



VICTORIA
GOVERNMENT GAZETTE

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MONDAY, DECEMBER 11.

[1911.

Factories and Shops Acts.

DETERMINATION OF THE JEWELLERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a manufacturing jeweller has made the following Determination, namely:—

(1) That all previous Determinations of this Board are hereby amended, and that such amendments shall come into force, and be operative on and after the 1st January, 1912.

(2) The Determination and amendments are printed hereunder:—

(3) That the lowest rates of wages to be paid to the following classes of persons shall be:—

| | | |
|---|-----|----------------------------|
| (a) Persons employed as mounters, chainmakers, swivelmakers, bolt ring makers, repairers, ring makers, polishers, lappers, melters, and refiners, bracelet and bangle makers, stampers, silversmiths, or gilders, or in twisting wire, drawing tubing, or colouring | ... | 55s. per week of 48 hours. |
| (b) Persons employed rolling plate, rolling or drawing wire, scratchbrushing, or any work not specified above | ... | 50s. per week of 48 hours. |
| (c) Persons chasing or engraving | ... | 60s. per week of 48 hours. |
| (d) Persons setting jewellery | ... | 60s. per week of 48 hours. |
| (e) Females employed in making all classes of chain— | | |
| Up to 5 dwt. to the foot 18 or 15 carat (solid) | ... | 35s. per week of 48 hours. |
| " 4 " " " 9 carat (solid) | ... | 35s. per week of 48 hours. |
| " 2 " " " (hollow) | ... | 35s. per week of 48 hours. |
| (f) Females employed in pinning up brooches, in sand blasting, and in making silver chains | ... | 35s. per week of 48 hours. |
| (g) Females employed in scratch brushing, polishing, gilding, and on press work (weight of press not to exceed 1 cwt.) | ... | 45s. per week of 48 hours. |
| (h) Females employed on all other lines not specified above or on presswork (weight of press exceeding 1 cwt.) | ... | 55s. per week of 48 hours. |

MALE APPRENTICES.

NUMBER.

(4) That the number of Male Apprentices who may be employed within any factory or shop or place shall be the following:—1 to 1 or 2, 2 to 3 or 4, and thereafter 1 to every additional 2 male workers employed, and receiving not less than 50s. per week.

WAGES.

(5) That the lowest prices or rates of payment payable to male apprentices shall be—

| | | | |
|-----------------------|-----|-----|---------------------------|
| 1st year's experience | ... | ... | 5s. per week of 48 hours. |
| 2nd " " " | ... | ... | 7s. 6d. " " |
| 3rd " " " | ... | ... | 10s. " " |
| 4th " " " | ... | ... | 15s. " " |
| 5th " " " | ... | ... | 20s. " " |
| 6th " " " | ... | ... | 30s. " " |

And thereafter the minimum wage determined by the Board.

MALE IMPROVERS.

NUMBER.

(6) That the number of male improvers who may be employed within any factory, or shop, or place shall be:—1 to 5 or fraction of 5, 2 to 10, and thereafter 1 to each additional 5 workers employed and receiving not less than 50s. a week of 48 hours.

WAGES.

(7) That the lowest prices or rates of payment to male improvers shall be:—

| | |
|----------------------------|-----------------------------|
| 1st six months' experience | 5s. per week of 48s. hours. |
| 2nd " " " | 10s. " " |
| 2nd year's " " " | 15s. " " |
| 3rd " " " | 20s. " " |
| 4th " " " | 25s. " " |
| 5th " " " | 27s. 6d. " " |
| 6th " " " | 35s. " " |

And thereafter the minimum wage determined by the Board.

FEMALE APPRENTICES.

NUMBER.

(8) That the number of female apprentices who may be employed within any factory, or shop, or place, shall be one apprentice to every three, or fraction of three, female workers employed and receiving not less than 35s. per week of 48 hours.

WAGES.

(9) That the lowest prices or rates of payment payable to female apprentices shall be the following:—

| | | |
|-----------------------|-----|--------------------------|
| 1st year's experience | ... | 5s. per week of 48 hours |
| 2nd " " " | ... | 7s. 6d. " " |
| 3rd " " " | ... | 10s. " " |
| 4th " " " | ... | 15s. " " |
| 5th " " " | ... | 20s. " " |
| 6th " " " | ... | 25s. " " |

and thereafter the minimum wage determined by the Board.

FEMALE IMPROVERS.

NUMBER.

(10) That the number of female improvers who may be employed within any factory, or shop, or place, shall be:—1 to 5 or fraction of 5, 2 to 10, and thereafter 1 to each additional 5 female workers employed and receiving not less than 35s. a week of 48 hours.

WAGES.

(11) That the lowest prices or rates of payment payable to female improvers shall be the following:—

| | | |
|-----------------------|-----|--------------------------|
| 1st year's experience | ... | 5s. per week of 48 hours |
| 2nd " " " | ... | 10s. " " |
| 3rd " " " | ... | 12s. 6d. " " |
| 4th " " " | ... | 15s. " " |
| 5th " " " | ... | 20s. " " |
| 6th " " " | ... | 30s. " " |

and thereafter the minimum wage determined by the Board.

OVERTIME.

(12) That any employé over the age of sixteen years who works in any week for any time in excess of forty-eight hours, shall be paid for such extra time at the rate of time and a quarter.

SPECIAL RATES FOR PUBLIC HOLIDAYS.

(13) That the special price or rate of payment payable to any person for all work done on

Sunday,
Good Friday,
Easter Saturday,
Easter Monday,
New Year's Day,
26th day of January,
21st day of April,
King's Birthday,
Cup Day (in places where
Cup day has been pro-
claimed and is observed
as a public holiday),
Christmas day,
Boxing day,

} Or such other day as may be observed as a public holiday
in lieu thereof,

shall be at the rate of double time.

F. H. BOLTON, J.P.,
Chairman.

Melbourne, 1st December, 1911.

