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[1911.

Factories and Shops Acts.

DETERMINATION OF THE CARTERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in carting or driving, or assisting in carting or driving, in connexion with or incidental to some trade or business (except drivers of cabs and vehicles connected with the business of a livery stable-keeper) carried on within the area in which the *Factories and Shops Act 1905* has effect, other than persons carting or driving, or assisting in carting or driving, in connexion with a trade, business or occupation which may be or is the subject of a Determination of any one of the following Special Boards:—

Butchers Board,  
Bread Carters Board,  
Grocers Board,  
Hay, Chaff, Wood and Coal Board—

has made the following Determination, viz.:—

(1) AERATED WATERS, MINERAL WATERS, AND ALL OTHER NON-INTOXICATING DRINKS.

		<i>Wages.</i>		
Drivers of one-horse vehicles	...	...	45s.	} per week of 58 hours from November—March inclusive, and 46 hours from April— October inclusive.
„ two-horse vehicles	...	...	50s.	
„ three-horse vehicles	...	...	54s.	
and 3s. extra per week for every additional horse				

(2) DAIRY PRODUCE, FISH, AND FRUIT CARTS.

		<i>Wages.</i>		
Drivers of one-horse vehicles	...	...	45s.	per week of 52 hours
„ two-horse vehicles	...	...	50s.	„ „ „
„ three-horse vehicles	...	...	54s.	„ „ „
and 3s. extra per week for every additional horse.				

(3) FURNITURE VANS.

		<i>Wages.</i>		
Drivers of one-horse vehicles	...	...	45s.	per week of 58 hours
„ two-horse vehicles	...	...	50s.	„ „ „
„ three-horse vehicles	...	...	54s.	„ „ „
and 3s. extra per week for every additional horse.				

## (4) GENERAL CARRIERS.

(i.e., drivers employed by any Carrier or Firm doing general carrying or parcels delivery work).

*Wages.*

Drivers of one-horse vehicles	...	...	...	45s. per week of 58 hours
" two-horse vehicles	...	...	...	50s. " " "
" three-horse vehicles	...	...	...	54s. " " "

and 3s. extra per week for every additional horse.

## (5) JINKERS AND BOILER TRUCKS.

*Wages.*

Drivers of one-horse vehicles	...	...	...	50s. per week of 58 hours
" two-horse vehicles	...	...	...	55s. " " "
" three-horse vehicles	...	...	...	60s. " " "

and 3s. extra per week for every additional horse.

## (6) ICE CARTS.

*Wages.*

Drivers of one-horse vehicles	...	...	45s.	} per week of 58 hours from November to March and 46 hours from April to October.
" two-horse vehicles	...	...	50s.	
" three-horse vehicles	...	...	54s.	

and 3s. per week for every additional horse.

## (7) MILK CARTS.

*Wages.*

Drivers of one-horse vehicles	...	...	...	45s. per week of 56 hours
" two-horse vehicles	...	...	...	50s. " " "
" three-horse vehicles	...	...	...	54s. " " "

and 3s. extra per week for every additional horse.

## (8) MOTOR VEHICLES.

*Wages.*

Drivers of vehicles propelled by motor power and engaged in carrying or delivering goods	...	...	...	50s. per week of 48 hours
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## (9) TIP DRAYS.

*Wages.*

Drivers	...	...	...	45s. per week of 56 hours
Drivers in charge of two horses drawing two separate vehicles	...	...	...	60s. " "

## (10) WHOLESALE AND RETAIL MERCHANTS' CARTERS

(i.e., drivers employed carting or delivering by any merchant, universal providing firm, wholesale retail or manufacturing firm, or institution, or corporation in the business of such merchant, firm, institution, or corporation).

*Wages.*

Drivers of one-horse vehicles	...	...	...	45s. per week of 52 hours
" two-horse vehicles	...	...	...	50s. " " "
" three-horse vehicles	...	...	...	54s. " " "

and 3s. extra per week for every additional horse.

