



VICTORIA
GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 8.]

THURSDAY, JANUARY 19.

[1911.

Factories and Shops Acts.

DETERMINATION OF THE MILLET BROOM BOARD.

IN accordance with the provisions of the Factories and Shops Act, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in the process, trade, or business of millet-broom making has made the following Determination, namely:—

(1) That the Determination of the Millet Broom Board, dated the 8th July, 1907, shall be cancelled and annulled from and after the date upon which this present Determination comes into force and is operative.

ADULT MALES.

Wages.

(2) That the lowest prices or rates of payment payable to any person or persons, or classes of persons employed in wholly or partly preparing or manufacturing millet brooms shall be as follows:—

Head sorter (<i>i.e.</i> , a man who takes charge of a bench and who does the principal parts or the whole of the sorting)	... 52s. 6d. per week of 48 hours
2nd sorter ... ..	... 42s. 6d. " "
General labourer or storeman ... ..	... 45s. " "

(3) Except as hereinbefore provided any work, or portion of any work, for which piece-work rates are not provided by this Determination, shall be paid for at the rate of not less than 1s. per hour.

PROPORTION OF IMPROVERS.

(4) (a) That the number of improvers who may be employed in any factory or work-room or shop or place in which millet-broom making is carried on shall be—

One improver to every three persons or fraction thereof receiving the rates provided in this Determination for adult males or piece-work.

(b) Provided that in addition to the proportion of improvers allowed in the preceding clause each workman engaged at a steam-tying machine shall be entitled to employ a boy, between the ages of thirteen and sixteen years, as feeder to such machine at a wage of not less than 7s. 6d. per week, such wage to be paid by the workman.

APPRENTICES.

Wages.

(5) That the lowest prices or rates of payment payable to male apprentices employed in wholly or partly preparing or manufacturing millet brooms shall be as follows :—

For the 1st year	...	...	...	7s. 6d. per week of 48 hours
" 2nd "	...	...	...	10s. " "
" 3rd "	...	...	...	15s. " "
" 4th "	...	...	...	20s. " "
" 5th "	...	...	...	30s. " "

and thereafter either the wages provided by this Determination for adult males or the rates provided for piece-work, as the case may be.

IMPROVERS.

Wages.

(6) That the lowest prices or rates of payment payable to male improvers employed in wholly or partly preparing or manufacturing millet brooms shall be as follows :—

To any male improver having under 1 year's experience	...	7s. 6d. per week of 48 hours.
" " over 1 and under 2 years' experience	10s.	" "
" " " 2 " 3	15s.	" "
" " " 3 " 4	22s. 6d.	" "
" " " 4 " 5	32s. 6d.	" "

and thereafter either the wages provided by this Determination for adult males or the rates provided for piece-work, as the case may be.

OVERTIME.

- (7) (a) That any male person (other than an apprentice or improver) engaged in the business, trade, or process of millet-broom making, who works for more than 48 hours per week, shall be paid for such extra time at *pro rata* rates, and in addition the sum of Fourpence per hour.
- (b) That any male apprentice or improver over the age of sixteen years who works in the millet-broom trade for more than 48 hours shall be paid for such extra time at the rate of Threepence per hour, in addition to the prices or rates fixed for such apprentices or improvers by this Determination.

PIECE-WORK RATES.

Making.

(8)

