



VICTORIA GOVERNMENT GAZETTE

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[1911.]

Factories and Shops Acts.

DETERMINATION OF THE BRICK TRADE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of brickmaking (including clay-digging), or in the process, trade, or business of sand, lime, or cement brickmaking, has made the following Determination, namely:—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 15th day of May, 1911. The Determination and amendments are printed hereunder:—

(2) HOURS.

That the maximum number of hours for which the lowest wages price or rate fixed by this Determination shall be payable shall be—

- (a) Fireman or engine-driver, 57 hours per week.
- (b) Burners, on any class of kiln, 60 hours per week.
- (c) Machine-drivers, machine-riggers, and men attending pans or crushers, 51 hours per week exclusive of interruptions due to stoppages of machinery.
- (d) All other persons employed 48 hours per week, exclusive of interruptions due to stoppages of machinery.

(3) WAGES RATE.

That the lowest wages prices or rates to be paid to the following persons shall be:—

Blacksmiths	1s. 0 $\frac{1}{2}$ d. per hour
Blacksmiths' strikers	10 $\frac{3}{4}$ d. "
Bricklayers	1s. 3d. "
Burners, on any class of kiln	1s. 1 $\frac{1}{2}$ d. "
Carpenters	1s. 3d. "
Clayholemen	1s. 0 $\frac{3}{4}$ d. "
Drawers, from any class of kiln	1s. 3d. "
Engine-drivers, 1st class	1s. 0 $\frac{3}{4}$ d. "
Engine-drivers, 2nd class	11 $\frac{1}{4}$ d. "
Firemen	11 $\frac{1}{4}$ d. "

(3) WAGES RATE—*continued.*

Facemen working in a clayhole <i>not</i> over 25 feet in depth where explosives are <i>not</i> used	1s. 1½d. per hour
All other facemen	1s. 1¼d. "
Hand moulders	1s. "
Lime grinders or lime crushers	1s. 1½d. "
Liftmen	10½d. "
Machine-drivers	1s. 1d. "
Machine-riggers	1s. 1d. "
Men attending sand and lime mixers or silos	1s. 1½d. "
Men attending pans or crushers (other than wet pans)	1s. 0½d. "
Men clearing waste from brick machines	10½d. "
Men taking off from sand-brick machines	1s. 1d. "
Patternmakers	1s. 4½d. "
Sand elevator feeders	1s. "
Sandpit men	1s. "
Setters, in any class of kiln	1s. 2d. "
Truckers, from any class of machine to the kiln	11d. "
Turners and fitters	1s. 3d. "
Wet pan attendants	10½d. "
Wheelers of green bricks to any class of kiln	11d. "
Yardmen	10½d. "

(4) APPRENTICES.

NUMBER.

That the number of apprentices who may be employed shall be one apprentice to every three or fraction of three workers engaged in the process, trade, or business specified in this Determination, and receiving the minimum wage or earning at piece-work rate not less than the minimum wage fixed for the time by this Determination.

(5) IMPROVERS.

NUMBER.

That the number of improvers shall be one to every ten, or fraction of ten, persons employed and receiving not less than a minimum wage fixed by the Board for persons other than improvers or apprentices.

(6) APPRENTICES.

WAGES.

That the lowest wages prices or rates to be paid to apprentices shall be—

For the 1st year's experience	15s. per week of 48 hours
" 2nd " "	20s. " "
" 3rd " "	25s. " "
And thereafter the minimum wage.	

(7) IMPROVERS.

WAGES.

That the lowest wages prices or rates to be paid to improvers shall be—

Under the age of 18 years	4½d. per hour
18 years of age but not 19 years of age	6¾d. "
19 years of age but not 20 years of age	8¼d. "
20 years of age but not 21 years of age	9d. "

(8) TIME OF BEGINNING AND ENDING WORK.

That the time of beginning and ending work for any persons *except firemen, engine-drivers, burners, machine-drivers, machine-riggers, and men attending pans or crushers* shall be as follows, namely :—

Time of beginning.	Time of ending.
7 a.m.	1 p.m. on Saturdays
7 a.m.	6 p.m. on each of the other five working days of the week.

(9) HIGHER PRICE OR RATE FOR ANY HOUR WORKED OUTSIDE TIMES OF BEGINNING AND ENDING WORK.

