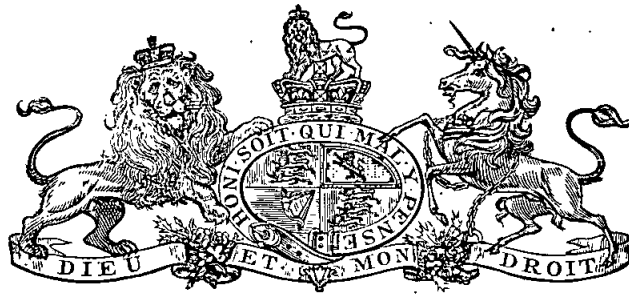


[ 1755 ]



# VICTORIA GOVERNMENT GAZETTE

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[1910.]

Factories and Shops Acts.

## DETERMINATION OF CARRIAGE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed either inside or outside a factory or work-room in the process, trade, or business connected with or incidental to the manufacturing, making, or repairing of—(a) Carriages, carts, and other vehicles other than perambulators), or any part or parts thereof, such as the ironwork or bodies, hoods, cushions, springs, axles, wheels, tyres, rims, hubs, or spokes; (b) Motor car bodies, or any part or parts thereof, such as the hoods or cushions, has made the following Determination, namely:—

### ADULT PERSONS.—WAGES.

1. That the lowest prices or rates of payment payable to the following classes of persons employed either inside or outside a factory or work-room in the process, trade, or business connected with or incidental to the manufacturing, making, or repairing of—(a) Carriages, carts, and other vehicles (other than perambulators), or any part or parts thereof, such as the ironwork or bodies, hoods, cushions, springs, axles, wheels, tyres, rims, hubs, or spokes; (b) Motor car bodies, or any part or parts thereof, such as the hoods or cushions, shall be—

Bodymakers, smiths, wheelwrights, wheelers, painters, trimmers .. .. .	52s. per week of 48 hours
Vycemen .. .. .	42s. „ „

### SPRING MAKING AND SPRING FITTING.

Shearing machinists engaged in cutting up steel .. .. .	42s. per week of 48 hours
Machinists engaged in operating, drawing out, slotting; and nibbing machines .. .. .	42s. „ „
Operators engaged on eye-rolling machines .. .. .	42s. „ „
Operators engaged on elliptic heading machines .. .. .	50s. „ „
Operators engaged in making spring eyes .. .. .	50s. „ „
Operators engaged on coiling machines for spiral springs .. .. .	42s. „ „
Spring fitters .. .. .	56s. „ „
Spiral spring makers, other than coil spring machine operators .. .. .	56s. „ „
Finishers on emery wheels .. .. .	42s. „ „
Engineer or engine-driver .. .. .	54s. „ „
Stokers (over 21 years of age) .. .. .	45s. „ „
Smiths' strikers, steam-hammer drivers, and labourers (over 21 years of age) .. .. .	42s. „ „

## WHEEL-MAKING.

Persons employed putting on rims and felloes, cleaning off and dressing rims and felloes, operating buzz planer, planing machine, band saw, champering machine, tenoning machine, boring machine, mortising machine, circular saw, or any other machines..					52s. per week of 48 hours
Labourers	..	..	..	..	42s. „ „

## AXLE MAKING.

Blacksmiths	..	..	..	..	52s. per week of 48 hours
Face plate workers and screw cutting turners	..	..	..	..	52s. „ „
Centre turners	..	..	..	..	42s. „ „
Smiths' strikers, steam-hammer drivers, labourers (over 21 years of age)	..	..	..	..	42s. „ „

## APPRENTICES.—WAGES.

2. That the lowest prices or rates of payment payable to apprentices employed either inside or outside a factory or work-room in the process, trade, or business connected with or incidental to the manufacturing, making, or repairing of—(a) Carriages, carts, and other vehicles (other than perambulators), or any part or parts thereof, such as the ironwork or bodies, hoods, cushions, springs, axles, wheels, tyres, rims, hubs, or spokes; (b) Motor car bodies, or any part or parts thereof, such as the hoods, or cushions, shall be the following:—

Apprentices other than apprentices to spring making and fitting—

For the 1st year's experience	..	..	..	5s. per week of 48 hours
„ 2nd „	..	..	..	7s. 6d. „ „
„ 3rd „	..	..	..	10s. „ „
„ 4th „	..	..	..	15s. „ „
„ 5th „	..	..	..	20s. „ „

