



VICTORIA GOVERNMENT GAZETTE

Published by Authority.

Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.

No. 100.]

SATURDAY, JULY 8.

[1911.]

Factories and Shops Acts.

DETERMINATION OF THE STARCH BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a maker of Starch, has made the following Determination, namely:—

- (1) That this Determination shall come into force on the 27th day of July, 1911.
- (2) That the lowest prices or rates of payment payable to the following persons shall be:—

MALES.

Foreman	...	...	...	55s. for week of 48 hours.
Miller (who also dresses stones)	...	...	...	50s. " "
Millstone attendant	...	...	...	47s. 6d. " "
Leading hand	...	...	...	46s. " "
Adult males	...	...	...	42s. " "
Juveniles (other than apprentices or improvers) who are not employed at—				
(a) Weighing and carrying rice	14 years to 15	...	9s. 6d. " "	
	15 years to 16	...	11s. " "	
(b) Range work	16 years to 17	...	13s. 9d. " "	
(c) Sheet-laying, shaking, carrying out and cutting out draining boxes	17 years to 18	...	16s. 6d. " "	
	18 years to 19	...	22s. " "	
	19 years to 20	...	24s. 9d. " "	
(d) Filling and emptying Crusting stoves	20 years to 21	...	27s. 6d. " "	

FEMALES.

Employed in scraping and wrapping blocks, or filling, weighing, labelling, and casing Starch	15 years to 16	...	10s. per week of 48 hours.
	16 years to 17	...	12s. 6d. " "
	17 years to 18	...	15s. " "
	18 years to 19	...	17s. 6d. " "
	19 years to 20	...	19s. " "
	20 years to 21	...	21s. " "
	Over 21	...	22s. 6d. " "

APPRENTICES.

NUMBER.

(3) That the number of apprentices who may be employed in any factory or work-room or shop or place shall be one apprentice to every three workers or fraction thereof receiving not less than the minimum adult wage of 42s. or earning at piecework rates not less than 42s.

IMPROVERS.

NUMBER.

(4) That the number of improvers who may be employed in any factory or work-room or shop or place shall be one improver to every four men or fraction thereof receiving the minimum adult wage of 42s. or earning at piecework rate not less than 42s.

WAGES.

That the lowest prices or rates of payment payable to apprentices and improvers shall be:—

16 to 17 years of age	...	...	...	...	15s. per week of 48 hours.
17 to 18 "	"	"	...	...	20s. " "
18 to 19 "	"	"	...	...	25s. " "
19 to 20 "	"	"	...	...	27s. 6d. " "
20 to 21 "	"	"	...	...	32s. 6d. " "

PIECEWORK.

(5) That the lowest piecework prices or rates to be paid to persons for doing work of the kinds specified in the following schedule shall be the prices or rates fixed by such schedule in respect of such work:—

SCHEDULE

- Scraping and wrapping blocks and placing into trucks or other receptacles : eleven pence per hundred.
- Filling and weighing cartons, labelling and casing 1 lbs. : five pence per case.
- The like $\frac{1}{2}$ lbs. : ten pence per case.
- Time work only for all coloured starch.
- Weighing, labelling, and casing 5 lb. blocks : $\frac{3}{4}$ d. per case.
- Weighing, packing, and casing loose starch : one penny per case.
- For carton sticking : one half-penny per hundred cartons.

TIMES OF BEGINNING AND OF ENDING WORK.

(6) That the times of beginning and of ending work in any factory or work-room, shop, or place shall be—

(a) When the factory is working only one shift in the twenty-four hours—

Time of Beginning.	Time of Ending.
7 a.m.	6 p.m. on each of the five days in the week
and 7 a.m.	1 p.m. on the other working day of the week on which the half-holiday is usually observed.

(b) When the factory is working more than one shift in the twenty-four hours the time of beginning and ending work shall be as arranged between the employer and employé.

OVERTIME.

That any employé wheresoever employed who within the hours of commencing and ending work as fixed by this Determination works in any week for any time in excess of forty-eight hours shall be paid for such extra time at the wages rate of time and a third.

That any person who is engaged outside the hours specified in clause 6 of this Determination as the time of beginning and ending work upon each day shall be paid for such overtime at the rate of time and a third.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

That the special price or rate of payment payable to any person for all work done on—

(a) Sundays;

(b) on the undermentioned public holidays (that is to say):—

- Good Friday;
- Easter Monday;
- Melbourne Cup Day;
- The 26th day of January
- Eight Hours Day
- Christmas Day
- New Year's Day

} Or such other day as may be observed as a Public Holiday in lieu thereof

shall be at the rate of time and a half.

JOHN R. BALLENGER,
Chairman.

Melbourne, 26th June, 1911.