



VICTORIA GOVERNMENT GAZETTE

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TUESDAY, JUNE 13.

[1911.

Factories and Shops Acts.

DETERMINATION OF THE BREAD BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, business or occupation of a baker or maker of bread has made the following Determination, namely:—

(1) That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 19th day of June, 1911. The Determination and amendments are printed hereunder:—

- (2) That the lowest rates of wages to be paid to the following persons shall be—
- Foremen or single hands, 1s. 4½d. per hour, or £3 5s. per week of 48 hours.
 - Adult workers, 1s. 3d. per hour, or £3 per week of 48 hours.
 - Makers or bakers of Vienna or rye or black bread, 1s. 3½d. per hour, or £3 2s. per week of 48 hours.
 - Makers or bakers of "hot cross" or Good Friday buns, 2s. 6d. per hour.
 - Dough-makers (machine), 1s. 3d. per hour, or £3 per week of 48 hours.
 - Jobbers, 1s. 6d. per hour.

APPRENTICES.

MALES.—NUMBER.

(3) That the number of male apprentices who may be employed within any factory or work-room or shop or place shall be one apprentice to every three or fraction of three permanent workers receiving not less than £3 per week, and thereafter two to four, five, or six such workers.

WAGES.

That the lowest prices or rates of payment payable to apprentices shall be—

For the 1st half year's experience, 7s. 6d. per week of 48 hours.						
"	2nd	"	"	10s.	"	"
"	3rd	"	"	12s. 6d.	"	"
"	4th	"	"	15s.	"	"
"	5th	"	"	17s. 6d.	"	"
"	6th	"	"	20s.	"	"
"	7th	"	"	25s.	"	"
"	8th	"	"	30s.	"	"

And thereafter the minimum wage.

IMPROVERS.

MALES.—NUMBER.

(4) That the number of male Improvers who may be employed within any factory, or work-room, or shop, or place shall be one improver to every eight adult persons fully employed and receiving not less than £3 per week.

WAGES.

That the lowest prices or rates of payment payable to improvers shall be 1s. 1d. per hour, or £2 12s. per week of 48 hours, and thereafter the minimum wage.

TIME OF BEGINNING AND ENDING WORK.

(5) That the time of beginning and ending work in any factory or work-room or shop or place shall be—

(a) *Ordinary Nights* (i.e., nights on which bread for not more than one day's consumption is produced)—

Time of Beginning.

9 p.m.

Time of Ending.

7 a.m.

(b) *Double Nights* (i.e., nights on which bread for more than one day's consumption, but not more than two days' consumption, is produced)—

Time of Beginning.

7 p.m.

Time of Ending.

7 a.m.

(c) *Treble Nights* (i.e., nights on which bread for more than two days' consumption is produced)—

Time of Beginning.

5 p.m.

Time of Ending.

7 a.m.

OVERTIME.

(6) That any employé who works in any week for any time in excess of 48 hours as fixed by this Determination shall be paid for such extra time at the wages rate of time and a third.

That any apprentice who works in any week in excess of 48 hours as fixed by this Determination shall be paid at the rate of double time for the first eight hours of such overtime, and thereafter at the rate of 1s. 3d. per hour.

That any person who is engaged outside the hours specified in Clause 5 of this Determination as the time of beginning and ending work upon each day shall be paid for such overtime at the overtime rates herein fixed.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

(7) That the special price or rate of payment payable to any person for all work done on—

(a) Sundays (dough-making excepted), between midnight on Saturdays and 3 p.m. on Sundays shall be 2s. 6d. per hour.

(b) On the undermentioned public holidays (that is to say):—*New Year's Day, Easter Monday, *Eight Hours Day, Christmas Day, Boxing Day, shall be at the rate of time and a half.

* (Or such other day as may be observed as a Public Holiday in lieu thereof.)

CASUAL WORK DEFINED.

(8) A jobber shall mean a worker not permanently employed, who works for six (6) hours or less in any one night, and not more than 24 hours in any one week.

PIECE-WORK.

(9) That the lowest piece-work prices or rates to be paid to persons for making hand-made doughs shall be—

(a) A dough of 600 lbs. of flour or under, 1s. 3d.

(b) A dough of over 600 lbs. of flour and under 800 lbs. of flour, 2s. 9d.; and so on, *pro ratâ*.

FRANCIS REDDIN,

Chairman.

Melbourne, 10th May 1911.