



# VICTORIA GOVERNMENT GAZETTE

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[1911.]

Factories and Shops Acts.

## DETERMINATION OF THE WATCHMAKERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business, or occupation of a watch or clock maker (including repairers) has made the following Determination, namely:—

(1) That this Determination shall come into force on the 1st day of September, 1911.

(2) That the lowest rates of wages to be paid to the following persons shall be—

Watchmakers,	70s. per week of 46½ hours.
Clockmakers,	„ „ „
Repairers,	„ „ „

### (3) APPRENTICES.

#### Number.

That the number of apprentices who may be employed within any factory or work-room or shop or place shall be two apprentices to the first three workers or fraction of three workers, and thereafter one apprentice to every three workers or fraction of three workers receiving not less than the minimum wage.

#### Wages.

That the lowest prices or rates of payment payable to apprentices shall be—

For the 1st year's experience	...	...	2s. 6d. per week of 46½ hours
„ 2nd „ „	...	...	5s. „ „
„ 3rd „ „	...	...	7s. 6d. „ „
„ 4th „ „	...	...	12s. 6d. „ „
„ 5th „ „	...	...	17s. 6d. „ „
„ 6th „ „	...	...	25s. „ „

and thereafter the minimum wage or piece work rates.

(4) IMPROVERS.

*Number.*

That the number of improvers who may be employed within any factory or work-room or shop or place shall be one improver to every five workers receiving not less than the minimum wage.

*Wages*

That the lowest prices or rates of payment payable to improvers shall be—

	...	...	s.	d.	
For the 1st year's experience	...	...	5	0	per week of 46½ hours.
" 2nd " "	...	...	10	0	" "
" 3rd " "	...	...	15	0	" "
" 4th " "	...	...	25	0	" "
" 5th " "	...	...	35	0	" "
" 6th " "	...	...	50	0	" "

and thereafter the minimum wage or piece-work rates.

(5) TIME OF BEGINNING AND ENDING WORK.

That the time of beginning and ending work in any factory or work-room, shop, or place, shall be—

Time of beginning	Time of ending.
7 a.m.	6 p.m. on each of five days in the week.
And 7 a.m.	1 p.m. on the other working day of the week on which the half-holiday is usually observed.

(6) OVERTIME.

That any employé wheresoever employed who, within the hours fixed in this Determination as the hours of beginning and ending work, works in any week for any time in excess of 46½ hours as fixed by this Determination shall be paid for such extra time at the wages rate of time and a quarter.

That any person who is engaged outside the hours specified in clause 5 of this Determination as the time of beginning and ending work upon each day shall be paid for such overtime at the rate of time and a quarter.

(7) SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

That the special price or rate of payment payable to any person for all work done on—

(a) Sundays,

(b) On the undermentioned public holidays (that is to say) :—

- Good Friday,
- Easter Monday,
- The 26th day of January,
- Christmas Day,
- Boxing Day,
- New Year's Day,

} Or such other day as may be observed as a public holiday in lieu thereof,

shall be at the rate of double time.

(8) PIECE-WORK RATES.

That the lowest price or rate of payment payable to any person for wholly or partly preparing or manufacturing any article of the description referred to in the following Schedule of Rates shall be the price or rates fixed by such Schedule in respect of such article.

Piece-work not enumerated in Schedule to be fixed and paid for by the employer at rates not less than that which will enable an average worker to earn 70s. per week of 46½ hours.

SCHEDULE.

*Watches.*

	...	...	...	s.	d.	
Arbor, Barrel, English and Geneva, Key Winder	...	...	...	3	6	each
" Fusee	...	...	...	7	6	"
" and Ratchet, Solid Geneva	...	...	...	6	0	"
" " " English	...	...	...	12	6	"
Balance, Steel and Compo.	...	...	...	3	6	"
" Gold	...	...	...	5	6	"
" Compensation, from	...	...	...	7	6	"
" Staff	...	...	...	5	0	"
" Pivot	...	...	...	3	6	"
Barrel, English	...	...	...	6	6	"
" Geneva	...	...	...	5	0	"
" Hook	...	...	...	1	0	"
Bolt	...	...	...	4	6	"
" Spring	...	...	...	2	6	"
Bouchon, Fusee	...	...	...	2	0	"
" Others	...	...	...	0	6	"
Bows, Gold and Silver (fitting only), from	...	...	...	0	6	"
Buttons (fitting only), from	...	...	...	1	0	"
Cylinders	...	...	...	4	6	"
" Pivot	...	...	...	2	6	"

PIECE-WORK RATES—continued.