Apprentices to spring making and fitting—

1st year's experience	..	..	..	7s. 6d. per week of 48 hours
2nd „	..	..	..	10s. „ „
3rd „	..	..	..	12s. 6d. „ „
4th „	..	..	..	17s. 6d. „ „
5th „	..	..	..	22s. 6d. „ „

## IMPROVERS.—WAGES.

3. That the lowest prices or rates of payment payable to improvers employed either inside or outside a factory or work-room in the process, trade, or business connected with or incidental to the manufacturing, making, or repairing of—(a) Carriages, carts, and other vehicles (other than perambulators), or any part or parts thereof, such as the ironwork or bodies, hoods, cushions, springs, axles, wheels, tyres, rims, hubs, or spokes; (b) Motor car bodies, or any part or parts thereof, such as the hoods or cushions, shall be the following:—

(1) Improvers other than improvers at spring making and spring fitting—

For 1st year's experience	..	..	..	12s. 6d. per week of 48 hours
„ 2nd „	..	..	..	15s. „ „
„ 3rd „	..	..	..	17s. 6d. „ „
„ 4th „	..	..	..	22s. 6d. „ „
„ 5th „	..	..	..	27s. 6d. „ „
„ 6th „	..	..	..	32s. 6d. „ „
„ 7th „	..	..	..	45s. „ „
and thereafter the minimum wage of	..	..	..	52s. „ „

(2) Improvers at spring making and spring fitting—

For 1st year's experience	..	..	..	12s. 6d. per week of 48 hours
„ 2nd „	..	..	..	15s. „ „
„ 3rd „	..	..	..	17s. 6d. „ „
„ 4th „	..	..	..	22s. 6d. „ „
„ 5th „	..	..	..	27s. 6d. „ „
„ 6th „	..	..	..	35s. „ „
„ 7th „	..	..	..	48s. „ „
and thereafter the minimum wage of	..	..	..	56s. „ „

## IMPROVERS.—NUMBER.

4. That the number of improvers who may be employed within any factory or work-room or shop or place in which the process, trade, or business connected with or incidental to the manufacturing, making, or repairing of—(a) Carriages, carts, and other vehicles (other than perambulators), or any part

or parts thereof, such as the ironwork or bodies, hoods, cushions, springs, axles, wheels, tyres, rims, hubs, or spokes; (b) Motor car bodies, or any part or parts thereof, such as the hoods or cushions, is carried on, shall be as follows:—

IMPROVERS OTHER THAN IMPROVERS AT SPRING MAKING AND SPRING FITTING AND  
AXLE MAKING.

One improver to every four persons, or fraction thereof, receiving not less than 52s. per week of 48 hours.

IMPROVERS AT SPRING MAKING AND SPRING FITTING.

One improver to one person or two persons receiving not less than 56s. per week of 48 hours, and thereafter one improver to every additional two persons receiving not less than 56s. per week of 48 hours.

IMPROVERS AT AXLE MAKING.

One improver to one person or two persons receiving not less than 52s. per week of 48 hours, and thereafter one improver to every additional two persons receiving not less than 52s. per week of 48 hours.

JUVENILE WORKERS.

5. (1) That the lowest prices or rates of payment payable to juvenile workers, other than juvenile workers engaged in spring making and spring fitting, or in wheel making, or in axle making, shall be—

1st year's experience	..	..	..	..	5s.	per week of 48 hours
2nd "	"	"	"	"	7s. 6d.	" "
3rd "	"	"	"	"	12s. 6d.	" "
4th "	"	"	"	"	17s. 6d.	" "
5th "	"	"	"	"	25s.	" "

A juvenile worker to whom the last-mentioned prices or rates are to be paid is a person other than an apprentice or improver, under 21 years of age, engaged in any one or more of the following classes of work:—Priming, filling up, rubbing down, grinding paint, sandpapering, cleaning paint pots, washing down vehicles, taking off and putting on wheels, cleaning plated work, washering wheels, screwing up bolts and clips, cutting wedges, stripping old work, cleaning and oiling machinery, blowing bellows, striking, drilling and screwing, assisting vyceman, cleaning old ironwork, smudging springs, bending tyres, heating tyre furnace, assisting at putting on tyres, running messages, teasing hair and fibre, cleaning and oiling up leather work, or cleaning up shop.