Millet Brooms.	If done by hand machine, where the workman has to fetch his own material to the machine.	If done by hand machine, provided that all material for the workman be placed in position on his machine ready for him.	If done by Lips Winding Machine, No. 222141, patented 2/12/79.
	s. d.	s. d.	s. d.
3 Velvets* (<i>i.e.</i> , with braces, 3 bands of velvet or other material) per doz.	1 10	1 9	1 6
2 Velvets (<i>i.e.</i> , with braces, 2 bands of velvet or other material) "	1 7	1 6	1 3
1 Velvet Carpet with two rings (<i>i.e.</i> , with braces, one band of velvet, or other material) "	1 6	1 5	1 1½
1 Velvet Cap (<i>i.e.</i> , with cap instead of lock) ... "	1 4	1 3	1 1
1 Star (<i>i.e.</i> , with braces, a band of wire, and velvet or other material) "	1 4	1 3	1 1½
2 Star (<i>i.e.</i> , with braces, a band of wire, and velvet or other material) "	1 4	1 3	1 1
1, 2, or 3 Gold Lock (<i>i.e.</i> , with velvet round collar and lock finish) "	1 4	1 3	1 1
Velvet Top Brushes (<i>i.e.</i> , with velvet or other material on end of handle) "	—	1 3	—
Toy Brooms (<i>i.e.</i> , with velvet or other material and wire) "	—	1 3	—
Grass (Star finish) "	1 4	1 3	1 1
Government (<i>i.e.</i> , with braces and one space between rings of wire) "	1 4	1 3	1 1
1 or 2 Spiral (<i>i.e.</i> , with braces and one space between rings of wire) "	1 4	1 3	1 1½
1 or 2 Tin Lock (<i>i.e.</i> , with one lift of hurl and lock finish) "	1 4	1 3	1 1½
3 Tin Lock (<i>i.e.</i> , with one lift of hurl and lock finish) "	1 2	1 1	1 0
Wooden Handle Brushes "	—	1 0	—
1 Hurl (<i>i.e.</i> , with two lifts of hurl) "	1 2	1 1	1 0
Daisy (<i>i.e.</i> , with no covers and band of velvet or other material and tin lock) "	1 0	0 11½	0 10½
Common Hurl (<i>i.e.</i> , with no covers and one space only) "	0 10	0 9½	0 8½
Blue Bell "	1 7	1 6	1 3

* Velvet shall mean velveteen or other material.

SEWING.

Millet Brooms.	If done by Hand.	If done by a Lipe Sewing Machine, No. 222141, patented 2.12.79.	If done by Lipe Walrath Sewing Machine.	If done by McCombe Sewing Machine.
	s. d.	s. d.	s. d.	s. d.
7 lines per doz.	1 1 $\frac{1}{2}$	—	—	—
6 " "	1 0	—	—	—
5 " "	0 10	—	—	—
4 " (1 star) "	0 7 $\frac{1}{2}$	0 4 $\frac{1}{2}$	0 4	0 4
3 " "	0 6	0 3 $\frac{1}{2}$	0 3	0 3
2 and 3 Velvets (4 lines)	—	0 4 $\frac{1}{2}$	0 4	0 4 $\frac{1}{2}$
<i>Common.</i>				
4 lines per doz.	0 7 $\frac{1}{2}$	0 4 $\frac{1}{2}$	0 4	0 4
3 " (all common) "	0 6	0 3 $\frac{1}{2}$	0 3	0 3
<i>Brushes.</i>				
3 lines (toys) per doz.	0 5	—	each additional line 1d. per doz.	each additional line 1d. per doz.
2 " "	0 3 $\frac{1}{2}$	—	extra.	extra.
Blue Bell "	0 6	0 3 $\frac{1}{2}$	—	—

Painting handles by machine :—Sizing, 2s. 6d. per 1,000 ; ringing, 2s. 6d. per 1,000 ; varnishing by sponge or waste, 2s. 6d. per 1,000 ; bunching brooms, 5s. per 100 dozen ; labelling brooms, 2s. 6d. per 100 dozen per label.

EXTRAS.

- (9) (a) That all lines of sewing from the fifth line to the seventh line inclusive be paid for at the rate of 2 $\frac{1}{2}$ d. a line * per dozen brooms ; all lines after the seventh line, 2d. per line per dozen brooms.
- (b) That where cane or split hickory is used in any broom, or partially used, it be paid for at the rate of 4 $\frac{1}{2}$ d. per dozen for 4 lines of sewing done by steam power ; where done by hand, 1s. 1d. per doz.
- (c) That any broom over 3 $\frac{1}{2}$ lbs. in weight shall be paid for at the rate of 6d. per dozen extra if done by hand machine, and 3 $\frac{1}{2}$ d. per dozen extra if done by steam machine.
- (d) That all brooms made of grass or other material, or mixed material, be paid for according to finish as if millet brooms as provided by the Determination of the Board.
- (10) That this Determination shall come into force on and after the ninth day of February, 1911.

* An extra line shall mean a line necessitating a broom being changed from one to another sewing press.

E. S. HUGHES,
Chairman.

Dated at Melbourne, 9th day of January, 1911.

