

VICTORIA

GOVERNMENT GAZETTE

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No. 158.]

THURSDAY, OCTOBER 24.

[1912.

Factories and Shops Acts.

DETERMINATION OF THE WIRE-WORKERS BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed either inside or outside a factory or work-room in the process, trade, or business of :—

"A wire-worker, using six gauge or smaller wire, but not including persons employed in making wire netting, barbed wire, wire nails, or wire mattresses,"

has made the following Determinations, viz. :-

- 1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 16th day of November, 1912. The Determination and amendments are printed hereunder.
 - 2. That the lowest rates of wages to be paid to the following persons shall be-

		8.	d.		£	8.	d.		
Wire-workers	 	 1	$1\frac{1}{2}p$	er hour,	or 2	14	0 p	er weel	c of 48 hours.
Weavers	 	 l	13	,,	2	15	0	,,	,,
Weavers' Strikers	 	 0 :	101	**	2	. 2	0	,,	,,

Persons (other than apprentices or improvers) under the age of 21 years, engaged minding swifts, cutting or placing wire, attending machines, blacking, painting, or oiling, carrying or moving material, packing, cleaning up factory or shop, or going messages:—

During	1st y	ear's	experience	 	 10		r week o	f 48 hours.
	2nd		,,	 	 12	6	,,	,,
,,	3rd	,,	,,	 ••	 15	0	1)	,,

APPRENTICES.

Proportion.

3. That the number of apprentices who may be employed within any factory, or shop, or place, shall be— one apprentice to every three or fraction of three workers receiving at wages rates or piece-work prices not less than 42s. per week.

WAGES.

4. That the lowest rates of payment payable to apprentices shall be-

		•						s.	d.		
For	the 1st	year's	experience					7	6 pe	r week of	48 hours.
,	2nd	,,,	• ,,					10	0	,,	,,
,	3.74	,,	,,					15	0	,,	,,
,		,,	,,	• •		• •	• •	20	0	,,	,,
,		,,	,,	• •	• •	• •	••	25	0	,,	"
	. 6th							30	0	11	**

and thereafter the minimum wage or piece-work rates.

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IMPROVERS.

Proportion.

5. That the number of improvers who may be employed within any factory, or shop, or place, shall be-one improver to every two persons receiving at wages rates or piece-work prices not less than 42s. per week.

WAGES.

6. That the lowest rates of payment payable to improvers shall be-

Pan tha	1 at ==	·						8. 7	a. 6 ne	r week of	48 hours.
ror the	186 y	earb	experience	• •	• •	• •	• •		o Po	1 110026 02	10 /10 (1111
,,	2nd	,,	- ,,					12	6	,,	"
,,	3rd	,,	,,					17	6	,,	,,
	$4 ext{th}$,,	,,					25	0	,,	**
,,	5th							30	0	,,	,,
1)	6th	,,	,,					35	0		
,,	Our	,,	,,	• •	• •	• • •	• •	-0	•	,,	"

and thereafter the minimum wage or piece-work prices.

TIME OF BEGINNING AND ENDING WORK.

7. That the time of beginning and ending work shall be-

```
Time of Ending-
Time of Beginning-
   7.45 a.m. ..
                               5.30 p.m. on each of five days of the week.
                           .. 1 p.m. on the other working day of the week on which the half-holiday is usually observed.
   7.45 a.m.
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OVERTIME.

8. That wherever overtime is worked it shall be paid for at the rates as hereunder:-

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For work done within the times of beginning and ending work in excess?
   of 48 hours in any week
For work done between 1 p.m. and midnight on the day on which the
half-holiday is usually observed .....
For work done between 5.30 p.m. and midnight on the other working
                                                                             Time and a third.
    days
For work done between midnight and 7.45 a.m.
                                                                             Time and a half.
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SPECIAL RATES FOR SUNDAYS AND PUBLIC HOLIDAYS.

- 9. That the special rate of payment payable to any person for all work done on-

 - (a) Sundays;
 (b) On the undermentioned public holidays (that is to say):—

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Good Friday;
Easter Monday;
New Year's Day
The 26th January,
                      or such other day as may be observed as a public holiday in
The 21st April,
King's Birthday,
                        lieu thereof,
Christmas Day,
Boxing Day,
```

shall be at the rate of double time.