(2) Juvenile workers engaged in spring making and spring fitting.—The lowest prices or rates of payment payable to juvenile workers engaged in spring making and spring fitting shall be as follows:—

(a) Juvenile workers, meaning persons other than apprentices or improvers, under 21 years of age engaged in striking, steam and cushion hammer driving, screwing up bolts and clips, stripping old springs, putting springs together or taking same asunder, cleaning and oiling springs and machinery, blowing bellows, drilling and screwing, assisting vyceman, cleaning old ironwork, smudging springs, operating tyre rolling machines, heating and attending spring furnaces, pinching in springs and racking steel, assisting stokers, running messages, or cleaning up shop—

1st year's experience	..	..	..	..	10s.	per week of 48 hours
2nd "	"	"	"	"	12s. 6d.	" "
3rd "	"	"	"	"	17s. 6d.	" "
4th "	"	"	"	"	22s. 6d.	" "
5th "	"	"	"	"	27s. 6d.	" "

(b) Juvenile workers, meaning persons other than apprentices or improvers, under 21 years of age engaged in operating shears for cutting up steel, drawing out, slotting, and nibbling machines, eye rolling machines, or coiling machines:—

1st year's experience	..	..	..	..	10s.	per week of 48 hours
2nd "	"	"	"	"	15s.	" "
3rd "	"	"	"	"	20s.	" "
4th "	"	"	"	"	27s. 6d.	" "
5th "	"	"	"	"	35s.	" "

(3) Juvenile workers engaged in axle making.—The lowest prices or rates of payment payable to juvenile workers, meaning thereby persons other than apprentices or improvers under 21 years of age, engaged in drilling, tapping, boring, and cleaning up axle boxes, filing and polishing, roughing collars, screwing up nuts and chipping off ends, grooving, assisting blacksmith, assisting turners, working steam and cushion hammer, striking, cleaning up axle wrenches, cleaning axle boxes and replacing on arm, cleaning axle collets, cleaning up axle nuts or caps, cleaning up shop, messages, or tying up axles, shall be—

1st year's experience	..	..	..	..	7s. 6d.	per week of 48 hours
2nd "	"	"	"	"	10s.	" "
3rd "	"	"	"	"	15s.	" "
4th "	"	"	"	"	20s.	" "
5th "	"	"	"	"	27s. 6d.	" "

(4) Juvenile workers engaged in wheel making.—The lowest prices or rates of payment payable to juvenile workers, meaning thereby persons other than apprentices or improvers, under 21 years of age, engaged in sandpapering, taking off and putting on wheels, cleaning plated work, washing wheels, screwing up bolts and clips, stripping old work, cleaning and oiling machinery, blowing bellows, striking, drilling and screwing, assisting vycemen, cleaning old ironwork, smudging springs, bending tyres, heating tyre furnaces, assisting at putting on tyres, running messages, teasing hair, fibre, &c., cleaning and oiling up leather work, packing and unpacking material, or cleaning up shop, shall be—

1st year's experience	..	..	..	..	10s.	per week of 48 hours
2nd " "	..	..	..	..	12s. 6d.	" "
3rd " "	..	..	..	..	17s. 6d.	" "
4th " "	..	..	..	..	22s. 6d.	" "
5th " "	..	..	..	..	27s. 6d.	" "

#### FEMALES.

6. That the lowest prices or rates of payment payable to females engaged in carriage trimming, doing general machining, and hand-sewing cushions shall be—

1st year's experience	..	..	..	..	10s.	per week of 48 hours
2nd " "	..	..	..	..	12s. 6d.	" "
3rd " "	..	..	..	..	15s.	" "
4th " "	..	..	..	..	20s.	" "
And thereafter	..	..	..	..	25s.	" "

#### OVERTIME.

7. That 48 hours shall be the maximum number of hours per week for which the lowest prices or rates fixed by this Determination to be paid to any person or persons, or classes of persons, shall be payable. Any employé shall be paid at the rate of time and a quarter for any time for which he works in excess of the said maximum number of hours per week.

#### HOLIDAYS.—SPECIAL RATES FOR.

8. That the price or rate of payment payable to any person or persons, or classes of persons, employed in the process, trade, or business connected with or incidental to the manufacturing, making, or repairing of—(a) Carriages, carts, and other vehicles (other than perambulators), or any part or parts thereof, such as the ironwork or bodies, hoods, cushions, springs, axles, wheels, tyres, rims, hubs, or spokes; (b) Motor car bodies, or any part or parts thereof, such as the hoods or cushions—for all work done on Sunday, Christmas Day, Boxing Day, New Year's Day, Good Friday, Easter Monday, and Eight Hours' Day shall be double the minimum price or rate fixed by this Determination for such person or persons or classes of persons.

9. That the above Determination shall come into force on and after the 2nd day of April, 1910.

L. F. S. ROBINSON,

Chairman.

Dated at Melbourne the 23rd day of February, 1910.