SCHEDULE—continued.

Watches—continued.

	s.	d.
Chain	4	0 each
"    Repaired	1	6 "
Click, Fusee	1	0 "
"    Barrel Arbor	2	0 "
"    Side	3	0 "
"    ¾ Plate, round spring	2	0 "
Cap, Springs	3	6 "
"    Stud	1	6 "
Cleaning, English Fusee	3	6 "
"    "    Going Barrel	3	6 "
"    American	3	6 "
"    Geneva	3	6 "
"    Waterbury	3	6 "
"    Duplex, from	3	6 "
"    Chronograph, from	5	0 "
"    Split Chronograph	10	0 "
"    Quarter Repeaters, from	10	0 "
"    Chronograph Repeaters, from	15	0 "
"    Centre Seconds, from	4	6 "
"    Chronometer (Pocket)	17	6 "
Dials, English or American	6	0 "
"    Geneva	4	6 "
Dust Cap	1	0 "
Dettent	3	6 "
"    Spring	1	6 "
Fly Spring, from	2	6 "
Glasses, from	0	6 "
Hair Springs, flat	3	0 "
"    "    Brequet	6	6 "
"    "    Collet	1	6 "
"    "    Brass Stud, Geneva	1	0 "
"    "    "    Others	1	6 "
"    "    Stud, Steel	5	0 "
Hands, Gold	0	9 "
"    Steel	0	6 "
"    Compo.	0	6 "
"    Seconds	0	6 "
"    Centre Seconds	1	0 "
"    Chronograph	2	6 "
Index, Undersprung	4	0 "
"    Oversprung	5	0 "
"    Geneva	3	0 "
"    Centre	2	6 "
Jewels, Staff and Cylinder	2	0 "
"    Plate, English	3	0 "
"    "    Geneva	2	0 "
"    Endstone	0	6 "
"    "    Set (including Jewel Slip)	2	0 "
"    Ruby Pin	1	6 "
"    Duplex Roller, from	15	0 "
Lever, Plain	6	0 "
"    Fancy	7	6 "
Lock Spring, from	3	6 "
Main Spring	3	0 "
"    "    Chronograph	5	0 "
"    "    "    Split Seconds	7	6 "
"    "    Repeater	10	0 "
"    "    Chronograph and Repeater	12	6 "
"    "    Chronometer, 2 days	40	0 "
"    "    "    8 days	60	0 "
"    "    Maintaining Power	3	6 "
Pallets, English and Geneva Lever, from	7	6 "
"    Interchangeable, from	4	0 "
"    Staff, Plain	3	6 "
"    "    Screwed	4	6 "
"    Stone	3	0 "
"    Stones	5	0 pair
Push Pieces, Gold	2	0 each
"    "    Others	1	6 "
Pottance	12	6 "
Pinion, English Centre, Solid	6	6 "
"    "    Hollow	7	6 "
"    "    Third	4	0 "
"    "    Fourth	5	0 "

PIECE-WORK RATES—continued.

SCHEDULE—continued.

