



# VICTORIA GOVERNMENT GAZETTE

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## Factories and Shops Acts.

### DETERMINATION OF THE FLOUR BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a flour-miller has made the following Determination, namely:—

That the Determination dated the 24th day of June, 1909, shall be cancelled and annulled from and after the date upon which this present Determination comes into force and is operative.

That the lowest rate of wages to be paid to the following classes of persons employed in the process, trade, or business of a flour-miller shall be:—

#### (1) EMPLOYÉS WORKING IN MILL.

Engine-drivers	... 1s.	per hour, or 48s. per week of 48 hours.
Millers	... 1s. 1½d.	,, 55s. ,, "
Millwrights	... 1s. 1½d.	,, 55s. ,, "

#### Packermen.—Engaged in packing:—

Not exceeding 3,000 lbs. of flour, bran, or pollard per hour,	42s. per week of 48 hours.
Exceeding 3,000 but not exceeding 4,000 lbs. of flour, bran, or pollard per hour,	45s. per week of 48 hours.
Exceeding 4,000 lbs. of flour, bran, or pollard per hour,	48s. per week of 48 hours.

#### All other employés working in mill:—

Under 21 years of age,	9½d. per hour, or 38s. per week of 48 hours.
Over 21 ,, ,,	10½d. ,, ,, 42s. ,, "

#### (2) EMPLOYÉS WORKING IN STORE.

Head Storeman—being any person having not less than three store hands (other than casual hands or truckers) under his control—is. per hour, or 48s. per week of 48 hours.

For the purposes of this Determination the words "casual hands" shall mean persons employed for three consecutive weeks or less.

Truckers, under 18 years of age	... £1 10s. per week of 48 hours.
,, ,, 19	,, ... £1 12s. 6d. ,, "
,, ,, 20	,, ... £1 15s. ,, "
,, over 20	,, ... £2 5s. ,, "

Store hands, including carriers, stackers, wheat shooters, and all others, 11½d. per hour, or 45s. per week of 48 hours.

(3) GENERAL WORK.

That the lowest rates of pay payable to persons, other than apprentices or improvers, under 21 years of age, employed at general work, shall be:—

Males, under 16 years of age	...	14s.	per week of 48 hours.
" " 18	"	16s. 6d.	" "
" " 19	"	22s.	" "
" " 21	"	27s. 6d.	" "

For the purposes of this Determination, the words "General Work" shall include sweeping and cleaning the mill, helping packermen, filling and sewing small bags, branding and cleaning-bags, and assisting at trucking the manufactured article in mill or store.

(4) APPRENTICES.

WAGES.

That the lowest prices or rates of payment payable to apprentices employed in the process, trade, or business of a flour-miller shall be as follows:—

Under 17 years of age	...	10s.	per week of 48 hours.
" 18	"	12s. 6d.	" "
" 19	"	15s.	" "
" 20	"	20s.	" "
" 21	"	25s.	" "

And thereafter the minimum wage.

NUMBER.

That the number of apprentices who may be employed within any factory or place in which the process, trade, or business of a flour-miller is carried on shall be one apprentice to every person receiving not less than 55s. per week of 48 hours.

(5) IMPROVERS.

WAGES.

That the lowest prices or rates of payment payable to improvers employed in the process, trade, or business of a flour-miller shall be as follows:—

Males, under 18 years of age	...	15s.	per week of 48 hours.
" " 19	"	20s.	" "
" " 21	"	25s.	" "

And thereafter the minimum wage.

NUMBER.

That the number of improvers who may be employed within any factory, or work-room, or shop, or place in which the process, trade, or business of a flour-miller is carried on shall be one improver to every seven persons or fraction of seven persons receiving not less than 55s. per week of 48 hours.

(6) TIME OF BEGINNING AND ENDING WORK.

(a) That the time of beginning and ending work for employes working in mill shall be as arranged between employer and worker.

(b) For employes working in store shall be:—

*Within the Metropolitan District.*

Time of Beginning.	Time of Ending.
7.30 a.m.	12 noon on Saturdays.
and 7.30 a.m.	5.30 p.m. on the other working days of the week.

*Outside the Metropolitan District.*

Time of Beginning.	Time of Ending.
8 a.m.	12.45 p.m. on Saturdays.
and 8 a.m.	6.15 p.m. on the other working days of the week.

And it is hereby specially provided that when a mill is working only one shift in the 24 hours the above stated hours for store hands shall apply to all workers whether in mill or in store.

(7) OVERTIME.

That the wages, price, or rate which shall be paid to any male worker over the age of 16 years engaged in the process, trade, or business of a flour-miller who works for any time in excess of the hours fixed in Clause 6 (b) shall be at the rate of time and a quarter for the first two hours, and thereafter time and a half, in each day, and any time worked in excess of 48 hours per week under Clause 6 (a) shall be paid at the rate of time and a quarter for the first two hours, and thereafter time and a half.