PIECE-WORK PRICES.

10. That the lowest piece-work prices for wholly or partly preparing or manufacturing articles specified in the following Schedule shall be-

			Sch	EDULE.	·			
Cages, cocka	too—						s.	d.
18-in.							3	2 each.
$\cdot 20$,,							3	8 ,,
22 ,,							5	3 ,,
24 ,,							6	4 ,,
(T	o be mad	e in lots	of not les	ss than h	alf-a-doz	en of e	ach	size.)
Cages, canar	y (commo	n)—					s.	d.
9-in., wi	th bell to	ps					6	6 per dozen.
9-in., wi	thout bell	tops					6	0 ,,
		(To be r	nade in t	hree (3)	dozen lo	ts.)		
Cages, parrot	t (commo	n)— ·					s.	d.
12-in.	`·	´					8	0 per dozen.
14 ,,							9	0 ,,
16 ,,							10	6 ,,
18 ,,			• •				12	0 ,,
20 ,,	••		••				16	0 ,,
(To be	made in 1	not less t	han four	(4) dozer	n lots, as	sorted	or c	therwise.)

(To be made in not less than one (1) dozen lots.)

٠.

 $,, 2\overline{2}$

 $\begin{array}{ccc} 10 & ,, \\ 12 & ., \end{array}$

,,

,,

14

16

18

20

,, 23 ,, ,, 24 ,,

25 ,,

,, 28

,. 29

26 ,, 27

30 to 32

,, 32 and 33

,, 28

 $,, \, \tilde{29}$

,, 30

,,

25 and 26 gauge wire

,,

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                                                                                                October 24, 1912
            Weaving (medium cloth)-
                  3-in. mesh, 15 and 16 gauge wire 3 ,, 15 ,, 16 ,, ...
                                                                                          per square foot.
                              15 ,,
                          16, 17
                                  ,,
                              17
                                      18
                                   ,,
                  6
                              18
                                      19
                                  ,,
                                      20
                              19
                                   ,,
                              19
                                      20
                              19
                              20
                12
                                      26
                                                                                      \bar{2}
                              25
                14
                              26
                                      27
                                                                                      2\frac{1}{2}
2\frac{1}{2}
2\frac{1}{3}
                16
                                  ,,
                18
                              27
                                      28
                                  ,,
                20
                              28
                                      29
                24
                              28
                          (To be made in lengths of not less than fifty (50) yards.)
           Weaving (stick work)-
                 7 and 8 mesh, 17 and 18 gauge wire ...
                                                                                          per square foot.
                9 ,, 10
12 to 14
                                          18
                                                                                   0
                                 20 to
                                          22
                                                                                   0
                             ,,
                    ,, 18
                16
                                  23 and 24
                                                                                   0
                                                                                      3
                              ,,
                              ,, 23 ,, 24
                                                                                                 ,,
                              ,, 25
                                     ,, 26
                24
                                                                              .. 0
                         (To be made in lengths of not less than thirty (30) yards.)
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JOSEPH ROWAN, J.P.,

Chairman.

Dated at Melbourne this 9th day of October, 1912.

2.

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Factories and Shops Acts.

DETERMINATION OF THE CIGAR TRADE BOARD.

IN accordance with the provisions of the Factories and Shops Acts, the Special Board appointed to determine the lowest prices or rates which may be paid to any person or persons or classes of persons employed in the process, trade, or business of Cigar Making has made the following Determination, viz.:—

1. That previous Determinations of this Board are hereby amended, and such amendments shall come into force and be operative on and after the 1st day of November, 1912. The Determination and amendments are printed hereunder.

