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GOVERNMENT GAZETTE

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[1910.

Factories and Shops Acts.

DETERMINATION OF THE CARPENTERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the process, trade, or business of a carpenter or joiner (including labouring work in connexion therewith) engaged in connexion with the erecting or repairing of buildings, has made the following Determination, namely:—

(1) That the Determination of the Carpenters Board, dated the 8th day of July, 1910, be cancelled and annulled from and after the date upon which this Determination comes into force and is operative.

(2) WAGES RATES.

That the lowest prices or rates payable to the following classes of persons wheresoever employed in the process, trade, or business of a carpenter or joiner (including labouring work in connexion therewith) engaged in connexion with the erecting or repairing of buildings shall be:—

Foremen, 1s. 6½d. per hour, or 73s. per week of 48 hours.

Carpenters employed on insulating work, 1s. 8½d. per hour, or £4 2s. per week of 48 hours.

Labourers employed on insulating work, 1s. 5d. per hour, or £3 8s. per week of 48 hours.

All other carpenters and joiners, 1s. 4¾d. per hour, or 67s. per week of 48 hours.

Carpenters' labourers, other than those employed on insulating work, 1s. 1½d. per hour, or 54s. per week of 48 hours.

(3) DEFINITIONS.

That wherever occurring in this Determination, the following expressions shall have the meanings hereby assigned to them (that is to say)—

(a) "Foreman" shall mean an employé who gives instructions to and is responsible for the work done by an average of at least three other employés. Such average to be taken for six days.

(b) "Insulating work" shall mean work which is carried on in a dust-laden atmosphere caused by the use of charcoal, pumice stone, or other insulating material.

(4) PROPORTION OF IMPROVERS.

That the number of improvers who may be employed in the process, trade, or business of a carpenter or joiner engaged in connexion with the erecting or repairing of buildings shall be one improver to every six persons employed in such process, trade, or business and receiving not less than the minimum wage of 1s. 4 $\frac{1}{2}$ d. per hour.

(5) RATE OF WAGES OF APPRENTICES.

That the lowest prices or rates of payment payable to apprentices employed in the process, trade, or business of a carpenter or joiner engaged in connexion with the erecting or repairing of buildings shall be as follows, namely :—

For the 1st year's experience at the trade, 7s. 6d. per week of 48 hours

| | | | | | | |
|---|-----|---|---|------|---|---|
| " | 2nd | " | " | 15s. | " | " |
| " | 3rd | " | " | 20s. | " | " |
| " | 4th | " | " | 25s. | " | " |
| " | 5th | " | " | 35s. | " | " |
| " | 6th | " | " | 45s. | " | " |

and thereafter the minimum wage as determined by the Board.

(Indentures of apprenticeship must be in the form prescribed by the Board.)

(6) RATE OF WAGES OF IMPROVERS.

That the lowest prices or rates of payment payable to improvers employed in the process, trade, or business of a carpenter or joiner engaged in connexion with the erecting or repairing of buildings shall be as follows, namely :—

16 years or over but under 17 years of age, 12s. 6d. per week of 48 hours

| | | | | | | | |
|----|---|---|----|---|----------|---|---|
| 17 | " | " | 18 | " | 17s. 6d. | " | " |
| 18 | " | " | 19 | " | 25s. | " | " |
| 19 | " | " | 20 | " | 32s. 6d. | " | " |
| 20 | " | " | 21 | " | 42s. | " | " |

(7) TIME OF BEGINNING AND ENDING WORK.

That the time of beginning and ending work in any place in which any person is employed in the process, trade, or business of a carpenter or joiner (including labouring work in connexion therewith) engaged in connexion with the erecting or repairing of buildings shall be—

| Time of Beginning. | Time of Ending. |
|----------------------|---|
| 7.30 a.m. | 12.15 p.m. on Saturdays |
| and 7.30 a.m. | 5.30 p.m. on the other working days of the week |

(8) OVERTIME.

