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GOVERNMENT GAZETTE

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[1910.]

Factories and Shops Acts.

DETERMINATION OF UNDERCLOTHING BOARD.

**D**ETERMINATION of Special Board appointed to determine the lowest price or rate of payment which may be paid to any person for wholly or partly preparing or manufacturing, either inside or outside a factory or work-room, all articles of Women's and Girls' Underclothing (except Stays and Corsets), also Nightgowns, Blouses, Pinafores, Aprons, Infants' Gowns and Underclothing, and Pillow-slips.

All previous Determinations of the Board shall from and after the date upon which this present Determination comes into force be cancelled and annulled.

The Board has fixed Thursday, the 1st day of December, 1910, as the date from which the following Determination shall come into force:—

*Wages.*

That the lowest rate of wages to be paid to persons, other than apprentices or improvers, shall be 20s. per week of 48 hours, 5d. (Fivepence) per hour, and a proportionate amount for any time less than an hour.

**IMPROVERS:—NUMBER.**

That the number of improvers who may be employed in any factory or work-room shall not exceed—

Two improvers to each worker.

In this clause no person shall be deemed a "worker" unless such worker receives either piece-work rates or a wage of not less than 5d. (Fivepence) per hour.

**APPRENTICES OR IMPROVERS:—WAGES.**

1st year's experience at the trade, 5s. per week of 48 hours.  
2nd year's experience at the trade, 7s. 6d. per week of 48 hours.  
3rd year's experience at the trade, 10s. per week of 48 hours.  
4th year's experience at the trade, 13s. per week of 48 hours.  
5th year's experience at the trade, 16s. per week of 48 hours, and at the expiration thereof not less than 20s. per week or 5d. per hour.

(Indentures of apprenticeship must be in the form prescribed by the Board.)

*Overtime.*

That any employé who works for any time in excess of the maximum number of hours fixed by this Board (48 hours per week) shall be paid for such extra time at the rate of time and a-half.

*Piece-work Rates.*

The manufacture of Women's, Girls', and Infants' Underclothing, Nightgowns, Blouses, Pinafores, Aprons, Infants' Gowns, and Underclothing, and Pillow-slips comprises so many different kinds or classes of articles, each may be made in so many different qualities, and the making of each complete article of any class or quality may represent so many separate operations, which operations may be performed by hand or machine, that the Board has found it necessary to permit the individual employer to fix the piece-work price or rate to be paid to any particular worker from the general Determination following :—

The piece-work price which shall be paid for making complete each and every article of each particular class, also the piece-work price which shall be paid for performing each separate operation comprised in the manufacture of such article, and the piece-work price for all or any work connected with the making of each article shall be at the least such a sum as will enable an average worker to earn 5d. (Fivepence) per hour labouring under similar conditions.

NOTE.—Cotton and all other materials of which garments or pillow-slips are composed must be supplied to the worker by the employer free of charge, in order that piece-work prices or rates payable shall be net.

Dated at Melbourne the 26th day of October, 1910.

J. SADLEIR,  
Chairman.

## Factories and Shops Acts.

## DETERMINATION OF THE ICE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed either inside or outside a factory or work-room in the process, trade, or business of a maker of ice for trade or sale, or of a person carrying on the business of freezing, refrigerating, packing, or grading goods of any kind for the purpose of trade or sale in a frozen or refrigerated condition, other than ice cream, has made the following Determination, namely :—

(1) That all the provisions with reference to General Hands in Clause 1 of the Determination made by the Board, and dated the first day of October, 1909, be cancelled and annulled.

## ADULTS.—WAGES.

(2) That the lowest prices or rates which may be paid to the following classes of persons employed either inside or outside a factory or work-room in the process, trade, or business of a maker of ice for trade or sale, or of a person carrying on the business of freezing, refrigerating, packing, or grading goods of any kind for the purpose of trade or sale in a frozen or refrigerated condition, other than ice cream, shall be—

GENERAL HANDS, including persons employed in a freezing chamber  
for not more than 12½ per cent. of their working time .. .. 10½d. per hour.

That this Determination shall come into force from and after the third day of December, One thousand nine hundred and ten.

P. J. DWYER,  
Chairman.

Melbourne, 27th October, 1910.