Wicze

WAGES	i.		
That the lowest rates of wages payable to the Persons engaged re-tying or boxing cigars, or at any other work in connexion with	undermentio	ned persons sh	all be:—
sorting and packing cigars not specified herein	1s. 1½d. per 1	nour, or £2 14s	. per week of 48 hours.
Persons engaged in stripping bunch wrapper leaf by machine	£1 5s. per v	veek of 48 hou	rs. •
Persons under 21 years of age (not being a cigar-boxes—	apprentices of	or improvers)	engaged in trimming
For the first three months' experience	e	10s. per wed	k of 48 hours.
" second " "			**
"third ",	••		1)
,, fourth ,, ,,			"
,, first six months of the sexperience		90	
			,,
experience		25s. ,,	"
And thereafter piece-work rates.		, ,,	27
Persons engaged in ringing cigars in reverse of	order follow	hour or £1.4s	nor week of 48 hours
_	-	11001, 01 21 48.	per week of 40 flours.
Persons under 21 years of age (not being approvers) engaged in ringing eigs			
For the first three months' experience	e 10s.	per week of 48	hours.
" second " "	12s. 6	5d. "	;;
,, third ,, ,,	15s.	,,	,,
,, fourth ,, ,,	17s. 6	id. "	17
And thereafter piece-work rates.			

					-=(
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Persons engaged in st	tripping and booking cigar-co		. per week	of 48 hours.	
Persons engaged in s wrapper leaf	tripping and booking cigar-	bunch £2 5s.	,,	,,	
	ars of age (not being appreged in stripping fillers, waiting bunches		"	"	
	APPRENTICES.				•
	Proportion.				
3. That the number of a one apprentice to every three, or rates or earning at piece-work pr	pprentices who may be emp r fraction of three, workers c ices not less than 45s. per wo	ngaged as afor	esaid, and		
	Wages.				
4. That the lowest rates]	payable to apprentices shall b	e :			
_	ths' experience at the trade		per week o	f 48 hours.	
,, second ,, ,, years'	experience at the trade	10s. 15s.	"	"	
" third " fourth	" " "	20s.	"	**	
.,	inimum wage or piece-work p	25s.	,,	**	
And melesice the m	mmum wage or piece-work p	nces.			
•	IMPROVERS.				
	Proportion.				
5. That the number of im improver to every twenty or frac at piece-work prices not less than	aprovers who may be employed tion of twenty persons employed 45s. per week of 48 hours.	ed within any received, and received	factory or j ing at wag	place, shall be or es rates or earnin	1 6 1g
	WAGES.				
6. That the lowest rates	payable to improvers shall be	£2 per week	of 48 hour	s.	
	· OVERTIME.				
7. That any employé ove time in excess of 48 hours in any the wages rate.	er the age of sixteen years (of one week shall be paid for su	her tlan a piec ch extra time	ce-worker) 4d. per ho	who works for an ur in addition	ıy to
	PIECE-WORK PRIC	ES.			

8. That the lowest piece-work prices payable to any person or persons engaged in the following kinds of work shall be:—

MAKING CIGARS.

(a)— ·	HAND W	ORK.					
					I	er 100	Cigars.
						8.	d.
Flor-de-Naves shape						7	6
Murias (Bueno) shape						6	6
Long Murias shape, up to 48 inc	ches long			• •	• •	7	Ō
Ordinary taper shape, up to 41		• •	••			6	6
Panetelas shape, with point			• • •			-	ŏ
Panetelas shape, with flat tops			•••			_	6
Sivnence autre nor hund				 :4:		•	v

Sixpence extra per hundred to be paid for every additional quarter of an inch or portion thereof in length of cigars.

MOULD WORK.

Flor-	de-No	ives Shape				
- 	Pe	er 100	Cigars.			
					8.	d.
Dry work			 		4	0
Where 9 moulds or over are used			 		4	3
Where 7 or 8 moulds are used			 		4	6
Where 5 or 6 moulds are used			 		5	0
Where 2 to 4 moulds inclusive are a	1god				F.	ß

Murias Straight Shape.

