



VICTORIA  
GOVERNMENT GAZETTE

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[1911.]

Factories and Shops Acts.

DETERMINATION OF THE POTTERY TRADE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of pottery-making, including the making of tiles and of drain and glazed pipes, and the clay digging in connexion therewith, has made the following Determination, namely:—

(1) That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after 17th day of July, 1911.

The Determination and amendments are printed hereunder.

(2) That the lowest prices or rates to be paid to the following persons shall be:—

MALE ADULTS' WAGES.

(a) GLAZED PIPES AND ALL SALT-GLAZED WARE.

Head burner	...	...	...	67s. 6d. per week of 60 hours.
Assistant burner (in yards where at least three kilns a fortnight of glazed pipes or salt-glazed ware are burnt)	...	...	...	62s. 6d. " "
Burners other than head or assistant burner	...	...	...	47s. per week of 48 hours.
Flangers	...	...	...	60s. " "
Setters of all salt-glazed articles	...	...	...	48s. " "
Pressers	...	...	...	50s. " "
Men in charge of plunges	...	...	...	48s. " "
Junction stickers	...	...	...	48s. " "
Head drawers of glazed pipes or any other salt-glazed articles	...	...	...	48s. " "
Male labourers employed inside the sheds, in the making of glazed pipes, or any other salt-glazed articles, or in the clay-getting in connexion therewith	...	...	...	45s. " "
Yardmen, <i>i.e.</i> , men employed outside the sheds	...	...	...	43s. " "

(b) TILE MAKING.

Encaustic tile moulders or pressers	...	...	...	42s. per week of 48 hours.
Dust or plastic tile moulders or pressers	...	...	...	42s. " "
Persons not otherwise provided for	...	...	...	42s. " "

(c) GENERAL POTTERY.

Head burner	...	...	...	67s. 6d. per week of 60 hours.
Assistant burner	...	...	...	62s. 6d. " "
Burners other than head or assistant burner	...	...	...	46s. per week of 48 hours.
Hollow ware pressers	...	...	...	45s. " "
Sanitary ware pressers	...	...	...	50s. " "
Head placer	...	...	...	50s. " "
Other placers	...	...	...	44s. " "
Dipper	...	...	...	50s. " "
Sagger makers	...	...	...	45s. " "
Male handlers	...	...	...	46s. " "
Turners	...	...	...	50s. " "
Jiggerers	...	...	...	45s. " "
Stoneware throwers	...	...	...	54s. " "
Dippers' assistants	...	...	...	44s. " "
Labourers	...	...	...	44s. " "
Head packer	...	...	...	48s. " "
Other packers	...	...	...	44s. " "

(d) TERRA-COTTA.

Head burner	...	...	...	67s. 6d. per week of 60 hours.
Assistant burner	...	...	...	62s. 6d. " "
Burners other than head or assistant burner	...	...	...	47s. per week of 48 hours.
Pressers	...	...	...	50s. " "
Setter	...	...	...	45s. " "
Labourers	...	...	...	45s. " "
Men in charge of plunges	...	...	...	48s. " "
Clayhole facemen working at a depth of 25 feet or more below the surface	...	...	...	52s. " "
Breakers and fillers working at a depth of 25 feet or more below the surface	...	...	...	48s. " "
Flower pot throwers of pots 8 inches and upwards	...	...	...	50s. " "
Flower pot throwers of pots under 8 inches	...	...	...	48s. " "
Men operating roofing tile presses	...	...	...	47s. " "
Man shovelling soaked or pug clay into the hopper of a pug mill fixed at a height exceeding 4 ft. 9 in. from the floor on which he is standing	...	...	...	50s. " "

(e) MOULD MAKING.

Mould makers (wheresoever employed)	...	...	...	60s. per week of 48 hours.
Assistant mould makers " " )	...	...	...	48s. " "

FEMALE ADULTS WAGES.

Females over 21 years of age employed in the making of general pottery, terra-cotta and tiles, 23s. per week of 48 hours.

APPRENTICES.

(3) APPRENTICES—PROPORTION.

That the number of male apprentices who may be employed in any factory, or work-room, or shop, or place shall be one apprentice to every two male workers, or fraction thereof, receiving not less than the minimum wage of 42s. per week, or earning at piece-work rates not less than the minimum wage of 42s. per week.

(4) IMPROVERS.

PROPORTION.

That the number of male improvers who may be employed in any factory, or work-room, or shop, or place shall be—

1 male improver where 1 male adult is	} receiving at wages or piecework rates not less than 42s. per week of 48 hours.
2 " improvers " 2 " adults are	
3 " " " 3 or 4 " "	
4 " " " 5 or 6 " "	
5 " " " 7 " "	
6 " " " 8 " "	

And so on for each additional 8 or fraction of 8 such adult males.

GLAZED PIPES AND ALL SALT-GLAZED WARE.

(5) MALE APPRENTICES AND IMPROVERS.

