



# VICTORIA GOVERNMENT GAZETTE

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[1911.]

## Factories and Shops Acts.

### DETERMINATION OF THE BUTCHERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process trade or business of a butcher or seller of meat or maker or seller of small goods has made the following Determination, namely:—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force, and be operative on and after the 4th day of September, 1911.

The Determination and amendments are printed hereunder.

(2) That the lowest rates of wages to be paid to the following classes of persons employed in the process trade or business of a butcher or seller of meat or maker or seller of small goods shall be—

Slaughtermen...	...	...	...	70s. per week of 48 hours
Slaughter-house labourers	...	...	...	42s. " " "
Shopman, meaning a person in charge of a shop or a person engaged for not less than 36 hours in any week in serving customers, or cutting orders, or cutting up meat	...	...	...	60s. per week of 52 hours
Smallgoodsman, meaning a person engaged for not less than 36 hours per week as a smallgoods maker	...	...	...	60s. " " "
Assistant smallgoodsman	...	...	...	50s. " " "
Salters	...	...	...	50s. " " "
Scalders	...	...	...	50s. " " "
Hawking or cutting carters	...	...	...	50s. " " "
General butchers, meaning persons other than shopmen engaged in cutting meat and delivering orders	...	...	...	50s. " " "
Persons delivering orders but who do not cut any meat	...	...	...	42s. 6d. " " "
Beef carters driving two horses, and lorrymen driving two horses	...	...	...	50s. " " 60 hours
Other carters	...	...	...	42s. 6d. " " "
Stable-hands (other than apprentices or improvers)	...	...	...	...
under 17 years	...	...	...	20s. " " "
17 years to 18 years	...	...	...	25s. " " "
18 " 20 "	...	...	...	30s. " " "
20 " 21 "	...	...	...	35s. " " "
21 and over	...	...	...	42s. " " "

### CASUAL LABOUR.

Any person employed for three days or less in any one week shall be deemed for the purpose of this Determination to be casually employed.

Any person employed in connexion with a shop, or smallgoods factory, for a period of three days or less in any one week	...	...	1s. 3d. per hour
Beef-carters driving two horses	} Employed for three days or less in any one week	}	1s. per hour
Lorrymen " " "			
Other carters			

## APPRENTICES.

*Number.*

(3) That the number of apprentices who may be employed within any factory or work-room or shop or place, shall be—

One apprentice to every three or fraction of three workers employed and receiving not less than the minimum wage.

## IMPROVERS.

*Number.*

(4) That the number of improvers who may be employed within any factory or work-room or shop or place shall be :—

One improver to one, two, or three employés (other than engine-drivers and engine-room attendants) and thereafter one improver to every additional three employés (other than engine-drivers and engine-room attendants), engaged in the process trade or business of a butcher or seller of meat or maker or seller of small goods, and receiving not less than 50s. per week.

## APPRENTICES OR IMPROVERS (OTHER THAN APPRENTICES OR IMPROVERS IN A SLAUGHTER-HOUSE).

*Wages.*

(5) That the lowest prices or rates of pay payable to apprentices or improvers engaged in the process trade or business of a butcher or seller of meat or maker or seller of small goods shall be as follow :—

For the 1st year's experience...	...	...	12s. 6d. per week of 52 hours
" 2nd " " " ...	...	...	15s. " " "
" 3rd " " " ...	...	...	20s. " " "
" 4th " " " ...	...	...	25s. " " "
" 5th " " " ...	...	...	32s. 6d. " " "
" 6th " " " ...	...	...	40s. " " "

and thereafter the minimum wage.

## APPRENTICES OR IMPROVERS IN A SLAUGHTER-HOUSE.

*Wages.*

(6) That the lowest prices or rates of pay payable to apprentices or improvers engaged in a slaughter-house shall be as follow :—

For the 1st year's experience	...	...	15s. per week of 48 hours
" 2nd " " " ...	...	...	20s. " " "
" 3rd " " " ...	...	...	30s. " " "
" 4th " " " ...	...	...	42s. 6d. " " "
" 5th " " " ...	...	...	60s. " " "

and thereafter the minimum wage.

## TIMES OF BEGINNING AND ENDING WORK.

(7) That the times of beginning and of ending work for all persons other than persons engaged in carting from abattoirs to markets or to shops, or from markets to shops, shall be—

*In the metropolitan district—*

Times of Beginning.		Times of Ending.	
6 a.m.	...	5.15 p.m.	Monday, Tuesday, Wednesday, and Thursday
6 "	...	8.15 "	Friday, or on the evening before a Public Holiday on which the shop is closed for the whole ... day.
6 "	...	1 p.m.	on Saturday

*Outside the metropolitan district—*

6 a.m.	...	15 minutes after the time fixed by law for closing the shop, except on the day when the usual weekly half-holiday is observed, when the time of ceasing shall be 1 p.m. sharp.
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## TIMES OF BEGINNING AND ENDING WORK.

Persons engaged in carting from abattoirs to markets or to shops, or from markets to shops.

3 a.m.	...	6 p.m.	Monday to Friday (inclusive)
3 "	...	11 a.m.	Saturday
			during October to April (inclusive).
5 a.m.	...	5.30 p.m.	Monday to Friday (inclusive)
5 "	...	11 a.m.	Saturday
			during May to September (inclusive)

## OVERTIME.

(8) (a) That any male employé over the age of sixteen years engaged in the process trade or business of a butcher or seller of meat or maker or seller of small goods who (within the hours fixed as the time for beginning and ending work) works for any time in excess of the maximum number of hours shall be paid for such extra time at the rate of time and a third.

(b) That any person who is engaged outside the hours specified in Clause 7 of this Determination as the times of beginning and of ending work on each day shall be paid at the rate of time and a third.

FRANCIS REDDIN,  
Chairman.

Melbourne, 27th July, 1911.