



VICTORIA GOVERNMENT GAZETTE

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Factories and Shops Acts.

DETERMINATION OF THE PASTRYCOOKS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a pastrycook has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 4th day of December, 1911.

The Determination and amendments are printed hereunder.

WAGES.

2. That the lowest rates of wages to be paid to the following persons shall be:—

(a) Pastrycooks, Ornamenters, or Ornamental Workers.

Fore-hands, <i>i.e.</i> , a person who is in charge of the bakehouse or bakehouses in adjacent buildings under one employer	£3 2s. 6d. per week of 48 hours.
Single-hands, <i>i.e.</i> , a person who takes charge of the bakehouse or work-room with no pastrycook, ornamenters, or ornamental worker under his or her charge	£2 16s. 0d. " "
Persons other than fore-hands or single-hands	£2 10s. 0d. " "

(b) Persons Delivering Pastry.

(I.) ADULTS.

If engaged in the combined delivery and sale of pastry for the whole of their working time	£2 5s. 0d. per week of 52 hours.
If engaged solely in the delivery of pastry	£2 0s. 0d. " "
If engaged in the delivery of pastry for not less than 40 hours per week and if also engaged in general work	£2 0s. 0d. " "
If engaged in the delivery of pastry and in general work, and not otherwise provided for	£1 15s. 0d. " "

(II.) PERSONS UNDER 21 YEARS OF AGE NOT BEING APPRENTICES OR IMPROVERS. ..

If engaged in the delivery of pastry for over 26 hours per week and in general work	35s. per week of 52 hours.
If engaged in the delivery of pastry for over 22 hours but not more than 26 hours per week and in general work	30s. " "
If engaged in the delivery of pastry for over 12 hours but not more than 22 hours per week and in general work	25s. " "
If engaged in the delivery of pastry for 12 hours or less per week and in general work	15s. " "

(c) *General Work.*

Males over 21 years of age	34s. 8d. per week of 52 hours.
Males (other than apprentices or improvers) 14 years or over, but under 16 years of age	10s. " 48 "
Males (other than apprentices or improvers) 16 years or over, but under 18 years of age	15s. " 52 "
Males (other than apprentices or improvers), 18 years or over, but under 20 years of age	20s. " 52 "
Males (other than apprentices or improvers), 20 years or over, but under 21 years of age	25s. " 52 "
Females over 21 years of age	20s. " 48 "
Females (other than apprentices or improvers), 15 years or over, but under 17 years of age	10s. 6d. " 48 "
Females (other than apprentices or improvers), 17 years or over, but under 19 years of age	13s. " 48 "
Females (other than apprentices or improvers), 19 years or over, but under 21 years of age	17s. 6d. " 48 "

DEFINITIONS.

3. (a) That, wherever occurring in this Determination, the expression "General Work" shall include—

Bringing in raw material.
 Papering hoops.
 Cleaning pans, tins, tools, or other utensils.
 Washing of machines.
 Buttering tins.
 Bringing fuel to oven.
 Cleaning bakehouse yard or premises.
 Turning hand machines.
 Labelling tins or boxes.
 Wrapping cakes or flour.
 Packing wedding cakes, other cakes, or pastry.
 Emptying tins or trays.
 Cracking eggs.
 Cleaning fruit and cutting peel.

APPRENTICES.

Number.

4. That the number of apprentices who may be employed within any factory, or work-room, or shop, or place shall be one apprentice to every two or fraction of two workers engaged and receiving the minimum wage of 50s. per week of 48 hours.

Wages.

5. That the lowest prices or rates of payment payable to apprentices shall be—

For the 1st year's experience	7s. 6d. per week of 48 hours.
" 2nd "	12s. 6d. " "
" 3rd "	17s. 6d. " "
" 4th "	22s. 6d. " "
" 5th "	30s. " "
and thereafter the minimum wage.	

IMPROVERS.

Number.

6. That the number of improvers who may be employed within any factory, or work-room, or shop, or place shall be one improver to the first three adults, and thereafter one improver to every additional four adults employed and receiving not less than the minimum wage of 50s. per week of 48 hours.

Wages.

7. That the lowest prices or rates of payment payable to improvers shall be—

For the 1st year's experience	7s. 6d. per week of 48 hours.
" 2nd "	12s. 6d. " "
" 3rd "	17s. 6d. " "
" 4th "	22s. 6d. " "
" 5th "	30s. " "
and thereafter the minimum wage.	

OVERTIME.

8. That any employé who works in any week for any time in excess of the maximum number of hours per week fixed by this Determination shall be paid for such extra time at the rate of time and a third.

SPECIAL RATE FOR SUNDAYS.

