



# VICTORIA GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 129.]

MONDAY, AUGUST 28.

[1911.

Factories and Shops Acts.

## DETERMINATION OF THE HAY, CHAFF, WOOD, AND COAL BOARD.

**I**N accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons—

- (a) employed either inside or outside a factory or work-room in the process, trade, or business of chaff-cutting, corn-crushing, or compressing fodder :
- (b) wheresoever employed in carting or driving or assisting in carting or driving in connexion with the trade or business of chaff-cutting, corn-crushing, or compressing fodder :
- (c) wheresoever employed in the business of a hay, corn, or chaff dealer :
- (d) wheresoever employed in carting or driving or assisting in carting or driving in connexion with the business of a hay, corn, or chaff dealer :
- (e) wheresoever employed in any business or occupation connected with the preparation of firewood for sale or connected with the sale or distribution of wood, coal, or coke,

has made the following Determination, namely :—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 14th day of September, 1911. The Determination and amendments are printed hereunder:—

### ADULTS.—WAGES.

2. That the lowest rates of wages to be paid to the following persons shall be—

#### CHAFF-CUTTING, CORN-CRUSHING, OR COMPRESSING FODDER.

Persons other than carters wheresoever employed in connexion with chaff-cutting, corn-crushing, or compressing fodder in stationary mills .. .. .	11½d. per hour or 45s. per week of 48 hours
Persons other than carters employed in connexion with a portable chaff-cutter or a portable straw or fodder press .. .. .	48s. per week of 48 hours
Carters driving one horse .. .. .	45s. " 58 "
" " two horses .. .. .	48s. " 58 "
And 4s. extra per week for every additional horse.	

#### HAY, CORN, OR CHAFF DEALER'S BUSINESS.

Salesmen or storemen .. .. .	47s. per week of 50 hours
Carters driving one horse .. .. .	45s. " 58 "
" " two horses .. .. .	48s. " 58 "
And 4s. extra per week for every additional horse.	

## WOOD AND COAL (COMBINED) YARDS.

Yardman in charge .. .. .	42s. per week of 50 hours
Persons employed as yardmen and at other work .. .. .	40s. " 50 "
Carters driving one horse .. .. .	40s. " 58 "
" " two horses .. .. .	45s. " 58 "

## COAL YARDS.

Persons employed trimming .. .. .	1s. 3d. per hour, or 60s. per week of 48 hours
Persons employed on work other than trimming or carting .. .. .	1s. 0½d. " 50s. " 48 "
Carters driving one horse .. .. .	45s. per week of 58 hours
" " two horses .. .. .	50s. " 58 "

And 4s. extra per week for every additional horse.

## COKE YARDS.

Persons employed as yardmen and at other work .. .. .	52s. per week of 50 hours
Carters driving one horse .. .. .	45s. " 58 "
" " two horses .. .. .	50s. " 58 "

And 4s. extra per week for every additional horse.

## FIREWOOD SAW MILLS.

Bench-men .. .. .	54s. per week of 48 hours
Persons other than bench-men or carters .. .. .	45s. " 48 "
Carters driving one horse .. .. .	40s. " 58 "
" " two horses .. .. .	45s. " 58 "

And 3s. extra per week for every additional horse.

## DEFINITIONS.

## 3. That for the purposes of this Determination—

"Coal yards" shall mean places where 75 per cent. of the business is done in coal.

"Firewood saw mills" shall mean places where mechanical power is used to saw firewood.

"Yardman in charge" shall mean the person for the time being intrusted with the control or superintendence of a wood and coal yard, notwithstanding he may be under the orders of a superior who does not devote his whole time to the management of the same yard.

