



VICTORIA
GOVERNMENT GAZETTE

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[1910.

Factories and Shops Acts.

DETERMINATION OF THE WOOD WORKERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business carried on in a saw-mill, timber-yard, box factory, or joiners' workshop or employed as stackers or sorters in connexion with the loading or unloading of timber from ships or in the stacking of same in any yard or place, has made the following Determination, namely :—

(1) That the Determination of the Wood Workers Board, dated the 20th February, 1908, shall be cancelled and annulled from and after the date upon which this present Determination comes into force and is operative.

MALES.

WAGES.

(2) That the lowest prices or rates payable per week of 48 hours to the following classes of persons employed in the process, trade, or business carried on in a saw-mill, timber-yard, box factory, or joiners' workshop shall be :—

BOX OR CASE MAKERS.

BOX OR CASE MAKERS.							Per week of 48 hours.		
							£	s.	d.
Box or case makers	...	...	...	...	...	...	2	8	0
Persons working at box or case nailing machines	...	...	...	...	...	...	2	8	0
Persons working at box or case printing machines	...	...	...	...	...	...	2	5	0

CARPENTERS, JOINERS, ETC.

Carpenters, *i.e.*, persons making—

Stock doors not larger than 7 feet x 3 feet x 2 inches, double insertion moulded or ledge-only; stock sashes not larger than 6 feet x 3 feet x 1 1/4 inches or stock frames for same; field gates; picket gates; hurdles; ladders; step ladders; skirt-ironing boards; shirt-ironing boards; boot-cutting boards; tailors' cutting boards; paste boards; clothes horses; fly wire doors; fly wire windows; tree guards; dog kennels; wheelbarrows; water closets (other than preparing pedestal seats); wooden house framing, weatherboarding flooring or lining same

[illegible]

ENGINE-DRIVERS, ENGINEERS, ETC.

Persons employed at engine-driving, combined with any other work	...	...	3	0	0	
Persons employed driving 2nd class engines combined with any other work	...	...	2	17	0	
Engine-drivers driving 1st class engines	...	...	...	2	15	0
" " 2nd class engines	...	...	...	2	8	0
Stokers	...	...	...	2	5	0
Millwrights or Engineers	...	...	...	3	0	0
Persons working at steam cranes	...	...	...	2	12	0

FOREMEN.

Foremen (having under their charge or control any person who is receiving or entitled by this Determination to receive 66s. per week)						Per week of 48 hours.
						£ s. d.
"	"	"	"	"	64s.	3 12 0
"	"	"	"	"	60s.	3 6 0
"	"	"	"	"	57s.	3 3 0
"	"	"	"	"	54s.	3 0 0
"	"	"	"	"	52s.	2 18 0
"	"	"	"	"	51s.	2 17 0
"	"	"	"	"	50s.	2 16 0
"	"	"	"	"	48s.	2 14 0
"	"	"	"	"	45s.	2 11 0
"	"	"	"	"	42s.	2 8 0

LABOURERS, ETC.

Labourers	...	...	...	...	...	2 5 0
Persons engaged cleaning up sawdust or shavings, removing or stacking boxes, or carrying cross-cut box material	...	...	...	...	...	1 19 0
Stackers (other than labourers)	...	...	...	...	...	2 8 0

MACHINE WORKERS.

Persons working at a shaping machine or Boulton's carver	...	...	...	...	...	3 4 0
Persons employed at moulding machines or two or three or four side-planer who grind their own knives or cutters	...	...	...	...	...	3 0 0
Persons employed at moulding machines or two or three or four side-planer who do not grind their own knives or cutters	...	...	...	...	...	2 12 0
Persons working at spoke-turning machines the blade of which is over 3 inches in diameter	...	...	...	...	...	2 14 0
Persons working at spoke-turning machines the blade of which is 3 inches or under in diameter	...	...	...	...	...	2 8 0
Persons working at spoke throat or spoke planer	...	...	...	...	...	2 14 0
Persons working timber-bending machines, copying lathes	...	...	...	...	...	2 8 0
Persons working tenoning machines	...	...	...	...	...	2 14 0
Persons working buzzers	...	...	...	...	...	2 14 0
Persons working machines not otherwise enumerated	...	...	...	...	...	2 8 0
Persons working at sand or emery-papering machines, or sand or emery-papering by any mechanical device or method	...	...	...	...	...	2 8 0
Persons working at mortising or boring machines	...	...	...	...	...	2 5 0
Persons working at general joiners' machines	...	...	...	...	...	2 17 0
Persons working at door planing machines	...	...	...	...	...	2 12 0
Wire nail makers, i.e., persons who have nail machines to attend to and who have all necessary dies and tools made for them	...	...	...	...	...	2 11 0

PAINTERS, GLAZIERS, ETC.