Watches—continued.

	s.	d.
Pinion, English Escape ... ..	5	0 each
" " Escape, Conical Pivot ... ..	6	0 "
" " Canon, $\frac{3}{4}$ plate, with Arbor and Set Square ... ..	6	6 "
" " Canon ... ..	4	6 "
" Pivot ... ..	2	6 "
" Geneva, Centre... ..	6	6 "
" " Third ... ..	4	0 "
" " Fourth, with long Pivot ... ..	5	0 "
" " " without long Pivot ... ..	4	0 "
" " Escape ... ..	6	0 "
" " Canon ... ..	2	6 "
Roller and Ruby Pin ... ..	5	0 "
Ratchet, Fusee, Brass ... ..	2	6 "
" Barrel ... ..	1	6 "
" Cover ... ..	2	6 "
Stop Work, Lever ... ..	4	0 "
" Geneva ... ..	3	0 "
Set Square and Cap ... ..	2	6 "
" " Waltham or Elgin ... ..	3	6 "
Set Pusher, from ... ..	1	0 "
Screws, from ... ..	0	6 "
Stem, Winding, open-face for one wheel, from ... ..	2	0 "
" " " two wheels, from ... ..	3	6 "
" " Hunting for one wheel, from ... ..	3	6 "
" " " two wheels, from ... ..	4	6 "
" " Pull out, English or Geneva, from ... ..	5	6 "
" " " American, from ... ..	7	6 "
" " Pipe. ... ..	2	6 "
" " with wheel attached, English, Interchangeable ... ..	7	6 "
Sleeve Piece, from ... ..	3	6 "
Shipper Springs ... ..	2	6 "
Wheels, winding, flat, with square hole, from ... ..	2	0 "
" " " round hole, from ... ..	2	6 "
" " Crown or Castle, from ... ..	3	6 "
" Fusee or Great ... ..	7	6 "
" Maintaining Power ... ..	7	6 "
" Centre ... ..	3	6 "
" Third ... ..	3	0 "
" Fourth ... ..	3	0 "
" Escape ... ..	3	6 "

Watches for new parts only. A charge will be made of 2s. each for taking to pieces and putting together. Complicated watches from 3s. 6d each.

New watches for examining and oiling shall be regarded and charged for as cleaning

Chronometers, Marine.

	s.	d.
Cleaning 2-Day ... ..	20	0 each
" 8-Day ... ..	25	0 "
Rating ... ..	20	0 "

Clocks.

	s.	d.
Balance, Steel and Compo., from ... ..	3	6 each
" Compensation, from ... ..	7	6 "
" Staff ... ..	5	0 "
" Pivot ... ..	3	6 "
Cylinder ... ..	4	6 "
" Pivot ... ..	2	6 "
Cleaning English $\frac{1}{4}$ Chime ... ..	20	0 "
" " Striking ... ..	10	0 "
" " Timepiece ... ..	5	0 "
" French or Regulator Striking or Alarm ... ..	6	6 "
" " " Visible Escapement ... ..	7	6 "
" " " Timepiece ... ..	4	0 "
" " $\frac{1}{4}$ Chime Carriage ... ..	12	6 "
" 8-Day American or German Striking ... ..	3	6 "
" 1-Day " " " ... ..	2	6 "
" 8-Day " " Timepiece ... ..	3	0 "
" 1-Day Alarm, American or German ... ..	2	0 "
" 1-Day Timepiece, American or German ... ..	1	6 "
Click, French ... ..	1	6 "
Click Springs, French ... ..	1	6 "
Gathering Pallet, French... ..	3	0 "
Gut only, English Striking ... ..	5	6 "
" with cleaning, English Striking ... ..	12	6 "

PIECE-WORK RATES—continued.

SCHEDULE—continued.

Clocks—continued.