## PIECE-WORK.

4. That the lowest piece-work prices or rates of payment payable to any person for doing work of a description referred to in the following Schedules shall be the price or rate fixed by such Schedules in respect of such work:—

## SCHEDULE A.—WOOD YARDS.

	s.	d.
Splitting and loading box, red gum, or iron bark .. .. .	2	6 per ton (by weight)
" " " knots (meaning culled wood or wood picked over) .. .. .	3	4 " " "
Splitting only, box, red gum, or iron bark from the heap .. .. .	2	0 " " "
" " culled wood .. .. .	2	10 " " "
Loading box blocks from the heap .. .. .	0	3 " " "
Splitting blocks by Standard I. truck .. .. .	15	0 per truck
Unloading Standard I. truck .. .. .	1	6 " " "
" " " above its own level .. .. .	2	0 " " "
" " " and trimming the stack .. .. .	2	6 " " "
Splitting 1 foot blocks, common wood .. .. .	1	0 per ton (40 cubic feet)
" and loading 1 foot blocks, common wood .. .. .	1	3 " " "
" 2 feet blocks, common wood .. .. .	0	9 " " "
" and loading 2 feet blocks, common wood .. .. .	1	0 " " "
" 1 foot blocks, common wood, by Standard I. truck .. .. .	7	6 per truck
Loading 1 foot blocks, common wood .. .. .	0	3 per ton (40 cubic feet)
Splitting 2 feet blocks, common wood, by Standard I. truck .. .. .	7	6 per truck
Loading 2 feet blocks, common wood .. .. .	0	3 per ton (40 cubic feet)
Splitting 1 foot culled common wood .. .. .	1	6 " " "
Bagging, weighing, and assisting in loading of split wood or blocks .. .. .	1	0 " (by weight)

## SCHEDULE B.—PORTABLE CHAFFCUTTERS.

All hay chaffcutting .. .. .	7d. per ton
Straw chaffcutting .. .. .	8d. "

APPRENTICES.—NUMBER.

That the number of apprentices who may be employed within any factory or workroom or shop or place shall be one apprentice to every three or fraction of three workers employed, and receiving not less than the minimum wage of 40s. per week or earning at piece-work rate not less than that wage.

WAGES.

That the lowest prices or rates of payment payable to apprentices shall be—

		s. d.			
Under 17 years of age	...	20	0	per week of 48 hours	
17 years of age, but under 18 years of age	...	25	0	"	48 "
18 " "	19 " "	30	0	"	48 "
19 " "	20 " "	35	0	"	48 "
20 " "	21 " "	39	0	"	48 "

and thereafter the minimum wage.

IMPROVERS.—NUMBER.

CHAFF-CUTTING, CORN-CRUSHING, OR COMPRESSING FODDER,

or,

HAY, CORN, OR CHAFF DEALER'S BUSINESS.

5. That the number of Improvers who may be employed within any factory or work-room, or shop, or place, in the process, trade, or business of chaff-cutting, corn-crushing, or compressing fodder, or in the business of a hay, corn; or chaff dealer, shall be—

One Improver to three adults, and thereafter one Improver to each additional ten adults receiving not less than 45s. per week.

FIREWOOD, COAL, OR COKE BUSINESS OR OCCUPATION.

6. That the number of Improvers who may be employed within any factory or work-room, or shop, or place in any business or occupation connected with the preparation of firewood for sale, or connected with the sale or distribution of wood, coal, or coke, shall be—

One Improver to every four adults receiving not less than 40s. per week.

Provided that a person who has no adults working for him may employ one Improver in the wood yard only.

Provided also that any female or any old or infirm person who has no adults working may employ one Improver.

IMPROVERS' WAGES.

7. That the lowest prices or rates of payment payable to Improvers shall be—

CHAFF-CUTTING, CORN-CRUSHING, OR COMPRESSING FODDER.

		s. d.			
Under 17 years of age	.. .. .	15	0	per week of 48 hours	
17 years of age, but under 18 years of age	.. .. .	20	0	"	48 "
18 " "	19 " "	25	0	"	48 "
19 " "	20 " "	32	6	"	48 "
20 " "	21 " "	37	6	"	48 "

and thereafter the minimum wage.

