

IMPROVERS—continued.

Wages.

(6) That the lowest prices or rates of payment payable to improvers shall be—

For the 1st year's experience ...	...	...	10s. per week of 44 hours
" 2nd " " ...	...	...	17s. 6d. " "
" 3rd " " ...	...	...	25s. " "
" 4th " " ...	...	...	35s. " "
" 5th " " ...	...	...	45s. " "
" 6th " " ...	...	...	54s. " "

and thereafter the minimum wage of 64s. 2d. per week of 44 hours, or piece-work rates as fixed by the Board.

TIME OF BEGINNING AND ENDING WORK.

(7) That the times of beginning and ending work shall be :—

Time of beginning—	Time of ending—
7.30 a.m. ...	12.15 p.m. on Saturdays (or the day upon which the weekly half-holiday is observed in the locality) and
7.30 a.m. ...	5.30 p.m. on the other working days of the week.

OVERTIME.

(8) That the following rates shall be paid for work done during the hours specified hereunder, viz.:—

		For every hour or fraction of an hour.
(A) For work done on any day except Saturday, or the day on which the weekly half-holiday is observed in the locality, after 5.30 p.m.—		
(a) between 5.30 p.m. and 7.30 p.m. ...	...	Time and a quarter
(b) between 7.30 p.m. and midnight ...	...	Time and a half
(B) For work done on Saturdays, or the day on which the weekly half-holiday is observed in the locality, after 12.15 p.m.—		
(a) between 12.15 p.m. and 2.15 p.m. ...	...	Time and a quarter
(b) between 2.15 p.m. and midnight ...	...	Time and a half
(C) For work done on any working day before 7.30 a.m.—		
(a) between midnight and 5.30 a.m. ...	...	Time and a half
(b) between 5.30 a.m. and 7.30 a.m. ...	...	Time and a quarter
(D) For work done in any week within the times of beginning and ending work as specified in clause (7) in excess of the number of hours fixed by this Determination for a week's work ...	...	Time and a quarter

PIECE-WORK RATES.

(9) That the lowest piece-work prices or rates which may be paid to any person wheresoever employed in the trade or business of a tuckpointer for doing any of the undermentioned kinds of work shall be those fixed in the following Schedule, viz.:—

SCHEDULE.

All Colours and Spirits to be supplied by the employé (except where otherwise specified).

Form of measurement :—(a) All work to be reckoned by actual measurement on completion of work ; (b) Square shall mean 100 square feet.

Description of Work.	Piece-work Price or Rate.
Tuckpointing, Stretcher Bond ...	16s. per square
" English " ...	17s. 6d. "
" Flemish " ...	17s. 6d. "
" Colonial " ...	17s. 6d. "
" Vandyke or coloured work ...	19s. "
" Stonework ...	12s. "
Tuckpointing, Flat joint (including spirits) ...	14s. "
Cleaning brickwork ...	2s. 6d. "
Raking out old work ...	3s. " (extra)
Colouring cement work, two coats ...	4d. per square yard

Dated at Melbourne this 18th day of October, 1911.

JNO. GAHAN, J.P.,
Chairman.

Factories and Shops Acts.

DETERMINATION OF THE MILLET BROOM BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in the process, trade, or business of millet-broom making has made the following Determination, namely :—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force on and after the twelfth day of October, 1911. The Determination and amendments are printed hereunder.

ADULT MALES.

Wages.

(2) That the lowest prices or rates of payment shall be as follows :—

Head sorter (<i>i.e.</i> , a man who takes charge of a bench and who does the principal parts or the whole of the sorting)	...	52s. 6d. per week of 48 hours
2nd sorter	... ..	42s. 6d. " "
General labourer or storeman	... ..	45s. " "

Any other work for which piece-work rates are not provided by this Determination shall be paid for at the rate of not less than 1s. 3d. per hour.

PROPORTION OF APPRENTICES.

(3) That the number of apprentices who may be employed shall be one apprentice to every three workers or fraction thereof receiving not less than the minimum wage of 42s. 6d. per week of 48 hours or earning at piece-work rates not less than 42s. 6d. per week of 48 hours.

PROPORTION OF IMPROVERS.

(4) That the number of improvers who may be employed shall be one improver to every three workers or fraction thereof receiving not less than the minimum wage of 42s. 6d. per week of 48 hours or earning not less than that sum at piece-work rates.

APPRENTICES.

Wages.

(5) That the lowest prices or rates of payment payable to male apprentices shall be as follows :—

For the 1st year	... ..	7s. 6d. per week of 48 hours
" 2nd "	... ..	10s. " "
" 3rd "	... ..	15s. " "
" 4th "	... ..	20s. " "
" 5th "	... ..	30s. " "

and thereafter either the wages provided by this Determination for adult males or the rates provided for piece-work, as the case may be.