	s.	d.
Gut only, English Timepiece ... ..	4	0 each
" with cleaning, English Timepiece ... ..	7	6 "
" Regulator Striking... ..	4	6 "
" " Timepiece ... ..	3	6 "
Hair Spring, Flat ... ..	3	0 "
" " Brequet ... ..	6	6 "
" " Collet ... ..	1	6 "
" " Brass Stud, Geneva ... ..	1	0 "
" " Brass Stud ... ..	1	0 "
" " Others ... ..	1	6 "
" " Stud, Steel ... ..	5	0 "
Index, French ... ..	3	6 "
" French Centre ... ..	2	6 "
Jewels, Staff and Cylinder ... ..	2	0 "
" Endstone ... ..	0	6 "
" " Set ... ..	1	6 "
" Ruby Pin ... ..	1	6 "
Lever, Plain ... ..	6	0 "
" Fancy ... ..	7	6 "
Mainspring only, English Striking ... ..	10	0 "
" English Striking, and Cleaning ... ..	17	6 "
" " Timepiece, small ... ..	6	0 "
" " " large ... ..	7	6 "
" " " and cleaning small ... ..	10	0 "
" " " " large ... ..	12	6 "
" French, or in Barrel, Striking ... ..	6	0 "
" " " " with cleaning ... ..	10	6 "
" " " " Timepiece ... ..	4	0 "
" " " " with cleaning ... ..	6	6 "
" 8-Day American Striking ... ..	3	6 "
" " " " with cleaning ... ..	5	6 "
" " " Timepiece ... ..	3	0 "
" " " " with cleaning ... ..	5	0 "
" 1 Day American Striking or German ... ..	2	6 "
" " " " with cleaning ... ..	4	6 "
" " " Timepiece or German ... ..	2	0 "
" " " " with cleaning ... ..	3	6 "
" " Alarm (going) ... ..	2	0 "
" Alarm ... ..	2	0 "
" " with Cleaning ... ..	3	0 "
Pallets, French (Lever Clock) ... ..	7	6 "
" Visible Escapement ... ..	7	6 "
" Staff, French (Lever Clock), Plain ... ..	3	6 "
" " " Screwed ... ..	4	6 "
" English (Pendulum Clock) ... ..	12	6 "
" " " Facing ... ..	5	0 "
" Staff, English ... ..	5	0 "
" French (Pendulum Clock) ... ..	7	6 "
" " " Visible ... ..	7	6 "
" American (Pendulum Clock) ... ..	2	6 "
Pallet Stones (Pendulum Clock) ... ..	3	0 "
" " " " ... ..	5	0 pair
Pendulum, French ... ..	4	6 each
" Rod, American ... ..	1	0 "
" Bob ... ..	1	6 "
Pinions, English Centre ... ..	12	6 "
" English or French, Third ... ..	7	6 "
" " " " with Seconds ... ..	8	6 "
" " " " Escape ... ..	7	6 "
" " " " with Seconds ... ..	8	6 "
" " " " Striking ... ..	7	6 "
" " " " Gathering ... ..	8	6 "
" " " " Fly ... ..	5	0 "
" " " " Minute Wheel ... ..	4	6 "
" Pivot to English Pinions or Pallet Staff ... ..	2	6 "
" American Lantern, Centre ... ..	3	6 "
" " " Others ... ..	2	0 "
" " " " ... ..	5	0 "
Roller and Ruby Pin ... ..	5	0 "
Regulating Shaft ... ..	2	6 "
Suspension Spring, English ... ..	2	0 "
" " French ... ..	2	0 "
" " American ... ..	2	0 "

PIECE-WORK RATES—continued.

SCHEDULE—continued.

Clocks—continued.

			s.	d.	
Teeth, French and English	...	...	1	6	each
„ Others	...	...	1	0	„
Wheels, English Fusee	...	...	20	0	„
„ „ Ratchet	...	...	6	0	„
„ „ Centre	...	...	12	6	„
„ „ Third	...	...	7	6	„
„ „ and French, Escape	...	...	15	0	„
„ „ Striking Pin	...	...	10	0	„
„ „ all others, Striking	...	...	7	6	„
„ „ Minute	...	...	4	6	„
„ „ Hour, Plain	...	...	7	6	„
„ „ with Snail	...	...	15	0	„
„ „ Canon Pinion	...	...	7	6	„
„ „ Barrel Ratchet	...	...	4	6	„
„ French „ „	...	...	2	6	„

Clocks for new parts only. For taking to pieces and putting together Striking Clocks, 2s. 6d. each; Timepieces, 1s. 6d. each; complicated Clocks from 5s. each.

Time going for or returning Clocks shall be paid for at the rate of 1s. 6d. per hour.

11th July, 1911.

A. I. MADDEN,  
Chairman.

Factories and Shops Acts.