(A) That the wages price or rate which shall be paid to any person who may be employed in the process, trade, or business of a carpenter or joiner (including labouring work in connexion therewith) engaged in connexion with the erecting or repairing of buildings outside the hours specified in clause 7 of this Determination as the time of beginning and ending work upon each day, shall be as follows, namely:—

(a) For work after 5.30 p.m. (except on Saturdays)—

| | |
|-------------------------------------|---|
| For first two hours | Time and a quarter for each hour or fraction of an hour |
| For the next two hours | Time and a half for each hour or fraction of an hour |
| And thereafter till midnight | Double time for each hour or fraction of an hour |

(b) For work before 7.30 a.m.—

| | |
|---------------------------------------|--|
| Between midnight and 7.30 a.m. | Double time for each hour or fraction of an hour |
|---------------------------------------|--|

(c) For work after 12.15 p.m. on Saturdays—

| | |
|--------------------------------------|---|
| For the first two hours | Time and a quarter for each hour or fraction of an hour |
| For the next two hours | Time and a half |
| And thereafter until midnight | Double time. |

(B) If, within the hours of commencing and ending work, as specified in clause 7 of this Determination, any person works beyond the maximum number of 48 hours per week, he shall be paid overtime at the rate of time and a quarter for the extra time so worked.

(9) SPECIAL RATES FOR PUBLIC HOLIDAYS AND SUNDAYS.

That the special price or rate of payment payable to any person or persons or classes of persons wheresoever employed in the process trade or business of a carpenter or joiner (including labouring work in connexion therewith) engaged in connexion with the erecting or repairing of buildings for all work done on—

(a) Sundays ;

(b) on the undermentioned public holidays (that is to say) :—

New Year's Day or such other day as may be observed as a public holiday in lieu thereof ;

The 26th day of January in each year or such other day as may be observed as a public holiday in lieu thereof ;

Eight Hours Day or such other day as may be observed as a public holiday in lieu thereof ;

Good Friday ;

Easter Monday ;

Christmas Day or such other day as may be observed as a public holiday in lieu thereof ;

and Boxing Day, or such other day as may be observed as a public holiday in lieu thereof,

shall be double the wages price or rate fixed by this Determination.

(10) DATE DETERMINATION OPERATIVE.

That this Determination shall come into force on and after the 19th day of September, 1910.

Dated at Melbourne this 16th day of August, 1910,

R. T. KELLY, C.E.,
Chairman.

Factories and Shops Acts.

DETERMINATION OF THE HAY, CHAFF, WOOD, AND COAL BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

(a) employed either inside or outside a factory or work-room in the process, trade, or business of chaff-cutting, corn-crushing, or compressing fodder :

(b) wheresoever employed in carting or driving or assisting in carting or driving in connexion with the trade or business of chaff-cutting, corn-crushing, or compressing fodder :

(c) wheresoever employed in the business of a hay, corn, or chaff dealer :

(d) wheresoever employed in carting or driving or assisting in carting or driving in connexion with the business of a hay, corn, or chaff dealer :

(e) wheresoever employed in any business or occupation connected with the preparation of firewood for sale or connected with the sale or distribution of wood, coal, or coke,

has made the following Determination, namely :—

ADULTS.—WAGES.

CHAFF-CUTTING, CORN-CRUSHING, OR COMPRESSING FODDER.

1. That the lowest prices or rates of payment payable to the following classes of persons—

employed either inside or outside a factory or work-room in the process, trade, or business of chaff-cutting, corn-crushing, or compressing fodder :

wheresoever employed in carting or driving or assisting in carting or driving in connexion with the trade or business of chaff-cutting, corn-crushing, or compressing fodder :

shall be—

| | |
|---|--|
| Persons other than carters wheresoever employed in connexion with chaff-cutting, corn-crushing, or compressing fodder in stationary mills | 11½d. per hour or 45s. per week of 48 hours |
| Persons other than carters employed in connexion with a portable chaff-cutter or a straw or fodder press | 48s. per week of 48 hours |
| Carters driving one horse | 45s. " 58 " |
| " " two horses | 48s. " 58 " |
| | and in addition 4s. per week for each horse driven after the first two |

HAY, CORN, OR CHAFF DEALER'S BUSINESS.

2. That the lowest prices or rates of payment payable to the following classes of persons—
whosoever employed in the business of a hay, corn, or chaff dealer :
whosoever employed in carting or driving or assisting in carting or driving in connexion
with the business of a hay, corn, or chaff dealer—
shall be—
- | | |
|---|---------------------------|
| Persons other than carters acting as salesmen and storemen .. | 47s. per week of 50 hours |
| Carters driving one horse | 45s. " 58 " |
| " " two horses | 48s. " 58 " |
- and in addition 4s. per week for each horse driven after the first two.