IMPROVERS.

Wages.

(6) That the lowest prices or rates of payment payable to male improvers shall be as follows :—

To any male improver having under 1 year's experience	...	7s. 6d. per week of 48 hours
" " over 1 and under 2 years' experience	...	10s. " "
" " " 2 " 3 " "	...	15s. " "
" " " 3 " 4 " "	...	22s. 6d. " "
" " " 4 " 5 " "	...	32s. 6d. " "

and thereafter either the wages provided by this Determination for adult males or the rates provided for piece-work, as the case may be.

JUVENILE WORKERS.

(7) Feeders of steam tying machines between } 7s. 6d. per week of 48 hours.
fourteen and sixteen years of age }

OVERTIME.

(8) (a) That any male person (other than an apprentice or improver) who works for more than 48 hours in any week, shall be paid for such extra time at the rate of Fourpence per hour, in addition to the prices or rates fixed by this Determination.

(b) That any male apprentice or improver over the age of sixteen years who works for more than 48 hours in any week shall be paid for such extra time at the rate of Threepence per hour, in addition to the prices or rates fixed for such apprentices or improvers by this Determination.

PIECE-WORK RATES.

(9)

Making.

Millet Brooms.	If done by hand machine, where the workman has to fetch his own material to the machine.	If done by hand machine, provided that all material for the workman be placed in position on his machine ready for him.	If done by Lipe Winding Machine, No. 222141, patented 2/12/79.
	s. d.	s. d.	s. d.
3 Velvets * (i.e., with braces, 3 bands of velvet or other material) per doz.	1 10½	1 9½	1 6½
2 Velvets (i.e., with braces, 2 bands of velvet or other material) "	1 7½	1 6½	1 3½
1 Velvet Carpet with two rings (i.e., with braces, one band of velvet, or other material) "	1 6½	1 5½	1 2
1 Velvet Cap (i.e., with cap instead of lock) ... "	1 4½	1 3½	1 1½
1 Star (i.e., with braces, a band of wire, and velvet or other material) "	1 4½	1 3½	1 2
2 Star (i.e., with braces, a band of wire, and velvet or other material) "	1 4½	1 3½	1 1½
1, 2, or 3 Gold Lock (i.e., with velvet round collar and lock finish) "	1 4½	1 3½	1 1½
Velvet Top Brushes (i.e., with velvet or other material on end of handle) "	—	1 3½	—
Toy Brooms (i.e., with velvet or other material and wire) "	—	1 3½	—
Grass (Star finish) "	1 4½	1 3½	1 1½
Government (i.e., with braces and one space between rings of wire) "	1 4½	1 3½	1 1½
1 or 2 Spiral (i.e., with braces and one space between rings of wire) "	1 4½	1 3½	1 2
1 or 2 Tin Lock (i.e., with one lift of hurl and lock finish) "	1 4½	1 3½	1 2
3 Tin Lock (i.e., with one lift of hurl and lock finish) "	1 2½	1 1½	1 0½
Wooden Handle Brushes "	—	1 0½	—
1 Hurl (i.e., with two lifts of hurl) "	1 2½	1 1½	1 0½
Daisy (i.e., with no covers and band of velvet or other material and tin lock) "	1 0½	1 0	0 11
Common Hurl (i.e., with no covers and one space only) "	0 10½	0 10	0 9
Blue Bell "	2 0	1 10	1 6

* Velvet shall mean velveteen or other material.

SEWING.

Millet Brooms.	If done by Hand.	If done by a Lipe Sewing Machine, No. 222141, patented 2/12/79.	If done by Lipe Walrath Sewing Machine.	If done by McCombs Sewing Machine.
	s. d.	s. d.	s. d.	s. d.
7 lines per doz.	1 2½	—	—	—
6 " "	1 1	—	—	—
5 " "	0 11	—	—	—
4 " (1 star) "	0 8½	0 4½	0 4	0 4
3 " "	0 7	0 3½	0 3	0 3
2 and 3 Velvets (4 lines) "	—	0 4½	0 4	0 4½
<i>Common.</i>				
4 lines per doz.	0 8½	0 4½	0 4	0 4
3 " (all common) "	0 7	0 3½	0 3	0 3
<i>Brushes.</i>				
3 lines (toys) per doz.	0 5½	—	each additional line	each additional line
2 " "	0 4	—	1d. per doz. extra.	1d. per doz. extra.
Blue Bell "	0 9	0 6	0 5½	if the broom has to be revised, each additional line 1½l. per doz. extra.

