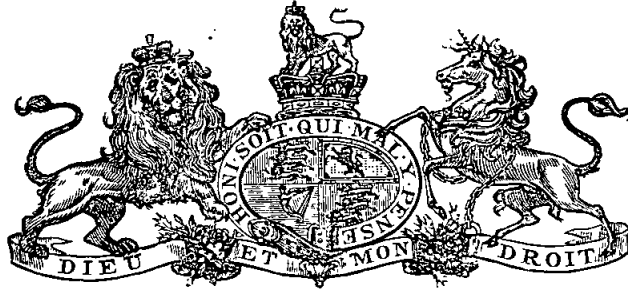


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VICTORIA GOVERNMENT GAZETTE

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[1911.]

Factories and Shops Acts.

DETERMINATION OF THE CIGAR TRADE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of Cigar Making has made the following Determination, viz. :—

1. That all previous Determinations of the Cigar Trade Board shall be cancelled and annulled from and after the date upon which this present Determination comes into force and is operative.

PIECEWORK RATES.

2. That the lowest price or rate of payment payable to any person for wholly or partly preparing or manufacturing any articles of the description referred to in the following Schedules of Rates respectively shall be the price or rate fixed by such Schedule in respect of such article.

MAKING CIGARS.

PIECEWORK.—SCHEDULE No. 1.

3. That the lowest prices or rates of payment payable to any person or persons engaged in making cigars of the several descriptions specified shall be as follow :—

HAND WORK.		Per 100 Cigars.
		s. d.
Flor-de-Naves shape	.. .. .	7 6
Murias (Bueno) shape	.. .. .	6 6
Long Murias shape, up to 4½ inches long	.. .. .	7 0
Ordinary taper shape, up to 4¼ inches long	.. .. .	6 6
Panetelas shape, with point	.. .. .	6 0
Panetelas shape, with flat tops	.. .. .	6 6

Sixpence extra per hundred to be paid for every additional quarter of an inch or portion thereof in length of cigars.

MOULD WORK.

Flor-de-Naves Shape.

		Per 100 Cigars.
		s. d.
Dry work	.. .. .	4 0
Where 9 moulds or over are used	.. .. .	4 3
Where 7 or 8 moulds are used	.. .. .	4 6
Where 5 or 6 moulds are used	.. .. .	5 0
Where 2 to 4 moulds inclusive are used	.. .. .	5 6

Murias Straight Shape.

Up to and including $4\frac{1}{8}$ inches.

	Per 100 Cigars.
	s. d.
Dry work	3 9
Where 9 moulds or over are used	4 0
Where 5 to 8 moulds inclusive are used	5 0
Where 2 to 4 moulds inclusive are used	5 6

Ordinary Taper Shape.

Similar to Trades Union, Darling, or Thisbe Cigars, up to and including $4\frac{1}{4}$ inches.

Dry work	3 3
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Extra Taper Shape.

Similar to Flor-da-Brazil.

Dry work, up to $4\frac{1}{4}$ inches	3 6
Where 9 moulds or over are used	4 0
Where 7 or 8 moulds are used	4 6
Where 5 or 6 moulds are used	5 0
Where 2 to 4 moulds inclusive are used	5 6

Monopole Rothschilds Shapes.

Up to $4\frac{1}{2}$ inches in length.

Dry work	3 9
Where 9 moulds or over are used	4 0
Where 7 or 8 moulds are used	4 3
Where 5 or 6 moulds are used	4 6
Where 2 to 4 moulds inclusive are used	5 0

Threepence extra to be paid for every additional quarter of an inch or portion thereof in the length of the cigars.

Ordinary Common Straight Shape.

Up to $4\frac{1}{4}$ inches, with point made with seed fillers or ordinary common cuttings; no Brazil, Habana, or Mexican tobacco to be used.

Dry work	3 0
"Queens"—Dry work	3 0
Consul Shape—Dry work	3 9
"Bonanzas"—Dry work	2 6

MANILA WORK.