That the higher price or rate which shall be paid to any persons *except firemen, engine-drivers, burners, machine-drivers, machine-riggers, and men attending pans or crushers* who may be employed outside the hours specified in Clause 8 of this Determination as the times of beginning and ending work upon each day, shall be as follows, namely:—

- (a) For work after 6 p.m. (except on Saturdays)—
- | | |
|------------------------------------|---------------------------------------|
| Between 6 p.m. and midnight | For each hour or fraction of an hour. |
| | Time and a quarter. |
- (b) For work before 7 a.m. (including Saturdays)—
- | | |
|------------------------------------|------------------|
| Between midnight and 7 a.m. | Time and a half. |
|------------------------------------|------------------|
- (c) For work after 1 p.m. on Saturday—
- | | |
|------------------------------------|---------------------|
| Between 1 p.m. and 5 p.m. | Time and a quarter. |
| Between 5 p.m. and midnight | Time and a half. |

(10) SPECIAL RATES FOR SUNDAYS.

That the special prices or rates payable to any person, *other than burners*, for all work done on Sundays, shall be time and a half.

(11) SPECIAL RATES FOR PUBLIC HOLIDAYS.

That the special prices or rates payable to *any person* for all work done on the undermentioned public holidays (or the days observed as public holidays in lieu thereof); that is to say—

- New Year's Day,
- The 26th day of January,
- Eight Hours Day,
- Good Friday,
- Easter Monday,
- Christmas Day,
- and Boxing Day,

shall be time and a half.

(12) OVERTIME.

A. If within the hours of beginning and ending work, as specified in clause 8 of this Determination, any persons, *except firemen, engine-drivers, burners, machine-drivers, machine-riggers, and men attending pans or crushers*, work beyond the maximum number of 48 hours per week, they shall be paid at the rate of time and a quarter for the time so worked.

B. If any person employed *as a fireman, an engine-driver, a machine-driver, a machine-rigger, or attending pans or crushers* works beyond the maximum number of hours fixed for such person in paragraphs (a) or (c) of clause 2 of this Determination, he shall be paid at the rate of time and a quarter for the time so worked.

(13) PIECE-WORK RATE.

That the lowest piece-work prices or rates to be paid to the following persons shall be:—

- (a) CLAYHOLEMEN.
- | | |
|--|--------------------------|
| For digging clay and trucking same to turntable, if explosives are <i>not</i> provided by the employer | 3s. 1d. per 1,000 bricks |
| For digging clay and trucking same to turntable, if explosives are provided by the employer | 2s. 8d. „ |
- (b) DRAWERS IN ANY CLASS OF KILN.
- | | |
|--|---------------------------|
| (1) *For drawing and stacking ordinary bricks | 1s. 3½d. per 1,000 bricks |
| (2) *For drawing and stacking radial or culvert or bull-nose bricks | 1s. 6½d. „ |
| (3) For drawing ordinary bricks and loading them on railway trucks (wheeling on level surface) | 2s. 3½d. „ |
| (4) For drawing radial or culvert or bull-nose bricks and loading them on railway trucks (wheeling on level surface) | 2s. 6½d. „ |
| (5) For drawing ordinary bricks and loading them on railway trucks (wheeling on up-grade planks) | 2s. 7d. „ |
| (6) For drawing radial or culvert or bull-nose bricks and loading them on railway trucks (wheeling on up-grade planks) | 2s. 10d. „ |

* The rates fixed for (1) and (2) are for wheeling bricks not more than 26 yards from outside wall of kiln at the wicket from which bricks are drawn.

If wheeled over 26 yards up to 36 yards	4d. extra per 1,000 bricks
„ „ 36 „ 46 „	6d. „ „
„ „ 46 yards	1s. „ „

All special bricks not otherwise enumerated to be drawn at same rate as ordinary bricks and left on barrows outside of wicket.

(13) PIECE-WORK RATE—*continued.*

- (c) HAND MOULDERS.
- | | |
|--|--------------------------|
| For moulding square bricks which are placed on hack as soon as moulded | 6s. 9d. per 1,000 bricks |
| For moulding all other bricks | 7s. 6d. " " |
- (d) SETTERS.
- | | |
|---|--------------------------|
| For setting bricks in any class of kiln | 1s. 3d. per 1,000 bricks |
|---|--------------------------|
- (e) TRUCKERS.
- | | |
|---|------------------------|
| For trucking bricks from any class of machine to the kiln | 11½d. per 1,000 bricks |
|---|------------------------|

(14) PIECE-WORK RATES MAY BE FIXED BY EMPLOYER.

The Board determines under the provisions of sub-sections (1) and (2) of Section 98 of the *Factories and Shops Act 1905*, that any employer may fix and pay piece-work prices or rates to *machine drivers, machine riggers, or wheelers of green bricks*, provided that such piece-work prices or rates shall be based and fixed so that an average worker working under like conditions can earn not less than the wages rate fixed by the Board for such work.

Dated at Melbourne this 10th day of April, 1911.

HAROLD MORRISON, P.M.,
Chairman.