



VICTORIA GOVERNMENT GAZETTE

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[1911.

Factories and Shops Acts.

DETERMINATION OF THE WOOLLEN TRADE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business carried on in a woollen mill, has made the following Determination, namely:—

1. That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 1st day of June, 1911. The Determination and amendments are printed hereunder.

WAGES.

2. That the lowest wages to be paid to the following persons or classes of persons employed in the process, trade, or business carried on in a woollen mill shall be:—

Wool scourers	42s. per week of 48 hours.
Dye-house labourers	42s. " "
Wool dryers	42s. " "
Wiley-house labourers	42s. " "
Fettling	42s. " "

Labourers employed in the finishing department:—

First year's experience in the department in which
the person is employed... 33s. 6d. per week of 48 hours.

Second " " " " ... 36s. " "

Third " " " " ... 38s. " "

And thereafter ... " " ... 42s. " "

Spinners working under a foreman:—

First year's experience in the department ... 36s. per week of 48 hours.

Second " " " " ... 39s. " "

And thereafter ... " " ... 42s. " "

Assistant foreman spinner, *i.e.*, a spinner capable of taking charge of machines or setting machines in the absence of the foreman, 46s. per week of 48 hours.

Warpers—Male:—

First year's experience in the department ... 36s. per week of 48 hours.

Second " " " " ... 39s. " "

And thereafter ... " " ... 42s. " "

Warpers—Female:—

First year's experience in the department ... 18s. 6d. per week of 48 hours.

Second " " " " ... 21s. " "

Third " " " " ... 23s. 6d. " "

Fourth " " " " ... 26s. " "

And thereafter ... " " ... 28s. " "

Power loom weavers :—		
First six months' experience in the department	...	13s. 9d. per week of 48 hours.
Second " " " "	...	16s. 6d. " "
Third " " " "	...	19s. 3d. " "
Fourth " " " "	...	22s. " "
And thereafter " " " "	...	30s. " "
Tuners, working under a foreman :—		
First year's experience in the department	...	38s. 6d. per week of 48 hours.
Second " " " "	...	41s. " "
Third " " " "	...	46s. " "
And thereafter " " " "	...	52s. " "
Pattern weavers :—		
First year's experience in the department	...	36s. per week of 48 hours.
Second " " " "	...	38s. 6d. " "
Third " " " "	...	41s. " "
And thereafter " " " "	...	54s. " "
Man in charge of milling and scouring	...	50s. " "
Foremen in charge of any of the following departments, viz., carders, spinners, dyers, tuners, finishers, worsted carders, worsted spinners :—		
First year's experience in the department in which foreman is employed	...	55s. per week of 48 hours.
Second " " " "	...	57s. 6d. " "
And thereafter " " " "	...	60s. " "
Comb minders employed in the worsted department :—		
First year's experience in the department	...	11s. per week of 48 hours.
Second " " " "	...	13s. " "
Third " " " "	...	15s. " "
And thereafter 2s. per week additional each year until arriving at the age of 21 years.		
Drawers employed in the worsted and carding departments :—		
First year's experience in the department	...	11s. per week of 48 hours.
Second " " " "	...	13s. " "
And thereafter 2s. per week additional each year until arriving at the age of 21 years.		
Burlers, Darners, Knotters, and Menders :—		
First year in the department	...	7s. per week of 48 hours.
Second " " " "	...	10s. " "
Third " " " "	...	13s. " "
Fourth " " " "	...	15s. " "
And thereafter 2s. per week additional each year until arriving at the age of 21 years.		
Persons other than apprentices or improvers, employed in the carding room on carding machines :—		
First year in the department	...	11s. per week of 48 hours.
Second " " " "	...	13s. " "
Third " " " "	...	15s. " "
And thereafter 2s. per week additional each year until arriving at the age of 21 years.		
Boys other than apprentices or improvers, under the age of 21 years, employed in the woollen spinning department, in the woollen twisting department, as loom boys, as winders and worsted spinners, as piecers or twisters in the spinning department, and in the finishing department and as feeders on the carbonizing burr-crushing machines :—		
First year in the department	...	8s. per week of 48 hours.
Second " " " "	...	10s. " "
Third " " " "	...	12s. " "
Fourth " " " "	...	14s. " "
Fifth " " " "	...	16s. " "
Sixth " " " "	...	18s. " "
Seventh " " " "	...	20s. 6d. " "

and thereafter or on attaining the age of 21 years the lowest rate of wages payable in the department in which such person is employed.

Girls other than apprentices or improvers under the age of 21 years employed in the woollen spinning department, in the woollen twisting department, as loom girls, as winders and worsted spinners, as piecers or twisters in the spinning department, and in the finishing department :—

First year in the department	...	7s. per week of 48 hours.
Second " " " "	...	9s. " "
Third " " " "	...	11s. " "
Fourth " " " "	...	13s. " "
Fifth " " " "	...	15s. " "
Sixth " " " "	...	17s. " "

and thereafter or on attaining the age of 21 years, 21s. per week of 48 hours.