(8) HOLIDAYS—SPECIAL RATE FOR.

That the special price or rate of payment payable to any person for work done on Sundays, Christmas Day, Boxing Day, New Year's Day, Good Friday, Easter Monday, and Eight Hours' Day, or such other day as may be observed as a public holiday in lieu thereof, shall be double the minimum rate fixed by the Board for such person.

(9) That the above Determination shall come into force on and after the 11th day of March, 1911.

P. J. DWYER, P.M.,  
Chairman.

Dated at Melbourne this 2nd day of February, 1911.

## Factories and Shops Acts.

## DETERMINATION OF THE BREWERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of a brewer, or in the process, trade, or business of a bottler of fermented liquors made from malt, or a substitute for malt, has made the following Determination, namely:—

1. That the Determination of the Brewers Board, dated the 19th October, 1908, shall be cancelled and annulled from and after the date upon which this present Determination comes into force and is operative.

## WAGES.

2. That the lowest prices or rates of payment payable to the following classes of persons shall be:—

Rackers, or corkers, or man in charge of automatic pasteurizer	51s. per week of 48 hours.
Loaders, or sounders, or packers ... ..	45s. " "
Headers up ... ..	32s. " "
Syphoners or automatic fillers, or filterers ... ..	32s. " "
Lager beer syphoners ... ..	37s. " "
Persons unloading a machine-driven pasteurizer ... ..	37s. " "
Persons loading, wheeling, or emptying pasteurizing trucks ... ..	24s. 6d. " "
Clippers ... ..	27s. " "
Wirers ... ..	32s. 6d. " "
Tinfoilers or labellers ... ..	20s. " "
Handers up, or capsulers, or wipers, or wrappers, or tinfoil pickers ... ..	15s. " "
All other persons (being adult males) ... ..	51s. " "

## APPRENTICES.

*Number.*

3. That the number of apprentices who may be employed within any factory or work-room or shop or place shall be one apprentice to every three or fraction of three adult workers engaged in the process, trade, or business of a brewer, or in the process, trade, or business of a bottler of fermented liquors made from malt, or a substitute for malt.

## IMPROVERS.

*Number.*

4. That the number of improvers who may be employed within any factory or work-room or shop or place shall be four improvers to the first hundred adult workers or fraction thereof, and thereafter one improver to every twenty-five adult workers or fraction thereof engaged in the process, trade, or business of a brewer, or in the process, trade, or business of a bottler of fermented liquors made from malt, or a substitute for malt.

## APPRENTICES OR IMPROVERS.

*Wages.*

5. That the lowest prices or rates of payment payable to apprentices or improvers employed in the process, trade, or business of a brewer, or in the process, trade, or business of a bottler of fermented liquors made from malt, or a substitute for malt, shall be the following:—

Over 15 years of age, but not over 16 years of age	..	15s. per week of 48 hours.
16 " " 17 "	...	22s. " "
17 " " 18 "	...	27s. " "
18 " " 19 "	...	29s. 6d. " "
19 " " 20 "	...	32s. " "
20 " " 21 "	...	37s. " "

## OVERTIME.

6. That any male employé over the age of 16 years engaged in the process, trade, or business of a brewer, or in the process, trade, or business of a bottler of fermented liquors made from malt, or a substitute for malt, who works for any time in excess of 48 hours per week, shall be paid for such extra time at the rate of time and a half.

HOLIDAYS—SPECIAL RATE FOR.

7. That the price or rate of payment payable to any person or persons or classes of persons employed in the process, trade, or business of a brewer, or in the process, trade, or business of a bottler of fermented liquors made from malt, or a substitute for malt, for all work done on—

- (1.) Sunday,
- (2.) New Year's Day, or such other day as may be observed as a public holiday in lieu thereof,
- (3.) Australian Natives' Anniversary Day, or such other day as may be observed as a public holiday in lieu thereof,
- (4.) Good Friday,
- (5.) Easter Monday,
- (6.) Eight Hours Day, or such other day as may be observed as a public holiday in lieu thereof,
- (7.) King's Birthday, or such other day as may be observed as a public holiday in lieu thereof,
- (8.) Christmas Day, or such other day as may be observed as a public holiday in lieu thereof,

shall be one and a half times the minimum price or rate fixed by this Determination for such person or persons or classes of persons.

PIECE-WORK.

8. That the lowest piece-work price or rate to be paid for washing bottles shall be 1s. 7d. per gross.
9. That this Determination shall come into force on and after the 3rd day of March, 1911.

Melbourne, 16th January, 1911.

J. H. SHEEDY,  
Chairman.