\frac{1}{2}$ miles and up to 5 miles, $\frac{1}{2}$ d. per hour extra;
- (b) On all work distant from a centre over 5 miles and up to 10 miles, 1d. per hour extra;
- (c) On all work distant from a centre over 10 miles and up to 12 miles, $1\frac{1}{2}$ d. per hour extra;

Provided always that if an employer supplies the means of transit for his employes to and from their work daily, while engaged on this class of work, he shall not be required to pay such extra rates.

The above-mentioned allowances to be paid notwithstanding that men are engaged at the place where the work is to be carried out.

(B) Unless the employer provides suitable board and lodging for employes engaged on country work, he shall make an allowance in lieu thereof of 1s. 6d. per day, or 9s. per week, to such employes while so engaged.

(11) TOOLS AND APPLIANCES.

Each painter shall provide himself with an ordinary dusting brush and all necessary stripping and stopping knives, hammer, hacking knife, screwdriver, and glazing knife.

Each paperhanger shall provide himself with a lay-brush, scissors, rule, plumb-bob, chalk-line, trimming knife (if he requires such an instrument), hammer, hacking knife, screwdriver, glazing knife, and also with surface and joint rollers.

If any employé is required to provide any tools or appliances other than those enumerated above, 6d. per hour in addition to the ordinary rates fixed by this Determination shall be paid by the employer.

The employer shall supply all tools necessary for the use of apprentices and improvers.

(12) DATE DETERMINATION OPERATIVE.

That this Determination shall come into force on and after the 1st day of October, 1910.

Dated at Melbourne this 22nd day of August, 1910.

P. J. DWYER, P.M.,
Chairman.