DETERMINATION OF THE BREAD BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business or occupation of a baker or maker of bread has made the following Determination, namely:—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 1st August, 1911. The Determination and amendments are printed hereunder:—

(2) That the lowest rates of wages to be paid to the following persons shall be:—

Foremen or single hands	.. ..	1s. 4½d. per hour, or £3 5s. per week of 48 hours.
Adult workers	.. ..	1s. 3d. per hour, or £3 per week of 48 hours.
Makers or bakers of Vienna or rye or black bread	.. ..	1s. 3½d. per hour, or £3 2s. per week of 48 hours.
Makers or bakers of "hot cross" or Good Friday buns	.. ..	2s. 6d. per hour.
Dough-makers (machine)	.. ..	1s. 3d. per hour, or £3 per week of 48 hours.
Jobbers	.. ..	1s. 6d. per hour.

(NOTE.—See clause 8—Casual work defined.)

APPRENTICES.

MALES.—NUMBER.

(3) That the number of male apprentices who may be employed within any factory or work-room or shop or place shall be one apprentice to every three or fraction of three permanent workers receiving not less than £3 per week, or earning at piece-work rate not less than £3 per week.

WAGES.

That the lowest prices or rates of payment payable to apprentices shall be—

For the 1st half year's experience,	7s. 6d. per week of 48 hours.
„ 2nd „ „	10s. „ „
„ 3rd „ „	12s. 6d. „ „
„ 4th „ „	15s. „ „
„ 5th „ „	17s. 6d. „ „
„ 6th „ „	20s. „ „
„ 7th „ „	25s. „ „
„ 8th „ „	30s. „ „

And thereafter the minimum wage.

**IMPROVERS.****MALES.—NUMBER.**

(4) That the number of male Improvers who may be employed within any factory, or work-room, or shop, or place shall be one improver to every eight adult persons fully employed and receiving not less than £3 per week.

**WAGES.**

That the lowest prices or rates of payment payable to improvers shall be 1s. 1d. per hour, or £2 12s. per week of 48 hours, and thereafter the minimum wage.

**TIME OF BEGINNING AND ENDING WORK.**

(5) That the time of beginning and ending work in any factory or work-room or shop or place shall be—

(a) *Ordinary Nights* (i.e., nights on which bread for not more than one day's consumption is produced)—

*Time of Beginning.*  
9 p.m.

*Time of Ending.*  
7 a.m.

(b) *Double Nights* (i.e., nights on which bread for more than one day's consumption, but not more than two days' consumption, is produced)—

*Time of Beginning.*  
7 p.m.

*Time of Ending.*  
7 a.m.

(c) *Treble Nights* (i.e., nights on which bread for more than two days' consumption is produced)—

*Time of Beginning.*  
5 p.m.

*Time of Ending.*  
7 a.m.

**OVERTIME.**

(6) That any employé who works within the hours of beginning and ending work as specified in this Determination in any week for any time in excess of 48 hours shall be paid for such extra time at the wages rate of time and a third.

That any apprentice who works in any week in excess of 48 hours shall be paid at the rate of double time for the first eight hours of such overtime, and thereafter at the rate of 1s. 3d. per hour.

That any person who is engaged outside the hours specified in Clause 5 of this Determination (dough-making excepted) as the time of beginning and ending work upon each day shall be paid for such work at the rate of time and a third.

**SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.**

(7) That the special price or rate of payment payable to any person for all work done on—

(a) Sundays (dough-making excepted), between midnight on Saturdays and 3 p.m. on Sundays shall be 2s. 6d. per hour.

(b) On the undermentioned public holidays (that is to say):—\*New Year's Day, Easter Monday, \*Eight Hours Day, Christmas Day, Boxing Day, shall be at the rate of time and a half.

\* (Or such other day as may be observed as a Public Holiday in lieu thereof.)

**CASUAL WORK DEFINED.**

(8) A jobber shall mean a worker not permanently employed, who works for six (6) hours or less in any one night, and not more than 24 hours in any one week.

**PIECE-WORK.**

(9) That the lowest piece-work prices or rates to be paid to persons for making hand-made doughs shall be—

(a) A dough of 600 lbs. of flour or under, 1s. 3d.