Painters and glaziers	...	...	...	...	...	2 11 0
Polishers and coaters	...	...	...	...	...	2 10 0

PULLERS-OUT.

Pullers-out at leading saw benches	...	...	...	...	...	2 5 0
Pullers-out at recut band saws and all other saw benches	1 16 0

SALESMEN, ETC.

Salesmen, tallymen, ordermen	2 8 0
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SAWYERS, SAW DOCTORS, ETC.

Band or jig-sawyers who braze or sharpen their own saws	3 0 0
Band or jig-sawyers who do not braze or sharpen their own saws	...	...	...	...	...	2 11 0
Persons working roller recut band-saws, the blade of which is 3 inches or under in width, and who braze or sharpen their own saws	...	...	...	...	...	3 0 0
Persons working roller recut band-saws, the blade of which is 3 inches or under in width, and who do not braze or sharpen their own saws	...	...	...	...	...	2 11 0
Persons working recut band-saws, the blade of which is over 3 inches in width	...	...	...	...	...	3 3 0
Persons employed working a circular saw cutting 7½ inches deep or over, or preparing timber for moulding machines or detail work	...	...	...	...	...	2 17 0
Persons employed working a circular saw cutting under 7½ inches deep	...	...	...	...	...	2 8 0
Persons employed working breaking down saws	...	...	...	...	...	2 17 0
Persons employed working gang frames when cutting 18 inches deep or over	...	...	...	...	...	2 17 0
Persons employed working gang frames when cutting less than 18 inches deep	...	...	...	...	...	2 11 0
Persons working at cross-cut saws	...	...	...	...	...	2 8 0
Persons working horizontal shingling saws	...	...	...	...	...	2 8 0
Saw doctors	...	...	...	...	...	3 6 0
Saw sharpeners	...	...	...	...	...	2 17 0

SMITHS, ETC.

Smiths	...	...	...	...	...	2 14 0
Strikers	...	...	...	...	...	2 2 0

TURNERS.

										Per week of 48 hours.
										£ s. d.
Wood turners	...	...	...	...	...	...	...	...	...	2 14 0

MALE IMPROVERS, ETC.

NUMBER.

(3) (a) That the number of improvers who may be employed within any factory or work-room or shop or place shall be one improver to every 4 persons up to 24 persons ;

And thence one improver to every additional 8 persons

employed in the process, trade, or business carried on in a saw-mill, timber-yard, box factory, or joiners' workshop and for whom the Board has fixed more than 42s. per week of 48 hours.

(b) Provided that in addition to the number of improvers fixed—

Each workman engaged at lath cutting and paid for same at piece-work rates shall be entitled to employ a boy (other than an apprentice or improver) as a puller-out at a wage of 15s. per week, such wage to be paid by the workman.

APPRENTICES.

WAGES.

(4) That the lowest prices or rates payable to apprentices employed in the process, trade, or business carried on in a saw-mill, timber-yard, box factory, or joiners' workshop shall be as follows :—

1st 6 months' experience	...	...	7s. 6d. per week of 48 hours
2nd " "	...	...	10s. " "
2nd year's	...	...	15s. " "
3rd " "	...	...	20s. " "
4th " "	...	...	25s. " "
5th " "	...	...	30s. " "

and thereafter the minimum wage determined by the Board.

IMPROVERS.

WAGES.

(5) That the lowest prices or rates payable to improvers employed in the process, trade, or business carried on in a saw-mill, timber-yard, box factory, or joiners' workshop shall be as follows :—

1st 6 months' experience	...	...	7s. 6d. per week of 48 hours
2nd " "	...	...	12s. 6d. " "
2nd year's	...	...	17s. 6d. " "
3rd " "	...	...	22s. 6d. " "
4th " "	...	...	27s. 6d. " "
5th " "	...	...	35s. " "

and thereafter the minimum wage determined by the Board.

OVERTIME.

(6) That any male person (other than apprentices or improvers) over the age of sixteen years employed in the process, trade, or business carried on in a saw-mill, timber-yard, box factory, or joiners' workshop, who works for any time in excess of the maximum number of 48 hours, shall be paid for such extra time at the rate of time and a quarter.