## (11) ALL OTHER VEHICLES.

*Wages.*

Drivers of one horse vehicles	...	...	...	45s. per week of 52 hours
" two horse vehicles	...	...	...	50s. " "
" three horse vehicles	...	...	...	54s. " "

and 3s. extra per week for every additional horse.

## (12) STABLE HANDS.

All persons employed in connexion with any stable (other than a livery stable) in which are stabled the horses employed in the business, trade, or occupation of any of the above sections shall be paid 42s. per week of 58 hours.

## (13) CASUAL HANDS.

A casual hand (i.e., a driver engaged for less than one week's continuous work), shall be paid at the rates fixed in his section, with an allowance of 1s. extra for each day.

## (14) PROPORTION OF APPRENTICES.

That the number or proportionate number of apprentices who may be employed shall be one apprentice to every three or fraction of three workers receiving the minimum wage.

## (15) PROPORTION OF IMPROVERS.

That the number or proportionate number of improvers who may be employed shall be one improver to every three drivers receiving not less than the minimum wage.

## (16) APPRENTICES.

*Wages.*

That the lowest prices or rates payable to apprentices provided for in this Determination shall be—

For the 1st year's experience	...	...	...	...	30s. per week
„ 2nd	„	...	...	...	35s. „
„ 3rd	„	...	...	...	40s. „

and thereafter the minimum wage.

Apprentices shall be subject to the number of hours per week as fixed for their respective sections.

## (17) IMPROVERS.

*Wages.*

That the lowest prices or rates payable to improvers provided for in this Determination shall be—

For the 1st 6 months	...	...	...	...	20s. per week
„ 2nd	„	...	...	...	25s. „
„ 3rd	„	...	...	...	30s. „
„ 4th	„	...	...	...	35s. „
„ 5th	„	...	...	...	40s. „

and thereafter the minimum wage.

Improvers shall be subject to the number of hours per week as fixed for their respective sections.

## (18) OVERTIME.

That any male employé over the age of sixteen years who works for longer than the hours fixed by this Board shall be paid overtime at the rate of time and a half for the extra time so worked.

## (19) SUNDAYS AND HOLIDAYS.—SPECIAL RATES FOR.

That extra rates shall be paid to all employés except stable hands for all work done on—

## (a) Sundays—Double pay.

Provided that double pay for milk carters shall only commence when 5½ hours' work has been done.

That extra rates shall be paid to all employés except stable hands for all work done on—

(b) Good Friday,  
Easter Monday,  
Christmas Day,  
Boxing Day,  
New Year's Day,  
The 26th day of January,  
Eight Hours Day,  
King's Birthday, and  
Cup Day,

Or such other day as may be observed as a public holiday in lieu thereof,

at the rate of time and a half.

Provided that the pay of time and a half for milk carters shall only commence when 5½ hours' work has been done.

(20) The term "horse" shall include any other beast of burden.

(21) That the above Determination shall come into force on and after the 5th day of June, 1911.

Dated at Melbourne, this 3rd day of May, 1911.

E. S. HUGHES,  
Chairman.

Factories and Shops Acts.

DETERMINATION OF THE CARPENTERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons wheresoever employed in the process, trade, or business of a carpenter or joiner (including labouring work in connexion therewith) engaged in connexion with the erecting or repairing of buildings, has made the following Determination, namely:—

(1) That the previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 29th day of May, 1911.

The Determination and amendments are printed hereunder.

(2) WAGES.

That the lowest rates of wages to be paid to the following persons shall be:—

Foremen ... ..	1s. 7d. per hour, or 69s. 8d. per week of 44 hours.
Carpenters employed on insulating work ...	1s. 9½d. per hour, or 78s. 10d. per week of 44 hours.
Labourers employed on insulating work ...	1s. 6d. per hour, or 66s. per week of 44 hours.
All other carpenters and joiners ...	1s. 5½d. per hour, or 64s. 2d. per week of 44 hours.
Carpenters' labourers, other than those employed on insulating work ...	1s. 2½d. per hour, or 52s. 3d. per week of 44 hours.