3. All male persons over 21 years of age not otherwise specified in this Determination shall receive at the rate of not less than 42s. per week of 48 hours.

PIECE-WORK RATES.

4. That the lowest piece-work prices or rates to be paid to the following persons or classes of persons employed in the process, trade, or business carried on in a woollen mill shall be :—

Spinning—5d. per warrern of 6 pounds, 20 skeins standard.	
Dandy Loom Worsted Weavers—50 picks per inch, 10½d. per string.	
" " 51 to 54 " "	11d. "
" " 55 and 56 " "	11½d. "
" " 57 and 58 " "	1s. 0¼d. "

The Board determines, under the provisions of sub-sections (1) and (2) of section 98 of the *Factories and Shops Act 1905*, No. 1975, that any employer may fix and pay piece-work rates for doing any work for which a piece-work rate has not already been fixed by the Board, to any person or persons or classes of persons employed in the process trade or business carried on in a woollen mill, provided that such employer shall base such piece-work prices or rates on the earnings of an average worker working under like conditions, and such piece-work prices or rates shall be fixed so that an average worker can earn not less than the minimum wage fixed for the department in which such worker is employed.

APPRENTICES—NUMBER.

5. That the number of apprentices who may be employed within any factory or work-room or shop or place shall be one apprentice to every three or fraction of three workers employed in the process, trade, or business carried on in a woollen mill, and receiving not less than 42s. per week of 48 hours.

APPRENTICES—WAGES.

6. That the lowest prices or rates of payment payable to apprentices shall be 12s. 6d. per week for the first year, with an increase of 2s. 6d. per week per annum until arriving at the age of 21 years, and thereafter the lowest rate of wages payable in the department in which such apprentice is employed.

IMPROVERS—NUMBER.

7. That the number of improvers who may be employed in the process, trade, or business carried on in a woollen mill shall be :—One improver to one adult ; two improvers to three adults ; three improvers to four adults ; and thereafter one additional improver to every two adults, or fraction thereof, receiving not less than 42s. per week.

IMPROVERS—WAGES.

8. That the lowest wages, prices, or rates to be paid to improvers in the process, trade, or business carried on in a woollen mill shall be :—18s. 6d. per week for the 1st year, with an increase of 3s. 0d. per week per annum until the improver is 21 years of age, and thereafter the lowest rate of wages payable in the department in which such improver is employed.

TIME OF BEGINNING AND ENDING WORK.

9. That the time of beginning and ending work in any factory or workroom, shop, or place in which any person is employed in the process, trade, or business carried on in a woollen mill shall be—

Time of Beginning.	Time of Ending.
7.30 a.m.	12 noon on Saturdays, and
7.30 a.m.	5.30 p.m. on the other working days of the week.

OVERTIME.

10. That any employé who works in any week for any time in excess of 48 hours as fixed by this Determination shall be paid for such extra time at the wages rate of time and a quarter.

11. That any person who is engaged outside the hours specified in clause 9 of this Determination as the time of beginning and ending work upon each day shall be paid for such overtime at the rate of time and a quarter. Provided that any person beginning work for the first time upon any day after 5.30 p.m., shall not be entitled to receive such overtime rate.

SPECIAL RATES FOR PUBLIC HOLIDAYS.

12. That the special price or rate of payment payable to any person for all work done on the undermentioned public holidays (that is to say):—

Good Friday ;	} Or such other day as may be observed as a Public Holiday in lieu thereof.
Easter Monday ;	
Eight Hours Day	
Christmas Day	
Boxing Day	
New Year's Day	

shall be at the rate of time and a half.

BOYS AND GIRLS—DEFINITION OF WORK TO BE PERFORMED BY.

13. That boys or girls, other than apprentices or improvers, may be employed in the process, trade, or business carried on in a woollen mill in the different departments only as comb minders, drawers, burlers, darners, knotters, menders, &c., carding-room boys or girls, loom boys or girls, winders and worsted spinners, piecers or twistors, finishing boys or girls, and boys only on the carbonizing burr-crushing machine.

12th April, 1911.

HAROLD MORRISON, P.M.,
Chairman.

Factories and Shops Acts.