That any male apprentice or improver over the age of sixteen years employed in the process, trade or business carried on in a saw-mill, timber-yard, box factory, or joiners' workshop, who works for any time in excess of the maximum number of 48 hours, shall be paid for such extra time at the rate of 6d. per hour in addition to the ordinary wage.

(7) Holiday—Special rate for.—That the price or rate of payment to any person or persons or classes of persons for all work done on Eight Hours Day shall be one and a half times the minimum price or rate fixed by this Determination for such person or persons or classes of persons.

(8) CASUAL EMPLOYÉS.

Foremen ... 1s. 6d. per hour

(1) Casual employés engaged in—

- (a) landing slings of timber at the ship's side ;
- (b) sorting timber in sizes and qualities from inward cargoes ;
- (c) laying timber down on wharves, picking timber up from wharves, loading or assisting to load timber on vehicles, whether cargo or part of cargo—

1s. 3d. per hour.

(2) Casual employés engaged in stacking or assisting to stack timber in the storage yards, 1s. 1½d. per hour.

OVERTIME.

That the wage price or rate for overtime which shall be paid to casual employés engaged as stackers or sorters in connexion with the loading or unloading of timber from ships or in the stacking of same in any yard or place shall be as follows :—

(1) For work done after 5 p.m. on Monday, Tuesday, Wednesday, Thursday, and Friday, or from 12 o'clock midday to 5 p.m. on Saturday—one and half times the rate fixed by the Board for such persons.

(2) For work done after 5 p.m. on Saturday—double the rate fixed by the Board for such persons.

HOLIDAYS—SPECIAL RATES FOR.

That the price or rate of payment payable to any person or persons or classes of persons for all work done on 26th day of January in each year (or such other day as may be observed as a Public Holiday in lieu thereof), Sunday, Christmas Day, New Year's Day, Good Friday, Easter Monday, and Eight Hours Day, shall be double the minimum price or rate fixed by this Determination for such person or persons or classes of persons.

PIECE-WORK.

(9) That the lowest piece-work prices or rates to be paid to persons for doing work of the kinds specified in the following Schedule shall be the prices or rates fixed by such Schedule in respect of such work:—

SCHEDULE.

			Per 1,000 laths.	
			s.	d.
Colonial laths, when cut out of pickets (4-ft. to 4½-ft. in length)	...	...	2	4
Colonial " " " " (3-ft. in length)	...	...	1	10
Colonial laths, when cut out of scrap	...	...	3	9
American laths, when cut out of pickets (4-ft. to 4½-ft. in length)	...	...	3	6
American " " " " (3-ft. in length)	...	...	3	0
American laths, when cut out of scrap	...	...	4	6

N.B.—All material to be placed at side of bench by the employer, puller-out to be paid, and laths to be bundled, ten bundles to the 1,000, by the workman.

FRUIT CASES.

			Per 100 cases.	
			s.	d.
Bushel fruit cases (three pieces in side)	...	...	4	0
Bushel fruit cases (four pieces in side, and two pieces in bottom)	...	...	4	½
Bushel fruit cases (five pieces in side)	...	...	5	2
Bushel fruit cases (over five pieces in side)	...	...	6	½
Half-bushel fruit cases (up to three pieces in side, and two pieces in bottom)	...	...	3	0
Half-bushel fruit cases (over three pieces in side, and two pieces in bottom)	...	...	3	6

EXPORT APPLE CASES.

			Per 100 cases.	
			s.	d.
Export apple cases	...	...	4	0

BANANA, ONION, AND POTATO CASES.

			Per 100 cases.	
			s.	d.
Banana, onion, and potato cases (having centre pieces and twelve piece bodies)	...	...	12	6
Banana, onion, and potato cases (having over twelve piece bodies)	...	...	13	6
Banana, onion, and potato cases of octagon shape (having solid ends and centres)	...	...	9	6
Country banana cases (without centres)	...	...	7	9

N.B.—All material to be placed at side of the bench by the employer.

EXTRAS ON ABOVE ITEMS.

			Per 100 cases.	
			s.	d.
Hoop ironing or wiring (when done at time of making)	...	...	1	9
Hoop ironing or wiring (when done after cases are made)	...	...	2	9

(10) That the above Determination shall come into force from and after the 29th day of March, 1910.

Dated at Melbourne the 18th day of February, 1910.

JOHN R. BALLENGER,

Chairman.