HAY, CORN, OR CHAFF DEALER'S BUSINESS,

or,

FIREWOOD, COAL, OR COKE BUSINESS OR OCCUPATION.

		s. d.			
Under 17 years of age	.. .. .	15	0	per week of 50 hours	
17 years of age, but under 18 years of age	.. .. .	20	0	"	50 "
18 " "	19 " "	25	0	"	50 "
19 " "	20 " "	32	6	"	50 "
20 " "	21 " "	37	6	"	50 "

and thereafter the minimum wage.

TIME OF BEGINNING AND ENDING WORK.

8. That the time of beginning and ending work shall be—

Carters (other than those employed in connexion with firewood saw-mills)	}	Time of beginning.	Time of ending.
		7 a.m. ..	6 p.m. on five days of the week 1.15 p.m. on Saturday or the day on which the half-holiday is observed.

Persons employed in connexion with chaff-cutting, corn-crushing, or compressing fodder in stationary mills.	7.30 a.m. ..	5 p.m. on five days of the week
	7 a.m. ...	12.30 p.m. on Saturday or the day on which the half-holiday is observed.
Persons employed in connexion with a portable chaff-cutter or a portable straw or fodder press	7 a.m. ..	6 p.m. on five days of the week
	7 a.m. ...	12 noon on Saturday or the day on which the half-holiday is observed.
Persons employed in hay, corn, or chaff-dealer's business;	7.30 a.m. ..	5.30 p.m. on five days of the week
Persons employed in firewood, coal, or coke business or occupation (except coal yards or firewood saw-mills)	7.30 a.m. ..	12.30 p.m. on Saturday or the day on which the half-holiday is observed.
Persons employed in coal yards	7.30 a.m. ..	5 p.m. on five days of the week.
	7.30 a.m. ...	12 noon on Saturday or the day on which the half-holiday is observed.

OVERTIME.

9. (a) That any person who may be employed outside the hours specified in Clause 8 of this Determination as the time of beginning and ending work upon each day shall be paid for such overtime as follows:—

Persons other than those employed in coal yards—			
Between midnight and the time of beginning work ..	..	..	Time and a half.
For the first three hours after time of ending work ..	..	..	Time and a quarter.
And thereafter until midnight ..	..	..	Time and a half.
Persons employed in coal yards ..	..	..	Time and a half.

Provided that for attending horses on Sunday, Saturday, or the day on which the half-holiday is observed, outside the hours specified in Clause 8, 1½ hours per week worked by carters (other than those employed in connexion with firewood saw-mills) shall not be considered overtime if 56 hours per week be not exceeded.

9. (b) That any employé other than those engaged in connexion with a portable chaff-cutter or a portable straw or fodder press who within the hours of commencing and ending work as specified in this Determination works in any week for any time in excess of the maximum number of hours shall be paid for such extra time at the rate of time and a half.

9. (c) That any person employed in connexion with a portable chaff-cutter or a portable straw or fodder press who within the hours of commencing and ending work as specified in this Determination works in any week for any time in excess of 48 hours shall be paid for such extra time at the rate of time and a quarter.

9. (d) That any person employed in connexion with a firewood saw-mill who works in any week for any time in excess of the maximum number of hours shall be paid for such extra time at the rate of time and a quarter for the first three hours, and thereafter time and a half.

HOLIDAYS.—SPECIAL RATES FOR.

10. That the special price or rate of payment payable to any person for all work done on—  
 Good Friday,  
 Eight Hours Day, } or such other day as may be observed as a public holiday in lieu thereof,  
 Christmas Day,

shall be at the rate of double time; and for all work done on—

Easter Monday,  
 New Year's Day,  
 The 26th day of January, } or such other day as may be observed as a public holiday in lieu thereof,  
 King's Birthday,  
 Boxing Day,

shall be at the rate of time and a half.

P. J. DWYER, P.M.,  
 Chairman.

Melbourne, 14th August, 1911.