



VICTORIA
GOVERNMENT GAZETTE

Published by Authority.

[Registered at the General Post Office, Melbourne, for transmission by post as a newspaper.]

No. 101.]

SATURDAY, JULY 13.

[1912.

Factories and Shops Acts.

DETERMINATION OF THE WHOLESALE GROCERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the business of a wholesale grocer, including a seller of tea, has made the following Détermination, namely :—

1. That this Détermination shall come into force on the 12th August, 1912.
2. That the lowest rates of wages to be paid to the following persons shall be—

Storeman in charge of 10 or more storemen	80s.	per week of 48 hours.
Storeman in charge of 6, 7, 8, or 9 storemen	70s.	.. ..
Storeman in charge of 1, 2, 3, 4, or 5 storemen	60s.	.. ..
Storeman in charge of one or more flats or departments in which he is the only storeman employed	55s.	.. ..
Adult storemen without previous experience as such, and commencing work as storemen at 21 years of age or over—		
For the 1st six months' experience as storemen	40s.	.. ..
" 2nd	45s.	.. ..
and thereafter	48s.	.. ..
All other adult storemen	48s.	.. ..
Cellarman in charge	70s.	.. ..
Salesmen	50s.	.. ..
Packers in charge of 10 or more persons	70s.	.. ..
Packers in charge of 6, 7, 8, or 9 persons	60s.	.. ..
Packers in charge of 1, 2, 3, 4, or 5 persons	50s.	.. ..
All other adult workers	45s.	.. ..

APPRENTICES.

NUMBER.

3. That the number of apprentices who may be employed within any factory or place shall be one apprentice to every three or fraction of three workers engaged and receiving not less than 45s. per week.

IMPROVERS.

NUMBER.

4. That the number of improvers who may be employed within any factory or place shall be one improver to every two workers engaged and receiving not less than 45s. per week.

APPRENTICES OR IMPROVERS.

WAGES.

5. That the lowest rates of payment to apprentices or improvers shall be—

1st year's experience	..	..	..	..	10s. per week of 48 hours.
2nd "	"	"	"	"	15s. " "
3rd "	"	"	"	"	20s. " "
4th "	"	"	"	"	25s. " "
5th "	"	"	"	"	32s. 6d. " "
6th "	"	"	"	"	40s. " "

and thereafter the minimum wage.

OVERTIME.

6. That any employé wheresoever employed, who works in any week for any time in excess of 48 hours, shall be paid for such extra time at the rate of time and a half.

CASUAL LABOUR.

7. That any person employed for less than one week shall be paid at the rate of time and a half, but no such payment shall in any case exceed the ordinary weekly wage as fixed by this Determination.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

8. That the special price or rate of payment payable to any person for all work done on—

(a) Sundays ;

(b) On the undermentioned public holidays (that is to say):—

26th January,
Good Friday,
Easter Monday,
21st April,
King's Birthday,
Christmas Day,
Boxing Day,
New Year's Day,

} or such day as may be observed as a public holiday in lieu thereof,

shall be at the rate of time and a half.

F. H. BOLTON, J.P.,
Chairman.

Melbourne, 8th July, 1912.