	Mur	ias Strai	ght Shap	e.				
	Up to an	d includi	ng 41 in	ches.				
	-1		0 8				Per 100	
D							8.	
Dry work		• •	••	• •	••	••	3 4	9
Where 9 moulds or over a Where 5 to 8 moulds inc			• •	• •	••	• •	5	ŏ
Where 2 to 4 moulds inc			• •	• •	••	••	5	6
Where 2 to 4 months me	lusive are	useu	••	••	••	••	Ü	v
	Ordi	nary Ta _l	er Shap	e.				
Similar to Trades Union	Darling,	or Thisl	be Cigar	s, up to	and inclu	uding		
41 inches.			•	•		-		
							Per 10	0 Cigars.
Dry work							3	
Diy work	••	••	••	••	••	••		Ū
	Ex	tra Tape	r Shape.					
	Simil	ar to Flo	r-da-Bra	zil.				
								0 Cigars.
Des evels 4- 41 1- 1								d.
Dry work, up to 41 inch		••	••	• •	••	••	3 4	
Where 9 moulds or over Where 7 or 8 moulds are		••	••	••	••	••	4	
Where 5 or 6 moulds are		• •	••	••	••	••	5	ŏ
Where 2 to 4 moulds inc		hapu	• •	• •	•	••	5	6
2 to 1 mounts in	ausive are	uscu	••	••	••	••	•	
	Monopo	le Rothsc	hilds Sh	apes.				
	Up to	4½ inche	s in leng	gth.				
•	-	- ·						O Cigars.
Dry work							s. 3	_
Where 9 moulds or over	ore need	••	••	••	••	••	4	
Where 7 or 8 moulds are	hapen sta		••	• •	••	••	$\overline{4}$	1
. Where 5 or 6 moulds are		• •	••	••	• • •		$\bar{4}$	6
Where 2 to 4 moulds inc			••		••		5	0
Threepence ext					quarter (ofan		
inch or portion there					quartor	01 411		
_		-						
O	ainary Co	mmon Si	raight S	hape.				
Up to 41 inches, with p	oint made	e with se	ed filler	s or ord	inary con	nmon		
cuttings; no	Brazil, H	abana, o	r Mexica	ın tobacı	co to be t	ised.	D 10	0. (11
								0 Cigars,
D1-							s. 3	
Dry work "Queens"—Dry work	••	• •	:•	. * *	: '	• •		0
Consul Shape—Dry work		• •	••	• •	••	• • •	3	
"Bonanzas"—Dry work	•	••	••	•••	••.		2	6
Estations Esty Work	• •	••	••	• •	**.		8.	d.
" Tweenies," up to and i	a aludina S	1 inches	long (w	at ascon	ling in w	reight.	٥,	и.
7lb. per 1,000 cigars			nong (m			oigno	2	0
110. pcr 1,000 cigars	—Diy w)1 K	• •		• •	• •		Ü
	MAN	LA WORE	ζ.					or.
						,	'er 100 (
Ob waste Oct 1 Ti	1171	41 41	4	1.1	naod.		$rac{s.}{2}$	d. 9
Cheroots, Cortado Fino-	-wnere no	barr not	an 4 mo	n 4 mou	useu Ida ara na	ad · ·	3	0
Cheroots, Cortado de la Cheroots, Cortado Delicio	nema— w	mere nou	naner h	and wor	k	eu .	5	ŏ
Cheroots, Cortado Delicio	soWha	mergue,	g than 4	moulds	are used		3	9
Perlas—Where not less t	han 5 mo	ulds are	used				5	Õ
Reina Victoria—Where				used	••		6	0
Perfectos-Where not les	s than 5	moulds a	re used		• •		6	6
High Life in the East—	Where not	less that	n 4 mou	lds are u	sed		4	6
Londres-Where not less	than 4 n	oulds ar	e used		• •	• •	4	0
1 A Habano—Where not				-	••	• •	4	6
2A Habano-Where not					••	••	3	9
3a Habano—Where not				-	• •	••	3 3	6 3
4A Habano-Where not					· · ·			
That the lowest price pass. 6d. per hundred eigars.	syable for	clear i	iabana	work (N	nurias, a	na M	or-ae-	Naves sha

- (b) That the lowest price pashall be 5s. 6d. per hundred eigars. ape)
- (c) That 6d. extra per hundred on the piece-work prices fixed be paid for making all cigars covered with Brazil, Mexican, or Habana tobacco.
- (d) That 3d. extra per hundred on the piece-work prices fixed be paid when the "bunches" are pressed and turned by the cigarmaker.
- (e) That 3d. extra per hundred on the piece-work prices fixed be paid for making cigars longer than the mould.

Note.—For the purposes of this Determination, "Clear Habana Work" shall be deemed to mean a cigar made with Habana filler and covered with Habana wrapper. "Dry Work" means bunches made one day, and covered the next, irrespective of the number of moulds used.