Painting handles by machine :—Sizing, 2s. 6d. per 1,000; ringing, 2s. 6d. per 1,000; varnishing by sponge or waste, 2s. 6d. per 1,000; bunching brooms, 5s. per 100 dozen; labelling brooms, 2s. 6d. per 100 dozen per label.

EXTRAS.

- (10) (a) That all lines of sewing from the fifth line to the seventh line inclusive be paid for at the rate of 2½d. a line * per dozen brooms; all lines after the seventh line, 2d. per line per dozen brooms.
- (b) That where cane or split hickory is used in any broom, or partially used, it be paid for at the rate of 4½d. per dozen for 4 lines of sewing done by steam power; where done by hand, 1s. 1d. per doz.
- (c) That any broom over 3½ lbs. in weight shall be paid for at the rate of 6d. per dozen extra if done by hand machine, and 3½d. per dozen extra if done by steam machine.
- (d) That all brooms made of grass or other material, or mixed material, be paid for according to finish as if millet brooms as provided by the Determination of the Board.

* An extra line shall mean a line necessitating a broom being changed from one to another sewing press.

Dated at Melbourne, 8th day of September, 1911.

E. S. HUGHES,
Chairman.

Factories and Shops Act.

DETERMINATION OF THE FURNITURE BOARD.

WOOD MANTELPiece OR OVERMANTEL.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person employed in wholly or partly preparing or manufacturing any wood mantelpiece or overmantel, or in repairing any new or second-hand wood mantelpiece or overmantel, has made the following Determination, namely :—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 17th November, 1911.

(2) The Determination and amendments are printed hereunder :—

(3) That the lowest rates of wages to be paid to the following persons shall be :—

- (a) To any person employed in operating a shaping machine or a Boulton's carver 1s. 4½d. per hour, or £3 6s. for a maximum number of 48 hours per week.
- (b) To any person employed in operating a shaping machine, or a Boulton's carver, combined with any other work 1s. 4½d. per hour, or £3 6s. for a maximum number of 48 hours per week.
- (c) To any person employed in operating a machine (other than a shaping machine, a Boulton's carver, a boring machine, a turning lathe, or a cross-cut circular saw (10 inches or under) 1s. 3½d. per hour, or £3 2s. for a maximum number of 48 hours per week.
- (d) To any person employed solely in fitting up or packing mantelpieces 1s. 0½d. per hour, or £2 11s. for a maximum number of 48 hours per week.
- (e) To all others 1s. 3d. per hour, or £3 for a maximum number of 48 hours per week.

(f) That any person employed in wholly or partly preparing any wood mantelpiece or overmantel or in preparing any new or second-hand wood mantelpiece or overmantel, within any factory or work-room or shop or place shall be paid Sixpence per hour in addition to the lowest price or rate fixed by the Board, unless the following are provided by the employer, if required in the performance of the work :—

Benches; Wood or iron cramps, over 2 ft. 6 in.; hand screws (in excess of four); glue pots and glue brushes; varnisher's brushes; enameller's brushes; polisher's brushes; grainer's brushes; and dulling brushes.

MALE APPRENTICES.

NUMBER.

(4) That the number of male apprentices who may be employed within any factory or work-room or shop or place shall be one apprentice to every two, or fraction of two, male workers employed, and receiving not less than the minimum rate, as fixed by the Board.

WAGES.

(5) That the lowest prices or rates of payment payable to male apprentices shall be as follow:—

For the 1st year	..	..	8s. per week of 48 hours.
" 2nd "	..	..	12s. 6d. " "
" 3rd "	..	..	17s. 6d. " "
" 4th "	..	..	22s. 6d. " "
" 5th "	..	..	30s. " "

and after the 5th year the minimum wage.

MALE IMPROVERS.

NUMBER.

(6) That the number of male improvers who may be employed within any factory or work-room or shop or place shall be in the following proportions to the number of male workers employed and receiving not less than the minimum wage, as fixed by the Board, that is to say:—

- One male improver to ten such persons;
- Two male improvers to fifteen such persons;
- Three male improvers to twenty such persons;

and thereafter one male improver to every ten additional such persons.

WAGES.

(7) That the lowest prices or rates of payment payable to male improvers shall be as follow:—

To any male improver having under 1 year's experience,	10s. per week of 48 hours.
" " " over 1 and under 2 years' experience,	17s. 6d. per week of 48 hours.
" " " " 2 3 " "	25s. "
" " " " 3 4 " "	35s. "
" " " " 4 5 " "	42s. "
" " " " 5 years' experience	.. The minimum wage.

TIME OF BEGINNING AND ENDING WORK.

