



VICTORIA GOVERNMENT GAZETTE

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Factories and Shops Acts.

DETERMINATION OF THE FACTORY ENGINE-DRIVERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the occupation of a fireman, boiler attendant, or engine-driver in connexion with the use of steam-boilers or steam-engines other than steam-boilers or steam-engines connected with mines, has made the following Determination, namely:—

NOTE.—The prices or rates fixed in this Determination are the lowest that may be paid to any fireman, boiler attendant, engine-driver, assistant engine-driver, greaser or trimmer in connexion with the use of steam-boilers or steam-engines (other than steam-boilers or steam-engines connected with mines) wheresoever employed, notwithstanding that any other rates are determined with respect to such person or persons or classes of persons by any other Special Board (*vide* Act 2305, Sections 14 and 15).

1. That this Determination shall come into operation on the 13th November, 1911.

WAGES.

2. That the lowest rates of wages to be paid to the following shall be—

Engine-drivers driving cranes at an elevation of not less than 20 feet from the ground used in connexion with the erection of a building	69s. per week of 48 hours
Engine-drivers driving traction, locomotive, steam roller, hoist, or winch engines	63s. " "
Engine-drivers driving first-class engines	60s. " "
Engine-drivers driving second-class engines	51s. " "
Engine-drivers driving third-class engines	45s. " "
Firemen or boiler attendants firing two or more boilers	54s. " "
Firemen or boiler attendants firing one boiler	48s. " "
Trimmers or greasers	45s. " "

3. That any employé engaged personally inside a boiler doing any work, including scraping and cleaning any internal part of the boiler, flues, or tubes, shall, in addition to the prices or rates and overtime he would receive under this Determination, be paid Sixpence per hour for the time he is so employed.

APPRENTICES.

NUMBER.

4. That the number of apprentices who may be employed within any factory, or work-room, or place, shall be one apprentice to every three or fraction of three workers engaged in the aforesaid occupation and receiving not less than 45s. per week.

IMPROVERS.

NUMBER.

5. That the number of improvers who may be employed within any factory, or work-room, or place, shall be one improver to every three or fraction of three workers engaged in the aforesaid occupation and receiving not less than 45s. per week.

APPRENTICES OR IMPROVERS.

WAGES.

6. That the lowest prices or rates of payment payable to apprentices or improvers shall be—
- | | | | | | |
|-------------------------------|----|----|----|----|---------------------------|
| For the 1st year's experience | .. | .. | .. | .. | 20s. per week of 48 hours |
| " 2nd " | .. | .. | .. | .. | 30s. " 48 hours |
| " 3rd " | .. | .. | .. | .. | 40s. " 48 hours |
- And thereafter the minimum wage.

OVERTIME.

7. That any employé who works for any time in excess of the maximum number of hours fixed for a week's work shall be paid for such extra time at the rate of time and a quarter for the first two hours, and thereafter time and a half.

Provided that the time necessarily occupied in raising steam, starting-up or closing-down engines, or banking fires, shall not be regarded as overtime, but shall be paid for at ordinary rates.

8. SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

That the special price or rate of payment payable to any person for all work done on—

- (a) Sundays ;
 (b) on the undermentioned public holidays (that is to say) :—

Good Friday ; Easter Monday ; New Year's Day The 26th day of January The 21st day of April King's Birthday Christmas Day Boxing Day	}	or such other day as may be observed as a public holiday in lieu thereof,
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shall be at the rate of time and a half.

9. DEFINITIONS.

"First-class engine" means an engine the cylinder of which exceeds 12 inches in diameter ; or, if an engine with more than one cylinder be used, the combined area of the cylinders of which exceeds that of a cylinder 12 inches in diameter.

"Second-class engine" means an engine the cylinder of which does not exceed 12 inches in diameter ; or, if a double cylinder be used, the combined area of the cylinders of which does not exceed that of a cylinder 12 inches in diameter.

"Third-class engine" means an engine the cylinder of which does not exceed 6 inches in diameter ; or, if a double cylinder be used, the combined area of the cylinders of which does not exceed that of a cylinder 6 inches in diameter.

R. B. LAWRENCE, J.P.,
 Chairman.

Dated at Melbourne the 13th day of October, 1911.