Cheroots, Cortado Fino—Where not less than 4 moulds are used	2 9
Cheroots, Cortado de la Reina—Where not less than 4 moulds are used	3 0
Cheroots, Cortado Delicioso, heavy weight, paper hand work	5 0
Cheroots, Cortado Delicioso—Where not less than 4 moulds are used	3 9
Perlas—Where not less than 5 moulds are used	5 0
Reina Victoria—Where not less than 5 moulds are used	6 0
Perfectos—Where not less than 5 moulds are used	6 6
High Life in the East—Where not less than 4 moulds are used	4 6
Londres—Where not less than 4 moulds are used	4 0
1A Habano—Where not less than 4 moulds are used	4 6
2A Habano—Where not less than 9 moulds are used	3 9
3A Habano—Where not less than 9 moulds are used	3 6
4A Habano—Where not less than 9 moulds are used	3 3

4. That the lowest price or rate of payment payable for clear Habana work (Murias, and Flor-de-Naves shape) shall be 5s. 6d. per hundred cigars.

5. That 6d. extra per hundred on the piecework rates fixed be paid for making all cigars covered with Brazil, Mexican, or Habana tobacco.

6. That 3d. extra per hundred on the piecework rates fixed be paid when the "bunches" are pressed and turned by the cigarmaker.

7. That 3d. extra per hundred on the piecework rates fixed be paid for making cigars longer than the mould.

Note.—For the purposes of this Determination, "Clear Habana Work" shall be deemed to mean a cigar made with Habana filler and covered with Habana wrapper. "Dry Work" means bunches made one day, and covered the next, irrespective of the number of moulds used.

SORTING AND PACKING CIGARS.

PIECEWORK—SCHEDULE No. II.

8. That the lowest prices or rates of payment payable to any person or persons engaged in sorting and packing cigars of the several descriptions specified shall be as follow :—

Description of Cigars.	In Boxes of—					
	500 Cigars.	250 Cigars.	100 Cigars.	50 Cigars.	25 Cigars.	Less than 25 cigars.
	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.	per 1,000. s. d.
Hand work	4 0	4 6	5 0	
Panetelas, block work	3 6	4 0	4 6	
Manila cheroots, hand or paper	4 0	4 6	..	
Manila cheroots, small block work	3 3	3 9	..	
Cigars, bundled with two ribbons	4 6	..	
Matador, block work	3 6	4 0	4 6	
Murias shape, up to 4½ inches in length	3 0	3 6	4 6	
Murias shape, covered with Borneo, Habana, or Mexican tobacco	3 6	4 0	4 6	6 0
Ordinary taper shape, up to 4½ inches in length	3 0	3 6	4 6	
Extra taper shape, similar to Dona Sol	4 0	4 0	4 6	
Ordinary common straight shape, up to 4 inches in length	2 6	3 0	3 6	
“Queens,” tied with 1 ribbon	3 0	..	..
“Queens,” tied with 2 ribbons	3 6	..	..
Manila, tied in bundles of 10	3 0	3 0	..	..	..
Manila, flat, tied in bundles of 10	3 6	..	..
Manila, long, tied in bundles of 10	3 6	..	..
Manila, loose	3 0	..	..

Per 1,000 Cigars.

	s. d.
Matador or Rothschilds, sorted in four colours; no faces for pockets	1 6
Havanettes, 25 in bundle, 2 ribbons	3 6
Royal Bengal, in packets	1 6
Bonanza	1 3
Matador, in pockets	1 0
Gem of the East Cigarillos, 10 in a box	1 0
All cigars tied in bundles of 6	3 0

9. That 6d. extra per 1,000 on the piecework rates fixed be paid for sorting and packing all cigars with rings.

10. That 6d. extra per 1,000 on the piecework rates fixed be paid for sorting and packing all cigars faced rights and lefts.

WAGES.

11. That the lowest rate of wages payable to any person or persons engaged re-tying or boxing cigars, or at any other work in connexion with sorting and packing cigars not specified herein, shall be 1s. 1½d. per hour.

MACHINE WORK.

PIECEWORK—SCHEDULE No. III.

12. That the lowest prices or rates of payment payable to any person or persons engaged at the machine work hereinafter specified shall be :—

	Per 1,000 Bunches.
	s. d.
Long-filler machine	2 0
Short-filler, Bonanza or Bengal	1 6
Points, 4R	1 9
Points, 2F	1 9

COVERING CIGARS.

	Per 1,000 Cigars.
	s. d.
Bonanza and Royal Bengal	1 6
4R or 2F	1 9

13. That the lowest prices or rates of payment payable to any person or persons engaged covering machine bunches by hand shall be two-thirds of the piecework rates for making cigars (mould work).