Male apprentices or improvers employed in the making of glazed pipes, and in the clay digging in connexion therewith—

Under 15 years of age	...	...	...	10s. per week of 48 hours.
15 to 16	"	...	...	12s. " "
16 to 17	"	...	...	16s. " "
17 to 18	"	...	...	20s. " "
18 to 19	"	...	...	25s. " "
19 to 20	"	...	...	30s. " "
20 to 21	"	...	...	35s. " "

## GENERAL POTTERY, TERRA-COTTA, AND TILE MAKING.

## (6) MALE APPRENTICES.

Male apprentices employed in the manufacture of general pottery, terra-cotta and tiles—

1st year's experience ... ..	8s. per week of 48 hours.
2nd " " " " " " " " " " " "	10s. " "
3rd " " " " " " " " " " " "	15s. " "
4th " " " " " " " " " " " "	20s. " "
5th " " " " " " " " " " " "	30s. " "

## (7) MALE IMPROVERS.

Male improvers employed in the manufacture of general pottery, terra-cotta and tiles—

Under 15 years of age ... ..	9s. per week of 48 hours.
15 to 16 " " " " " " " " " " " "	11s. " "
16 to 17 " " " " " " " " " " " "	14s. 6d. " "
17 to 18 " " " " " " " " " " " "	18s. 6d. " "
18 to 19 " " " " " " " " " " " "	23s. " "
19 to 20 " " " " " " " " " " " "	28s. 6d. " "
20 to 21 " " " " " " " " " " " "	34s. " "

## (8) FEMALE APPRENTICES.

## NUMBER.

That the number of female apprentices who may be employed in any factory, or work-room, or shop, or place shall be one female apprentice to every two female workers, or fraction thereof, receiving not less than the minimum wage, or earning at piece-work rates not less than the minimum wage.

## (9) FEMALE IMPROVERS.

## NUMBER.

That the number of female improvers under 21 years of age who may be employed in any factory or workroom or shop or place, shall be three female improvers to every female receiving not less than 23s. per week.

## (10) FEMALE APPRENTICES OR IMPROVERS.

Female apprentices or improvers employed in the manufacture of general pottery, terra-cotta, and tiles—

For 1st year of experience ... ..	8s. per week of 48 hours.
" 2nd " " " " " " " " " " " "	11s. " "
" 3rd " " " " " " " " " " " "	16s. " "
" 4th " " " " " " " " " " " "	20s. " "
And thereafter ... ..	23s. " "

## (11) OVERTIME.

That any employé over the age of sixteen years wheresoever employed who works for any time in excess of the maximum number of hours fixed by this Determination shall be paid for such extra time at the rate of time and a quarter.

## (12) SPECIAL RATES FOR SUNDAY AND PUBLIC HOLIDAYS.

That the special price or rate of payment payable to any persons other than burners for all work done on—

(a) Sundays;

(b) On the undermentioned Public Holidays (that is to say):—

Good Friday,  
Easter Monday,  
New Year's Day,  
The 26th of January,  
Eight Hours Day,  
Christmas Day,  
Boxing Day,

} Or such other day as may be observed as a Public Holiday in lieu thereof,

shall be at the rate of time and a half, provided that two hours may be worked on each day, without special rates, by persons engaged in protecting, turning, or dressing.

## (13) PIECE-WORK.

That the lowest piece-work prices or rates to be paid for moulding or pressing any article or articles mentioned hereunder, shall be as follow:—

Boundary Traps, 6 inches ... ..	1s. 0½d. per trap
Boundary Traps, 4 inches ... ..	8d. " "
Gully Traps (flanged) ... ..	6½d. each "
Disconnectors ... ..	6½d. "
Basins ... ..	6½d. "
Junctions ... ..	9s. per 100



## LIP BOWLS.

No. 1 (11 inches or under) ... ..	1s. 6d. per dozen.
No. 2 (12 inches) ... ..	1s. 9d. "
No. 3 (13 inches) ... ..	2s. "
No. 4 (14 inches or over) ... ..	2s. 3d. "

## OVAL COVER DISHES, WITH RAISED FOOT.

7 and 8 inches ... ..	4s. per dozen.
9 and 10 inches ... ..	4s. 6d. "

## PEDESTAL PANS.

Class 3 ... ..	3s. 6d. each.
" 5 ... ..	4s. "

## SPITTOONS.

Large ... ..	1s. 4d. per dozen.
Small ... ..	1s. 2d. "

## TEAPOTS.

42's (approximate capacity 1 pint) ... ..	1s. 3d. per dozen.
39's ( " " 1½ pints) ... ..	1s. 3d. "
36's ( " " 2 " ) ... ..	1s. 8d. "
30's ( " " 3 " ) ... ..	1s. 8d. "
24's ( " " 4 " ) ... ..	1s. 8d. "
18's ( " " 5 " ) ... ..	2s. "
12's ( " " 6 " ) ... ..	2s. "

## TILES—MAKING AND FINISHING.

Garden borders ... ..	12s. per 1,200
6" octagons ... ..	12s. "
6" x 6" ... ..	12s. "
6" x 3" ... ..	6s. "
6" x 3" lozenge ... ..	6s. "
4½" x 4½" ... ..	6s. "
4½" octagons ... ..	6s. "
6" half octagons ... ..	6s. "
6" x 2½" ... ..	4s. 3d. "
4½" x 2½" ... ..	4s. 3d. "
4½" x 2½" lozenge ... ..	4s. 3d. "
3" x 3" ... ..	4s. 3d. "
4½" halves ... ..	4s. "
6" x 1½" ... ..	4s. "
6" x 1" ... ..	4s. "
3" halves ... ..	3s. 9d. "
2½" x 2½" lozenge (4 at a time) ... ..	3s. "
1½" x 1½" (4 at a time) ... ..	2s. 3d. "
2½" halves ... ..	2s. "
1½" halves ... ..	1s. 9d. "
Fixing dies—all 3" x 3" and over ... ..	1s. each.
" all smaller than 3" x 3" ... ..	6d. "

## WASHING OR TOILET BOWLS (PRESSED).

Plain ... ..	2s. per dozen.
Embossed ... ..	2s. 3d. "

FRANCIS REDDIN,  
Chairman.

Melbourne, 13th June, 1911.

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