FIREWOOD, COAL, OR COKE BUSINESS OR OCCUPATION.

3. That the lowest prices or rates of payment payable to the following classes of persons—
whosoever employed in any business or occupation connected with the preparation of
firewood for sale or connected with the sale or distribution of wood, coal, or coke—
shall be—

WOOD AND COAL (COMBINED) YARDS.

Yardman in charge (meaning the person for the time being intrusted with the control or superintendence of a wood and coal yard notwithstanding he may be under the orders of a superior who does not substantially devote his whole time to the management of the same yard)

| | |
|--|---------------------------|
| Persons employed as yardmen and at other work .. | 42s. per week of 50 hours |
| Carters driving one horse | 40s. " 50 " |
| " " two horses | 40s. " 58 " |
| " " " | 45s. " 58 " |

COAL OR COKE YARDS.

| | |
|--|---------------------------|
| Persons employed as yardmen and at other work .. | 52s. per week of 50 hours |
| Carters driving one horse | 45s. " 58 " |
| " " two horses | 50s. " 58 " |

and in addition 4s. per week for each horse driven after the first two.

FIREWOOD SAW MILLS.

| | |
|---|---------------------------|
| Bench-men | 54s. per week of 48 hours |
| Persons other than bench-men or carters | 45s. " 48 " |
| Carters driving one horse | 40s. " 58 " |
| " " two horses | 45s. " 58 " |

and in addition 3s. per week for each horse driven after the first two.

PIECE-WORK FOR WOOD YARDS.

4. That the lowest piece-work prices or rates of payment payable to any person for doing work of a description referred to in the following Schedule shall be the price or rate fixed by such Schedule in respect of such work :—

SCHEDULE.

| | <i>s. d.</i> |
|--|-----------------------------|
| Splitting and loading box, red gum, or iron bark | 2 6 per ton (by weight) |
| " " " knots (meaning culled wood or wood picked over) | 3 4 " " " |
| Splitting only, box, red gum, or iron bark from the heap | 2 0 " " " |
| " " culled wood | 2 10 " " " |
| Loading box blocks from the heap | 0 3 " " " |
| Splitting blocks by Standard I. truck | 15 0 per truck |
| Unloading Standard I. truck | 1 6 " " " |
| " " " above its own level | 2 0 " " " |
| " " " and trimming the stack | 2 6 " " " |
| Splitting 1 foot blocks, common wood | 1 0 per ton (40 cubic feet) |
| " and loading 1 foot blocks, common wood | 1 3 " " " |
| " 2 feet blocks, common wood | 0 9 " " " |
| " and loading 2 feet blocks, common wood | 1 0 " " " |
| " 1 foot blocks, common wood, by Standard I. truck | 7 6 per truck |
| Loading 1 foot blocks, common wood | 0 3 per ton (40 cubic feet) |
| Splitting 2 feet blocks, common wood, by Standard I. truck | 7 6 per truck |
| Loading 2 feet blocks, common wood | 0 3 per ton (40 cubic feet) |

IMPROVERS.—PROPORTION OF.

CHAFF-CUTTING, CORN-CRUSHING, OR COMPRESSING FODDER,

or,

HAY, CORN, OR CHAFF DEALER'S BUSINESS.

5. That the number of Improvers who may be employed within any factory or work-room, or shop, or place, in the process, trade, or business of chaff-cutting, corn-crushing, or compressing fodder, or in the business of a hay, corn, or chaff dealer, shall be—

One Improver to three adults receiving not less than the minimum wage, and thereafter one Improver to each additional ten adults receiving not less than the minimum wage.

FIREWOOD, COAL, OR COKE BUSINESS OR OCCUPATION.

6. That the number of Improvers who may be employed within any factory or work-room, or shop, or place in any business or occupation connected with the preparation of firewood for sale, or connected with the sale or distribution of wood, coal, or coke, shall be—

One Improver to every four adults receiving not less than the minimum wage.
Provided that a working employer who has no adults working for him may employ one Improver in the wood yard only.

IMPROVERS' WAGES.