DETERMINATION OF THE PLATE GLASS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business, or occupation of glazing or bevelling plate glass, or of silvering plate or sheet glass, or of embossing plate, sheet, or stained glass, or of cutting plate or stained glass, or of glazing stained glass in lead, or glazing, or assisting in glazing any other kind of glass, or fixing lead lights, or glass signs, or putting made-up glass into the window frames, window sashes, doors, or door frames of buildings, or cutting sheet glass, or brilliant cutting, or packing plate, or sheet glass, has made the following determination, namely:—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 20th May, 1911. The Determination and amendments are printed hereunder:—

(2) That the lowest rates of wages to be paid to the following persons shall be—

- Pencil Hand Embosser, 1s. 0½d. per hour or £2 10s. per week of 48 hours.
 Rubber-out Embosser, 1s. per hour or £2 8s. per week of 48 hours.
 Stained-glass cutter, cutting glass to be glazed in lead, 1s. 2¼d. per hour or £2 17s. per week of 48 hours.
 Lead Light Glaziers, 1s. per hour or £2 8s. per week of 48 hours.
 Men fixing lead lights, or glass signs, or putting made-up glass into the window frames, window sashes, doors, or door frames of buildings, 1s. per hour or £2 8s. per week of 48 hours.
 Men turning out lead from the mill for lead light glaziers, 10d. per hour or £2 per week of 48 hours.
 Cementers—10d. per hour or £2 per week of 48 hours.
 Boys (other than apprentices or improvers), under 21 years of age, turning out lead from the mill for lead light glaziers, or cementing—
 Under 16 years of age, 12s. 6d. per week of 48 hours.
 Over 16 and under 18 years of age, 15s. per week of 48 hours.
 Over 18 and under 21 years of age, £1 per week of 48 hours.
 Plate Glass Cutter.—Cutting all kinds of cast plate glass or rolled plate glass, or figured rolled plate glass of all kinds, 1s. 0½d. per hour or £2 10s. per week of 48 hours.
 Cutter of polished plate glass, for bevelling or silvering to sizes not over 25 feet super., 1s. per hour or £2 8s. per week of 48 hours.
 Glazier, glazing plate glass of every kind, 1s. 0½d. per hour or £2 10s. per week of 48 hours.
 Glazier, glazing all kinds of glass, other than plate glass, or glass glazed in lead, 1s. per hour or £2 8s. per week of 48 hours.
 Men assisting in glazing all kinds of glass, 11¼d. per hour or £2 5s. per week of 48 hours.
 Sheet-glass cutter, 11¼d. per hour or £2 6s. per week of 48 hours.
 Brilliant cutter, 1s. 1d. per hour or £2 12s. per week of 48 hours.
 Men packing or unpacking all kinds of glass, or assisting the plate glass cutter, 11¼d. per hour or £2 5s. per week of 48 hours.
 Plate-glass beveller, 1s. per hour or £2 8s. per week of 48 hours.
 Silverer of plate or sheet glass, 1s. per hour or £2 8s. per week of 48 hours.
 Sand boys (other than apprentices or improvers) under 21 years of age, 10s. per week of 48 hours.
 Feeders-up (other than apprentices or improvers) under 21 years of age, 7s. 6d. per week of 48 hours.

APPRENTICES.

MALES.

Number.

(3) That the number of male apprentices who may be employed within any factory or work-room or shop or place shall be one apprentice for every three male persons or fraction of three male persons employed in the process, trade, business, or occupation specified above.

IMPROVERS.

MALE.

Number.

(4) That the number of male improvers who may be employed within any factory, or work-room, or shop, or place shall be—

- One improver to one (1) person, and
 " " the next two (2) persons, and
 " " three (3) persons, and
 " " four (4) persons, and

thence one improver to every additional six (6) persons employed in the process, trade, business, or occupation specified above.

APPRENTICES OR IMPROVERS.

WAGES.

That the lowest prices or rates of payment payable to apprentices or improvers shall be—

For the 1st year's experience	..	..	7s. 6d. per week of 48 hours.
2nd " "	..	..	12s. 6d. " "
3rd " "	..	..	17s. 6d. " "
4th " "	..	..	22s. 6d. " "
5th " "	..	..	30s. " "

and thereafter the minimum wage.

SAND BOYS.

ADDITIONAL DUTIES.

(5) That the undermentioned additional duties may be performed by sand boys:—

- (a) Cleaning of glass preparatory to cleaning by the silverer; (b) cleaning of glass after silvering and painting; (c) assisting beveller in holding heavy plates in the process of bevelling; (d) carrying glass when required; (e) packing any glass; (f) making packing cases for glass; (g) cleaning up work-room or shop; (h) oiling machinery other than engines in motion.

OVERTIME.

(6) That any male employé over the age of 16 years wheresoever employed, who works in any week for any time in excess of 48 hours as fixed by this Determination shall be paid for such extra time at the wages rate of time and a third.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

That the special price or rate of payment payable to any person for all work done on—

(a) Sundays.

(b) on the undermentioned public holidays (that is to say):—

Good Friday,	} or such other day as may be observed as a Public Holiday in lieu thereof,
Eight Hours Day,	
Christmas Day,	
New Year's Day,	

shall be at the rate of double time.

Dated at Melbourne this 12th day of April, 1911.

HAROLD MORRISON, P.M.,
Chairman.

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