(3) DEFINITIONS.

That wherever occurring in this Determination, the following expressions shall have the meanings hereby assigned to them (that is to say)—

- (a) "Foreman" shall mean an employé who gives instructions to and is responsible for the work done by an average of at least three other employés. Such average to be taken for six days.
- (b) "Insulating work" shall mean work which is carried on in a dust-laden atmosphere caused by the use of charcoal, pumice stone, or other insulating material.

(4) APPRENTICES.

(a) NUMBER.

That the number of apprentices who may be employed in the said process, trade, or business shall be one apprentice to every two workers or fraction of two workers employed in such process, trade, or business, and receiving not less than the minimum wage fixed by this Determination.

(b) WAGES.

That the lowest prices or rates of payment payable to apprentices shall be:—

For the 1st year's experience at the trade,	7s. 6d. per week of 48 hours
" 2nd " " "	15s. " "
" 3rd " " "	20s. " "
" 4th " " "	25s. " "
" 5th " " "	35s. " "
" 6th " " "	45s. " "

and thereafter the minimum wage.

(Indentures of apprenticeship must be in the form prescribed by the Board.)

(5) IMPROVERS.

(a) NUMBER.

That the number of improvers who may be employed in the said process, trade, or business shall be one improver to every six persons employed in such process, trade, or business and receiving not less than the minimum wage of 1s. 5½d. per hour.

(b) WAGES.

That the lowest prices or rates of payment payable to improvers shall be:—

16 years or over but under 17 years of age,	12s. 6d. per week of 44 hours
17 " " " 18 " "	17s. 6d. " "
18 " " " 19 " "	25s. " "
19 " " " 20 " "	32s. 6d. " "
20 " " " 21 " "	42s. " "

(6) TIME OF BEGINNING AND ENDING WORK.

That the time of beginning and ending work in any place shall be:—

Time of Beginning, not earlier than,	Time of Ending, not later than,
7.45 a.m. ... ..	12.15 p.m. on Saturdays
and 7.45 a.m. ... ..	5.15 p.m. on the other working days of the week.

## (7) OVERTIME.

(A) That any person who is engaged outside the hours specified in clause 6 of this Determination as the time of beginning and ending work upon each day, shall be paid for such overtime as follows, namely:—

(a) For work after 5.15 p.m. (except on Saturdays)—	<i>For each hour or fraction of an hour—</i>			
For first two hours ... ..	...	...	...	Time and a quarter
For the next two hours ... ..	...	...	...	Time and a half
And thereafter till midnight ... ..	...	...	...	Double time
(b) For work before 7.45 a.m.—				
Between midnight and 7.45 a.m. ... ..	...	...	...	Double time
(c) For work after 12.15 p.m. on Saturdays—				
For the first two hours ... ..	...	...	...	Time and a quarter
For the next two hours ... ..	...	...	...	Time and a half
And thereafter until midnight ... ..	...	...	...	Double time.

(B) That any employé, wheresoever employed who works in any week for any time in excess of the number of hours per week as fixed by this Determination shall be paid for such extra time at the wages rate of time and a quarter.

## (8) SPECIAL RATES FOR PUBLIC HOLIDAYS AND SUNDAYS.

That the special price or rate of payment payable to any person for all work done on—

(a) Sundays ;

(b) on the undermentioned public holidays (that is to say) :—

Good Friday ;  
Easter Monday ;

New Year's Day  
The 26th day of January  
Eight Hours Day  
Christmas Day  
and Boxing Day

} or such other day as may be observed as a public holiday  
in lieu thereof

shall be at the rate of double time.

Dated at Melbourne this 29th day of April, 1911.

R. T. KELLY, C.E.,  
Chairman.

