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VICTORIA GOVERNMENT GAZETTE

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[1912.

Factories and Shops Acts.

DETERMINATION OF THE GARDENERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed by a nurseryman or master gardener, other than a market gardener in the business or occupation of a nurseryman or master gardener, other than a market gardener, has made the following Determination, namely:—

(1) That this Determination shall come into force and be operative on and after the 7th of September, 1912.

WAGES.

(2) That the lowest rates which may be paid to the following persons shall be:—

Gardeners or general nursery hands	48s. per week of 48 hours.
Garden labourers	45s. " "
Nursery labourers	42s. " "
Juvenile workers under 21 years of age (not being apprentices or improvers) employed by a nurseryman in running messages, waiting on workmen, or cleaning up	7s. 6d. " "

APPRENTICES.

PROPORTION.

(3) That the proportionate number of apprentices who may be employed by a nurseryman or master gardener shall be one to every three or fraction of three persons receiving not less than 42s. per week of 48 hours.

IMPROVERS.

PROPORTION.

(4) That the proportionate number of improvers who may be employed by a nurseryman or master gardener shall be one to every three or fraction of three persons receiving not less than 42s. per week of 48 hours.

APPRENTICES.

WAGES.

(5) That the lowest rates of payment to apprentices shall be :—

For the 1st year's experience	...	...	...	5s. per week of 48 hours.
" 2nd "	...	...	...	7s. 6d. " "
" 3rd "	...	...	...	12s. 6d. " "
" 4th "	...	...	...	17s. 6d. " "
" 5th "	...	...	...	22s. 6d. " "

IMPROVERS.

WAGES.

(6) That the lowest rates of payment to improvers shall be :—

For the 1st year's experience	...	...	...	10s. per week of 48 hours.
" 2nd "	...	...	...	13s. " "
" 3rd "	...	...	...	16s. " "
" 4th "	...	...	...	20s. " "
" 5th "	...	...	...	24s. " "
" 6th "	...	...	...	30s. " "
" 7th "	...	...	...	35s. " "

and thereafter the minimum wage.

TIMES OF BEGINNING AND ENDING WORK.

(7) That the times of beginning and ending work in any place shall be :—

Times of beginning, not earlier than.		Times of ending work, not later than.	
7.30 a.m.	1 p.m. on Saturdays (or the day on which the half-holiday is locally observed);
			and
7.30 a.m.	5.30 p.m. on the other working days of the week.

OVERTIME.

(8) That the following rates shall be paid for work done during the times specified hereunder, viz. :—

(a) MASTER GARDENERS' EMPLOYÉS.

For work done outside the hours specified as the times of beginning and ending work, time and a half.

For work done within the hours specified as the times of beginning and ending work in excess of 48 hours in any week, 1s. 6d. per hour.

(b) NURSERY EMPLOYÉS.

For work done outside the hours specified as the times of beginning and ending work and for work done within such hours in excess of 48 hours in any week, time and a quarter.

Provided that the time occupied in airing, firing, shading, or watering on :—

Saturday, after 1 p.m. ;

or on

Sunday (not exceeding three hours),

shall not be regarded as overtime, but shall be paid for at ordinary rates.

SPECIAL RATES FOR PUBLIC HOLIDAYS.

(9) That the special rate of payment payable to any nursery employé for work (other than airing, firing, shading, or watering not exceeding three hours) on the undermentioned public holidays (that is to say) :—

New Year's Day, Good Friday, Easter Monday, 21st day of April, Christmas Day, and Boxing Day,	}	or such other day as may be observed as a public holiday in lieu thereof,

shall be at the rate of time and a half.

PIECE-WORK PRICES.

(10) That the lowest piece-work prices shall be :—

Washing, 2" to 4" pots...	...	...	1s. per 24 dozen pots.
" 4½" „ 5" „	...	...	1s. „ 20 „

Dated at Melbourne this 5th day of July, 1912.

L. F. S. ROBINSON,
Chairman.

Factories and Shops Acts.

DETERMINATION OF THE GROCERS SUNDRIES BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of manufacturing (except in Flour Mills) cereal foods, condiments, spices, coffee, chicory, or cocoa, has made the following determination, viz. :—

1. That this Determination shall come into force on 5th August, 1912.

WAGES.

2. That the lowest prices or rates of payment to be paid to the following persons shall be :—

Miller, <i>i.e.</i> , person in charge of one or more grinding departments	52s. 6d.	per week of 48 hours.
Roaster	52s. 6d.	” ”
Mixer or Blender, <i>i.e.</i> , person in charge of one or more mixing or blending departments	50s.	” ”
Stone Dresser	50s.	” ”
Persons not otherwise provided for	42s.	” ”

APPRENTICES.

NUMBER.

3. That the number of apprentices who may be employed within any factory or place shall be one apprentice to every three or fraction of three workers engaged and receiving not less than 42s. per week of 48 hours.

IMPROVERS.

NUMBER.

4. That the number of improvers who may be employed within any factory or place shall be one improver to every four or fraction of four workers engaged and receiving not less than 42s. per week of 48 hours.

APPRENTICES OR IMPROVERS.

WAGES.

5. That the lowest prices or rates payable to apprentices or improvers shall be—

During 1st six months	10s.	per week of 48 hours.
” 2nd ”	12s. 6d.	” ”
” 2nd year	15s.	” ”
” 3rd ”	17s. 6d.	” ”
” 4th ”	22s. 6d.	” ”
” 5th ”	27s. 6d.	” ”
” 6th ”	32s. 6d.	” ”

and thereafter the minimum wage.

OVERTIME.

6. That any employé who works for any time in excess of 48 hours in any week shall be paid for such extra time at the rate of time and a half.

CASUAL LABOUR.

7. That casual employés (*i.e.*, persons employed for less than 48 hours in one week) shall be paid at the rate of time and a quarter provided such payment shall not in any week exceed the ordinary weekly wage as fixed in this Determination.

SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

8. That the special price or rate of payment to any person for all work done on—

(a) Sundays ;

(b) on the undermentioned public holidays (that is to say) :—

Good Friday,
Easter Monday,
The 26th day of January,
The 21st day of April,
Christmas Day,
Boxing Day,
New Year's Day

} Or such other day as may be observed as a Public Holiday in lieu thereof,

shall be at the rate of time and a half.

F. H. BOLTON, J.P.,
Chairman.

Melbourne, 3rd July, 1912.

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