



VICTORIA

GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 19.]

SATURDAY, FEBRUARY 4.

[1911.

Factories and Shops Acts.

DETERMINATION OF THE STONE CUTTERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of cutting, carving, polishing, and letter cutting in marble and stone has made the following Determination, namely:—

(I.) That the Determination of the Stone Cutters Board dated the 18th December, 1907, be cancelled and annulled from and after the date upon which this present Determination comes into force and is operative.

(II.) That the lowest rates of wages to be paid to the following classes of persons employed in the process, trade, or business of cutting, carving, polishing, and letter cutting in marble and stone shall be:—

1. Carvers in marble or stone, other than monumental carvers—1s. 10½d. per hour, or £4 2s. 6d. for a maximum number of 44 hours per week.
2. Monumental carvers in marble or stone—1s. 7d. per hour, or £3 9s. 8d. for a maximum number of 44 hours per week.
3. Carvers' assistants, meaning persons employed in roughing out marble or stone under the direction of a carver, for other than monumental purposes—1s. 7d. per hour, or £3 9s. 8d. for a maximum number of 44 hours per week.
4. Letter cutters in marble or stone, meaning persons employed in marking letters, cutting letters, drilling holes for lead, or leading letters—1s. 5½d. per hour, or £3 4s. 2d. for a maximum number of 44 hours per week.
5. Letter cutters in granite, meaning persons employed in marking letters, cutting letters, drilling holes for lead, or leading letters—1s. 6d. per hour, or £3 6s. for a maximum number of 44 hours per week.
6. Stone cutters employed in cutting marble or stone for monumental purposes, or for dados or wall lining up to 1½ inch thick, or tabletops, or mantelpieces, or fenders—1s. 4d. per hour, or £2 18s. 8d. for a maximum number of 44 hours per week.
7. Stone cutters employed in cutting stone for street kerbing, or punching or axing pitchers—1s. 3d. per hour, or £2 15s. for a maximum number of 44 hours per week.
8. Persons employed in working planing machines for cutting marble or slate for any purpose, or stone for monumental work—1s. 4d. per hour, or £3 4s. for a maximum number of 48 hours per week.
9. Persons working machines for planing stone for purposes other than monumental work—1s. 4½d. per hour, or £3 6s. for a maximum number of 48 hours per week.
10. Persons employed in turning stone for any purpose—1s. 4½d. per hour, or £3 6s. for a maximum number of 48 hours per week.

11. Other stone cutters, excluding persons cutting slate—1s. 5½d. per hour, or £3 4s. 2d. for a maximum number of 44 hours per week.
12. Persons employed in cutting slate for building purposes—1s. 4d. per hour, or £2 18s. 8d. for a maximum number of 44 hours per week.
13. Stone cutters employed in cutting stone known as granite to be paid 2d. per hour in addition to above rates, unless the following tools are provided by the employer, viz.:—Drills, bull-punches, tongs, striking hammers, and patent axes. If such tools are provided by the employer the extra rate shall be 1d. per hour.
14. Polishers, employed in sanding, gritting, or finishing marble or stone (excluding slate)—1s. 1d. per hour, or £2 8s. 9d. for a maximum number of 45 hours per week.
15. Polishers, employed in sanding, gritting, or finishing stone known as granite—1s. 1½d. per hour, or £2 10s. 7½d. for a maximum number of 45 hours per week.
16. Persons employed on machines in polishing granite—1s. 2d. per hour, or £2 16s. for a maximum number of 48 hours per week
17. Persons employed on machines in polishing marble—1s. 1d. per hour, or £2 12s. for a maximum number of 48 hours per week.
18. Persons employed on carborundum machines—1s. 2d. per hour, or £2 16s. for a maximum number of 48 hours per week.
19. Labourers—1s. 0½d. per hour, or £2 10s. for a maximum number of 48 hours per week.
20. Sand boys, meaning persons employed in attending to granite-polishing lathes or saws used for cutting stone (including slate) or feeding such saws with sand or shot—

Under 16 years of age	10s. for a maximum number of 48 hours per week.
Over 16	but not over 17 years of age .. 15s. " " "
" 17	" 18 " " " 20s. " " "
" 18	" 19 " " " 25s. " " "
" 19	" 20 " " " 35s. " " "
" 20	to be paid at the rate fixed for labourers.