14. That the lowest price or rate of payment payable to any person or persons for making Havanettes shall be 9d. per hundred cigars.

WAGES.

15. That the lowest rate of wages to be paid to any person engaged in stripping bunch wrapper leaf by machine shall be £1 5s. per week of 48 hours.

BOX TRIMMING.

PIECEWORK—SCHEDULE No. IV.

16. That the lowest prices or rates of payment payable to any person or persons engaged in trimming cigar boxes shall be :—

	Per 100 Boxes.
	s. d.
Setting out boxes	1 6
Inside labelling and one flap	1 3
Outside trimming and two labels	4 0
For every extra label or flap	0 4 extra
Stencilling	0 6
Cut brands	1 0
Gold brands	0 6
Full wrapping	1 6
Half wrapping	0 9
	Each.
	s. d.
Sample boxes, with trays	0 5
Sample boxes, without trays	0 3

RINGING CIGARS.

PIECEWORK—SCHEDULE No. V.

17. That the lowest prices or rates of payment payable to any person or persons engaged in ringing the following kinds of cigars shall be :—

	Per 1,000 Cigars.
	s. d.
Dry, in boxes	1 6
Panetelas shape	1 9
Matador or Rothschild, fresh work	1 3

WAGES.

18. That the lowest rate of wages payable to any person or persons engaged in ringing cigars in reverse order shall be 6d. per hour.

STRIPPING AND BOOKING.

WAGES.

19. That the lowest rate of wages to be paid to any person engaged in stripping and booking cigar-covering leaf shall be £2 8s. per week of 48 hours.

20. That the lowest rate of wages to be paid to any person engaged in stripping and booking cigar bunch wrapper leaf shall be £2 per week of 48 hours.

IMPROVERS.

PROPORTION.

21. That the number of improvers who may be employed in a factory or work-room, or shop, or place, shall be in the following proportion to the persons employed in the process, trade, or business of making cigars, sorting and packing cigars, and stripping and booking cigar leaf, and receiving not less than £2 5s. per week or piecework rates, provided that the said persons be employed continuously for not less than nine months, viz. :—

One improver to every twenty such persons or fraction thereof.

WAGES.

22. That the lowest prices or rates of payment payable to such improvers shall be £2 per week of 48 hours.

APPRENTICES.

PROPORTION.

23. That the number or proportionate number of apprentices who may be employed within any factory or work-room, or shop, or place, in the process, trade, or business of cigar making, or sorting and packing cigars shall be one apprentice to every three, or fraction of three, workers engaged as aforesaid, and receiving the minimum wage or over, or earning at piecework rates not less than the minimum wage.

WAGES.

24. That the lowest prices or rates of payment payable to apprentices in the process, trade, or business of making cigars, sorting and packing cigars, and stripping and booking cigar leaf shall be as follow :—

For the first six months' experience at the trade	..	7s. 6d.	per week of 48 hours.
" second	..	10s.	" "
" " year's experience at the trade	..	15s.	" "
" third	..	20s.	" "
" fourth	..	25s.	" "

And thereafter the minimum wage or piecework rates.

GENERAL.

25. That boys or girls other than apprentices or improvers be allowed in any factory for the purpose of stripping fillers, waiting on the room, and turning bunches, and that such boys or girls shall be paid a wage of not less than 7s. 6d. per week of 48 hours.

26. That 48 hours constitute a week's work.

27. That any employé over the age of sixteen years who may be employed at wages rates for more than 48 hours per week shall be paid for such extra hours *pro rata* rates, and in addition the sum of 4d. per hour.

28. That the above Determination shall come into force from and after the 10th day of April, 1911.

M. BALFE,
Chairman.

Dated at Melbourne the 9th March, 1911.

The first part of the document discusses the importance of maintaining accurate records of all transactions. It emphasizes that every entry should be supported by a valid receipt or invoice. This not only helps in tracking expenses but also ensures compliance with tax regulations.

In the second section, the author outlines the various methods used for data collection and analysis. These include surveys, interviews, and focus groups. Each method has its own strengths and weaknesses, and the choice depends on the specific research objectives.

The third section delves into the statistical analysis of the collected data. It covers topics such as descriptive statistics, inferential statistics, and regression analysis. The goal is to identify patterns and trends in the data that can inform business decisions.

Finally, the document concludes with a summary of the findings and recommendations. It highlights the key insights gained from the research and provides practical advice for implementing these findings in a business context.