9. That the special price or rate of payment payable to any person for all work done, except fermented doughs, on Sundays before 7 p.m. shall be at the rate of double time.

Dated at Melbourne this 30th day of October, 1911.

P. J. DWYER, P.M.,
 Chairman.

Factories and Shops Acts.

DETERMINATION OF THE RUBBER TRADE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in the process, trade, or business of a maker of all kinds of rubber goods, including rubber tyres of every description, has made the following Determination, namely:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 1st day of January, 1912. The Determination and amendments are printed hereunder.

MALES.

WAGES.

2. That the lowest prices or rates payable to the following classes of persons shall be—

	£	s.	d.	
Calendar hands	3	0	0	per week of 48 hours
Mill hands, including first helpers on the calendar ..	2	13	0	" "
Dough mixers and men on washing machines ..	2	10	0	" "
Men in charge of scale in compound-room ..	2	10	0	" "
Men in charge of forcing machine ..	2	6	0	" "
Men engaged in making all classes of cycle tyres ..	2	6	0	" "
Spreaders	2	10	0	" "
Men making hose by hand or by machine ..	2	10	0	" "
Mechanical hands, including men engaged in making packing, belting, and mats ..	2	10	0	" "
Men engaged in all classes of wrapping ..	2	6	0	" "
Heaters, and heaters doing work combined with moulding work ..	2	8	0	" "
Textile and strip cutters	2	8	0	" "
Press hands	2	8	0	" "
Men engaged in making or joining motor tubes, or vulcanizing cycle tubes, including putting on mandrels and taking off same after vulcanizing ..	2	5	0	" "
Mechanical lathe hands	2	8	0	" "
Surgical hands	2	8	0	" "
Men engaged in making all classes of motor tyres and repairing all classes of motor tyres and tubes ..	2	10	0	" "
General workers	2	5	0	" "
Men engaged in sweeping or cleaning the factory ..	1	15	0	" "

MALE APPRENTICES.—PROPORTION.

3. That the number or proportionate number of apprentices who may be employed within any factory or work-room, or shop, or place shall be—

One apprentice to every three or fraction of three male workers receiving not less than £1 15s. per week of 48 hours.

MALE IMPROVERS.—PROPORTION.

4. That the number of male improvers who may be employed in any factory or work-room, or shop, or place shall be—

One improver to every three adult males, or fraction thereof, receiving not less than £1 15s. per week of 48 hours.

APPRENTICES' OR IMPROVERS' WAGES.

5. That the lowest prices or rates of payment payable to male apprentices or improvers shall be—

	£	s.	d.	
Over 14 years of age, but not over 16 years of age ..	0	11	0	per week of 48 hours
" 16 " " " 17 " " ..	0	16	6	" "
" 17 " " " 18 " " ..	1	2	0	" "
" 18 " " " 19 " " ..	1	7	6	" "
" 19 " " " 20 " " ..	1	13	0	" "
" 20 " " " 21 " " ..	1	18	6	" "

and thereafter the minimum wage provided by this Determination.

FEMALES.

WAGES.

6. That the lowest price or rate of payment payable to adult females shall be £1 5s. per week of 48 hours.

IMPROVERS—PROPORTION.

7. That the number of female improvers who may be employed in any factory or work-room, or shop, or place shall be—

One improver to every adult female receiving not less than £1 5s. per week of 48 hours.

FEMALE APPRENTICES' OR IMPROVERS' WAGES.

8. That the lowest prices or rates of payment payable to female apprentices or improvers shall be—

	£	s.	d.	
Over 15 years of age, but under 16 years of age	0	10	0	per week of 48 hours.
" 16 " " " 17 " "	0	12	6	" "
" 17 " " " 18 " "	0	15	0	" "
" 18 " " " 19 " "	0	17	6	" "
" 19 " " " 20 " "	1	0	0	" "
" 20 " " " 21 " "	1	2	6	" "

and thereafter £1 5s. per week.

OVERTIME.

9. That any male employé over the age of sixteen years who works for any time in excess of 48 hours in any week, shall be paid for such extra time at the rate of time and a quarter.

SPECIAL RATE FOR SUNDAYS AND HOLIDAYS.

10. That the special price or rate of payment to any person for all work done on—

(a) Sundays;

shall be at the rate of time and a half.

(b) On the undermentioned public holidays (that is to say):—

Good Friday;

Easter Monday;

New Years Day,

The 26th day of January,

Eight Hours' Day,

Christmas Day,

Boxing Day,

} or such other day as may be observed as a public holiday
in lieu thereof;

shall be at the rate of double time.

P. J. DWYER, P.M.,
Chairman.

10th November, 1911.