APPRENTICES.

Number.

(III.) That the number of apprentices who may be employed within any factory or work-room or shop or place shall be one apprentice to every three persons or fraction of three persons employed in the process, trade, or business of cutting, carving, polishing, and letter cutting in marble and stone, and receiving not less than 1s. 1d. per hour.

APPRENTICES.

Wages.

(IV.) (A.) That the lowest prices or rates of payment payable to apprentices employed in the process, trade, or business of cutting, carving, polishing, and letter cutting in marble and stone shall be the following :—

MONUMENTAL STONE CUTTERS.

For the 1st year's experience	7s. 6d. per week
" 2nd " "	12s. 6d. "
" 3rd " "	20s. "
" 4th " "	25s. "
" 5th " "	35s. "

and thereafter the minimum wage.

Provided that in the case of an apprentice immediately thereafter indentured for an additional year to be taught letter cutting or carving such apprentice may during such sixth year be paid at the rate of 50s. per week.

STONE CUTTERS OTHER THAN MONUMENTAL.

For the 1st year's experience	7s. 6d. per week
" 2nd " "	12s. 6d. "
" 3rd " "	20s. "
" 4th " "	25s. "
" 5th " "	35s. "
" 6th " "	50s. "

and thereafter the minimum wage.

(Indentures of apprenticeship must be in the form prescribed by the Board.)

(B.) Apprentices to be paid ½d. per hour in addition to above rates unless all tools except mash hammer, square, mallet, and straightedge are provided by the employer.

(C.) The maximum number of hours per week for the work done by the apprentice shall be the hours fixed for such work under Clause (II.) of this Determination.

IMPROVERS.

Number.

(V.) That the number of improvers who may be employed within any factory or workroom or shop or place shall be one improver to from three up to eight persons and thereafter one improver to every eight persons or fraction of eight persons employed in the process, trade, or business of cutting, carving, polishing, and letter cutting in marble or stone, and receiving not less than 1s. 1d. per hour.

Provided if only three such persons are employed not more than one polisher shall be included in the proportion to which an improver is allowed.

IMPROVERS.

Wages.

(VI.) (A.) That the lowest prices or rates of payment payable to improvers employed in the process, trade, or business of cutting, carving, polishing, and letter cutting in marble and stone shall be the following:—

For the 1st year's experience	..	..	..	7s. 6d. per week
" 2nd " "	..	..	..	12s. 6d. "
" 3rd " "	..	..	..	20s. "
" 4th " "	..	..	..	25s. "
" 5th " "	..	..	..	35s. "

and thereafter the minimum wage.

(B.) The maximum number of hours per week for the work done by the improver shall be the hours fixed for such work under Clause (II.) of this Determination.

RATES WHERE TOOLS NOT SHARPENED BY EMPLOYER.

(VII.) That 2d. per hour in addition to above rates shall be paid in all cases mentioned in Clauses (II.), (IV.), and (VI.), unless all tools are sharpened by the employer.

OVERTIME.

(VIII.) That any employé engaged in the process, trade, or business of cutting, carving, polishing, and letter-cutting in marble and stone, who works for any time in excess of the maximum number of hours fixed by the Board, shall be paid for such extra time at the rate of time and a third.

DEFINITION.

(IX.) Wherever occurring in this Determination, the term "monumental" shall mean pertaining to monuments erected in cemeteries or in churches.

(X.) That this Determination shall come into force from the 27th day of February, 1911.

Dated at Melbourne this 27th day of January, 1911.

THOS. H. DAVIES,

Chairman.

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DIVISION OF THE PHYSICAL SCIENCES
DEPARTMENT OF CHEMISTRY

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