SORTING AND PACKING CIGARS.

70	In Boxes of—									
Description of Cigars.	500 Cigars.	250 Cigars.	100 Cigars.	50 Cigars.	25 Cigars.	Less than 25 cigars.				
• • • • • • • • • • • • • • • • • • • •	per 1,000.	per 1,000. s. d.	per 1,000. s. d.	per 1,000. 8. d.	per 1,000.	per 1,000.				
Hand work		·	4 0	4 6	5 0	o. w.				
Panetelas, block work		::	3 6	4 0	4 6					
Manila cheroots, hand or paper .			4 0	4 6						
Manila cheroots, small block work			3 3	3 9	1					
Cigars, bundled with two ribbons .	.	l		4 6	ì [[
Matador, block work	.		3 6	4 0	4 6	6 0				
Murias shape	.		3 0	3 6	4 6 (0 0				
Murias shape, covered with Borneo	,									
Habana, or Mexican tobacco .	.		3 6	4 0	4 6					
Ordinary taper shape			3 0	3 6	4 6					
Extra taper shape, similar to Dona Sol			4 0	4 0	4 6					
Ordinary common straight shape .	.		2 6	3 0	3 6)					
"Queens," tied with 1 ribbon	.		3 0							
"Queens," tied with 2 ribbons .			3 6							
Manila, tied in bundles of 10	. 3 0	3 0								
Manila, flat, tied in bundles of 10 .	.		3 6							
Manila, long, tied in bundles of 10 .	• ••		3 6							
Manila, loose	.	1	3 0	l	'					

							Per 1,00	O Cigars.
							8.	d.
Matador or Rothschilds, s	orted in	four	colours;	no faces	for pockets		1	6
Havanettes, 25 in bundle,		s	• •		·		3	6
Royal Bengal, in packets	• •				· • •		1	3
Bonanza					••	• •	1	0
Matador, in pockets	: .	٠					0	9
Gem of the East Cigarillo	s, 10 in a	box	· • •	• •			1	0
All cigars tied in bundles	of 6			• •	••		3	0

(b) That 6d. extra per 1,000 on the piece-work prices fixed be paid for sorting and packing all cigars with rings.

(c) That 6d. extra per 1,000 on the piece-work prices fixed be paid for sorting and packing all cigars faced rights and lefts.

Per 1,000 Bunches.

(a)				MACHIN	E WOR	kK.			8.	d:
ľΙ	ong-filler n	achine			••				2	0
S	hort-filler,						1	6		
	oints, 4R								1	9
P	oints, 2F	•• .						:.	1	9
				COVERING		Per 1,000 Cigars. d .				
E	Bonanza and Royal Bengal									6
	R or 2F	•••		••	•••	• •	••	••	1	9

- (b) That the lowest prices payable to any person or persons engaged covering machine bunches by hand shall be two-thirds of the piece-work rates for making cigars (mould work).
- (c) That the lowest price payable to any person or persons for making Havanettes shall be 9d. per hundred cigars.

_		В	OX T	RIMMING	.		Pe:	r 100 i	Boxes
								s.	d.
Setting out boxe	es						• •	1	6
Inside labelling	flap						1	3	
Outside trimmin	wo labels						4	0	
For every extra				•••			• • •	ō	4 extra
		-	••		••			ŏ	6
Stencilling	• •	• •	• •	• •	• • •	• •	••		
Cut brands	• •	••	• •	• •	• •	• •	• •	1	0
Gold brands	• •	• • .	• •	••	• •	• •	• •	0	6
Full wrapping								1	6
Half wrapping				••	• •			0	9
Transrapp9	••	• •	• •		• • •			Ea	ch.
									d.
Sample boxes, v	70						0	5	
		• •	••	•••	••	••	ŏ	3	
Sample boxes, v	trays	••	• •	• •.	••	• •	U	٠.	
	RINGING CIGARS.						Per 1,000 Cigare.		
								8.	d.
Dry, in boxes								1	6
		••	••	••	••	••		ī	۵
Panetelas shape				••	• •	••	••	- 1	3
Matador or Rot	nschna,	iresn work	••	••	••	••	••		3
				,			M. H	BAL	FE, Chairman

Dated at Melbourne, the 1st October, 1912.