7. That the lowest prices or rates of payment payable to Improvers employed either inside or outside a factory or work-room in the process, trade, or business of chaff-cutting, corn-crushing, or compressing fodder, or wheresoever employed in the business of a hay, corn, or chaff dealer, or wheresoever employed in any business or occupation connected with the preparation of firewood for sale, or connected with the sale or distribution of wood, coal, or coke, shall be :—

CHAFF-CUTTING, CORN-CRUSHING, OR COMPRESSING FODDER.

| | | | | | <i>s. d.</i> | | | |
|--|----|----|----|----|--------------|---|-------------|----------|
| Under 17 years of age | .. | .. | .. | .. | 15 | 0 | per week of | 48 hours |
| 17 years of age, but under 18 years of age | .. | .. | .. | .. | 20 | 0 | " | 48 " |
| 18 | " | " | 19 | " | 25 | 0 | " | 48 " |
| 19 | " | " | 20 | " | 32 | 6 | " | 48 " |
| 20 | " | " | 21 | " | 37 | 6 | " | 48 " |

and thereafter the minimum wage.

HAY, CORN, OR CHAFF DEALER'S BUSINESS,

or,

FIREWOOD, COAL, OR COKE BUSINESS OR OCCUPATION.

| | | | | | <i>s. d.</i> | | | |
|--|----|----|----|----|--------------|---|-------------|----------|
| Under 17 years of age | .. | .. | .. | .. | 15 | 0 | per week of | 50 hours |
| 17 years of age, but under 18 years of age | .. | .. | .. | .. | 20 | 0 | " | 50 " |
| 18 | " | " | 19 | " | 25 | 0 | " | 50 " |
| 19 | " | " | 20 | " | 32 | 6 | " | 50 " |
| 20 | " | " | 21 | " | 37 | 6 | " | 50 " |

and thereafter the minimum wage.

TIME OF BEGINNING AND ENDING WORK.

8. That the time of beginning and ending work shall be—

| | Time of beginning. | Time of ending. |
|---|--------------------|--|
| Carters (other than those employed in connexion with firewood saw-mills) | 7 a.m. .. | 6 p.m. on five days of the week |
| | 7 a.m. .. | 1.15 p.m. on Saturday or the day on which the half-holiday is observed. |
| Persons employed in connexion with chaff-cutting, corn-crushing, or compressing fodder | 7.30 a.m. .. | 5 p.m. on five days of the week |
| | 7 a.m. .. | 12.30 p.m. on Saturday or the day on which the half-holiday is observed. |
| Persons employed in hay, corn, or chaff-dealer's business; or, Persons employed in firewood, coal, or coke business or occupation (except firewood saw-mills) | 7.30 a.m. .. | 5.30 p.m. on five days of the week |
| | 7.30 a.m. .. | 12.30 p.m. on Saturday or the day on which the half-holiday is observed. |

OVERTIME.

9. (a) That the lowest price or rate which may be paid to any person who may be employed outside the hours specified in Clause 8 of this Determination as the time of beginning and ending work upon each day, shall be—

| | |
|---|---------------------|
| Between midnight and the time of beginning work | Time and a half. |
| For the first three hours after time of ending work | Time and a quarter. |
| And thereafter until midnight | Time and a half. |

Provided that for attending horses on Sunday, Saturday, or the day on which the half-holiday is observed outside the hours specified in Clause 8, $1\frac{1}{4}$ hours per week worked by carters (other than those employed in connexion with firewood saw-mills) shall not be considered overtime if 58 hours per week be not exceeded.

9. (b) That any person employed in connexion with a firewood saw-mill who works for any time in excess of the maximum number of hours shall be paid for such extra time at the rate of time and a quarter for the first three hours, and thereafter time and a half.

HOLIDAYS.—SPECIAL RATES FOR.

10. That the price or rate of payment payable to any person for work done on Christmas Day, Good Friday, and Eight Hours Day, shall be double the wages, price, or rate fixed by the Board for such person; and for work done on New Year's Day, Easter Monday, King's Birthday, Boxing Day, and 26th day of January in each year, or such other day as may be observed as a public holiday in lieu thereof, one and a half times the wages, price, or rate fixed by the Board for such person.

DATE DETERMINATION OPERATIVE.

11. That the above Determination shall come into force on and from the 17th day of September, 1910.

P. J. DWYER, P.M.,
Chairman.

Melbourne, 16th August, 1910.