(8) That the time of beginning and ending work within any factory or work-room or shop or place shall be:—

Time of Beginning.	Time of Ending.
7.30 a.m.	5 p.m. on five working days of the week;
7.30 a.m.	12 noon on the other working day of the week on which the weekly half-holiday is observed.

OVERTIME.

(9) (a) That any person who, within the hours of beginning and ending work as fixed in this Determination, works in any week in excess of 48 hours shall be paid for such extra time at the rate of time and a half.

(b) That any person who is engaged outside the hours specified in this Determination as the time of beginning and ending work upon each day shall be paid for such overtime at the rate of time and a half.

SPECIAL RATES FOR PUBLIC HOLIDAYS.

(10) That the special rate of payment payable to any person for all work done on—

- Good Friday,
- Easter Monday,
- New Year's Day,
- 21st Day of April,
- Christmas Day,
- Boxing Day,

} Or such other day as may be observed as a public holiday in lieu thereof,

shall be at the rate of double time.

P. J. DWYER, P.M.,
Chairman.

Factories and Shops Acts.

DETERMINATION OF THE TILERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a slater, roof-tiler, ridger, shingler, or cement tiler (other than a tiler laying verandah or flooring tiles) has made the following Determination, namely:—

1. That this Determination shall come into force on the 20th day of November, 1911.

WAGES.

2. That the lowest rates of wages to be paid to the following shall be—

All adult workers, other than those employed striking roofs, carrying, or mixing, 1s. 6d. per hour, or 66s. per week of 44 hours.

APPRENTICES.

NUMBER.

3. That the number of apprentices who may be employed shall be one apprentice to every three or fraction of three workers engaged in the aforesaid process, trade, or business, and receiving not less than 66s. per week of 44 hours.

WAGES.

That the lowest prices or rates of payment payable to apprentices shall be—

For the 1st year's experience	.. ..	10s.	per week of 44 hours.
" " 2nd " "	.. ..	17s. 6d.	" "
" " 3rd " "	.. ..	25s.	" "
" " 4th " "	.. ..	32s. 6d.	" "
" " 5th " "	.. ..	40s.	" "

and thereafter the minimum wage or piecework rates as fixed by the Board.

IMPROVERS.

NUMBER.

4. That the number of improvers who may be employed shall be one improver to every twelve workers engaged in the aforesaid process, trade, or business, and receiving not less than 66s. per week of 44 hours.

WAGES.

For the 1st, 2nd, and 3rd year's experience	.. ..	25s.	per week of 44 hours.
" " 4th year's experience	.. ..	35s.	" "
" " 5th " "	.. ..	50s.	" "

and thereafter the minimum wage.

TIME OF BEGINNING AND ENDING WORK.

5. That the time of beginning and ending work shall be—

Time of beginning.	Time of ending.
8 a.m.	5 p.m. on five days in the week.
8 a.m.	12 noon on the other working day of the week on which the half-holiday is locally observed.

OVERTIME.

6. That any worker wheresoever employed who within the hours of commencing and ending work as fixed by this Determination works in any week for any time in excess of 44 hours shall be paid for such extra time at the wages rate of time and a half.

That any worker who is engaged outside the hours specified in clause 5 of this Determination as the time of beginning and ending work upon each day shall be paid for such overtime at the rate of time and a half.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

7. That the special price or rate of payment payable to any person for all work done on—

(a) Sundays;

(b) on the undermentioned public holidays (that is to say):—

Good Friday;
Easter Monday;
21st day of April
Christmas Day
Boxing Day
New Year's Day

} Or such other day as may be observed as a Public Holiday in lieu thereof,

shall be at the rate of double time,

PIECEWORK.

8. That the lowest piecework prices or rates to be paid to persons for doing work of the kinds specified in the following schedule shall be the prices or rates fixed by such schedule in respect of such work :—

SCHEDULE.

For One Storey Work.

Slating, 20" x 10", and larger	6s. per 100 square feet, slater's measurement.
	6d. per 100 square feet more for every size smaller. Ridging extra.
Tiling	6s. per 100 square feet, tiler's measurement.
	Ridging extra.

For more than one storey, 6d. per 100 square feet extra for each extra storey.

Fixing Tile Ridging	On slate roofs, hiping, 3d. per foot.
" " "	" " Crest, 4d. "
" " "	On tile roofs, hiping, 4d. "
" " "	" " Crest, 5d. "
" " "	On iron roofs, hiping, 4d. "
" " "	" " Crest, 5d. "

1d. per foot extra for every storey over one storey.

Mitring hips on slate roofs, nailed, 6d. per foot.
" " " screwed, 8d. per foot.

JNO. GAHAN, J.P.,
Chairman.

Melbourne, 18th October, 1911.