



VICTORIA GOVERNMENT GAZETTE

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SATURDAY, JUNE 24.

[1911.]

Factories and Shops Acts.

DETERMINATION OF THE ARTIFICIAL MANURE BOARD.

IN accordance with the provisions of the Factories and Shops Acts the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons, or classes of persons, employed in the process, trade, or business of a maker of bone-dust or other artificial manure, has made the following Determination, namely:—

1. That the previous Determination of this Board is hereby amended, and such amendments shall come into force and be operative on and after the 17th day of July, 1911. The Determination and amendments are printed hereunder:—

2. That the lowest rates of wages to be paid to the following persons shall be—

Men cleaning out acid tanks in superphosphate works	... 54s. per week of 48 hours
Men emptying pits in superphosphate works	... 54s. " "
Men attending roasters and acid chambers (including nitric acid retorts and mixers) in superphosphate works	... 51s. " "
Labourers in superphosphate works	... 48s. " "
Men feeding elevators or attending weighing machines or bagging machines	... 49s. " "
Men employed in bone-mills	... 45s. " "
Casual employés (<i>i.e.</i> , persons engaged for less than 48 hours in any one week)	... 1s. 3d. per hour

APPRENTICES—NUMBER.

3. That the number of male apprentices who may be employed within any factory or work-room or shop or place shall be one apprentice to every three or fraction of three male workers employed and receiving not less than the minimum wage.

IMPROVERS—NUMBER.

4. That the number of male improvers who may be employed within any factory or work-room or shop or place shall be one improver to every four male persons or fraction of four male persons employed and receiving not less than 45s. per week.

APPRENTICES OR IMPROVERS' WAGES.

5. That the lowest prices or rates of payment payable to apprentices or improvers shall be—

Under 16 years of age	20s. per week of 48 hours
16 years of age, and under 17 years of age	25s. " "
17 " " 19 " "	30s. " "
19 " " 21 " "	36s. " "

and thereafter the minimum wage.

OVERTIME.

6. That any employé wheresoever employed who works in any week for any time in excess of 48 hours, as fixed by this Determination, shall be paid for such extra time at the wages rate of time and a third for the first two hours, and thereafter time and a half.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

7. That the special price or rate of payment payable to any person for all work done on—

(a) Sundays;

(b) On the undermentioned public holidays (that is to say):—

Good Friday;

Easter Monday;

New Year's Day,

The 26th day of January,

Eight Hours Day,

King's Birthday,

Christmas Day,

Boxing Day,

} or such other day as may be observed as a Public Holiday in lieu thereof

shall be at the rate of time and a half.

F. H. BOLTON, J.P.,

Chairman.

Melbourne, 16th June, 1911.