(b) A dough of over 600 lbs. of flour and under 800 lbs. of flour, 2s. 9d.; and so on, *pro rata*.

(NOTE.—*Hand-made doughs to be paid for at piece-work prices or rates only.*)

FRANCIS REDDIN,  
Chairman.

Melbourne, 28th June, 1911.

Factories and Shops Acts.

DETERMINATION OF THE LIFT BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business, or occupation of Lift Attendant has made the following Determination, namely :—

1. That this Determination shall come into force on the 14th day of August, 1911.
2. That the lowest rates of wages to be paid to the following persons shall be—

(a) Lift Attendants who are employed in lifts in hotels, clubs, coffee palaces, restaurants, or hospitals	}	37s. 6d. (without board or lodging) per week of 58 hours 27s. 6d. (with board only) per week of 58 hours 22s. 6d. (with board and lodging) per week of 58 hours
(b) All other Lift Attendants	...	... 42s. per week of 50 hours

APPRENTICES.

NUMBER.

3. That the number of apprentices who may be employed within any factory or work-room or shop or place shall be one apprentice to two or fraction of two adults receiving the minimum wage.

IMPROVERS.

NUMBER.

4. That the number of improvers who may be employed within any factory or work-room or shop or place shall be one improver to two adults receiving the minimum wage.

WAGES.

That the lowest prices or rates of payment payable to apprentices or improvers shall be—

Apprentices or improvers employed in lifts in hotels, clubs, coffee palaces, restaurants, and hospitals :—

For the 1st year's experience	{	25s. (without board and lodging) per week of 58 hours 15s. (with board only) " " 10s. (with board and lodging) " " 27s. 6d. (without board and lodging) per week of 58 hours 17s. 6d. (with board only) " " 12s. 6d. (with board and lodging) " " 30s. (without board and lodging) per week of 58 hours 20s. (with board only) " " 15s. (with board and lodging) " "
For the 2nd year's experience	{	
For the 3rd year's experience	{	

and thereafter the minimum wage.

Apprentices or improvers employed in lifts other than those in hotels, clubs, coffee palaces, restaurants, and hospitals :—

For the 1st year's experience	...	...	...	25s.	per week of 50 hours
For the 2nd year's experience	...	..	...	30s.	" "
For the 3rd year's experience	...	...	...	35s.	" "

and thereafter the minimum wage.

TIME OF BEGINNING AND ENDING WORK.

5. That the time of beginning and ending work in any lift other than those in hotels, clubs, coffee palaces, restaurants, and hospitals shall be—

Time of Beginning.	Time of Ending.
8 a.m.	1.15 p.m. on Saturdays or the other working day of the week on which the half-holiday is locally observed.
8 a.m.	10.15 p.m. on the customary late trading night, or night previous to a public holiday.
8 a.m.	7 p.m. on all other days.

OVERTIME.

That any lift attendant who works in any week for any time in excess of the maximum number of hours as fixed by Clause 2 of this Determination shall be paid for such extra time at the wages rate of time and a half.

That any lift attendant employed in a lift other than in a hotel, club, coffee palace, restaurant, or hospital who is engaged outside the hours specified in Clause 5 of this Determination as the time of beginning and ending work each day shall be paid for such overtime at the rate of time and a half.



## SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

That the special rate of payment payable to any lift attendant other than one employed in a lift in a hotel, club, coffee palace, restaurant, or hospital for all work done in or in connexion with a lift on

- |  |   |   |
|--|---|---|
| (a) Sundays.   | } | shall be at the rate<br>of double time. |
| (b) on the undermentioned public holidays (that is to say)<br>Good Friday.<br>Christmas Day. |   |   |

and the special rate for all work done in or in connexion with a lift on

- |   |   |   |
|---|---|---|
| 26th January.<br>Easter Monday.<br>Eight Hours Day.<br>King's Birthday.<br>Boxing Day.<br>New Year's Day.<br>or any other days which may be observed as public<br>holidays in lieu thereof. | } | shall be at the rate<br>of time and a half. |
|   |   |   |

Melbourne, 13th July, 1911.

F. W. MISCAMBLE  
Chairman.

